SNOHOMISH COUNTY PUBLIC UTILITY DISTRICT
BOARD OF COMMISSIONERS REGULAR MEETING
Everett Headquarters Building, 2320 California Street
Zoom Online Platform Option Available

September 15, 2026

CONVENE REGULAR MEETING – 9:00 a.m. – Commission Meeting Room

Virtual Meeting Participation Information

Join Zoom Meeting:

- Use link https://us06web.zoom.us/j/81906186720?pwd=nNlakOjQP4Vn0TEmVjc0eq3tmyb8HM.1
- Dial in: (253) 215-8782
- Meeting ID: 819 0618 6720
- Passcode: 524615

1. OFFICE OF THE WASHINGTON STATE AUDITOR (SAO)

A. Exit Conference

2. RECOGNITION/DECLARATIONS

A. Consideration of a Resolution Recognizing and Designating the Week of October 5 Through October 9, 2026, as Customer Service Appreciation Week to Honor and Celebrate District Employees for the Outstanding Customer Service They Have Provided Over the Past 12 Months

3. COMMENTS FROM THE PUBLIC

If you are attending the meeting virtually (using the link or number provided above) please indicate that you would like to speak by clicking "raise hand" and the Board President will call on attendees to speak at the appropriate time. If you are joining by phone, dial *9 to "raise hand."

4. CONSENT AGENDA

A. Approval of Minutes for the Regular Meeting of September 1, 2026
B. Bid Awards, Professional Services Contracts and Amendments
C. Consideration of Certification/Ratification and Approval of District Checks and Vouchers

5. CEO/GENERAL MANAGER BRIEFING AND STUDY SESSION

A. Updates
   1. Other
B. Snohomish County PUD and Ziply Fiber Joint Ownership Agreement Term Extension
C. Transition Assistance Policy (TAP): Proposed Updates
D. City of Everett (COE) Purchased Water Cost Adjustment 2027

6. CEO/GENERAL MANAGER REPORT

Continued →

7. **PUBLIC HEARING**
   A. Public Hearing and Introduction of a Resolution Amending the District's Water Service Septic Tank Pumping Program and Surcharge Rate for Single Family, Multiple Family, and Commercial/Industrial Customers of the Lake Roesiger Water LUD No. 12

8. **PUBLIC HEARING AND ACTION**
   A. Disposal of Surplus Property – 4th Quarter 2026
   B. Consideration of a Resolution Approving a Lease Addendum to Extend the Term of a Lease Agreement With Linda Bell and Roger Bell Real Estate Holdings, LLC, to Lease Vacant Property Located at 1450 80th Street SW, Everett, Washington, and Authorizing the District Manager, Real Estate Services, to Execute Said Lease Addendum on Behalf of Public Utility District No. 1 of Snohomish County

9. **ITEMS FOR INDIVIDUAL CONSIDERATON**
   A. Consideration of a Resolution Approving Amendment No. 5 to the Collective Bargaining Agreement Between Public Utility District No. 1 of Snohomish County and the International Brotherhood of Electrical Workers, Local No. 77, for the Period of April 1, 2024, Through March 31, 2028
   B. Consideration of a Resolution Authorizing the Chief Operating and Legal Officer, Distribution and Engineering Services, of Public Utility District No. 1 of Snohomish County to Execute Amendment No. 1 to the Agreement for the Joint Ownership of Utility Poles With Northwest Fiber, LLC, a Delaware Limited Liability Company, d/b/a Ziply Fiber

10. **COMMISSION BUSINESS**
    A. Commission Reports
    B. Commissioner Event Calendar
    C. 2026 Financial Status Report – July

11. **GOVERNANCE PLANNING CALENDAR**
    A. Governance Planning Calendar

ADJOURNMENT

September 23, 2026:
Snohomish County Tomorrow – General Assembly – Everett, WA – 3:45 p.m. – 6:00 p.m.

The next scheduled regular meeting is October 6, 2026

Agendas can be found in their entirety on the Snohomish County Public Utility District No. 1 web page at www.snopud.com. For additional information contact the Commission Office at 425.783.8611

AT PLACES
AGENDA ITEM NO. 01A.00

Exit Conference

Snohomish County Public Utility District No. 1

Courtney Amonsen
Audit Manager

Kirk Gadbois
Audit Supervisor

Deb Kindinger
Audit Lead

September 15, 2026

This presentation is intended to be viewed in conjunction with the complete packet of exit materials provided. A copy of those materials may be requested by contacting the presenters listed or by emailing PublicRecords@sao.wa.gov.

Results with impact

Increased trust in government

Independent, transparent examinations

Improved efficiency and effectiveness of government

“Independent audits can be believed and relied upon by everyone, regardless of personal or political beliefs.”

State Auditor Pat McCarthy

Accountability audit results

January 1, 2023 through December 31, 2025

<u>Results in Brief</u>

This report describes the overall results and conclusions for the areas we examined.

In most of the areas we examined, District operations complied, in all material respects, with applicable state laws, regulations, and its own policies, and provided adequate controls over safeguarding of public resources. However, we identified areas where the District could make improvements. These recommendations are included with our report as a finding.

We also noted certain matters related to processing electronic payments that we communicated to District management and the Board of Commissioners in a letter. We appreciate the District's commitment to resolving those matters.

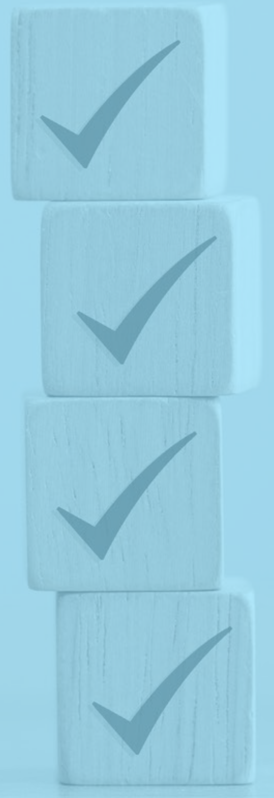
Additionally, as noted under the Related Reports – Special Investigations section of the report, certain matters were examined and reported as part of a separate engagement.

In keeping with general auditing practices, we do not examine every transaction, activity, policy, internal control or area. As a result, no information is provided on the areas that were not examined.

Accountability audit results

Using a risk-based audit approach, for the District, we examined the following areas during the period:

- Accounts payable – general disbursements, credit/procurement and fuel cards, travel expenditures, employee reimbursements and electronic funds transfers
- Accounts receivable – eligibility and adjustments to customer accounts for the bill assistance program
- Rebate payments – eligibility of claims, accuracy of payments, and compliance with program requirements
- Tracking and monitoring of theft sensitive assets, such as computers, phones and other information technology equipment
- Tracking and monitoring of vehicle use



Accountability audit results

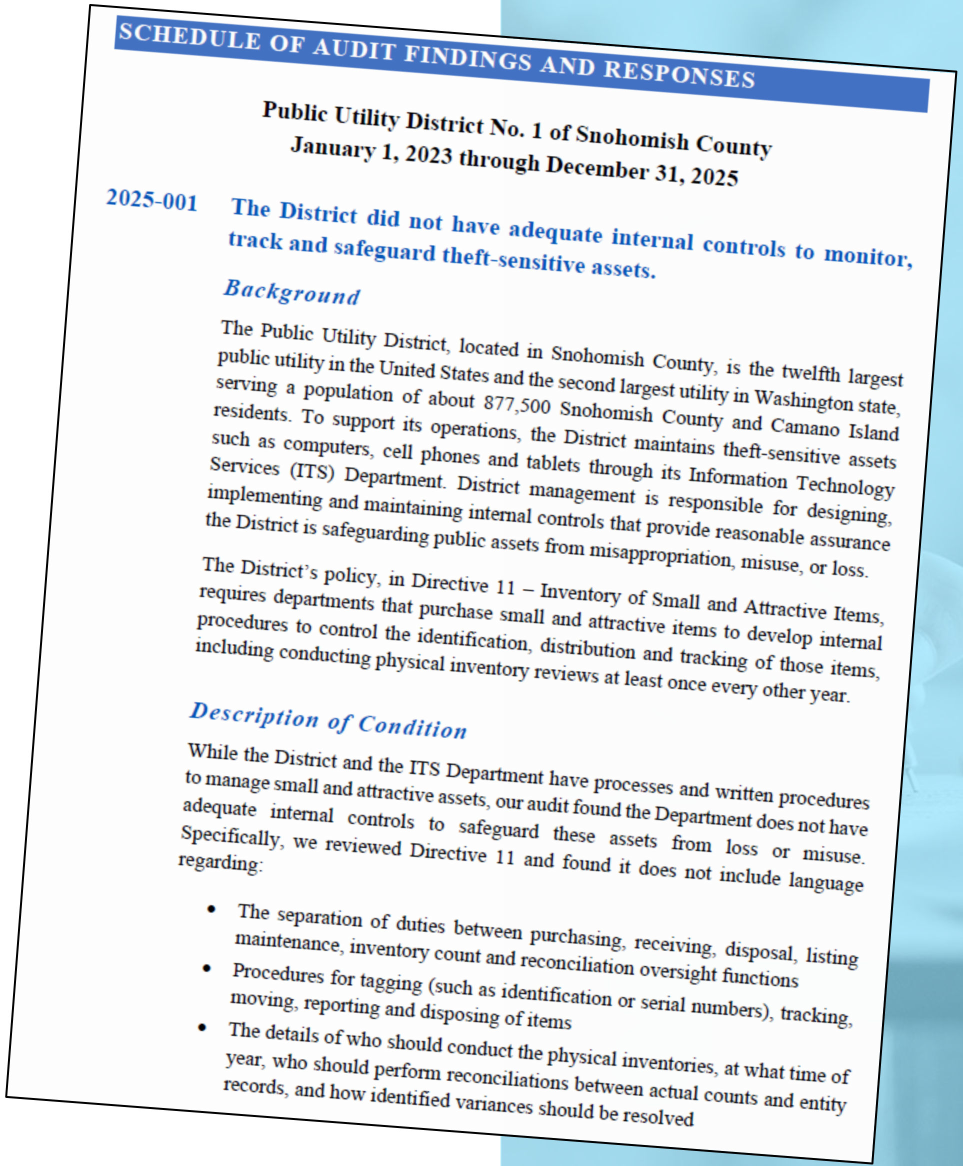
Using a risk-based audit approach, for the District, we examined the following areas during the period:

- Self insurance – property and liability, health and welfare, and workers compensation
- Payroll – gross wages, overtime, leave cash outs, and final pay to departing employees
- Compliance with bond debt covenants
- Treasury activities – monitoring of banking activity
- Compliance with utility shut-off requirements
- Financial condition – reviewing for indications of financial distress
- Open public meetings – compliance with minutes, meetings, and executive session requirements

Theft-sensitive assets – Finding

- 2025-001: The District did not have adequate internal controls to monitor, track and safeguard theft-sensitive assets.

- Please see page 6 of your exit packet to view the details of this recommendation



SCHEDULE OF AUDIT FINDINGS AND RESPONSES

Public Utility District No. 1 of Snohomish County
January 1, 2023 through December 31, 2025

2025-001 The District did not have adequate internal controls to monitor, track and safeguard theft-sensitive assets.

Background

The Public Utility District, located in Snohomish County, is the twelfth largest public utility in the United States and the second largest utility in Washington state, serving a population of about 877,500 Snohomish County and Camano Island residents. To support its operations, the District maintains theft-sensitive assets such as computers, cell phones and tablets through its Information Technology Services (ITS) Department. District management is responsible for designing, implementing and maintaining internal controls that provide reasonable assurance the District is safeguarding public assets from misappropriation, misuse, or loss.

The District's policy, in Directive 11 – Inventory of Small and Attractive Items, requires departments that purchase small and attractive items to develop internal procedures to control the identification, distribution and tracking of those items, including conducting physical inventory reviews at least once every other year.

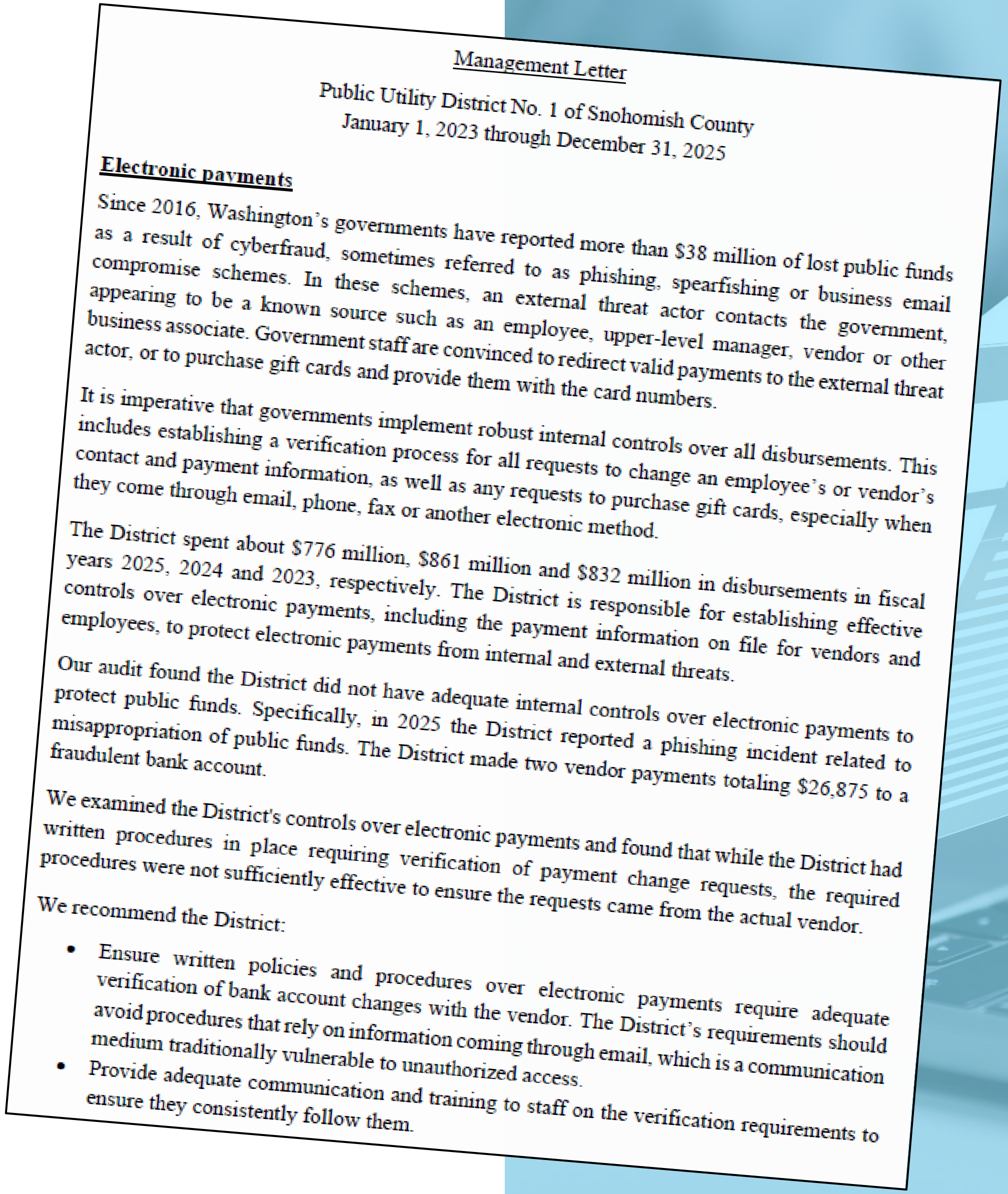
Description of Condition

While the District and the ITS Department have processes and written procedures to manage small and attractive assets, our audit found the Department does not have adequate internal controls to safeguard these assets from loss or misuse. Specifically, we reviewed Directive 11 and found it does not include language regarding:

- The separation of duties between purchasing, receiving, disposal, listing maintenance, inventory count and reconciliation oversight functions
- Procedures for tagging (such as identification or serial numbers), tracking, moving, reporting and disposing of items
- The details of who should conduct the physical inventories, at what time of year, who should perform reconciliations between actual counts and entity records, and how identified variances should be resolved

Electronic Payments – Management Letter

Please see pages 18-19 of your exit packet to view the details of this recommendation



Management Letter

Public Utility District No. 1 of Snohomish County
January 1, 2023 through December 31, 2025

Electronic payments

Since 2016, Washington's governments have reported more than $38 million of lost public funds as a result of cyberfraud, sometimes referred to as phishing, spearfishing or business email compromise schemes. In these schemes, an external threat actor contacts the government, appearing to be a known source such as an employee, upper-level manager, vendor or other business associate. Government staff are convinced to redirect valid payments to the external threat actor, or to purchase gift cards and provide them with the card numbers.

It is imperative that governments implement robust internal controls over all disbursements. This includes establishing a verification process for all requests to change an employee's or vendor's contact and payment information, as well as any requests to purchase gift cards, especially when they come through email, phone, fax or another electronic method.

The District spent about $776 million, $861 million and $832 million in disbursements in fiscal years 2025, 2024 and 2023, respectively. The District is responsible for establishing effective controls over electronic payments, including the payment information on file for vendors and employees, to protect electronic payments from internal and external threats.

Our audit found the District did not have adequate internal controls over electronic payments to protect public funds. Specifically, in 2025 the District reported a phishing incident related to misappropriation of public funds. The District made two vendor payments totaling $26,875 to a fraudulent bank account.

We examined the District's controls over electronic payments and found that while the District had written procedures in place requiring verification of payment change requests, the required procedures were not sufficiently effective to ensure the requests came from the actual vendor.

We recommend the District:

- Ensure written policies and procedures over electronic payments require adequate verification of bank account changes with the vendor. The District's requirements should avoid procedures that rely on information coming through email, which is a communication medium traditionally vulnerable to unauthorized access.
- Provide adequate communication and training to staff on the verification requirements to ensure they consistently follow them.

Related audit work

Fraud Investigative Report	Citizen Hotline Referrals	Review of Independent CPA firm Audit
• Report dated May 14, 2026	• Utility Disconnections • Concerns unsubstantiated	• January 1, 2023 - December 31, 2025 • Audit Type: Financial and Federal

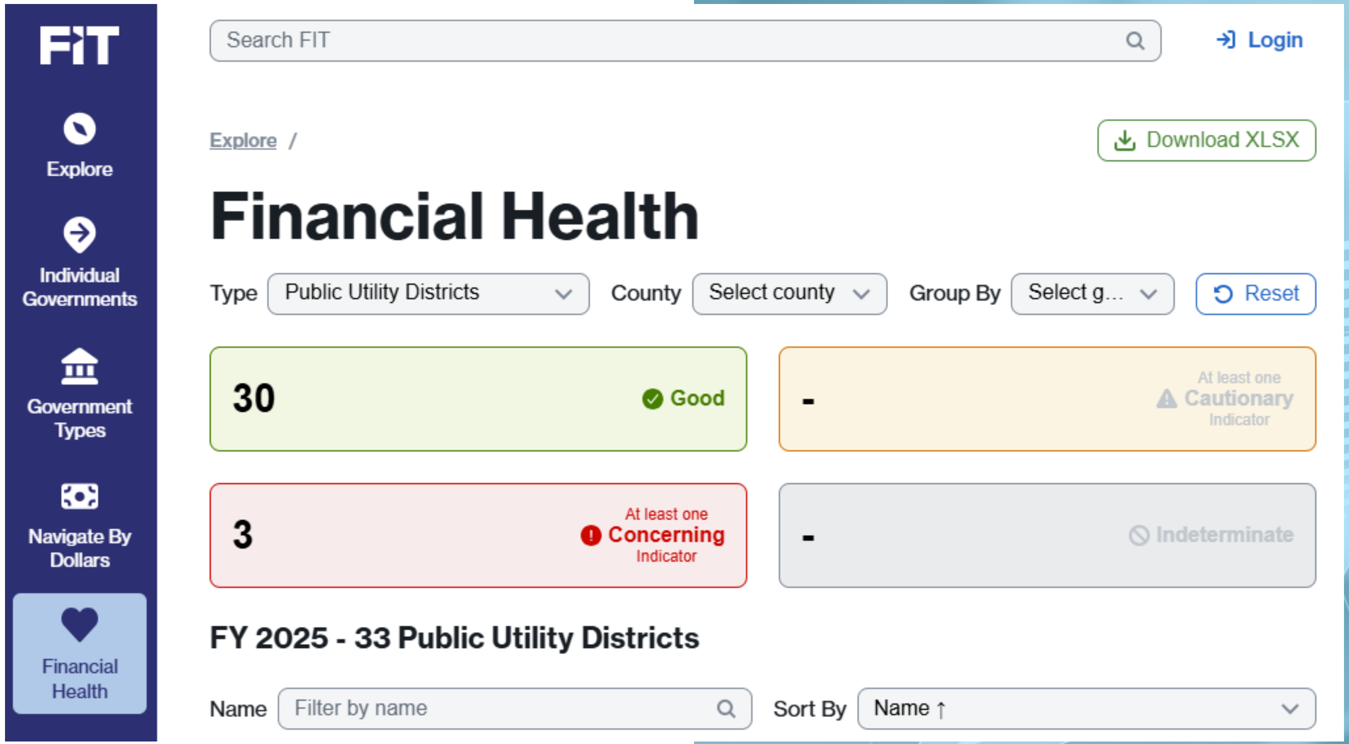
Work of other auditors

A financial statement and federal grant audit was performed by Baker Tilly US, LLP of the Snohomish County Public Utility District No. 1.

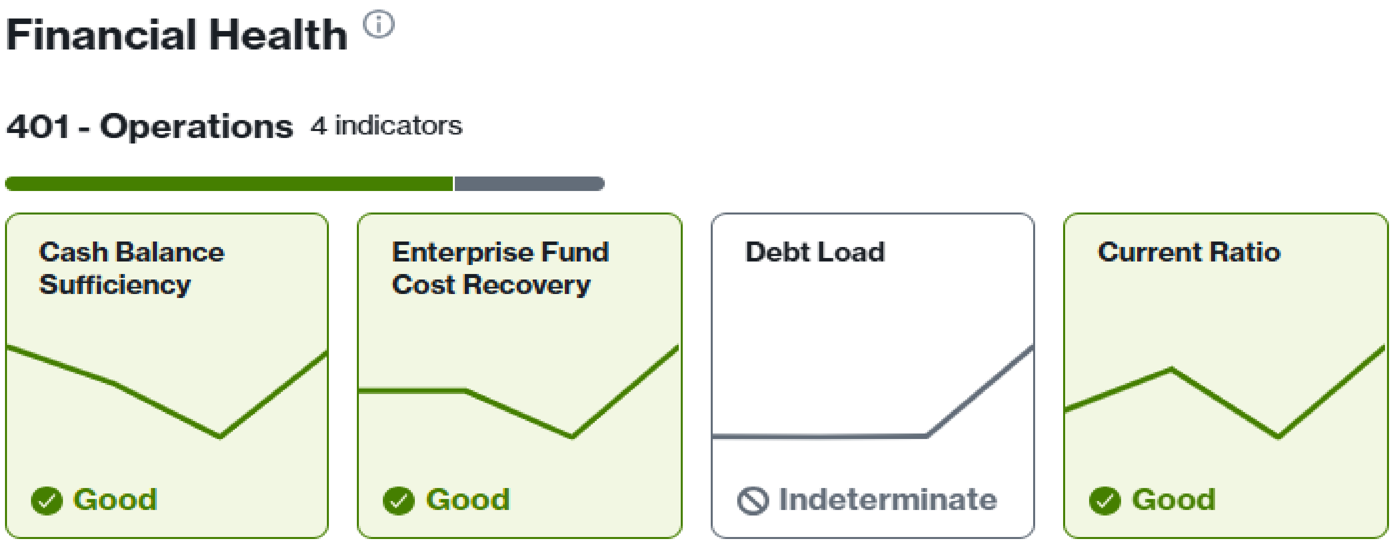
- We performed procedures to ensure we could rely on the work of the external auditors and reference their audit in our audit report.
- We did not find anything about the quality of their work that caused concern.
- No limitations restricted our analysis of the other audits.
- Did not notice any instance in which a material misstatement of the financial statements has or may have resulted from fraud or suspected fraud.

FIT provides data and information

- Clear picture of your government's overall financial health
- Indicators highlight strengths and areas needing attention
- Data that helps guide budgeting and planning decisions



A deeper understanding of your District



- Debt load – debt covenants were reviewed as part of the accountability audit

Scan QR code to access SAO's FIT Financial Health Indicators Reference Guide

Contact Center@sao.wa.gov to schedule a personalized FIT demo.

Closing remarks

- At the entrance conference, we estimated the cost of the fiscal year 2023 audit to be $62,000. During the audit, we incorporated a review over fiscal years 2024 and 2025 and worked with the District to develop a new budget of $143,000 for the three-year period. Actual audit costs will approximate that new estimate.

- Next audit: 2027
  - Accountability for public resources for fiscal year 2026

We have provided an estimated cost for the next audit in our exit packet

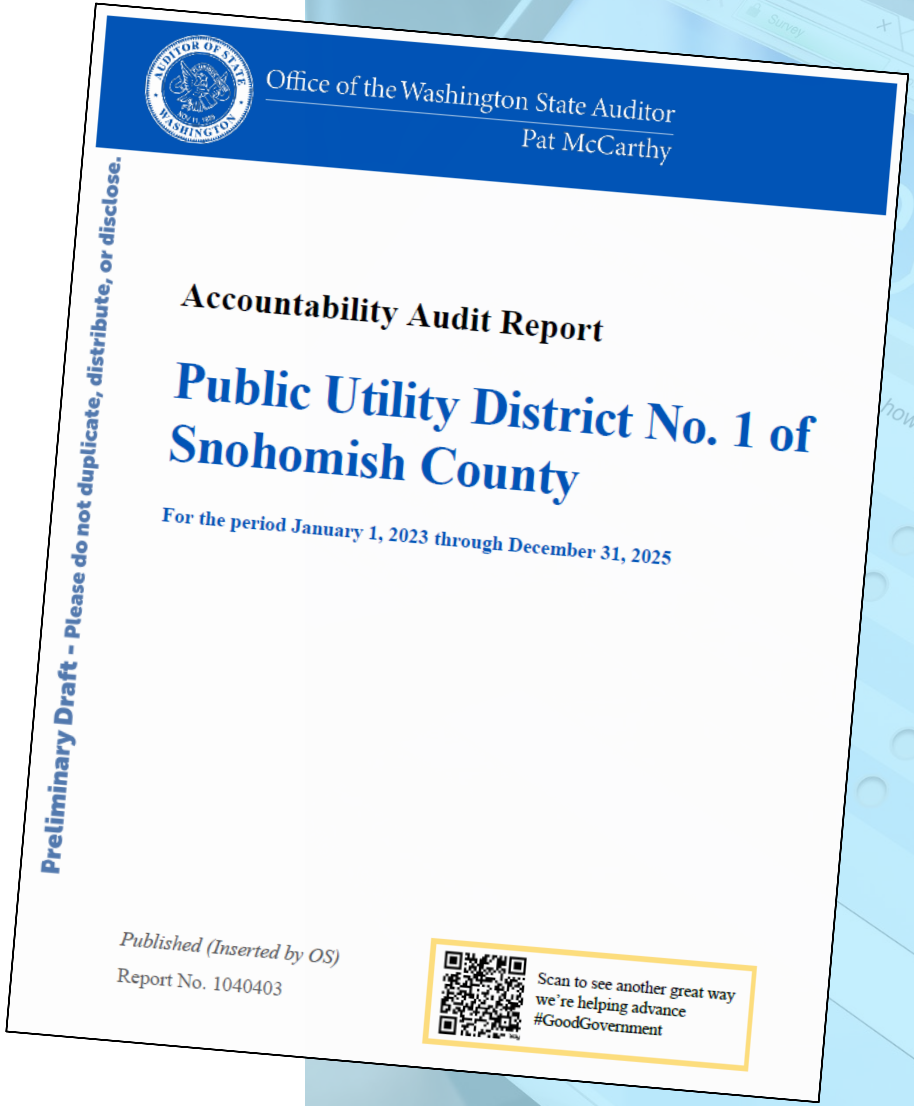
Report publication

- ✓ Audit reports are published on our website.
- ✓ Sign up to be notified by email when audit reports are posted to our website:

  https://sao.wa.gov/about-sao/sign-news-alerts

Audit Survey

When your report is released, you will receive an audit survey from us. We value your opinions on our audit services and hope you provide feedback.



Thank you!

We want to take this time to thank all those that worked with us throughout the audit to help make the audit run smoothly. Specifically, we would like to thank Shawn Hunstock, Wil Garber, Tyler Wells, Nathan Gibson, and Arin Ricchiuti for making sure we received all of our requested information timely. Everyone was wonderful to work with, and we really appreciate how efficient everyone was in making sure the audit team had what we needed to complete our fieldwork.

Also, special thanks to Arin as well as staff in the Human Resources and Payroll departments. They all did a great job fulfilling all our payroll requests, were very thorough, and provided exceptional documentation during the entire process.

Questions

Courtney Amonsen, Audit Manager

Courtney.Amonsen@sao.wa.gov

(425) 510-0478

Office of the Washington State Auditor
Pat McCarthy

Exit Conference: Snohomish County Public Utility District No. 1

The Office of the Washington State Auditor's vision is increased trust in government. Our mission is to provide citizens with independent and transparent examinations of how state and local governments use public funds, and develop strategies that make government more efficient and effective.

The purpose of this meeting is to share the results of your audit and our draft reporting. We value and appreciate your participation.

Audit Reports

We will publish the following reports:

- Accountability audit for January 1, 2023 through December 31, 2025 – see draft report.

In addition, we published a fraud investigation report for the period February 2024 through September 2025 on May 14, 2026. We held an exit meeting on April 2, 2026 to discuss the results of that investigation.

Audit Highlights

We want to take this time to thank all those that worked with us throughout the audit to help make the audit run smoothly. Specifically, we would like to thank Shawn Hunstock, Wil Garber, Tyler Wells, Nathan Gibson, and Arin Ricchiuti for making sure we received all of our requested information timely. Everyone was wonderful to work with, and we really appreciate how efficient everyone was in making sure the audit team had what we needed to complete our fieldwork.

Also, special thanks to Arin as well as staff in the Human Resources and Payroll departments. They all did a great job fulfilling all our payroll requests, were very thorough, and provided exceptional documentation during the entire process.

Recommendations not included in the Audit Reports

Management Letters

Management letters communicate control deficiencies, noncompliance, or abuse with a less-than-material effect on the financial statements or other items significant to our audit objectives. Management letters are referenced, but not included, in the audit report. We noted certain matters that we are communicating in a letter to management related to electronic payments.

Exit Items

We have provided exit recommendations for management's consideration. Exit items address control deficiencies or noncompliance with laws or regulations that have an insignificant or immaterial effect on the entity, or errors with an immaterial effect on the financial statements. Exit items are not referenced in the audit report.

Work of Other Auditors

A financial statement audit was performed by Baker Tilly of the Snohomish County Public Utility District No. 1. Professional audit standards require us to evaluate relevant work done by other auditors and communicate certain matters to the governing body.

- We performed procedures to ensure we could rely on the work of the external auditors and reference their audit in our audit report. These procedures included consideration of attendance at key meetings, evaluation of the firm's last peer review report, review of the other auditor's work, review of the other auditor's results and communications with the other auditor.
- We did not become aware of any instance in which the work of the other auditors gave rise to concern about the quality of their work.
- There were no limitations that restricted our analysis of the other audit.
- We did not become aware of any instance in which a material misstatement of the financial statements has or may have resulted from fraud or suspected fraud.

Finalizing Your Audit

Report Publication

Audit reports are published on our website and distributed via email in a .pdf file. We also offer a subscription service that notifies you by email when audit reports are released or posted to our website. You can sign up for this convenient service at https://portal.sao.wa.gov/SAOPortal.

Management Representation Letter

We have included a copy of representations requested of management.

Audit Cost

At the entrance conference, we estimated the cost of the fiscal year 2023 audit to be $62,000. During the audit, we incorporated a review over fiscal years 2024 and 2025 and worked with the District to develop a new budget of $143,000 for the three-year period. Actual audit costs will approximate that amount.

Your Next Scheduled Audit

Your next audit is scheduled to be conducted in 2027 and will cover the following general areas:

- Accountability for public resources
- Review of the CPA audit of the financial statements and federal program compliance

The estimated cost for the next audit based on current rates is $63,000 including travel and other expenses as necessary. This preliminary estimate is provided as a budgeting tool and not a guarantee of final cost.

Working Together to Improve Government

Audit Survey

When your report is released, you will receive an audit survey from us. We value your opinions on our audit services and hope you provide feedback.

Local Government Support Team

This team provides support services to local governments through technical assistance, comparative statistics, training, and tools to help prevent and detect a loss of public funds. Our website and client portal offers many resources, including a client Help Desk that answers auditing and accounting questions. Additionally, this team assists with the online filing of your financial statements.

The Center for Government Innovation

The Center for Government Innovation at the Office of the Washington State Auditor offers services specifically to help you help the residents you serve at no additional cost to your government. What does this mean? We provide expert advice in areas like Lean process improvement, peer-to-peer networking, and culture-building to help local governments find ways to be more efficient, effective and transparent. The Center can help you by providing assistance in financial management, cybersecurity and more. Check out our best practices and other resources that help local governments act on accounting standard changes, comply with regulations, and respond to recommendations in your audit. The Center understands that time is your most precious commodity as a public servant, and we are here to help you do more with the limited hours you have. If you are interested in learning how we can help you maximize your effect in government, call us at (564) 999-0818 or email us at Center@sao.wa.gov.

Questions?

Please contact us with any questions about information in this document or related audit reports.

Tina Watkins, CPA, Director of Local Audit, (360) 260-6411, Tina.Watkins@sao.wa.gov

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Courtney Amonsen, Audit Manager, (425) 510-0478, Courtney.Amonsen@sao.wa.gov

Kirk Gadbois, Assistant Audit Manager, (425) 510-0475, Kirk.Gadbois@sao.wa.gov

Deb Kindinger, Audit Lead, (425) 758-2250, Deb.Kindinger@sao.wa.gov

Accountability Audit Report

Public Utility District No. 1 of Snohomish County

For the period January 1, 2023 through December 31, 2025

Published (Inserted by OS)

Report No. 1040403

Scan to see another great way we're helping advance #GoodGovernment

Office of the Washington State Auditor
Pat McCarthy

Issue Date – (Inserted by OS)

Board of Commissioners
Public Utility District No. 1 of Snohomish County
Everett, Washington

Report on Accountability

Thank you for the opportunity to work with you to promote accountability, integrity and openness in government. The Office of the Washington State Auditor takes seriously our role of providing state and local governments with assurance and accountability as the independent auditor of public accounts. In this way, we strive to help government work better, cost less, deliver higher value and earn greater public trust.

Independent audits provide essential accountability and transparency for District operations. This information is valuable to management, the governing body and public stakeholders when assessing the government's stewardship of public resources.

Attached is our independent audit report on the District's compliance with applicable requirements and safeguarding of public resources for the areas we examined. We appreciate the opportunity to work with your staff and value your cooperation during the audit.

Sincerely,

Pat McCarthy

Pat McCarthy, State Auditor

Olympia, WA

Americans with Disabilities

In accordance with the Americans with Disabilities Act, we will make this document available in alternative formats. For more information, please contact our Office at (564) 999-0950, TDD Relay at (800) 833-6388, or email our webmaster at webmaster@sao.wa.gov.

TABLE OF CONTENTS

AUDIT RESULTS

Results in brief

This report describes the overall results and conclusions for the areas we examined. In most of the areas we examined, District operations complied, in all material respects, with applicable state laws, regulations, and its own policies, and provided adequate controls over safeguarding of public resources.

As referenced above, we identified areas where the District could make improvements. These recommendations are included with our report as a finding.

We also noted certain matters related to processing electronic payments that we communicated to District management and the Board of Commissioners in a letter dated September 1, 2026. We appreciate the District's commitment to resolving those matters.

Additionally, as noted under the Related Reports – Special Investigations section of this report, certain matters were examined and reported as part of a separate engagement.

In keeping with general auditing practices, we do not examine every transaction, activity, policy, internal control, or area. As a result, no information is provided on the areas that were not examined.

About the audit

This report contains the results of our independent accountability audit of Public Utility District No. 1 of Snohomish County from January 1, 2023 through December 31, 2025.

Management is responsible for ensuring compliance and adequate safeguarding of public resources from fraud, loss or abuse. This includes the design, implementation and maintenance of internal controls relevant to these objectives.

This audit was conducted under the authority of RCW 43.09.260, which requires the Office of the Washington State Auditor to examine the financial affairs of all local governments. Our audit involved obtaining evidence about the District's use of public resources, compliance with state laws and regulations and its own policies and procedures, and internal controls over such matters. The procedures performed were based on our assessment of risks in the areas we examined.

Based on our risk assessment for the years ended December 31, 2025, 2024 and 2023, the areas examined were those representing the highest risk of fraud, loss, abuse, or noncompliance. We examined the following areas during this audit period:

- Accounts payable – general disbursements, credit/procurement and fuel cards, travel expenditures, employee reimbursements and electronic funds transfers
- Accounts receivable – eligibility and adjustments to customer accounts for the bill assistance program
- Rebate payments – eligibility of claims, accuracy of payments, and compliance with program requirements
- Tracking and monitoring of theft sensitive assets, such as computers, phones and other information technology equipment
- Tracking and monitoring of vehicle use
- Self insurance – property and liability, health and welfare, and workers compensation
- Payroll – gross wages, overtime, leave cash outs, and final pay to departing employees
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- Financial condition – reviewing for indications of financial distress
- Open public meetings – compliance with minutes, meetings, and executive session requirements

Public Utility District No. 1 of Snohomish County
January 1, 2023 through December 31, 2025

2025-001 The District did not have adequate internal controls to monitor, track and safeguard theft-sensitive assets.

Background

The Public Utility District, located in Snohomish County, is the twelfth largest public utility in the United States and the second largest utility in Washington state, serving a population of about 877,500 Snohomish County and Camano Island residents. To support its operations, the District maintains theft-sensitive assets such as computers, cell phones and tablets through its Information Technology Services (ITS) Department. District management is responsible for designing, implementing and maintaining internal controls that provide reasonable assurance the District is safeguarding public assets from misappropriation, misuse, or loss.

The District's policy, in Directive 11 – Inventory of Small and Attractive Items, requires departments that purchase small and attractive items to develop internal procedures to control the identification, distribution and tracking of those items, including conducting physical inventory reviews at least once every other year.

Description of Condition

While the District and the ITS Department have processes and written procedures to manage small and attractive assets, our audit found the Department does not have adequate internal controls to safeguard these assets from loss or misuse. Specifically, we reviewed Directive 11 and found it does not include language regarding:

- The separation of duties between purchasing, receiving, disposal, listing maintenance, inventory count and reconciliation oversight functions
- Procedures for tagging (such as identification or serial numbers), tracking, moving, reporting and disposing of items
- The details of who should conduct the physical inventories, at what time of year, who should perform reconciliations between actual counts and entity records, and how identified variances should be resolved

Additionally, we found internal controls at the District were not adequate to safeguard IT assets and identified weaknesses in internal controls over how the District purchases, receives, inventories, monitors and eventually surpluses IT assets. Specifically, the District does not adequately segregate duties related to purchasing, receiving and tracking IT assets. Because the ordering and receiving of assets is decentralized, the District does not have a process to ensure all purchased assets are added into the system. If they are added to the system, there is no independent review of changes to the lists to ensure information is complete, accurate and supported when the Department purchases or disposes of assets.

From delivery to deployment to disposal, the District did not limit employee access to its IT assets. Purchased assets are received in the mail room and hand delivered to the ITS Department where they are dropped off on a desk. All PUD employees have access to the desk where these assets are dropped off.

Once the IT assets are deployed, we found the District did not conduct inventories of IT assets at least once every two years as required by its Directive. From July 2019 through January 2025, the District did not perform an inventory of its IT assets.

When employees returned IT equipment for surplus or storage, the District did not adequately secure these assets to prevent loss or misappropriation. Lastly, the District did not perform a reconciliation of surplus assets in the chain of custody before sending devices to its e-recycle vendor

Cause of Condition

During the COVID-19 pandemic, the District did not perform inventories of small and attractive assets. As the pandemic ended and employees returned to the workplace, District staff did not prioritize performing an inventory of assets and ensuring adequate oversight of theft-sensitive assets.

Effect of Condition

Without adequate tracking and monitoring of theft sensitive assets, the District is at an increased risk that a misappropriation or misuse of public resources could occur and the District would not detect it promptly, if at all.

As noted under the Related Reports – Special Investigations section of this report, we summarized a misappropriation of IT assets totaling $247,843 between February 2024 and September 2024 and a second misappropriation of IT assets totaling $5,500 between May 2025 and September 2025.

Recommendation

We recommend the District update its Directive to:

- Include language to separate duties between purchasing, receiving, disposal, list maintenance, inventory count and reconciliation oversight functions
- Define procedures for tagging, tracking, moving, reporting and disposing of assets
- Provide details of who should conduct the physical inventories, at what time of year, who should perform reconciliations between actual counts and entity records, and how identified variances should be resolved

We will also recommend the District strengthen internal controls to adequately safeguard theft-sensitive assets by:

- Performing a periodic inventory of all small and attractive assets as required by District Directive 11
- Developing a reconciliation process to ensure all IT asset purchases and disposals are documented in the system
- Adequately segregate duties or establish compensating controls to increase oversight over IT assets, including limiting employee access to theft-sensitive IT assets
- Establish an independent review of changes to the asset lists to ensure the information is complete, accurate and supported when the District purchases or disposes assets
- Complete a reconciliation of surplus IT equipment assets at all steps in chain of custody transfers between departments and vendors to ensure the assets are properly tracked and accounted for

District's Response

Snohomish County PUD (District) appreciates the opportunity to review the Auditor's findings and recommendations and to provide this response. Throughout the course of the audit, the District has taken steps to address the circumstances that led to the issues identified in the finding.

The District is in the process of updating Policy 11 (formerly known as Directive 11), Inventory of Small and Attractive Items. The updates to that Policy will address the following:

- *Segregation of duties between purchasing, receiving, disposal, list maintenance, inventory count, and reconciliation oversight functions*
- *Defined procedures for tagging, tracking, moving, reporting and disposing of assets*
- *Details of who will conduct the physical inventories, when the inventories will occur, who will perform reconciliations between actual counts and entity records, and how identified variances will be resolved*

The District has developed procedures for completing routine physical audits of small and attractive assets and documenting the inventory reports generated by the audits in compliance with District's Policy 11 (formerly known as Directive 11), Inventory of Small and Attractive Items. The District completes audits at least every two years, in compliance with Policy 11. The Finance department monitors conduct of the inventory counts and ensures their timely and accurate completion, and that purchase and disposal support matches changes in the inventory count. The Finance department and District managers and staff responsible for the inventory count address any noted discrepancies.

The District now automatically logs IT asset purchases into a device management system prior to shipment and removal from that system is managed by a third-party surplus company (for iOS devices). The District uses a separate inventory management system (for all small end-user assets) and removal of the asset from this system requires approval from a single manager. The inventory management system logs all activity associated with an IT asset, including the name of the individual responsible for changing the status of an IT asset.

The District implemented a step-by-step process for the surplus and disposal of IT assets specific to laptops and desktops. This process includes verification of the item's serial number by both IT staff and Warehouse staff. Items are placed in a cage that is secured, accessible only by authorized, badged employees, and monitored by video surveillance cameras. Warehouse staff work with a third-party surplus company to transport items from the secured location for off-site surplus or with individual buyers who purchase surplus devices. As a final step, the removal of the asset from District control is verified by Warehouse staff to complete the chain of custody tracking.

The District's process for the surplus and disposal of District mobile devices differs slightly from the process employed for laptops and desktops. District mobile devices are tracked through a third-party device management system. During the surplus process, mobile devices remain in the third-party device management system until the surplus vendor confirms receipt; only the third-party vendor can then remove the device from that system. Once the report from the third-party vendor is received, a member of the security team compares the report of what was received with the report from our internal system of what was sent and investigates any discrepancies. They also ensure the assets were unassociated with the District in the third-party device management system.

Additionally, the District's inventory management system is used to monitor and track mobile devices in the District's possession and records of the assets continue to be retained in this system during and after surplus of the asset.

The District has already taken steps to strengthen internal controls. More specifically, the District has hired staff, segregated duties and implemented controls to mitigate the risk of future losses of IT assets. The District recently created and filled an IT asset manager position dedicated to internal management of IT assets, including intake, audits and surplus management. The District has also segregated duties involved with IT asset management, ensuring that employees responsible for purchasing IT assets are separate from those responsible for managing the IT assets and those responsible for surplus of the IT assets on behalf of the District.

The District is committed to continual process improvement in the tracking of its small assets and maintains its commitment to securing public assets and being good stewards of public trust and ratepayer funds.

Auditor's Remarks

We appreciate the District's commitment to resolve this finding and thank the District for its cooperation and assistance during the audit. We will review the corrective action taken during our next regular audit.

Applicable Laws and Regulations

RCW 43.09.200 Local government accounting - Uniform system of accounting, requires the State Auditor to prescribe the system of accounting and reporting for all local governments, and requires the system to exhibit true accounts showing the receipt, use and disposition of all public property

Budgeting, Accounting and Reporting System (BARS) Manual, 3.1.3.30, states in part, “The governing body has ultimate responsibility for ensuring adequate controls to achieve objectives, even though primary responsibility has been delegated to management.

Budgeting, Accounting and Reporting System (BARS) Manual, 3.1.3.3, Internal Control

RELATED REPORTS

Financial

A financial statement audit was performed by a firm of certified public accountants. For fiscal year 2025, that firm's report is available from the Public Utility District No. 1 of Snohomish County. For fiscal years 2023 and 2024, that firm's report is available on our website, https://portal.sao.wa.gov//ReportSearch.

Federal grant programs

A firm of certified public accountants evaluated internal controls and tested compliance with the federal program requirements, as applicable, for the District's major federal programs. For fiscal year 2025, that firm's report is available from the Public Utility District No. 1 of Snohomish County. For fiscal years 2023 and 2024, that firm's report is available on our website, https://portal.sao.wa.gov//ReportSearch.

Special investigations

We issued a report on a fraud investigation report on activities at the District. That report is available on our website, https://portal.sao.wa.gov//ReportSearch.

Other reports

We issued an examination report on the District's compliance with the state of Washington's Energy Independence Act. That report is available on our website, https://portal.sao.wa.gov//ReportSearch.

INFORMATION ABOUT THE DISTRICT

Snohomish County Public Utility District No. 1 is a consumer-owned utility that was created by voters in 1936 to provide electricity and water service.

The District maintains three systems: electric, generation and water. They are separately financed and the District maintains separate books and records for each. The District's electric system serves approximately 377,270 customers in a service area of approximately 2,200 square miles in Snohomish County and Camano Island in Island County. The District's water system serves approximately 23,000 customers in various areas throughout the County. Most of the customers are supplied with water purchased from the City of Everett and some are provided with well water. Additionally, the District owns the Jackson, Youngs Creek, Woods Creek, Calligan Creek, Hancock Creek Hydroelectric Projects, and Qualco Biofuel generation.

An elected, three-member Board of Commissioners governs the District. Commissioners serve staggered, six-year terms. The Board appoints the General Manager to oversee the District's daily operations as well as its roughly 1,100 employees. In fiscal years 2023, 2024 and 2025, the District had combined operating revenue of approximately $819 million, $889 million and $868 million respectively.

Contact information related to this report

Contact:	Shawn Hunstock, Sr. Manager, Controller & Auditor
Telephone:	(425) 783-8497
Website:	www.snopud.com

Information current as of report publish date.

Audit history

You can find current and past audit reports for Public Utility District No. 1 of Snohomish County at https://portal.sao.wa.gov//ReportSearch.

ABOUT THE STATE AUDITOR'S OFFICE

The State Auditor's Office is established in the Washington State Constitution and is part of the executive branch of state government. The State Auditor is elected by the people of Washington and serves four-year terms.

We work with state agencies, local governments and the public to achieve our vision of increasing trust in government by helping governments work better and deliver higher value.

In fulfilling our mission to provide citizens with independent and transparent examinations of how state and local governments use public funds, we hold ourselves to those same standards by continually improving our audit quality and operational efficiency, and by developing highly engaged and committed employees.

As an agency, the State Auditor's Office has the independence necessary to objectively perform audits, attestation engagements and investigations. Our work is designed to comply with professional standards as well as to satisfy the requirements of federal, state and local laws. The Office also has an extensive quality control program and undergoes regular external peer review to ensure our work meets the highest possible standards of accuracy, objectivity and clarity.

Our audits look at financial information and compliance with federal, state and local laws for all local governments, including schools, and all state agencies, including institutions of higher education. In addition, we conduct performance audits and cybersecurity audits of state agencies and local governments, as well as state whistleblower, fraud and citizen hotline investigations.

The results of our work are available to everyone through the more than 2,000 reports we publish each year on our website, www.sao.wa.gov. Additionally, we share regular news and other information via an email subscription service and social media channels.

We take our role as partners in accountability seriously. The Office provides training and technical assistance to governments both directly and through partnerships with other governmental support organizations.

Stay connected at sao.wa.gov

- Find your audit team
- Request public records
- Search BARS Manuals (GAAP and cash), and find reporting templates
- Learn about our training workshops and on-demand videos
- Discover which governments serve you — enter an address on our map
- Explore public financial data with the Financial Intelligence Tool

Other ways to stay in touch

- Main telephone: (564) 999-0950
- Toll-free Citizen Hotline: (866) 902-3900
- Email: webmaster@sao.wa.gov

Office of the Washington State Auditor
Pat McCarthy

September 15, 2026

Board of Commissioners
Public Utility District No. 1 of Snohomish County
Everett, Washington

<u>Management Letter</u>

This letter includes a summary of specific matters that we identified during our accountability audit for January 1, 2023 through December 31, 2025.

These matters are not included as findings in our public report, but we view them as important enough to warrant the attention of management and the governing body. This letter will be referenced in our report.

This letter is intended for the information and use of management and the governing body as recommendations to help strengthen the District's internal controls. This letter is not suitable for any other purpose since it was not prepared for general distribution. However, this letter is a matter of public record and its distribution is not limited.

Thank you for being a partner in government accountability. We look forward to reviewing the status of these matters during your next audit.

Sincerely,

Courtney Amonsen, Audit Manager

Attachment

Insurance Building, P.O. Box 40021 • Olympia, Washington 98504-0021 • (564) 999-0950 • Pat.McCarthy@sao.wa.gov

Management Letter

Public Utility District No. 1 of Snohomish County
January 1, 2023 through December 31, 2025

Electronic payments

Since 2016, Washington's governments have reported more than $38 million of lost public funds as a result of cyberfraud, sometimes referred to as phishing, spearfishing or business email compromise schemes. In these schemes, an external threat actor contacts the government, appearing to be a known source such as an employee, upper-level manager, vendor or other business associate. Government staff are convinced to redirect valid payments to the external threat actor, or to purchase gift cards and provide them with the card numbers.

It is imperative that governments implement robust internal controls over all disbursements. This includes establishing a verification process for all requests to change an employee's or vendor's contact and payment information, as well as any requests to purchase gift cards, especially when they come through email, phone, fax or another electronic method.

The District spent about $776 million, $861 million and $832 million in disbursements in fiscal years 2025, 2024 and 2023, respectively. The District is responsible for establishing effective controls over electronic payments, including the payment information on file for vendors and employees, to protect electronic payments from internal and external threats.

Our audit found the District did not have adequate internal controls over electronic payments to protect public funds. Specifically, in 2025 the District reported a phishing incident related to misappropriation of public funds. The District made two vendor payments totaling $26,875 to a fraudulent bank account.

We examined the District's controls over electronic payments and found that while the District had written procedures in place requiring verification of payment change requests, the required procedures were not sufficiently effective to ensure the requests came from the actual vendor.

We recommend the District:

- Ensure written policies and procedures over electronic payments require adequate verification of bank account changes with the vendor. The District's requirements should avoid procedures that rely on information coming through email, which is a communication medium traditionally vulnerable to unauthorized access.
- Provide adequate communication and training to staff on the verification requirements to ensure they consistently follow them.

LETTER OF REPRESENTATION TO BE TYPED ON CLIENT LETTERHEAD

September 15, 2026

Office of the Washington State Auditor
3200 Capitol Blvd
P.O. Box 40031
Olympia, WA 98504-0031

To the Office of the Washington State Auditor:

We are providing this letter in connection with your audit of Public Utility District No. 1 of Snohomish County for the period from January 1, 2023 through December 31, 2025. Representations are in relation to matters existing during or subsequent to the audit period up to the date of this letter.

Certain representations in this letter are described as being limited to matters that are significant or material. Information is considered significant or material if it is probable that it would change or influence the judgment of a reasonable person.

We confirm, to the best of our knowledge and belief, having made appropriate inquires to be able to provide our representations, the following representations made to you during your audit. If we subsequently discover information that would change our representations related to this period, we will notify you in a timely manner.

General Representations:

1. We have provided you with unrestricted access to people you wished to speak with and made available all requested and relevant information of which we are aware, including:
    a. Financial records and related data.
    b. Minutes of the meetings of the governing body or summaries of actions of recent meetings for which minutes have not yet been prepared.
    c. Other internal or external audits, examinations, investigations or studies that might concern the objectives of the audit and the corrective action taken to address significant findings and recommendations.
    d. Communications from regulatory agencies, government representatives or others concerning possible noncompliance, deficiencies in internal control or other matters that might concern the objectives of the audit.
    e. Related party relationships and transactions.
    f. Results of our internal assessment of business risks and risks related to financial reporting, compliance and fraud.

2. We acknowledge our responsibility for compliance with requirements related to confidentiality of certain information, and have notified you whenever records or data containing information subject to any confidentiality requirements were made available.

3. We acknowledge our responsibility for compliance with applicable laws, regulations, contracts and grant agreements.

4. We have identified and disclosed all laws, regulations, contracts and grant agreements that could have a direct and material effect on the determination of financial statement amounts, including legal and contractual provisions for reporting specific activities in separate funds.

5. We have complied with all material aspects of laws, regulations, contracts and grant agreements.

6. We acknowledge our responsibility for establishing and maintaining effective internal controls over compliance with applicable laws and regulations, safeguarding of public resources, and financial reporting, including controls to prevent and detect fraud.

7. Except as reported by the audit, we have established adequate procedures and controls to provide reasonable assurance of compliance with applicable laws and regulations, safeguarding of public resources, and accurate financial reporting.

8. Except as reported to you in accordance with RCW 43.09.185, we have no knowledge of any loss of public funds or assets or other illegal activity, or any allegations of fraud or suspected fraud involving management or employees.

9. In accordance with RCW 43.09.200, all transactions have been properly recorded in the financial records.

Jeff Bishop	Shawn Hunstock
Chief Financial Officer	Senior Manager, Controller and Auditor

BUSINESS OF THE COMMISSION

Meeting Date: September 15, 2026 **Agenda Item:** 2A

TITLE

Consideration of a Resolution Recognizing and Designating the Week of October 5 Through October 9, 2026, as Customer Service Appreciation Week to Honor and Celebrate District Employees for the Outstanding Customer Service They Have Provided Over the Past 12 Months

SUBMITTED FOR: Recognition/Declarations

Customer Service	Shauna Boser/Gen Barnhart	9887/8409
Department	*Contact*	*Extension*

Date of Previous Briefing: N/A
Estimated Expenditure: ____________________ Presentation Planned ☐

ACTION REQUIRED:

- ☐ Decision Preparation
  - ☐ Policy Discussion
  - ☐ Policy Decision
  - ☐ Statutory
- ☒ Incidental (Information)
- ☐ Monitoring Report

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

National Customer Service Week was established by the International Customer Service Association in 1988 and proclaimed a national event by the U.S. Congress in 1992, to be celebrated during the first full week in October. The main purpose of celebrating Customer Service Appreciation Week is to recognize the contributions, benefits and great service provided by customer service professionals.

The District wishes to recognize and celebrate the achievements and outstanding service provided to District customers by the Customer Service Department, as well as all other District employees, over the past 12 months. Accordingly, it is requested and recommended that the Commission consider and pass the attached resolution formally recognizing and designating the week of October 5 through October 9, 2026, as Customer Service Appreciation Week to honor and celebrate District employees for their outstanding customer service.

List Attachments:

Resolution

RESOLUTION NO. _____

A RESOLUTION Recognizing and Designating the Week of October 5 Through October 9, 2026, as Customer Service Appreciation Week to Honor and Celebrate District Employees for the Outstanding Customer Service They Have Provided Over the Past 12 Months

WHEREAS, National Customer Service Week was established by the International Customer Service Association in 1988 and proclaimed a national event by the U.S. Congress in 1992, to be celebrated during the first full week in October; and

WHEREAS, the main purpose of celebrating Customer Service Appreciation Week is to recognize the contributions, benefits and great service provided by customer service professionals; and

WHEREAS, exceptional customer service is one of the District's Corporate Initiatives and is practiced throughout all departments in the District; and

WHEREAS, the District wishes to recognize and celebrate the achievements and outstanding service provided to District customers by the Customer Service Department, as well as all other District employees, over the past 12 months.

NOW, THEREFORE, BE IT RESOLVED by the Commission of Public Utility District No.1 of Snohomish County that the week of October 5 through October 9, 2026, is recognized and designated as Customer Service Appreciation Week to honor and celebrate District employees for the outstanding customer service they have provided over the past 12 months.

PASSED AND APPROVED this 15th day of September, 2026.

____
President

____
Vice-President

____
Secretary

COMMENTS FROM THE PUBLIC

BUSINESS OF THE COMMISSION

Meeting Date: September 15, 2026 **Agenda Item:** 4A

TITLE

Approval of the Minutes for the Regular Meeting of September 1, 2026

SUBMITTED FOR: Consent Agenda

Commission	Allison Morrison	8037
Department	*Contact*	*Extension*

Date of Previous Briefing: ____________________

Estimated Expenditure: ____________________ Presentation Planned ☐

ACTION REQUIRED:

☐ Decision Preparation
- ☐ Policy Discussion
- ☐ Policy Decision
- ☒ Statutory

☐ Incidental (Information)

☐ Monitoring Report

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

Governance Process, Board Job Description: GP-3(4) … a non-delegable, statutorily assigned Board duty as defined under RCW 54.12.090 – minutes.

List Attachments:

Preliminary Minutes

PRELIMINARY
SNOHOMISH COUNTY PUBLIC UTILITY DISTRICT

Regular Meeting **September 1, 2026**

The Regular Meeting was convened by President Sidney Logan at 9:00 a.m. Those attending were Julieta Altamirano-Crosby, Vice-President; Tanya Olson, Secretary; CEO/General Manager John Haarlow; Chief Operating & Legal Officer Colin Willenbrock; other District staff; members of the public; and Clerk of the Board Allison Morrison.

*** Items Taken Out of Order**
****Non-Agenda Items**

1. COMMENTS FROM THE PUBLIC

The following public provided comments:

- Gayla Shoemake, Edmonds, WA

2. CONSENT AGENDA

A. Approval of Minutes for the Regular Meeting of August 18, 2026

B. Bid Awards, Professional Services Contracts and Amendments

Public Works Contract Award Recommendations:
Request for Proposal No. 26-1696-KP with Davey Tree Surgery Company
Formal Bid Award Recommendations $120,000 and Over:
Request for Proposal No. 25-1534-CS with Hyundai Corporation (USA)
Professional Services Contract Award Recommendations $200,000 and Over:
None
Miscellaneous Contract Award Recommendations $200,000 and Over:
None
Interlocal Agreements and Cooperative Purchase Recommendations:
Contracts:
None
Amendments:
None
Sole Source Purchase Recommendations:
None
Emergency Declarations, Purchases and Public Works Contracts:
None
Purchases Involving Special Facilities or Market Condition Recommendations:
None
Formal Bid and Contract Amendments:
Miscellaneous Contract No. CW2245346 with HR Acuity
Professional Services Contract No. CW2255754 with USIC Locating Services LLC

Professional Services Contract No. CW2260554 with Marsh USA LLC
Miscellaneous Contract No. CW2260850 with DLT Solutions LLC
Contract Acceptance Recommendations:
None

C. Consideration of Certification/Ratification and Approval of District Checks and Vouchers

A motion unanimously passed approving Agenda Items 2A – Approval of Minutes for the Regular Meeting of August 18, 2026; 2B – Bid Awards, Professional Services Contracts and Amendments; and 2C – Consideration of Certification/Ratification and Approval of District Checks and Vouchers.

3. CEO/GENERAL MANAGER BRIEFING AND STUDY SESSION

A. Updates

1. Media. Manager Corporate Communications Aaron Swaney provided a presentation on District related news and articles.

2. Other. CEO/General Manager John Haarlow updated the Board on the New Large Load / Data Center Principles.

B. Facilities 10-Year Plan

Principal Architect Mark Curfman presented the District’s 10-Year Facilities Plan, including its objectives, current and completed projects, and office space utilization.

The next steps include studying options for the Operations Center and Headquarters and amend the consultant’s contract to conduct the alternatives/options study. The contract amendment will be brought before the Commission for approval at a future meeting, with the study targeted for completion in Q1 2027.

C. Bell Lease Agreement

Manager Real Estate Services Maureen Barnes provided an update on the amended extension of yard space with Linda Bell and Roger Bell Real Estate Holdings, LLC.

The next step is a resolution for approval at the September 15, 2026, Commission Meeting.

D. Lake Roesiger Septic Pumping Program & Surcharge Rate Adjustment

Manager Water Utility Business Services Christina Arndt presented proposed revisions to the District's Water Septic Pumping Program, including program processes, administration, and recommended rates.

The next steps include a public hearing on September 15, 2026, followed by a public hearing and action on October 6, 2026. If approved, the program changes and surcharge rate adjustment will take effect January 1, 2027.

E. Clean Energy Implementation Plan 2022-2025 Review

Utility Analyst Kris Scudder and Power Analyst Ian Hunter provided a review of the 2022-2025 Clean Energy Implementation Plan.

The presentation included the requirements, targets and results of the Clean Energy Plan.

4. CEO/GENERAL MANAGER REPORT

CEO/General Manager John Haarlow reported on District related topics and accomplishments.

5. COMMISSION BUSINESS

A. Commission Reports

There were no Commission Reports.

B. Commissioner Event Calendar

There were no changes to the Commissioner Event Calendar.

C. July 2026 District Dashboard

There were no questions on the July 2026 District Dashboard.

6. GOVERNANCE PLANNING

A. Governance Planning Calendar

There were no changes to the Governance Planning Calendar.

ADJOURNMENT

There being no further business or discussion to come before the Board, the Regular Meeting of September 1, 2026, adjourned at 10:39 a.m.

Approved this 15th day of September, 2026.

____
Secretary

____
President

____
Vice President

BUSINESS OF THE COMMISSION

Meeting Date: September 15, 2026 **Agenda Item:** 4B

TITLE

CEO/General Manager's Report of Public Works Contract Award Recommendations; Formal Bid Award Recommendations; Professional Services Contract Award Recommendations; Miscellaneous Contract Award Recommendations; Cooperative Purchase Recommendations; Sole Source Purchase Recommendations; Emergency Declarations, Purchases and Public Works Contracts; Purchases Involving Special Facilities or Market Condition Recommendations; Formal Bid and Contract Amendments; and Contract Acceptance Recommendations

SUBMITTED FOR: Consent Agenda

Contracts/Purchasing	Clark Langstraat	5539
Department	*Contact*	*Extension*

Date of Previous Briefing: ________________
Estimated Expenditure: ________________ Presentation Planned ☐

ACTION REQUIRED:

- ☐ Decision Preparation
  - ☐ Policy Discussion
  - ☐ Policy Decision
  - ☒ Statutory
- ☐ Incidental (Information)
- ☐ Monitoring Report

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

Governance Process, Board Job Description, GP-3(4) … non-delegable, statutorily assigned Board duty – Contracts and Purchasing.

The CEO/General Manager's Report of Public Works Contract Award Recommendations; Formal Bid Award Recommendations $120,000 and Over; Professional Services Contract Award Recommendations $200,000 and Over; Miscellaneous Contract Award Recommendations $200,000 and Over; Cooperative Purchase Recommendations; Sole Source Purchase Recommendations; Emergency Declarations, Purchases and Public Works Contracts; Purchases Involving Special Facilities or Market Condition Recommendations; Formal Bid and Contract Amendments; and Contract Acceptance Recommendations contains the following sections:

Public Works Contract Award Recommendations;
None

Formal Bid Award Recommendations $120,000 and Over;
None

Professional Services Contract Award Recommendations $200,000 and Over (Pages 1-2);
Professional Services Contract No. CW2260862 with Anthro-Tech, Inc.
Professional Services Contract No. CW2260863 with SAP Industries, Inc.

Miscellaneous Contract Award Recommendations $200,000 and Over;
None

Interlocal Agreements and Cooperative Purchase Recommendations (Page 3);
Contracts:
Purchase Order No. 4500107614 with TechPower IT Solutions
Amendments:
None

Sole Source Purchase Recommendations;
None

Emergency Declarations, Purchases and Public Works Contracts;
None

Purchases Involving Special Facilities or Market Condition Recommendations;
None

Formal Bid and Contract Amendments (Pages 4 - 10);
Professional Services Contract No. CW2242407 with SCADA & Controls Engineering, Inc.
Miscellaneous No. CW2243135 with US Department of Interiors
Miscellaneous No. CW2243188 with US Department of Interiors
Public Works Contract No. CW2258430 with Xylem I, LLC

Contract Acceptance Recommendations (Page 11);
Emergency No. CW2260382 with J R Merit, Inc.

List Attachments:
September 15, 2026 Report

Professional Services Contract Award Recommendation(s) $200,000 And Over
September 15, 2026

PSC No. CW2260862
ADA Digital Accessibility
Needs Assessment

No. of Bids Solicited:	1	
No. of Bids Received:	1	
Project Leader & Phone No.:	Christopher Anderson	Ext. 8330
Contract Term:	NTP – 12/31/2028	

The District requires professional consulting services to conduct a comprehensive Digital Accessibility Needs Assessment (the Assessment) and produce a Title II–oriented compliance package (planning and operational readiness) in preparation for compliance with the U.S. Department of Justice Title II ADA web and mobile accessibility rule. The rule requires covered web content and mobile applications that the District provides or makes available, directly or through contractual, licensing, or other arrangements, to conform to the required standard by April 26, 2028.

Anthro-Tech, Inc. has extensive Title II digital accessibility expertise directly aligned with the Assessment's scope of work. They have successfully provided similar services to state and local agencies in Washington. For these reasons, Anthro-Tech, Inc. is highly qualified to provide the services to the District.

District staff are utilizing Washington State Contract No. 16322 to procure these services and have verified through documentation and/or individual questions to the awarding agency that the bid process used for the award recommendation below meets the District's procurement requirements.

	Consultant	Not-to-Exceed Amount (tax n/a)
Award To	**Anthro-Tech, Inc.**	**$285,994.00**

Summary Statement: Staff recommend award to Anthro-Tech, Inc. for a Digital Accessibility Needs Assessment in the amount not to exceed $285,994.00, plus tax.

Professional Services Contract Award Recommendation(s) $200,000 And Over
September 15, 2026

<u>PSC No. CW2260863</u>
Max Success Plan
Premium Services

No. of Proposals Solicited:	1	
No. of Proposals Received:	1	
Project Leader & Phone No.:	Kevin Luong	Ext. 8289
Contract Term:	3 years	

Approval is requested for SAP Max Success Plan Premium Services to support the TWO: The Cloud Program implementation of SAP's Cloud technology platform and related cloud solutions. These services provide access to SAP product experts for targeted advisory services, architecture and design reviews, quality assurance, risk identification, and technical guidance. The services will be used primarily to validate solution designs and implementations decisions, particularly for newer SAP cloud capabilities, helping ensure alignment with SAP best practices and reducing implementation risk. All costs are included within the approved TWO: The Cloud program budget.

	<u>Contractor/Consultant/Supplier</u>	<u>Subtotal (w/o tax)</u>
Award To:	**SAP Industries, Inc.**	**$461,913.26**

Summary Statement: Staff recommends award to SAP Industries, Inc. to provide the required professional services in the amount of $ 461,913.26 for a three-year term.

By approval of this recommendation, the Board authorizes the District's CEO/General Manager or his designee to enter into an agreement with SAP Industries, Inc. providing for the purchase of the Max Success Plan Premium Services described above, in accordance with the terms and conditions described above and additional terms and conditions mutually acceptable to the parties.

Cooperative Purchase Recommendations
September 15, 2026

State law permits a public agency to purchase from a contract entered into by another public agency, or group of public agencies as long as the agency has complied with its own statutory requirements for procuring the goods or services and , provided that the awarding agency posted the bid or solicitation notice (i) on a website established and maintained by a public agency, purchasing cooperative or similar service provider, or have provided an access link on the state's web portal to the notice. District staff have verified through documentation and/or individual questions to the applicable awarding entity that the awarding agency complied with its own requirements, met the notice requirements and Districts has an active Cooperative Purchasing Agreement.

Accordingly, staff recommends approval of the following contracts/amendments:

CONTRACTS
Awarded Contractor/Consultant/Supplier: TechPower IT Solutions $150,488.00 + tax
Purchase Order/Contract No. 4500107614
Washington State Contract No. #05820, NASPO ValuePoint Master Agreement Number 23008

Description of Purchase: Procure Qty 2 HPE servers and 5 years of maintenance

This purchase is a request for two additional enterprise servers to expand the District's existing infrastructure investment supporting the SnoSMART program. These servers will provide additional computing capacity while also enabling the consolidation of server infrastructure currently supporting the District's Water and Generation SCADA (Supervisory Control and Data Acquisition) environments, which are used to monitor and operate critical infrastructure.

This investment will allow the District to streamline its server architecture by reducing the overall number of servers required to support critical operational technology environments. Consolidating these workloads onto a common platform will reduce infrastructure complexity, increase operational efficiency, and lower long-term support costs.

The existing infrastructure supporting the Water and Generation SCADA environments is several years old and approaching the end of its useful lifecycle. Refreshing this aging infrastructure with this purchase will position the District to maintain manufacturer support for the next five to seven years while reducing the overall risk of hardware failure.

The total purchase price for the two servers is $150,488. The District has secured pricing substantially below NASPO contract pricing. Comparable NASPO pricing for equivalent server infrastructure could be as high as $1,163,437.02, resulting in an estimated savings of $1,012,949.02, or approximately 87% below the maximum NASPO pricing.

Project Lead : Todd Wunder, Ext. 4450

Formal Bid and Contract Amendment(s)
September 15, 2026

PSC No. CW2242407
Water SCADA On-Call Contract

Contractor/Consultant/Supplier:	SCADA & Controls Engineering, Inc.
Project Leader & Phone No.:	Max Selin Ext. 3033
Amendment No.:	4
Amendment:	$75,000.00

Support and maintenance of the Water Utility's Supervisory Control and Data Acquisition (SCADA) system and associated electrical and controls troubleshooting

Original Contract Amount:	$300,000.00		
Present Contract Amount:	$700,000.00	Original Start/End:	1/01/2021 - 12/31/2026
Amendment Amount:	$ 75,000.00	Present Start/End:	1/01/2021 - 12/31/2026
New Contract Amount:	$775,000.00	New End Date:	N/A

Summary Statement: Staff recommends approval of Amendment No. 4 to increase contract amount by $75,000 for continued professional control systems support for general SCADA and the PLC upgrade project.

Summary of Amendments:

Amendment No. 1 approved by the Commission on June 4, 2024 increased the contract amount by $200,000 for the continued support. Consultant continues to offer support to replace Motorola RTU equipment, support and maintenance of the Water Utility's SCADA system, and assisted with associated electrical and controls troubleshooting. SCE also assisted with a variety of unplanned activities including SCADA support to develop a standard plan for in-house buildup and replacement of legacy control panels, automation of monthly water reports that are submitted to Department of Health, and higher-than-normal assistance with replacement and programming of failed and legacy instruments, analyzers, and meters. The water utility has partially completed the Motorola RTU replacement project and will need the continued support of SCE to program and commission the new equipment. The Water Utility also needs the continued on-call support of SCE to provide support, assistance, and troubleshooting as needs arise.

Amendment No. 2 dated August 5, 2024, change the District project leader from Kevin Pressler to now be Max Selin.

Amendment No. 3 approved by the Commission on October 21, 2025, increased contract amount by $200,000 for continued Water Utility SCADA professional services through December 31, 2026, including operational SCADA services and Telemetry Upgrades.

MISC No. CW2243135
USGS South Fork Sultan River Stream Gaging Agreement

Contractor/Consultant/Supplier:	US Department of Interiors
Project Leader & Phone No.:	Andrew McDonnell Ext. 1841
Amendment No.:	8
Amendment:	$7,828.00

Original Contract Amount:	$268,738.00		
Present Contract Amount:	$268,738.00	Original Start/End:	09/02/2011 – 9/30/2012
Amendment Amount:	$ 7,828.00	Present Start/End:	09/02/2011 - 9/30/2027
New Contract Amount:	$276,566.00	New End Date:	N/A

Summary Statement: This contract is for a third-party independent authority to document and demonstrate the District's compliance with the terms of the District's FERC license for the Jackson Project. The Jackson Project involves the storage, release, and regulation of water, the measurement of flow volumes, rate of change, and water quality.

The District received from the Federal Energy Regulatory Commission (FERC) a new license for the existing 111.8-megawatt (MW) Henry M. Jackson Hydroelectric Project (FERC No. 2157) (Project) on September 2, 2011. The Project was originally licensed in 1961 and amended in 1981. In 1984, construction of the hydroelectric portion of the Project as it exists today was completed. The Project includes a 262-foot rock-fill dam (Culmback Dam); a 1,870-acre reservoir (Spada Lake Reservoir) operated for the City of Everett's water supply, fisheries habitat enhancement, hydroelectric power generation, and incidental flood control; a Powerhouse and various other facilities; wildlife mitigation lands; and several developed and undeveloped recreation and river access sites.

By annual agreement with the USGS, and at the appropriate stream gage location, the District pays for stream flow and water temperature data processing, gage calibration and maintenance, and satellite telemetry services. The data is available in 15-minute intervals and accessible on the USGS website via remote satellite telemetry, or by means of a link on the District's web site. This is standard practice across the country and the USGS is only authority recognized to provide this unbiased service. The monitoring location for streamflow and water temperature is USGS Station No. 12137290 (South Fork Sultan River near Sultan, WA). The monitoring location for water temperature only is USGS Station No. 12134500 (Skykomish River near Gold Bar, WA).

Monitoring of streamflow at the Diversion Dam (USGS Station No. 12137800) and Powerhouse (USGS Station No. 12138160) is available by remote satellite telemetry and accessible by contacting the USGS on their website or by means of a link on the District's web site. By annual agreement with the USGS, the District pays for stream flow and water temperature data processing, gage calibration and maintenance, and satellite telemetry services. The data is available in 15-minute intervals. This is standard practice across the country and the USGS is only authority recognized to provide this unbiased service.

Summary Statement (continued):

Following Amendment No. 7, a review identified a discrepancy in the amendment calculations. Amendment No. 1 was approved in the amount of $25,925; however, only $18,097.00 was included in the cumulative amount. In addition, Amendment No. 2 in the amount of $3,3550.00 was not reflected in the amendment summary table. This amendment resulted in a Not to Exceed amount of $276,566.00. However, Amendment No. 7 established a Not to Exceed amount at $268,738.00, resulting in an understatement of $7,828.00. Therefor, an adjustment is required to align the contract value with the approved amendment amounts.

Term	Starting Date	Ending Date	Amount
1	10/1/2011	9/30/2012	$9,410.00
2	10/1/2012	9/30/2013	$9,550.00
3	10/1/2013	9/30/2014	$10,022.00
4	10/1/2014	9/30/2015	$10,320.00
5	10/1/2015	9/30/2016	$10,630.00
6	10/1/2016	9/30/2017	$11,010.00
7	10/1/2017	9/30/2018	$12,045.00
8	10/1/2018	9/30/2019	$12,531.00
9	10/1/2019	9/30/2020	$17,256.00
10	10/1/2020	9/30/2021	$17,685.00
11	10/1/2021	9/30/2022	$25,925.00
11	10/1/2021	9/30/2022	$3,550.00
12	10/1/2022	9/30/2023	$23,212.00
13	10/1/2023	9/30/2024	$23,920.00
14	10/1/2024	9/30/2025	$25,430.00
15	10/1/2025	9/30/2026	$26,490.00
16	10/1/2026	9/30/2027	$27,580.00
		Subtotal	$276,566.00

Staff recommends approval of Amendment No. 8 to increase contract "Not to Exceed" amount by $7,828.00 for a new "Not to Exceed" of $276,566.00

Summary of Amendments:

Amendment No.1 dated October 1, 2021, added $25,925.00 and extended the contract date to September 30, 2022 for term 11.

Amendment No. 2 dated July 5, 2022, added $3,550.00 due to a revision of paragraph B of the agreement. This added temperature monitoring for a duration for July-September.

Amendment No. 3 dated October 3, 2022, added $23,212.00 and extended the contract date to September 30, 2023 for term 12.

Amendment No. 4 dated November 6, 2023, added $23,920.00, extended the contract date to September 30, 2024 for term 13 and approve prior Amendments totaled $189,238.00 that was not included in the contract amount.

Amendment No. 5 Approved by Commission September 3, 2024, added $25,430.00 and extended the contract date to September 30, 2025.

Summary Statement (continued):	<u>Amendment No. 6</u> Approved by Commission September 23, 2025, added $26,490.00 and extended the contract date to September 30, 2026. <u>Amendment No. 7</u> Approved by Commission August 18, 2026, added $27,580.00 and extended the contract date to September 30, 2027.

Formal Bid and Contract Amendment(s)
September 15, 2026

MISC No. CW2243188
USGS Sultan River Stream Gaging Agreement

Contractor/Consultant/Supplier:	US Department of Interiors
Project Leader & Phone No.:	Andrew McDonnell Ext. 1841
Amendment No.:	7
Amendment:	$66,430.00

Original Contract Amount:	$ 45,720.00		
Present Contract Amount:	$831,252.00	Original Start/End:	09/02/2011 – 9/30/2012
Amendment Amount:	$ 66,430.00	Present Start/End:	10/01/2011 – 9/30/2027
New Contract Amount:	$897,682.00	New End Date:	N/A

Summary Statement: This contract provides the District with the capability to meet the requirement of a third-party independent authority to document and demonstrate compliance with the terms of the Jackson Project license. The Jackson Project involves storage, release, and regulation of water, the measurement of flow volumes, rate of change, and water quality.

Following the approval of Amendment No. 6, a review identified a discrepancy in the amendment calculations. Amendment 5 amount of $66,430 was not included in the cumulative amendment total. This resulted in the Amendment 6 approved Not to Exceed of $831,252.00 to be understated. Therefore, an adjustment is required to align the contract value with the approved amendment amounts.

Term	Amendment No.	Starting Date	Ending Date	Amount
1		09/02/2011	09/30/2012	$45,720.00
2		10/01/2012	09/30/2013	$46,410.00
3		10/01/2013	09/30/2014	$47,360.00
4		10/01/2014	09/30/2015	$48,310.00
5		10/01/2015	09/30/2016	$49,030.00
6		10/01/2016	09/30/2017	$50,000.00
7		10/01/2017	09/30/2018	$55,200.00
8		10/01/2018	09/30/2019	$55,689.00
9		10/01/2019	09/30/2020	$56,290.00
10		10/01/2020	09/30/2021	$54,600.00
11	Amendment 1	10/01/2021	09/30/2022	$60,908.00
12	Amendment 2	10/01/2022	09/30/2023	$58,930.00
13	Amendment 3	10/01/2023	09/30/2024	$65,465.00
14	Amendment 4	10/01/2024	09/30/2025	$64,580.00
15	Amendment 5	10/01/2025	09/30/2026	$66,430.00
16	Amendment 6	10/01/2026	09/30/2027	$72,760.00
			Subtotal	**$897,682.00**

Staff recommends approval of Amendment No. 7 to increase contract amount by a "Not to Exceed" amount of $66,430.00 to revise incorrect amounts previously approved by Commission.

Summary of Amendments:

Summary Statement (continued):

Amendment No.1 dated October 1, 2021, added $60,908.00 and extended the contract date to September 30, 2022.

Amendment No. 2 dated October 3, 2022, added $58,930.00 and extended the contract date to September 30, 2023.

Amendment No. 3 Approved by Commission November 21, 2023, added $65,465.00, extended the contract date to September 30, 2024, and approved all prior Amendments totaled $628,447.00 that were not approved by Commission prior.

Amendment No. 4 approved by Commission September 3, 2024, added $65,580.00 and extended the contract date to September 30, 2025.

Amendment No. 5 approved by Commission September 23, 2025, added $66,430.00 and extended the contract date to September 30, 2026.

Amendment No. 6 approved by Commission August 18, 2026, added $72,682.00 and extended the contract date to September 30, 2026.

Formal Bid and Contract Amendment(s)
September 15, 2026

<u>PWC No. CW2258430</u>
Crosswinds Transmission
Line Tree Removal

Contractor/Consultant/Supplier:	Xylem I, LLC	
Project Leader & Phone No.:	Josh Perez	Ext. 5056
Amendment No.:	3	
Amendment:	$21,900.00	

Original Contract Amount:	$515,495.00		
Present Contract Amount:	$546,811.32	Original Start/End:	4/13/2026-7/12/2026
Amendment Amount:	$ 21,900.00	Present Start/End:	4/13/2026-10/12/2026
New Contract Amount:	$568,711.32	New End Date:	8/5/2026

Summary Statement: Staff recommends approval of Amendment No. 3 to increase the contract value by $21,900.00 for additional danger trees removed during the work. All work was completed on August 5, 2026.

<u>Summary of Amendments:</u>

<u>Amendment No. 1</u> (One time dollar amendment, not exceeding 10%) dated March 4, 2026, increased the contract amount by 6.1%, resulting in a total award value of $546,811.32. This adjustment was due to significant scheduling delays caused by permitting issues, as well as a 7.5% wage increase implemented under the IBEW Local 77 Collective Bargaining Agreement. Labor represented approximately 81% of the total contract price.

<u>Amendment No. 2</u> dated July 9, 2026, extended the contract completion date from July 13, 2026, to October 12, 2026, to ensure time for project completion due to unforeseen delays by the District.

Contract Acceptance Recommendations(s)
September 15, 2026

Accept Contract(s) as complete and grant approval to release Retained fund after full compliance with Departments of Labor and Industries, Revenue and Employment Security.

Emergency No. CW2260382
Emergency – Jackson Hydroelectric Unit 1, 2 – Power Nozzle Hydraulic Supply and Drainline Rebuild

Contractor:	J R Merit, Inc.	
Start/End:	11/10/25 – 2/26/26	
Evaluator & Phone No.:	Jason Cohn	Ext. 8823
No. of Amendments:	3	
Retained Fund:	$42,806.34	

Original Contract Amount:	$754,628.20
Total Amendment Amount:	$101,498.51
Final Contract Amount:	$856,126.71

Summary Statement: None.

BUSINESS OF THE COMMISSION

Meeting Date: September 15, 2026 **Agenda Item:** 4C

TITLE

Consideration of Certification/Ratification and Approval of District Checks and Vouchers

SUBMITTED FOR: Consent Agenda

General Accounting & Financial Systems	Shawn Hunstock	8497
Department	*Contact*	*Extension*

Date of Previous Briefing: ____________________

Estimated Expenditure: ____________________ Presentation Planned ☐

ACTION REQUIRED:

☐ Decision Preparation
- ☐ Policy Discussion
- ☐ Policy Decision
- ☒ Statutory

☐ Incidental (Information)

☐ Monitoring Report

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

Governance Process, Board Job Description: GP-3(4)(B)(2)a non-delegable, statutorily assigned Board duty to approve vouchers for all warrants issued.

The attached District checks and vouchers are submitted for the Board's certification, ratification and approval.

List Attachments:

Voucher Listing

CERTIFICATION/RATIFICATION AND APPROVAL

We, the undersigned of the Public Utility District No. 1 of Snohomish County, Everett, Washington, do hereby certify that the merchandise or services hereinafter specified have been received, and the Checks or Warrants listed below are ratified/approved for payment this 15th day of September 2026.

CERTIFICATION:

Certified as correct:

CEO/General Manager

Shawn Hunstock

Auditor

Jeff Bishop

Chief Financial Officer/Treasurer

RATIFIED AND APPROVED:

Board of Commissioners:

President

Vice-President

Secretary

TYPE OF DISBURSEMENT	PAYMENT REF NO.	DOLLAR AMOUNT	PAGE NO.
REVOLVING FUND			
Customer Refunds, Incentives and Other	1140881 - 1141060	$51,317.04	2 - 7
Electronic Customer Refunds		$4,480.00	8 - 9
WARRANT SUMMARY			
Warrants	8087628 - 8087753	$655,344.57	10 - 13
ACH	6066520 - 6066892	$7,765,772.27	14 - 25
Wires	7004031 - 7004042	$28,979,928.96	26
Payroll - Direct Deposit	5300001636 - 5300001636	$5,961,119.25	27
Payroll - Warrants	845767 - 845771	$19,088.49	27
Automatic Debit Payments	5300001632 - 5300001638	$4,317,658.06	28
	GRAND TOTAL	**$47,754,708.64**	

Detailed Disbursement Report

Revolving Fund - Customer Refunds, Incentives and Other			
Payment Date	**Payment Ref Nbr**	**Payee**	**Amount**
8/24/26	1140881	LINDA HOOD	$154.06
8/24/26	1140882	JEFFREY BAKER	$632.95
8/24/26	1140883	HAMZA KIANI	$141.94
8/24/26	1140884	ROSEMARY ABUBEKR	$737.70
8/24/26	1140885	DANNY LOPEZ MEJIA	$86.81
8/24/26	1140886	SONDRA SHAW	$62.19
8/24/26	1140887	JOERINE JOSE	$106.74
8/24/26	1140888	LIUXUN SUN	$101.38
8/24/26	1140889	NWR INVESTMENTS LLC	$7.83
8/24/26	1140890	SAMANTHA BOS	$645.62
8/25/26	1140891	ALLISON JAQUITH	$114.83
8/25/26	1140892	KRISNEL ABUD	$74.81
8/25/26	1140893	VERONICA ESTRADA	$93.96
8/25/26	1140894	ADALID MORALES LAINES	$21.52
8/25/26	1140895	KARA PEDERSEN	$107.31
8/25/26	1140896	KRISTENA DURGAN FAHRNKOPF	$12.51
8/25/26	1140897	BRAXTON WILLIAMS	$31.16
8/25/26	1140898	JUTITHEP PRAWATSILP	$34.95
8/25/26	1140899	UVATERA KALNUATJIVI	$121.15
8/25/26	1140900	EDGAR RENDON	$61.76
8/25/26	1140901	NAGA DURGARAO SANA	$126.12
8/25/26	1140902	COLBY MAJERNIK	$95.68
8/25/26	1140903	YELYZAVETA SHAIER	$154.84
8/25/26	1140904	RAJAN SINGH	$64.43
8/25/26	1140905	EVELYN PENNER-HOWE	$102.91
8/25/26	1140906	SOFIA SANCHEZ	$57.13
8/25/26	1140907	RUBY NAMBO	$112.83
8/25/26	1140908	STUART MAY	$205.77
8/25/26	1140909	JULIAN BEJAR	$197.20
8/25/26	1140910	CAROLINE HALL	$33.07
8/25/26	1140911	CATHERINE GITAU	$5.00
8/25/26	1140912	RYAN SAVAGE	$128.71

Detailed Disbursement Report

Revolving Fund - Customer Refunds, Incentives and Other			
Payment Date	**Payment Ref Nbr**	**Payee**	**Amount**
8/25/26	1140913	DANIEL LYTTON	$37.85
8/25/26	1140914	SUNI CHON	$30.18
8/25/26	1140915	NORTHWEST SPORT TAEKWONDO	$149.57
8/25/26	1140916	HAWKINS FAMILY LLC	$29.65
8/25/26	1140917	KUDZAYI MUNETSI	$142.15
8/25/26	1140918	LINDSEY PAYNE	$44.93
8/25/26	1140919	DON RIDDLE	$39.64
8/25/26	1140920	ARLINE BALE	$136.00
8/25/26	1140921	SENAL PERERA	$51.26
8/25/26	1140922	KARL POULSEN	$257.91
8/25/26	1140923	WARREN HUGHES	$321.83
8/25/26	1140924	RACHEL STRUTHERS	$152.25
8/25/26	1140925	OLUWASEUN AKINLO	$150.04
8/26/26	1140926	ROBERT CLEVELAND	$115.16
8/26/26	1140927	HYE KIM	$124.12
8/26/26	1140928	SUZANNE GRAINGER	$287.90
8/26/26	1140929	CHARTER CLUB OWNER LLC	$453.13
8/26/26	1140930	STEVENS PARK LLC	$11.98
8/26/26	1140931	OLGA MORALES MARTINEZ	$57.52
8/26/26	1140932	ABDUL SHARIF	$33.49
8/26/26	1140933	CARROLLS CREEK APARTMENTS PROPERTY OWNER	$34.88
8/26/26	1140934	BIRCHCREEK, LLC	$64.86
8/26/26	1140935	LEAH KILLIAN	$111.12
8/26/26	1140936	SERENA SANDOVAL COVARRUVIAS	$86.16
8/26/26	1140937	TIMELESS DESIGNS INC	$1,320.34
8/26/26	1140938	GENCAP CONSTRUCTION CORP	$889.94
8/26/26	1140939	ALIEU CEESAY	$31.68
8/26/26	1140940	PAYTON JONES	$69.68
8/26/26	1140941	THUREIYA ALSINANI	$134.54
8/26/26	1140942	SALMON SERVICE CENTERS INC.	$3,065.76
8/26/26	1140943	KEYSTONE LAND LLC	$86.42
8/26/26	1140944	BENJAMIN LANGSFORD	$139.53

Revolving Fund - Customer Refunds, Incentives and Other			
Payment Date	**Payment Ref Nbr**	**Payee**	**Amount**
8/26/26	1140945	EDDIE ZAVALA	$52.43
8/26/26	1140946	YADEAL ATSBEHA	$93.53
8/26/26	1140947	VOID	$0.00
8/26/26	1140948	PULTE HOMES OF WASHINGTON, INC.	$54.79
8/26/26	1140949	PULTE HOMES OF WASHINGTON, INC.	$46.35
8/26/26	1140950	NERA1 LLC	$56.56
8/26/26	1140951	MICHELE MAGNUSON	$7.00
8/26/26	1140952	BILL MCGILL	$56.15
8/26/26	1140953	APRIL HOLT	$115.91
8/26/26	1140954	IH4 PROPERTY WASHINGTON, L.P.	$52.80
8/26/26	1140955	STANLEY KRISTJANSON	$100.60
8/26/26	1140956	KARMEN COLLINS	$70.00
8/26/26	1140957	CANDICE MILLER	$7.64
8/26/26	1140958	ROBERT CHANDLER	$295.67
8/26/26	1140959	SEAN LAGHAEIAN	$25.90
8/26/26	1140960	SHAWN FERGUSON	$74.29
8/26/26	1140961	PETER RUDEK	$328.49
8/27/26	1140962	STEPANIDA MINCHUK	$14.27
8/27/26	1140963	LISA THAVES	$263.49
8/27/26	1140964	CHELSE MCCLENDON	$52.06
8/28/26	1140965	SANDY VASEY	$53.72
8/28/26	1140966	MARYBETH BRINKLEY	$146.94
8/28/26	1140967	SORONE SHAW	$585.51
8/28/26	1140968	ERP OPERATING LP	$15.03
8/28/26	1140969	DEANA SIMONIAN	$110.74
8/28/26	1140970	TERI MCMURRAY	$177.97
8/28/26	1140971	RESHAL PLOEGER	$58.78
8/28/26	1140972	GRAN INC	$18.53
8/28/26	1140973	AALIYAH LABOY	$71.92
8/28/26	1140974	CORNERSTONE HOMES NW LLC	$24.99
8/28/26	1140975	TUCKER GROCHOWSKI	$152.41
8/28/26	1140976	CORNERSTONE HOMES NW LLC	$47.41

Detailed Disbursement Report

Revolving Fund - Customer Refunds, Incentives and Other			
Payment Date	**Payment Ref Nbr**	**Payee**	**Amount**
8/28/26	1140977	PULTE HOMES OF WASHINGTON, INC.	$618.50
9/1/26	1140978	BRIAN LOPEZ ARAYA	$17.74
9/1/26	1140979	JULIA TILTON	$2,200.00
9/1/26	1140980	THIRUVENGADATHAN SADAGOPAN	$47.70
9/1/26	1140981	MICHAEL SELDERS	$564.45
9/1/26	1140982	LYNNWOOD BEAVER CREEK LLC	$12.86
9/1/26	1140983	LIYU ZHOU	$134.67
9/1/26	1140984	MENGJIA HU	$99.46
9/1/26	1140985	PROJECT PRIDE	$15,580.03
9/2/26	1140986	WILMER GUSTAVO ROBLES ALMEYDA	$36.14
9/2/26	1140987	ALEX VALDEZ	$29.39
9/2/26	1140988	LAURA KAPLAN	$22.42
9/2/26	1140989	AUNNA COLLINS	$226.37
9/2/26	1140990	MARGARITA ABREGO	$42.05
9/2/26	1140991	EQUITY RESIDENTIAL PROP	$16.92
9/2/26	1140992	MARGARET FAGAN	$51.95
9/2/26	1140993	SMOK WORLD LLC	$161.68
9/2/26	1140994	BLUFFS AT EVERGREEN EXCHANGE LLC	$8.68
9/2/26	1140995	LUIS PEREZ	$97.27
9/2/26	1140996	KHUSAN ERGESHBAEV	$105.83
9/2/26	1140997	RONIVALDO RODRIGUES	$28.75
9/2/26	1140998	ZACHARY MARKS	$114.20
9/2/26	1140999	RYLEE BOWERS	$85.61
9/2/26	1141000	VOID	$0.00
9/2/26	1141001	GKH LLC	$631.35
9/2/26	1141002	EVERGREEN BUILDING PRODUCTS LLC	$92.58
9/2/26	1141003	JOSUE PRECIADO	$93.00
9/2/26	1141004	JOYCE POTEET	$95.00
9/2/26	1141005	SHAYLAH HERRICK	$96.98
9/2/26	1141006	ALASSANE BAZIE	$158.28
9/2/26	1141007	LM COPPERSTONE LLC	$58.74
9/2/26	1141008	WEIYAO TANG	$47.14

Detailed Disbursement Report

Revolving Fund - Customer Refunds, Incentives and Other			
Payment Date	**Payment Ref Nbr**	**Payee**	**Amount**
9/2/26	1141009	J&D STEADFAST SERVICE	$144.90
9/2/26	1141010	DENIS UFAEV	$207.95
9/2/26	1141011	FELICIA MICLESCU	$484.90
9/2/26	1141012	MARPENZ LLC	$44.06
9/2/26	1141013	VOID	$0.00
9/2/26	1141014	JANICE BROWN	$80.05
9/2/26	1141015	ANNE JOHNSEINE	$41.22
9/2/26	1141016	TIM ROHWEDER	$33.37
9/2/26	1141017	FISERV/CHECKFREE CORPORATIOM/BASTONGNE	$9.89
9/2/26	1141018	PETER PRIMBAS	$5.10
9/2/26	1141019	GORDON FREEMAN	$300.00
9/2/26	1141020	CRISTHIAN ESPONDA GUTIERREZ	$48.97
9/2/26	1141021	CRYSTAL SIMPSON	$117.79
9/2/26	1141022	HELEN COOK	$173.00
9/2/26	1141023	SHENDRA STEVENS	$30.74
9/2/26	1141024	RYAN GRIGGS	$448.26
9/2/26	1141025	LARRY WADE	$1,043.24
9/2/26	1141026	SHIRLEY WEST	$49.94
9/2/26	1141027	TILSON 0712 LLC	$23.86
9/3/26	1141028	STILLAGUAMISH TRIBE OF INDIANS	$364.90
9/3/26	1141029	NICOLAS OCARANZA	$32.46
9/3/26	1141030	TRACI ONEAL	$200.00
9/3/26	1141031	FISERV/CHECKFREE CORPORATIOM/BASTONGNE	$103.00
9/3/26	1141032	NOVENTIS	$1,285.12
9/3/26	1141033	MICHELL COOPER	$23.00
9/3/26	1141034	ALTHEANA ENJENE	$250.00
9/3/26	1141035	MERCY HOUSING WASHINGTON	$10.26
9/3/26	1141036	YOKO SMIDT	$68.63
9/3/26	1141037	MICHAEL MARSHALL	$5,455.12
9/3/26	1141038	ZHENMING JIANG	$128.97
9/3/26	1141039	DEANN HALSTEAD	$223.26
9/3/26	1141040	SHAWN CANNON-WILLIAMS	$89.00

Detailed Disbursement Report

Revolving Fund - Customer Refunds, Incentives and Other			
Payment Date	Payment Ref Nbr	Payee	Amount
9/3/26	1141041	JONATHAN FABIAN QUINTERO GUERRERO	$110.76
9/3/26	1141042	JOSHUA HURD	$67.98
9/3/26	1141043	CHARITY OPPONG ANIMAH	$20.88
9/3/26	1141044	VITRUVIAN DESIGN LLC	$170.69
9/3/26	1141045	PULTE HOMES OF WASHINGTON, INC.	$75.80
9/3/26	1141046	P HARVEY	$17.20
9/3/26	1141047	KELDA ROSENBERG	$59.92
9/4/26	1141048	JAMES HAYES	$69.57
9/4/26	1141049	MATHEW LATTIN	$117.97
9/4/26	1141050	ERP OPERATING LP	$16.86
9/4/26	1141051	ERP OPERATING LP	$38.19
9/4/26	1141052	STEVE LEOMBRUNO	$250.18
9/4/26	1141053	KELLY DUNEMAN	$14.02
9/4/26	1141054	TAYLOR WRIGHT	$72.05
9/4/26	1141055	DATE CAFE LLC	$117.56
9/4/26	1141056	HURIAS DE SOUZA FARIAS	$86.09
9/4/26	1141057	EHSAN FARZANFAR	$141.10
9/4/26	1141058	DANIEL DE ALBA GONZALEZ	$133.92
9/4/26	1141059	OLEKSANDR HRYTSYUK	$70.11
9/4/26	1141060	JESSICA GRODE	$41.27
		Total:	**$51,317.04**

Detailed Disbursement Report

Revolving Fund - Electronic Customer Refunds			
Payment Date	**Payment Ref Nbr**	**Payee**	**Amount**
8/25/26	000534435256	SELENA SALAZAR	$30.57
8/25/26	000534435257	XINYIN ZHANG	$82.92
8/25/26	000534435258	ELDER BANUELOS	$25.27
8/25/26	000534435259	ASHLEY DEETER	$107.79
8/25/26	000534435260	XIN WANG WANG	$129.59
8/25/26	000534435261	JENNIFER LASCALA	$86.71
8/25/26	000534435262	DAWN RAKESTRAW	$359.93
8/25/26	000534435263	PAVEL NIKOLIN	$402.81
8/25/26	000534435264	JUIL KIM	$145.00
8/25/26	000534435265	JAMES RAMOS	$138.00
8/25/26	000534435266	KAREN HANANGER	$166.47
8/25/26	000534435267	OLGA FAJARDO MONTECINOS	$115.54
8/25/26	000534435268	TERI MCMURRAY	$177.97
8/25/26	000534435269	NEVAEH RAINWATER	$32.67
8/25/26	000534435270	LILIANA MARTINEZ	$61.43
8/25/26	000534435271	MARCO CANTOS	$8.50
8/25/26	000534435272	DALYLAH OKEEFE	$87.79
8/26/26	000534444910	SHAWN SLOAN	$6.68
8/26/26	000534444911	NICHOLAS GIERSDORF	$19.63
8/26/26	000534444912	ANDREA GONZALEZ HERNANDEZ	$62.26
8/26/26	000534444913	QUINN ELKINS	$57.70
8/26/26	000534444914	DANIEL KOEHNLEIN	$143.77
8/26/26	000534444915	DOUGLAS COMPTON	$98.17
8/26/26	000534444916	TAMALA TRICHE	$50.00
8/26/26	000534444917	CORRIE PEARSON	$13.72
8/28/26	000534463873	CHARLES CENTER	$210.60
8/31/26	000534480125	KAYLEE SMITH	$141.00
9/1/26	000534495713	JOSE OSORIO	$94.03
9/1/26	000534495714	BRANDY NILSEN	$483.34
9/1/26	000534495715	FARIYA IQBAL	$63.91
9/1/26	000534495716	BERNADETTE JOHNSON	$423.68
9/1/26	000534495717	JOSE OSORIO	$18.18

Detailed Disbursement Report

Revolving Fund - Electronic Customer Refunds			
Payment Date	**Payment Ref Nbr**	**Payee**	**Amount**
9/1/26	000534495718	JOSE OSORIO	$75.85
9/1/26	000534495719	ANA THOMPSON	$141.14
9/3/26	000534523046	JOCEIR BERMONDE SOUZA	$97.60
9/3/26	000534523047	BETEL WODAJO	$19.89
9/3/26	000534523048	JOEL HOFSTAD	$99.89
		Total:	**$4,480.00**

Detailed Disbursement Report

Accounts Payable Warrants			
Payment Date	Payment Ref Nbr	Payee	Amount
8/25/26	8087628	BNSF RAILWAY COMPANY	$2,000.00
8/25/26	8087629	DIGI-KEY CORP	$459.85
8/25/26	8087630	FIDALGO PAVING & CONSTRUCTION LLC	$2,678.08
8/25/26	8087631	HATLOES DECORATING CENTER INC	$5,309.29
8/25/26	8087632	ISLAND COUNTY	$305.50
8/25/26	8087633	KENT D BRUCE	$3,554.16
8/25/26	8087634	LANGUAGE LINE SERVICES INC	$3,226.67
8/25/26	8087635	LEXISNEXIS RISK DATA MANAGEMENT INC	$219.80
8/25/26	8087636	CITY OF MARYSVILLE	$113.41
8/25/26	8087637	GENUINE PARTS COMPANY	$227.12
8/25/26	8087638	ORIGAMI RISK LLC	$5,130.95
8/25/26	8087639	SNOHOMISH COUNTY	$10.00
8/25/26	8087640	SNOHOMISH COUNTY	$619.00
8/25/26	8087641	SOUND PUBLISHING INC	$79.38
8/25/26	8087642	US BANK NA	$4,038.15
8/25/26	8087643	ALDERWOOD WATER & WASTEWATER DISTRI	$891.70
8/25/26	8087644	BICKFORD MOTORS INC	$2,034.53
8/25/26	8087645	CITY OF BRIER	$68.25
8/25/26	8087646	CINTAS CORPORATION NO 2	$54.40
8/25/26	8087647	CUMMINS INC	$3,481.45
8/25/26	8087648	DIRECTV ENTERTAINMENT HOLDINGS LLC	$189.99
8/25/26	8087649	PACIFIC PUBLISHING CO INC	$730.80
8/25/26	8087650	TWELVE THIRTY ONE INCORPORATED	$557.19
8/25/26	8087651	WYNNE AND SONS INC	$389.05
8/25/26	8087652	CITY OF EVERETT	$44.20
8/25/26	8087653	CITY OF EVERETT	$97.20
8/25/26	8087654	CITY OF EVERETT	$3,992.40
8/25/26	8087655	CITY OF EVERETT	$1,603.80
8/25/26	8087656	CROWN CASTLE INTERNATIONAL CORP	$8,321.74
8/25/26	8087657	KAISER FOUNDATION HEALTH PLAN OF WA	$52.00
8/25/26	8087658	PNG MEDIA LLC	$708.64
8/25/26	8087659	OCCUPATIONAL HEALTH CENTERS OF WA P	$432.00

Detailed Disbursement Report

Accounts Payable Warrants			
Payment Date	**Payment Ref Nbr**	**Payee**	**Amount**
8/25/26	8087660	SNOHOMISH COUNTY 911	$1,336.89
8/25/26	8087661	SKAGIT COUNTY	$50.00
8/25/26	8087662	ACCESS INFO INTERMEDIATE HLDNG I LL	$4,521.05
8/25/26	8087663	THE PAPE GROUP	$130.96
8/25/26	8087664	REECE CONSTRUCTION COMPANY	$1,140.00
8/25/26	8087665	GREEN REBATES LLC	$26,154.62
8/25/26	8087666	RADIATE HOLDINGS LP	$2,488.63
8/25/26	8087667	JESSICA V MARQUEZ	$9,568.13
8/25/26	8087668	ROGER BELL REAL ESTATE HOLDINGS	$6,365.40
8/25/26	8087669	NORTHWEST FIBER LLC	$4,818.83
8/25/26	8087670	WATERPLACE HOTEL LLC	$316.05
8/25/26	8087671	OBERON WA LLC	$3,990.74
8/25/26	8087672	APEX MECHANICAL LLC	$80,078.10
8/25/26	8087673	MOTION INDUSTRIES INC	$28.09
8/25/26	8087674	NORTHPOINT LEGAL PLLC	$280.00
8/25/26	8087675	MEGAN CONNELL	$448.00
8/25/26	8087676	WHITEHORSE INDUSTRIAL LLC	$27,002.25
8/25/26	8087677	FEDEX FREIGHT INC	$153.25
8/25/26	8087678	PROMAX HOME SERVICES INC	$2,625.00
8/25/26	8087679	BRIAN ANDERSON	$4,100.00
8/25/26	8087680	BARRON HEATING & AIR CONDITIONING	$2,675.00
8/27/26	8087681	PATTI SCOTT	$135.66
8/27/26	8087682	AT&T CORP	$20,986.56
8/27/26	8087683	COMCAST HOLDING CORPORATION	$237.87
8/27/26	8087684	CITY OF LYNNWOOD	$385.81
8/27/26	8087685	GENUINE PARTS COMPANY	$257.82
8/27/26	8087686	BICKFORD MOTORS INC	$11,008.66
8/27/26	8087687	GARY D KREIN	$1,373.75
8/27/26	8087688	CITY OF EVERETT	$197.50
8/27/26	8087689	PACIFIC FITNESS PRODUCTS LLC	$2,060.63
8/27/26	8087690	KINSHIP GROUP LLC	$11,527.85
8/27/26	8087691	KENDALL DEALERSHIP HOLDINGS LLC	$279.38

Detailed Disbursement Report

Accounts Payable Warrants			
Payment Date	**Payment Ref Nbr**	**Payee**	**Amount**
8/27/26	8087692	A & P HOLDINGS LLC	$2,200.00
8/27/26	8087693	WATERPLACE HOTEL LLC	$1,207.41
8/27/26	8087694	APEX MECHANICAL LLC	$23,559.81
8/27/26	8087695	THE INTEGRATED GROUP INC	$685.25
8/27/26	8087696	BLUETRITON BRANDS INC	$6,846.35
8/27/26	8087697	33809HWY2 LLC	$23,000.00
8/27/26	8087698	ARROW INSULATION INC	$801.00
8/27/26	8087699	SELECT AIR SERVICES INC	$7,550.00
8/27/26	8087700	INSULATION CO LLC	$925.00
8/27/26	8087701	GBL II INC	$525.00
8/27/26	8087702	FAST HOME SERVICES LLC	$8,100.00
9/1/26	8087703	RYAN WOOD	$275.00
9/1/26	8087704	SARA LANGUS	$20.00
9/1/26	8087705	AVIATION TECHNICAL SERVICES INC	$47,171.00
9/1/26	8087706	KENT D BRUCE	$461.24
9/1/26	8087707	GENUINE PARTS COMPANY	$556.11
9/1/26	8087708	SKAGIT LAW GROUP PLLC	$287.50
9/1/26	8087709	SOUND PUBLISHING INC	$82.32
9/1/26	8087710	STATE OF WASHINGTON	$32,148.92
9/1/26	8087711	WASHINGTON STATE	$1,910.77
9/1/26	8087712	WASTE MANAGEMENT OF WASHINGTON INC	$7,556.45
9/1/26	8087713	7TH INNING STRETCH	$8,000.00
9/1/26	8087714	BICKFORD MOTORS INC	$1,228.47
9/1/26	8087715	CITY OF BRIER	$267.75
9/1/26	8087716	EDS MCDOUGALL LLC	$1,243.00
9/1/26	8087717	PUBLIC UTILITY DIST NO 1 OF	$1,656.67
9/1/26	8087718	SWEDISH EDMONDS	$8,140.68
9/1/26	8087719	GSR RENTALS INC	$3,299.48
9/1/26	8087720	PENSION RESERVES INVEST TRUST FUND	$5,000.00
9/1/26	8087721	REXEL USA INC	$2,432.99
9/1/26	8087722	MUKILTEO HARDWARE LLC	$167.92
9/1/26	8087723	OCCUPATIONAL HEALTH CENTERS OF WA P	$332.00

Detailed Disbursement Report

Accounts Payable Warrants			
Payment Date	**Payment Ref Nbr**	**Payee**	**Amount**
9/1/26	8087724	SNOHOMISH COUNTY 911	$1,336.89
9/1/26	8087725	CRAWFORD & COMPANY	$1,471.20
9/1/26	8087726	NORTHWEST FIBER LLC	$9,184.57
9/1/26	8087727	PROVIDENCE HEALTH & SERVICES-WA	$12,825.24
9/1/26	8087728	REECE CONSTRUCTION COMPANY	$380.00
9/1/26	8087729	GREEN REBATES LLC	$25,127.24
9/1/26	8087730	NORTHWEST FIBER LLC	$3,038.41
9/1/26	8087731	THE INTEGRATED GROUP INC	$861.00
9/1/26	8087732	ROYAL HOLDCO CORP	$7,782.85
9/3/26	8087733	JAMES STEWART	$275.00
9/3/26	8087734	DISH NETWORK	$104.82
9/3/26	8087735	CITY OF EDMONDS	$615.04
9/3/26	8087736	FIDALGO PAVING & CONSTRUCTION LLC	$2,265.00
9/3/26	8087737	CITY OF LYNNWOOD	$3,578.13
9/3/26	8087738	CITY OF MOUNTLAKE TERRACE	$6,902.02
9/3/26	8087739	GENUINE PARTS COMPANY	$1,341.68
9/3/26	8087740	RIVERSIDE TOPSOIL INC	$60.00
9/3/26	8087741	ALDERWOOD WATER & WASTEWATER DISTRI	$518.42
9/3/26	8087742	BICKFORD MOTORS INC	$1,805.03
9/3/26	8087743	DIRECTV ENTERTAINMENT HOLDINGS LLC	$221.06
9/3/26	8087744	GARY D KREIN	$1,099.00
9/3/26	8087745	SNOHOMISH COUNTY UTILITY COORD	$100.00
9/3/26	8087746	PUBLIC UTILITY DIST NO 1 OF	$840.00
9/3/26	8087747	CITY OF EVERETT	$4,004.43
9/3/26	8087748	LAMAR TEXAS LTD PARTNERSHIP	$3,507.68
9/3/26	8087749	NORTH SOUND AUTO GROUP LLC	$39.56
9/3/26	8087750	THE PAPE GROUP INC	$18,521.01
9/3/26	8087751	THE PAPE GROUP	$882.86
9/3/26	8087752	ROYAL HOLDCO CORP	$6,039.30
9/3/26	8087753	SAFE DROP SUPPLY	$64,635.86
		Total:	**$655,344.57**

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	**Payment Ref Nbr**	**Payee**	**Amount**
8/24/26	6066520	CENTRAL WELDING SUPPLY CO INC	$3,566.26
8/24/26	6066521	CERIUM NETWORKS INC	$127,223.07
8/24/26	6066522	DAVID EVANS & ASSOCIATES INC	$12,572.73
8/24/26	6066523	GLOBAL RENTAL COMPANY INC	$10,488.00
8/24/26	6066524	NELSON DISTRIBUTING INC	$3,782.54
8/24/26	6066525	NORTH COAST ELECTRIC COMPANY	$858.25
8/24/26	6066526	PARAMETRIX INC	$297.50
8/24/26	6066527	RWC INTERNATIONAL LTD	$1,039.39
8/24/26	6066528	S&C ELECTRIC COMPANY	$21,062.40
8/24/26	6066529	GORDON TRUCK CENTERS INC	$1,125.89
8/24/26	6066530	CELLCO PARTNERSHIP	$55,840.27
8/24/26	6066531	DICKS TOWING INC	$855.07
8/24/26	6066532	NORTHWEST CASCADE INC	$393.21
8/24/26	6066533	PORTAGE BAY SOLUTIONS INC	$459.93
8/24/26	6066534	RICOH USA INC	$228.76
8/24/26	6066535	SOUND SAFETY PRODUCTS CO INC	$5,092.45
8/24/26	6066536	ANIXTER INC	$202,314.14
8/24/26	6066537	CENVEO WORLDWIDE LIMITED	$9,711.97
8/24/26	6066538	HARMSEN LLC	$26,252.38
8/24/26	6066539	CLARY LONGVIEW LLC	$67,376.53
8/24/26	6066540	BORDER STATES INDUSTRIES INC	$130,924.92
8/24/26	6066541	PURCELL TIRE & RUBBER COMPANY	$10,222.61
8/24/26	6066542	GLASS FIX LLC	$1,099.00
8/24/26	6066543	AALBU BROTHERS	$3,621.21
8/24/26	6066544	WEG TRANSFORMERS USA LLC	$139,331.22
8/24/26	6066545	EUROFINS ENVR TESTING AMERICA HOLDI	$1,002.00
8/24/26	6066546	SECURIAN LIFE INSURANCE CO	$18,117.75
8/24/26	6066547	SUSTAINABLE CONNECTIONS	$3,949.87
8/24/26	6066548	GRANITE CONSTRUCTION COMPANY	$556.69
8/24/26	6066549	AA REMODELING LLC	$625.00
8/24/26	6066550	BRENDA WHITE	$281.92
8/24/26	6066551	KIMBERLY HAUGEN	$1,549.39

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	**Payment Ref Nbr**	**Payee**	**Amount**
8/24/26	6066552	AMANDA HERRON	$211.00
8/24/26	6066553	MONICA SAMUELS	$12.16
8/24/26	6066554	JOHN ROBERTS	$175.00
8/24/26	6066555	STEVEN CHENOWETH	$596.52
8/25/26	6066556	CENTRAL WELDING SUPPLY CO INC	$302.16
8/25/26	6066557	COMMERCIAL FILTER SALES & SERVICE	$479.32
8/25/26	6066558	DAVID EVANS & ASSOCIATES INC	$16,182.00
8/25/26	6066559	HARGIS ENGINEERS INC	$3,267.00
8/25/26	6066560	NELSON DISTRIBUTING INC	$1,479.42
8/25/26	6066561	NORTH COAST ELECTRIC COMPANY	$104.88
8/25/26	6066562	S&C ELECTRIC COMPANY	$62,167.31
8/25/26	6066563	SCHWEITZER ENGINEERING LAB INC	$4,742.74
8/25/26	6066564	STELLAR INDUSTRIAL SUPPLY INC	$6,027.28
8/25/26	6066565	TOPSOILS NORTHWEST INC	$155.00
8/25/26	6066566	THE COMPLETE LINE LLC	$830.84
8/25/26	6066567	DESIGNER DECAL INC	$2,312.85
8/25/26	6066568	GENERAL PACIFIC INC	$5,646.62
8/25/26	6066569	ROHLINGER ENTERPRISES INC	$15,403.84
8/25/26	6066570	SENSUS USA INC	$108,428.43
8/25/26	6066571	ULINE INC	$107.98
8/25/26	6066572	WETHERHOLT & ASSOCIATES INC	$1,048.00
8/25/26	6066573	WESTERN PACIFIC CRANE & EQUIP LLC	$6,627.26
8/25/26	6066574	ALTEC INDUSTRIES INC	$1,148.56
8/25/26	6066575	ANIXTER INC	$57,061.41
8/25/26	6066576	SEATTLE NUT & BOLT LLC	$254.97
8/25/26	6066577	PACIFIC OFFICE AUTOMATION INC	$1,486.89
8/25/26	6066578	HARMSEN LLC	$1,447.50
8/25/26	6066579	TOYOTA MATERIAL HANDLING NW INC	$5,598.80
8/25/26	6066580	GOLDFINCH BROTHERS INC	$385.63
8/25/26	6066581	TRAVIS OLSON	$91.05
8/25/26	6066582	MONICA DOPPEL	$299.00
8/25/26	6066583	GARRISON MARR	$286.34

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	**Payment Ref Nbr**	**Payee**	**Amount**
8/25/26	6066584	LYNETTE ZWAR	$1,220.00
8/25/26	6066585	MATTHEW HOFFMAN	$326.11
8/25/26	6066586	ALLISON PHILLIPS	$207.30
8/25/26	6066587	COLE RICCARDO	$179.00
8/25/26	6066588	FREDERICK WILLENBROCK	$191.32
8/25/26	6066589	EMILY KUBIAK	$663.58
8/25/26	6066590	ZACHARY LEWIS	$175.00
8/26/26	6066591	DAVID EVANS & ASSOCIATES INC	$525.00
8/26/26	6066592	FASTENAL COMPANY	$593.13
8/26/26	6066593	GLOBAL RENTAL COMPANY INC	$10,488.00
8/26/26	6066594	WW GRAINGER INC	$416.43
8/26/26	6066595	CHAMPION BOLT & SUPPLY INC	$398.94
8/26/26	6066596	DICKS TOWING INC	$299.01
8/26/26	6066597	DUNLAP INDUSTRIAL HARDWARE INC	$859.59
8/26/26	6066598	ROHLINGER ENTERPRISES INC	$1,142.96
8/26/26	6066599	SEATTLE AUTOMOTIVE DISTRIBUTING INC	$437.49
8/26/26	6066600	SENSUS USA INC	$79,022.50
8/26/26	6066601	BRENT STAINER	$350.00
8/26/26	6066602	TECH PRODUCTS INC	$406.00
8/26/26	6066603	SHERMAN & REILLY INC	$6,728.99
8/26/26	6066604	HDR ENGINEERING INC	$13,178.39
8/26/26	6066605	MOTION & FLOW CONTROL PRODUCTS INC	$379.66
8/26/26	6066606	PACIFIC OFFICE AUTOMATION INC	$76.60
8/26/26	6066607	HARMSEN LLC	$8,975.00
8/26/26	6066608	TRINITY CONSULTANTS INC	$1,672.13
8/26/26	6066609	EUROFINS ENVR TESTING AMERICA HOLDI	$880.00
8/26/26	6066610	EVERGREEN STATE SHEET METAL INC	$2,875.00
8/26/26	6066611	RELIANCE US HOLDINGS II LLC	$5,050.00
8/26/26	6066612	CRAWL PROS HOLDINGS INC	$575.00
8/26/26	6066613	BRIANNE RAMSEY	$989.37
8/26/26	6066614	ALEXANDER WEND	$669.96
8/27/26	6066615	DAVID EVANS & ASSOCIATES INC	$11,120.00

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	**Payment Ref Nbr**	**Payee**	**Amount**
8/27/26	6066616	EXPRESS IMAGING SYSTEMS LLC	$308.23
8/27/26	6066617	JACO ANALYTICAL LAB INC	$1,275.50
8/27/26	6066618	KUBRA DATA TRANSFER LTD	$43,951.40
8/27/26	6066619	NORTH COAST ELECTRIC COMPANY	$1,660.81
8/27/26	6066620	NORTHSTAR CHEMICAL INC	$4,632.80
8/27/26	6066621	NORTHWEST LOGO PRODUCTS LLC	$162.10
8/27/26	6066622	NW SUBSURFACE WARNING SYSTEM	$8,350.38
8/27/26	6066623	PETROCARD INC	$54,022.20
8/27/26	6066624	STELLA-JONES CORPORATION	$43,272.09
8/27/26	6066625	GORDON TRUCK CENTERS INC	$1,313.65
8/27/26	6066626	DOBBS HEAVY DUTY HOLDINGS LLC	$541.46
8/27/26	6066627	ANDERSON HUNTER LAW FIRM PS	$230.00
8/27/26	6066628	COLEHOUR & COHEN INC	$99,624.90
8/27/26	6066629	CONFLUENCE ENGINEERING GROUP LLC	$7,800.38
8/27/26	6066630	GENERAL PACIFIC INC	$2,307.90
8/27/26	6066631	LENZ ENTERPRISES INC	$562.59
8/27/26	6066632	LONGS LANDSCAPE LLC	$3,885.35
8/27/26	6066633	NORTHWEST CASCADE INC	$4,246.63
8/27/26	6066634	OPEN ACCESS TECHNOLOGY INTL INC	$1,047.27
8/27/26	6066635	ROHLINGER ENTERPRISES INC	$8,758.32
8/27/26	6066636	SOUND SAFETY PRODUCTS CO INC	$1,766.54
8/27/26	6066637	WESTERN SAFETY PRODUCTS INC	$908.87
8/27/26	6066638	ALTEC INDUSTRIES INC	$17,644.88
8/27/26	6066639	ANIXTER INC	$61,994.59
8/27/26	6066640	Z2SOLUTIONS LLC	$1,885.00
8/27/26	6066641	API GROUP LIFE SAFETY USA LLC	$1,839.71
8/27/26	6066642	NEWSDATA LLC	$19,672.10
8/27/26	6066643	TWILIO INC	$8,448.34
8/27/26	6066644	SHERELLE GORDON	$32,000.00
8/27/26	6066645	WELLNESS BY WISHLIST INC	$1,566.04
8/27/26	6066646	CLARY LONGVIEW LLC	$71,213.36
8/27/26	6066647	MARTIN ENERGY GROUP SERVICES LLC	$11,021.33

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	**Payment Ref Nbr**	**Payee**	**Amount**
8/27/26	6066648	TERNIO II INC	$450.00
8/27/26	6066649	SCI NETWORKS USA	$9,033.78
8/27/26	6066650	PERFORMANCE SYSTEMS	$118,315.53
8/27/26	6066651	RUBEN W TRUJILLO	$5,794.68
8/27/26	6066652	LUISANA HERNANDEZ	$6,965.25
8/27/26	6066653	IHEARTMEDIA ENTERTAINMENT INC	$13,532.45
8/27/26	6066654	LOOMIS ARMORED US LLC	$4,583.75
8/27/26	6066655	SANDPIPER SOLUTIONS LLC	$448.86
8/27/26	6066656	KPOCH INTERMEDIATE INC	$144,100.22
8/27/26	6066657	BOWMAN CONSULTING GROUP LTD	$3,145.00
8/27/26	6066658	CASCADE NORTHWEST SERVICES LLC	$688.00
8/27/26	6066659	KOCH ENTERPRISES INC	$919.03
8/27/26	6066660	COGNIZANT WORLDWIDE LIMITED	$11,473.32
8/27/26	6066661	HOME COMFORT ALLIANCE LLC	$2,875.00
8/27/26	6066662	BRIE'N MILLER	$298.01
8/27/26	6066663	NICOLE SHROY	$304.34
8/27/26	6066664	DYLAN BURKE	$175.00
8/27/26	6066665	CHASE WATTERS	$588.92
8/27/26	6066666	BERACA LUBOYA	$211.00
8/27/26	6066667	KATIE BRITTEN	$36.48
8/27/26	6066668	HANNAH IVERSON	$371.50
8/28/26	6066669	CENTRAL WELDING SUPPLY CO INC	$192.33
8/28/26	6066670	PITNEY BOWES PRESORT SERVICES LLC	$33,494.69
8/28/26	6066671	SUBURBAN PROPANE LP	$5,253.96
8/28/26	6066672	TRENCHLESS CONSTR SVCS LLC	$22,049.94
8/28/26	6066673	UNITED PARCEL SERVICE	$167.48
8/28/26	6066674	WEST PUBLISHING CORPORATION	$8,428.27
8/28/26	6066675	WASHINGTON ST NURSERY & LANDSCAPE A	$605.00
8/28/26	6066676	LONGS LANDSCAPE LLC	$25,822.60
8/28/26	6066677	NORTHWEST CASCADE INC	$2,967.35
8/28/26	6066678	PACIFIC MOBILE STRUCTURES INC	$1,348.76
8/28/26	6066679	SUMMIT LAW GROUP PLLC	$1,276.00

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	**Payment Ref Nbr**	**Payee**	**Amount**
8/28/26	6066680	TYNDALE ENTERPRISES INC	$23,763.28
8/28/26	6066681	WALTER E NELSON CO OF WESTERN WA	$507.13
8/28/26	6066682	WESTERN ELECTRICITY COORDINATING CO	$227.93
8/28/26	6066683	ROADPOST USA INC	$1,516.14
8/28/26	6066684	CURTIS A SMITH	$9,901.70
8/28/26	6066685	SYNOPTIC DATA PBC	$1,925.00
8/28/26	6066686	CLOUD CREEK SYSTEMS INC	$8,792.00
8/28/26	6066687	OLYMPIC ELECTRIC CO INC	$110,182.39
8/28/26	6066688	CURALINC LLC	$3,843.00
8/28/26	6066689	WILL KOSONEN	$54,969.80
8/28/26	6066690	MOBILIZZ USA INC	$1,535.76
8/28/26	6066691	GOLDFINCH BROTHERS INC	$2,087.80
8/28/26	6066692	RESOUND ENERGY LLC	$2,017.26
8/31/26	6066693	EJ BROOKS COMPANY	$2,655.29
8/31/26	6066694	GLOBAL RENTAL COMPANY INC	$212,926.00
8/31/26	6066695	INTERCONTINENTAL EXCHANGE HOLDINGS	$885.00
8/31/26	6066696	NORTH COAST ELECTRIC COMPANY	$389.80
8/31/26	6066697	RWC INTERNATIONAL LTD	$2,495.24
8/31/26	6066698	STELLAR INDUSTRIAL SUPPLY INC	$1,205.94
8/31/26	6066699	TOPSOILS NORTHWEST INC	$620.00
8/31/26	6066700	WETLAND RESOURCES INC	$4,112.50
8/31/26	6066701	DOBBS HEAVY DUTY HOLDINGS LLC	$1,071.60
8/31/26	6066702	CELLCO PARTNERSHIP	$62.14
8/31/26	6066703	CHAMPION BOLT & SUPPLY INC	$415.62
8/31/26	6066704	JAMES D WEAVER	$1,538.60
8/31/26	6066705	ENERGY NORTHWEST	$62,516.00
8/31/26	6066706	LENZ ENTERPRISES INC	$734.11
8/31/26	6066707	LONGS LANDSCAPE LLC	$6,032.00
8/31/26	6066708	NORTHWEST CASCADE INC	$1,896.92
8/31/26	6066709	RICOH USA INC	$23,242.91
8/31/26	6066710	WESTON SERVICES INC	$11,919.95
8/31/26	6066711	SAMPSA M WRIGHT	$12,542.37

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	**Payment Ref Nbr**	**Payee**	**Amount**
8/31/26	6066712	ALTEC INDUSTRIES INC	$338.14
8/31/26	6066713	ANIXTER INC	$257,866.63
8/31/26	6066714	ID LABELING SYSTEMS	$1,678.25
8/31/26	6066715	PACIFIC OFFICE AUTOMATION INC	$5,131.61
8/31/26	6066716	BANK OF AMERICA NA	$453,617.24
8/31/26	6066717	EIP COMMUNICATIONS I LLC	$6,624.22
8/31/26	6066718	TRANSIT ASSET MANAGEMENT LLC	$3,044.23
8/31/26	6066719	DNV USA INC	$3,130.00
8/31/26	6066720	GUARD PEST CONTROL	$2,225.65
8/31/26	6066721	LINEROOTS SUPPLY LLC	$7,907.48
8/31/26	6066722	REXEL USA INC	$317.46
8/31/26	6066723	SEPTIC SOLUTIONS LLC	$534.11
8/31/26	6066724	GRANITE CONSTRUCTION COMPANY	$2,270.51
8/31/26	6066725	AA REMODELING LLC	$1,600.00
9/1/26	6066726	FASTENAL COMPANY	$133.72
9/1/26	6066727	HOWARD INDUSTRIES INC	$203,389.74
9/1/26	6066728	PUGET SOUND ENERGY INC	$1,545.09
9/1/26	6066729	S&C ELECTRIC COMPANY	$8,733.29
9/1/26	6066730	STELLAR INDUSTRIAL SUPPLY INC	$1,385.99
9/1/26	6066731	TOPSOILS NORTHWEST INC	$310.00
9/1/26	6066732	BRAKE & CLUTCH SUPPLY INC	$515.08
9/1/26	6066733	ROHLINGER ENTERPRISES INC	$4,695.10
9/1/26	6066734	STOEL RIVES LLP	$5,096.50
9/1/26	6066735	UNITED RENTALS NORTH AMERICA INC	$3,642.97
9/1/26	6066736	ALTEC INDUSTRIES INC	$279.59
9/1/26	6066737	ANIXTER INC	$29,442.21
9/1/26	6066738	LITE-ON TECHNOLOGY USA INC	$187.08
9/1/26	6066739	PACIFIC OFFICE AUTOMATION INC	$1,946.24
9/1/26	6066740	TRC ENGINEERS INC	$49,211.57
9/1/26	6066741	MARIAN DACCA PUBLIC AFFAIRS LLC	$9,683.00
9/1/26	6066742	CUSTOM TRUCK ONE SOURCE INC	$3,304.74
9/1/26	6066743	TOYOTA MATERIAL HANDLING NW INC	$646.50

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	**Payment Ref Nbr**	**Payee**	**Amount**
9/1/26	6066744	WEG TRANSFORMERS USA LLC	$54,553.26
9/1/26	6066745	XYLEM I LLC	$12,560.50
9/1/26	6066746	CASCADE NORTHWEST SERVICES LLC	$856.88
9/1/26	6066747	KLEINSCHMIDT ASSOC	$32,153.00
9/1/26	6066748	MALLORY HOLDING COMPANY	$15,344.00
9/1/26	6066749	JULIE MAINSTONE	$469.40
9/1/26	6066750	BRIE'N MILLER	$70.00
9/1/26	6066751	SARAH BOND	$119.90
9/1/26	6066752	GENEVIEVE BARNHART	$309.36
9/1/26	6066753	SHANE HALE	$161.00
9/1/26	6066754	JENNY ZIMMERMAN	$781.33
9/1/26	6066755	KELSEY LEWIS	$558.22
9/2/26	6066756	NORTH COAST ELECTRIC COMPANY	$3,975.20
9/2/26	6066757	NORTHSTAR CHEMICAL INC	$513.92
9/2/26	6066758	PTC INC	$6,227.44
9/2/26	6066759	PUGET SOUND ENERGY INC	$7.31
9/2/26	6066760	ROMAINE ELECTRIC CORP	$2,797.96
9/2/26	6066761	PROLEC-GE WAUKESHA INC	$769.09
9/2/26	6066762	TOPSOILS NORTHWEST INC	$155.00
9/2/26	6066763	WW GRAINGER INC	$1,180.38
9/2/26	6066764	BRAKE & CLUTCH SUPPLY INC	$22.44
9/2/26	6066765	GREENSHIELDS INDUSTRIAL SUPPLY INC	$901.18
9/2/26	6066766	GENERAL PACIFIC INC	$15,869.38
9/2/26	6066767	LONE MOUNTAIN COMMUNICATIONS LLC	$1,391.50
9/2/26	6066768	PACO VENTURES LLC	$56,598.50
9/2/26	6066769	SWC ENTERPRISES LLC	$598.96
9/2/26	6066770	SOUND SAFETY PRODUCTS CO INC	$3,160.62
9/2/26	6066771	TECHPOWER SOLUTIONS INC	$109,262.58
9/2/26	6066772	TOTAL LANDSCAPE CORP	$6,112.50
9/2/26	6066773	ALTEC INDUSTRIES INC	$440.35
9/2/26	6066774	ANIXTER INC	$340,450.79
9/2/26	6066775	CG ENGINEERING PLLC	$695.00

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
9/2/26	6066776	TRAFFIC CONTROL PLAN CO OF WA LLC	$525.00
9/2/26	6066777	REXEL USA INC	$1,775.13
9/2/26	6066778	MOUSER ELECTRONICS INC	$188.23
9/2/26	6066779	TRC ENGINEERS INC	$1,067,363.86
9/2/26	6066780	CHANDLER ASSET MANAGEMENT INC	$3,500.00
9/2/26	6066781	GMES LLC	$522.03
9/2/26	6066782	ELEVATOR SUPPORT COMPANY LLC	$3,571.75
9/2/26	6066783	RODDAN INDUSTRIAL LLC	$53,619.15
9/2/26	6066784	TOYOTA MATERIAL HANDLING NW INC	$2,039.40
9/2/26	6066785	XYLEM I LLC	$13,376.50
9/2/26	6066786	STEPHEN FULLUM	$41.04
9/3/26	6066787	ASPLUNDH TREE EXPERT LLC	$72,977.24
9/3/26	6066788	CDW LLC	$327.41
9/3/26	6066789	COMMERCIAL FILTER SALES & SERVICE	$371.41
9/3/26	6066790	HOWARD INDUSTRIES INC	$45,410.68
9/3/26	6066791	MYERS POWER PRODUCTS INC	$18,205.28
9/3/26	6066792	NELSON DISTRIBUTING INC	$769.39
9/3/26	6066793	NORTH COAST ELECTRIC COMPANY	$13,667.01
9/3/26	6066794	RADIAN RESEARCH INC	$59,647.93
9/3/26	6066795	RWC INTERNATIONAL LTD	$1,106.82
9/3/26	6066796	SCADA AND CONTROLS ENGINEERING INC	$4,010.00
9/3/26	6066797	STAR RENTALS INC	$2,343.52
9/3/26	6066798	TERRACON CONSULTANTS INC	$3,527.79
9/3/26	6066799	OLDCASTLE INFRASTRUCTURE INC	$18,841.26
9/3/26	6066800	GORDON TRUCK CENTERS INC	$1,987.23
9/3/26	6066801	WETLAND RESOURCES INC	$2,787.50
9/3/26	6066802	AABCO BARRICADE CO INC	$1,621.42
9/3/26	6066803	CHAMPION BOLT & SUPPLY INC	$5,163.71
9/3/26	6066804	GEOENGINEERS INC	$431.50
9/3/26	6066805	HERRERA ENVIRONMENTAL CONSULTANTS I	$1,634.65
9/3/26	6066806	NORTHWEST HANDLING SYSTEMS INC	$648.32
9/3/26	6066807	BEN-KO-MATIC CO	$33,209.51

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	**Payment Ref Nbr**	**Payee**	**Amount**
9/3/26	6066808	PUBLIC UTILITY DISTRICT EMPLOYEES	$1,990.00
9/3/26	6066809	SENSUS USA INC	$2,330.78
9/3/26	6066810	LANDD VENTURES INC	$3,692.59
9/3/26	6066811	NASH CONSULTING INC	$1,072.50
9/3/26	6066812	MOTION & FLOW CONTROL PRODUCTS INC	$1,226.65
9/3/26	6066813	TRAFFIC CONTROL PLAN CO OF WA LLC	$1,050.00
9/3/26	6066814	API GROUP LIFE SAFETY USA LLC	$1,065.69
9/3/26	6066815	ATWORK COMMERCIAL ENTERPRISES LLC	$53,659.19
9/3/26	6066816	AON CONSULTING INC	$9,000.00
9/3/26	6066817	JR MERIT INC	$377,857.66
9/3/26	6066818	K&D SERVICES INC	$2,110.08
9/3/26	6066819	ADP INC	$12,267.27
9/3/26	6066820	MORGAN LEWIS & BOCKIUS LLP	$2,363.00
9/3/26	6066821	GUARD PEST CONTROL	$163.75
9/3/26	6066822	QUALUS LLC	$102,131.27
9/3/26	6066823	WALTER E NELSON OF N WASHINGTON	$942.75
9/3/26	6066824	CUSTOM TRUCK ONE SOURCE INC	$3,545.93
9/3/26	6066825	TOYOTA MATERIAL HANDLING NW INC	$3,594.20
9/3/26	6066826	CURALINC LLC	$203.00
9/3/26	6066827	EUROFINS ENVR TESTING AMERICA HOLDI	$35.00
9/3/26	6066828	AA REMODELING LLC	$950.00
9/3/26	6066829	GREGORY MINNICH	$175.00
9/3/26	6066830	SUE FRESE	$50.16
9/3/26	6066831	TED KIMBALL	$112.53
9/3/26	6066832	RONG WANG	$12.16
9/3/26	6066833	FATEMEH TOORYAN	$128.00
9/4/26	6066834	CERIUM NETWORKS INC	$937.66
9/4/26	6066835	FASTENAL COMPANY	$593.13
9/4/26	6066836	HOWARD INDUSTRIES INC	$259,468.41
9/4/26	6066837	MCMASTER-CARR SUPPLY CO	$220.68
9/4/26	6066838	OPEN TEXT INC	$15,013.66
9/4/26	6066839	PITNEY BOWES PRESORT SERVICES LLC	$19,758.54

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	**Payment Ref Nbr**	**Payee**	**Amount**
9/4/26	6066840	RWC INTERNATIONAL LTD	$312.16
9/4/26	6066841	SCHWEITZER ENGINEERING LAB INC	$1,265.60
9/4/26	6066842	STAR RENTALS INC	$2,141.84
9/4/26	6066843	SUBURBAN PROPANE LP	$978.52
9/4/26	6066844	GORDON TRUCK CENTERS INC	$1,088.36
9/4/26	6066845	WESSPUR TREE AND EQUIPMENT INC	$610.64
9/4/26	6066846	WW GRAINGER INC	$226.13
9/4/26	6066847	DOBBS HEAVY DUTY HOLDINGS LLC	$1,003.24
9/4/26	6066848	BENEFITFOCUS COM INC	$13,816.41
9/4/26	6066849	BRAKE & CLUTCH SUPPLY INC	$81.18
9/4/26	6066850	CUZ CONCRETE PRODUCTS INC	$9,808.58
9/4/26	6066851	DESIGNER DECAL INC	$1,200.11
9/4/26	6066852	GENERAL PACIFIC INC	$791.61
9/4/26	6066853	LI IMMIGRATION LAW PLLC	$90.00
9/4/26	6066854	NORTHWEST CASCADE INC	$314.25
9/4/26	6066855	PACO VENTURES LLC	$5,283.99
9/4/26	6066856	PORTAGE BAY SOLUTIONS INC	$28,134.40
9/4/26	6066857	LOUIS F MATHESON CONSTRUCTION INC	$403.00
9/4/26	6066858	SENSUS USA INC	$412.13
9/4/26	6066859	STATE OF WASHINGTON	$11,024.99
9/4/26	6066860	WESTERN ELECTRICITY COORDINATING CO	$4,259.74
9/4/26	6066861	ZIPPER GEO ASSOCIATES LLC	$9,249.65
9/4/26	6066862	GRAYBAR ELECTRIC CO INC	$812.38
9/4/26	6066863	ALTEC INDUSTRIES INC	$1,138.62
9/4/26	6066864	ANIXTER INC	$89,148.78
9/4/26	6066865	MCWANE INC	$182,096.20
9/4/26	6066866	ATWORK COMMERCIAL ENTERPRISES LLC	$15,023.40
9/4/26	6066867	PACIFIC OFFICE AUTOMATION INC	$81,390.53
9/4/26	6066868	LISTEN AUDIOLOGY SERVICES INC	$3,640.00
9/4/26	6066869	WILLDAN ENERGY SOLUTIONS INC	$4,600.00
9/4/26	6066870	PUGET SOUND HARDWARE INC	$1,014.40
9/4/26	6066871	CLARY LONGVIEW LLC	$108,281.80

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	**Payment Ref Nbr**	**Payee**	**Amount**
9/4/26	6066872	BORDER STATES INDUSTRIES INC	$2,654.35
9/4/26	6066873	PURCELL TIRE & RUBBER COMPANY	$6,887.47
9/4/26	6066874	UNIVERSAL PROTECTION SERVICE LP	$156,179.01
9/4/26	6066875	ALAN L MONSON	$539.61
9/4/26	6066876	GRANICUS LLC	$13,345.03
9/4/26	6066877	DRY BOX INC	$148.37
9/4/26	6066878	AINSWORTH INC	$197.82
9/4/26	6066879	AALBU BROTHERS	$742.28
9/4/26	6066880	RODDAN INDUSTRIAL LLC	$56,483.10
9/4/26	6066881	CUSTOM TRUCK ONE SOURCE INC	$5,313.67
9/4/26	6066882	TOYOTA MATERIAL HANDLING NW INC	$197.72
9/4/26	6066883	EUROFINS ENVR TESTING AMERICA HOLDI	$1,344.00
9/4/26	6066884	SEPTIC SOLUTIONS LLC	$1,132.96
9/4/26	6066885	OHI INTEGRA LLC	$3,709.97
9/4/26	6066886	STILLWATER ENERGY LLC	$54,715.23
9/4/26	6066887	BRIE'N MILLER	$43.76
9/4/26	6066888	WENDY VLAHOVICH	$51.14
9/4/26	6066889	BETH RANTA	$59.28
9/4/26	6066890	TY CARLSON	$175.00
9/4/26	6066891	KARL PETERSON	$124.00
9/4/26	6066892	EMILY TURNER	$28.12
		Total:	**$7,765,772.27**

Detailed Disbursement Report

Accounts Payable Wires			
Payment Date	**Payment Ref Nbr**	**Payee**	**Amount**
8/25/26	7004031	US DEPARTMENT OF ENERGY	$23,635,073.00
8/25/26	7004032	CRAWFORD & COMPANY	$10,000.00
8/28/26	7004033	ICMA-RC	$9.79
8/28/26	7004034	ALUMICHEM USA INC	$853.60
8/31/26	7004035	LL&P WIND ENERGY INC	$462,790.02
8/31/26	7004036	US BANK	$86,538.16
9/3/26	7004037	ICMA-RC	$377,185.41
9/3/26	7004038	PUBLIC UTILITY DIST NO 1 OF SNOHOMI	$15,677.41
9/3/26	7004039	US BANK NA	$3,194,104.44
9/3/26	7004040	ICMA-RC	$906,567.34
9/4/26	7004041	SNOLEAVE VPFML MEDICAL	$129,993.69
9/4/26	7004042	SNOLEAVE VPFML MEDICAL	$161,136.10
		Total:	**$28,979,928.96**

Detailed Disbursement Report

Payroll			
Period End Date	**Payment Ref Nbr**	**Payee**	**Amount**
9/2/26	5300001636	PUD EMPLOYEES - DIRECT DEPOSIT	$5,961,119.25
9/4/26	845767 - 845771	PUD EMPLOYEES - WARRANTS	$19,088.49

Detailed Disbursement Report

Automatic Debit Payments			
Payment Date	**Payment Ref Nbr**	**Payee**	**Amount**
8/25/26	5300001632	STATE OF WA DEPT OF REVEN	$2,596,463.78
8/27/26	5300001633	STATE OF WA DEPT OF RETIR	$161,000.10
8/28/26	5300001634	WELLNESS BY WISHLIST INC	$11,220.68
8/28/26	5300001635	LIBERTY MUTUAL GROUP DBA	$78,331.94
9/3/26	5300001637	WELLNESS BY WISHLIST INC	$13,625.25
9/3/26	5300001638	ADP INC	$1,457,016.31
		Total:	**$4,317,658.06**

BUSINESS OF THE COMMISSION

Meeting Date: September 15, 2026 **Agenda Item:** 5

TITLE

CEO/General Manager's Briefing and Study Session

SUBMITTED FOR: Briefing and Study Session

CEO/General Manager	John Haarlow	8473
Department	*Contact*	*Extension*

Date of Previous Briefing: ____________________

Estimated Expenditure: ____________________ Presentation Planned ☐

ACTION REQUIRED:

☒ Decision Preparation
- ☐ Policy Discussion
- ☐ Policy Decision
- ☐ Statutory

☐ Incidental (Information)

☐ Monitoring Report

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

Executive Limitations, EL-9, Communications and Support to the Board – the CEO/General Manager shall…marshal for the board as many…points of view, issues and options as needed for fully informed Board choices.

List Attachments:

CEO/General Manager's Briefing and Study Session attachments

SNOHOMISH PUD

Energizing Life In Our Communities

Snohomish County PUD and Ziply Fiber Joint Ownership Agreement Term Extension

Moe Matthews, Manager Joint Use and Permits

September 15, 2026

Previous presentation September 20, 2022

Joint Ownership Agreement Extension

- The District and Ziply have mutually agreed on a 2-year contract extension.
- Looking for Commission approval at today’s September 15, 2026, meeting.

Background

- The contract was approved in October 2022 for a 5-year term with an option for two (2) year extensions. This is the first 2-year extension request.
- The District and Ziply have mutually agreed to this extension.
- There are no contract changes being made, only a 2-year extension of the contract from October 1, 2026, through September 30, 2028.
- Under the Agreement, the District and Ziply share pole costs and other expenses. The District share is 55% and Ziply is 45%.

Questions?

SNOHOMISH PUD
Energizing Life In Our Communities

Transition Assistance Policy (TAP): Proposed Updates

Tanya Stone, HR Generalist III

September 15, 2026

Introduction:

Purpose:

- Provide context for the proposed Policy 77 updates.
- Highlight key changes.
- Demonstrate the impact through examples.

Board Consideration:

- Review the proposed Policy 77 updates.
- Approve a Resolution to replace Resolution No. 4688 on October 6, 2026.

Modernizing Severance Benefits to Support our Workforce

Competitive and Market Aligned

- Strengthen our position as an employer of choice.

Policy modernization

- Financial element has not been updated since 1996.

Employee Forward Support

- Recognize the impact of involuntary job loss.

Clearer and more practical

- Simplify an administratively cumbersome approach.

Key Policy Changes:

Topic	Current Policy	Proposed Policy
Covered Employees	Applied only to regular, non-bargaining, full-time employees	Expanded to also include part-time employees
COBRA Benefit	Continued benefits paid by District medical/dental for 6 months (at Employee Only rate)	Choice between 6 months medical/dental paid by the District **OR** *lump sum payment equal to cost of COBRA for 6 months
Outplacement Services	Approval by the General Manager	Approval by the Chief Human Resources Officer
Vacant Position (if offered) Acceptance	Stipulations around receiving severance if declines an offered position	Employee choice between another position (if offered) **OR** severance
Separation Payment Formula	Complicated formula and a low maximum cap	Simplified formula and no cap

*Subject to applicable to taxes

Current vs. Proposed Severance Formula

Current:

- 2 months of base pay, plus 2.5 days for every 6 months of service
- Maximum $30,000
- 6 months of District paid employee-only COBRA (medical/dental) coverage

Proposed:

- 3 months of base pay, plus 1 week of pay for each completed year of service, no cap
- 6 months of District paid employee-only COBRA (medical/dental) coverage OR
- Equivalent value paid as a*lump sum

Key Changes:

- Increases severance benefits
- Eliminates the $30,000 cap
- Provides flexibility through COBRA or lump-sum payment option

*Subject to applicable to taxes

Current vs. Proposed Severance Example

The full-time employee has 5 years, 2 months of completed employment with the District, with a salary of $115,000 annually.

Current Formula	Current Package	Proposed Formula	Proposed Package
Two (2) month's salary	$19,166.68	Three (3) month's salary	$28,750.02
2.5 days pay per six (6) months of service	$11,058.00	One (1) week pay for each year of service	$11,057.70
Severance Total	$30,244.68	Severance Total	$39,807.72
CAP Overage	- $244.68	NO CAP	-
Pre-Tax Total	**$30,000.00**		**$39,807.72**
COBRA Cost (not taxed)	$7,166.88	COBRA Cost (pre-tax if lump sum; not taxed if premiums paid monthly)	$7,166.88
Total Value of Package	**$37,166.88**		**$46,974.60**

Additional Examples with Different Salaries and Years of Service

Employee	Annual Salary	Years of Service (completed)	Current Formula Before Cap	Current with Cap	Proposed Formula
Dwight Schrute	$125,893.90	12	$50,036.72	**$30,000.00**	**$60,525.96**
Jan Levinson	$145,294.60	8	$46,570.98	**$30,000.00**	**$58,676.71**
Toby Flenderson	$125,320.80	15	$57,042.80	**$30,000.00**	**$67,480.50**
Kelly Kapoor	$113,617.40	4	$27,677.04	**$27,676.03**	**$37,144.16**

Next Steps:

- Present Resolution for Commission approval on October 6, 2026.
- Submit Policy 77 to the Policy Oversight Committee for review.
- Implement approved policy updates.


Questions?

City of Everett (COE)

Purchased Water Cost Adjustment 2027

September 15, 2026

Presented by:

Jeff Kallstrom, Chief Water Operating Officer

Christina Arndt, Manager Business Services, Water Utility

Energizing Life In Our Communities

Agenda

Purpose

To brief the Board on a proposed City of Everett (COE) Pass-Through cost adjustment for 2027 purchased water.

Expectations of the Board

No action requested today. Staff will request approval of a resolution authorizing execution of a pass-through cost adjustment at the October 6, 2026, Commission meeting.

Background

- City of Everett purchased water represents approximately 30% of the Water Utility’s total O&M costs.
- City of Everett overall cumulative rate increases since 2019 is around 35%.
  - As of August 1, 2026, the City of Everett replaced their 6% PILOT (payment in lieu of tax – imposed since 1983) with a 12% utility tax; as well as an adjustment to their rate ordinance 4065 also effective August 1, 2026.
- Current proposed City of Everett wholesale water rate increase for 2027 is ~21% higher than budgeted for 2026.

Water Utility Pass-Through Policy

"From time to time the City of Everett adjusts its wholesale water rates to the District. At the discretion of the Commission, the rates charged by the District may be adjusted to reflect City of Everett rate adjustments, either up or down, on the same date the City of Everett rate changes become effective or such following date the Commission may determine. The adjusted rate will be developed by incorporating the City of Everett cost changes into the Water Utility's Cost of Service Model and rate design policies adopted by the Commission in the most recent rate proceeding."

The pass-through adjustment increases transparency and isolates the incremental cost impacts of COE's rates on the Water Utility's costs and adjust the Water rates accordingly.

This discretionary approach to a pass-through adjustment:

- Preserves the public hearing and process.
- Retains the Board's governance role and responsibility.
- Ensures transparency.

Proposed Pass-Through Rate Adjustment

Incremental cost impacts of the City of Everett's 2027 rate increases, including consumption, filtration, monthly meter fees, and other charges:

- $5.79M in Purchased Water.
- 30% of 2027 O&M Costs.

Proposed Pass-Through is 6.50% effective January 1, 2027.

Note: There will not be any varying rate-class level impacts as this 6.50% Pass-through adjustment will be equal across all rate-classes.

Next Steps

- At the October 6, 2026: Request Board approval of a resolution authorizing the District's CEO / General Manager to execute the 2027 City of Everett Pass-Through Cost Adjustment.

- January 1, 2027: Implement the 2027 City of Everett Pass-Through Cost Adjustment.

Thank you!

Questions?

BUSINESS OF THE COMMISSION

Meeting Date: September 15, 2026 **Agenda Item:** 6

TITLE

CEO/General Manager’s Report

SUBMITTED FOR: CEO/General Manager Report

CEO/General Manager	John Haarlow	8473
Department	*Contact*	*Extension*

Date of Previous Briefing: ____________

Estimated Expenditure: ____________ Presentation Planned ☐

ACTION REQUIRED:

- ☐ Decision Preparation
  - ☐ Policy Discussion
  - ☐ Policy Decision
  - ☐ Statutory
- ☒ Incidental (Information)
- ☐ Monitoring Report

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

The CEO/General Manager will report on District related items.

List Attachments:

None

BUSINESS OF THE COMMISSION

Meeting Date: September 15, 2026 **Agenda Item:** 7A

TITLE

Public Hearing and Introduction of a Resolution Amending the District's Water Service Septic Tank Pumping Program and Surcharge Rate for Single Family, Multiple Family, and Commercial/Industrial Customers of the Lake Roesiger Water LUD No. 12

SUBMITTED FOR: Public Hearing

Water Utility	Christina Arndt	3001
Department	*Contact*	*Extension*

Date of Previous Briefing: September 1, 2026
Estimated Expenditure: ____________________
Presentation Planned ☐

ACTION REQUIRED:

☒ Decision Preparation
- ☐ Policy Discussion
- ☒ Policy Decision
- ☒ Statutory

☐ Incidental (Information)

☐ Monitoring Report

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

Governance Process, Board Job Description: GP-3(4)(C)(1) a non-delegable, statutorily assigned Board duty – Rates/Fees. Establish and maintain rates and charges for electric energy and water and various other services, facilities, and commodities sold, furnished or supplied by the District.

On September 1, 2026, in a General Manager Briefing Session, District staff provided a detailed presentation on LUD No. 12 serving Lake Roesiger and recommended the District cease contracting for septic tank pumping services on the customer's behalf, limit the Septic Tank Pumping Program to reimbursing customers for septic tank pumping services and cost customers have incurred, and amend the Surcharge Rate Tables B-6, B-7, and B-8 from $0.84 per 100 cubic foot of water to a $1.15 per 100 cubic foot of water Surcharge Rate on water consumed by the District's LUD No. 12 customers. The proposed 36% percent surcharge increase is based on current-day average rate of $550.00 to pump a single septic tank.

Staff is proposing that a public hearing be scheduled before the Commission on September 15, 2026, with proposed action by Commission to follow on October 6, 2026.

List Attachments:

- Presentation – Previously Presented on September 1, 2026
- Resolution
- Exhibit A – Red-Lined

RESOLUTION NO. _____

A RESOLUTION Amending the District's Water Service Septic Tank Pumping Program and Surcharge Rate for Single Family Multiple Family, and Commercial/Industrial Customers of the Lake Roesiger Water LUD No. 12

WHEREAS, by Resolution No. 3517, adopted on December 18, 1990, Public Utility District No. 1 of Snohomish County (the "District") Board of Commissioners (the "Board") established Local Utility District No. 12 ("LUD No. 12") for the purpose of constructing and operating a residential water distribution system serving Lake Roesiger area; and

WHEREAS, a Feasibility Study Report prepared in conjunction with establishment of LUD No. 12 determined that (i) the LUD No. 12 water system would result in increased use of water in dwellings adjacent to the vicinity of Lake Roesiger, and therefore in increased flows of wastewater into septic tanks located within the Lake Roesiger watershed, and (ii) increased production of wastewater containing nutrients, adjacent to or in the vicinity of Lake Roesiger, could contribute to a deterioration of the lake's water quality; and

WHEREAS, as partial mitigation for potential adverse environmental impacts associated with LUD No. 12, the District's Board established a Septic Tank Pumping Program, as modified by Resolution No. 4284, adopted on March 28, 1995, to provide for annual monitoring of septic tank performance and pumping of tanks on an as needed basis; and

WHEREAS, under the Septic Tank Pumping Program, the District currently either contracts for septic tank pumping on the customer's behalf or reimburses the customer for septic tank pumping services they have acquired; and

WHEREAS, the District establishes customer specific accounts and tracks the septic pumping charges collected from each customer, the balance of which is intended to reimburse all or a portion of the septic tank pumping services utilized by that customer but such reimbursement by the District shall in no case exceed the balance of the septic pumping charges account for the customer; and

WHEREAS, by Resolution No. 4712, adopted on January 27, 1998, the Board established Rate Schedule 16 to implement a $0.84 per 100 cubic feet of water surcharge on water consumed by the District's LUD No. 12 customers to fund each customer's balance under the Septic Tank Pumping Program and modified the Program to authorize installation and use of metering equipment to record the quantity of water which does not pass through a customer's septic system and therefore may be exempt from the septic tank pumping surcharge; and

WHEREAS, the Septic Tank Pumping Program surcharge for Lake Roesiger residents of $0.84 per 100 cubic feet of water surcharge has not been amended since adoption by the Board in 1998; and

WHEREAS, District staff recommends the District cease contracting for septic tank pumping services on the customer's behalf, limit the Septic Tank Pumping Program to reimbursing customers for costs associated with septic tank pumping services they have acquired, and amend Rate Tables B-6, B-7, and B-8 to implement a $1.15 per 100 cubic feet of water surcharge on water consumed by the District's LUD No. 12 customers; and

WHEREAS, the Board, having reviewed and considered information, testimony and evaluations presented and received at its public meetings and hearing, finds that the proposed amendment of the District's Water Utility rates and charges for the Lake Roesiger Septic Tank Pumping Program is consistent with the analysis of current costs, and is reasonable, proper and in the best interests of the District and its customers.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Public Utility District No. 1 of Snohomish County, as follows:

Section 1. The District's rates and charges for Water Utility service shall be amended as set forth in Exhibit "A," which Exhibit is attached hereto and incorporated herein by this reference.

Section 2. The rates and charges amendment hereby imposed shall become effective for the service described in such schedules, beginning on January 1, 2027, as provided in the attached Exhibit "A", and such rate and charge amendments shall remain in effect until further amended. All water consumption prior to January 1, 2027, shall be billed at the rates in effect prior to such date. In preparing customers' bills to implement this resolution on January 1, 2027, the District shall prorate such bills as if water consumption occurred at a constant rate during the billing period.

Section 3. Existing rates and charges not amended by this resolution shall remain in effect and unchanged. Any future proposed changes to Water Utility rates and charges will be periodically reviewed and approved by the Commission as necessary.

PASSED AND APPROVED this 6th day of October, 2026.

____
President

____
Vice-President

____
Secretary

EXHIBIT A

Effective January 1, 2027
Resolution No. XXXX

Table B-6
Water Service Rates and Charges - Single Family [1,2]

Description	Daily Base Charge	Commodity Rate	Unmetered Monthly Rate	Monthly Surcharge	Septic Pumping Charge
General Rates and Charges	$0.99	$4.59/CCF	$75.97	N/A	N/A
Special Rates and Charges					
Lake Roesiger [3]	$0.99	$4.59/CCF	$75.97	N/A	$~~0.84~~ 1.15/CCF
Dubuque [5]	$0.99	$4.59/CCF	$85.97 [4]	10.00 [5]	N/A
Booster Facilities [6]	$1.04	$4.59/CCF	N/A	N/A	N/A
T Marks/Joywood [7]	$0.99	$4.59/CCF	$105.97 [4]	30.00 [7]	N/A
Kayak Estates Water System [8]	$0.99	$4.59/CCF	$95.97 [4]	20.00 [8]	N/A
Cascade Acres [9]	$0.99	$4.59/CCF	$105.97 [4]	30.00 [9]	N/A
Warm Beach [10]	$0.99	$4.59/CCF	$110.97 [4]	35.00 [10]	N/A

Notes:
CCF = 100 Cubic Feet
N/A = Not Applicable

Footnotes:

[1] Single-family applications shall include single-family residential units; and duplexes and multiple-family residential customers with individual meters to each unit.

[2] Rates are subject to proportional increases to compensate for any gross revenue tax imposed by any municipal body upon the District.

[3] An additional charge of ~~$0.84/CCF~~ $1.15/CCF is charged to Lake Roesiger residents, for septic tank pumping.

[4] Includes monthly surcharge.

[5] Surcharge ends: July 1, 2026 (Refer to Resolution 4482)

[6] This schedule will be on limited accounts (see 2.3.11 Booster Facilities).

[7] Surcharge ends: August 1, 2028 for Joywood & March 1, 2018 for duplex units metered individually. (Refer to Resolution 5087)

[8] Surcharge ends: November 18, 2026 (Refer to Resolution 5271, plus delay due to actual ownership transfer date)

[9] Surcharge ends: December 31, 2034 (Refer to Resolution 5657)

[10] Surcharge ends: September 13, 2038 (Refer to Resolution 5864)

EXHIBIT A

Effective January 1, 2027
Resolution No. XXXX

Table B-7
Water Service Rates and Charges - Multiple Family [1,2]

Description	Daily Base Charge	Commodity Rate	Monthly Surcharge	Septic Pumping Charge
General Rates and Charges	$1.07	$4.63/CCF	N/A	N/A
Special Rates and Charges				
Lake Roesiger [4]	$1.07	$4.63/CCF	N/A	$~~0.84~~ 1.15/CCF
Dubuque[3]	$1.07	$4.63/CCF	$10.00 [3]	N/A
West Machias [5]	$1.07	$4.63/CCF	$30.00 [5]	N/A
Kla-Ha-Ya [6]	$1.07	$4.63/CCF	$30.00 [6]	N/A
Kayak Estates Water System [7]	$1.07	$4.63/CCF	$20.00 [7]	N/A
Cascade Acres [8]	$1.07	$4.63/CCF	$30.00 [8]	N/A
Warm Beach [9]	$1.07	$4.63/CCF	$35.00 [9]	N/A

Notes:
CCF = 100 Cubic Feet
N/A = Not Applicable

Footnotes:

(1) Multiple-family applications shall include duplexes, triplexes, and other multiple-family residential customers of two units or more, metered through one meter.

(2) Rates are subject to proportional increases to compensate for any gross revenue tax imposed by any municipal body upon the District.

(3) Surcharge ends: July 1, 2026 (Refer to Resolution 4482)

(4) An additional charge of ~~$0.84/CCF~~ $1.15/CCF is charged to Lake Roesiger residents for septic tank pumping.

(5) Surcharge ends: November 1, 2025 (Refer to Resolution 5087)

(6) Surcharge ends: February 1, 2025 (Refer to Resolution 5087)

(7) Surcharge ends: November 18, 2026 (Refer to Resolution 5271, plus delay due to actual ownership transfer date)

(8) Surcharge ends: December 31, 2034 (Refer to Resolution 5657)

(9) Surcharge ends: September 13, 2038 (Refer to Resolution 5864)

EXHIBIT A

Effective January 1, 2027
Resolution No. XXXX

Table B-8
Water Service Rates and Charges - Commercial/Industrial [1,2]

Description	Daily Base Charge	Commodity Rate	Monthly Surcharge	Septic Pumping Charge
General Rates and Charges	$2.32	$4.48/CCF	N/A	N/A
Special Rates and Charges				
Lake Connor Park	$4.36	$5.29/CCF	N/A	N/A
Lake Roesiger [3]	$2.32	$4.48/CCF	N/A	$~~0.84~~ 1.15/CCF
Kayak Estates Water System [4]	$2.32	$4.48/CCF	20.00 [4]	N/A
Warm Beach [5]	$2.32	$4.48/CCF	35.00 [5]	N/A

Notes:
CCF = 100 Cubic Feet
N/A = Not Applicable

Footnotes:

(1) Commercial or industrial occupants, including governmental and institutional occupants.

(2) Rates are subject to proportional increases to compensate for any gross revenue tax imposed by any municipal body upon the District.

(3) An additional charge of ~~$0.84/CCF~~ $1.15/CCF is charged to Lake Roesiger customers for septic tank pumping.

(4) Surcharge ends: November 18, 2026 (Refer to Resolution 5271, plus delay due to actual ownership transfer date)

(5) Surcharge ends: September 13, 2038 (Refer to Resolution 5864)

BUSINESS OF THE COMMISSION

Meeting Date: September 15, 2026 **Agenda Item:** 8A

TITLE

Disposal of Surplus Property – 4th Quarter 2026

SUBMITTED FOR: Public Hearing and Action

Materials Management & Warehouse	Claudio Lazar	5005
Department	*Contact*	*Extension*

Date of Previous Briefing: ____________________

Estimated Expenditure: ____________________ Presentation Planned ☐

ACTION REQUIRED:

☒ Decision Preparation
- ☐ Policy Discussion
- ☐ Policy Decision
- ☒ Statutory

☐ Incidental (Information)

☐ Monitoring Report

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

Governance Process, Board Job Description, GP-3(4) --- non-delegable, statutorily assigned Board duty.

Request approval to dispose of various materials and equipment from all Divisions, as set forth in Exhibit "A", that accumulated during the previous quarter. These items are no longer necessary or useful to the District and will be sold for high bid, scrap, junk, or used as trade-in.

Request advance approval to dispose of those materials set forth on Exhibit "B" include scrap metal.

List Attachments:
- Exhibit A
- Exhibit B

EXHIBIT A

SURPLUS PROPERTY RECOMMENDATIONS

4th QUARTER 2026

	DESCRIPTION	STORES REF. #	PURCHASE YEAR	ORIGINAL PURCHASE PRICE	APPROX. MARKET VALUE	DISPOSAL METHOD
1.	**Battery racks:** The battery racks are no longer required following the replacement of the old battery bank. The removed batteries were recycled, and the newly installed batteries are of a different design that does not require the existing racks.	S-5974	N/A	N/A	$55	Scrap/ Junk
2.	**Darrington Communication Site Generator & accompanying 150-amp Cutler-Hammer ATS:** 1994 Generac 20 kW, 240V single-phase propane standby generator (Asset ID CDA-GEN-01) and associated 150-amp Cutler-Hammer ATS from the Darrington Communication Site. The equipment is being replaced due to age, ongoing maintenance needs, and limited availability of replacement parts, making continued operation no longer cost-effective.	S-5992	1996	$21,058.95	TBD	Sell/Scrap /Junk/Pay for Disposal
3.	**Personnel Lift Truck #562 - 1997 International 4900:** VIN: 1HTSHADR4VH449659; Altec AM855; SN: 0308BB4519; License: 40121C. #562 is 29 years old with over 200,000 miles and has reached its replacement criteria.	S-5993	1996	$123,745.89	$4,500	Sell
4.	**Halls Lake Generator:** The generator at the Halls Lake Office has reached the end of its useful life and is no longer needed by the District. Staff recommends including removal and disposal of the generator in the building demolition contract. The asset is a Generac 15 kW propane generator (Asset ID: HL-GEN-01; Model SG015-A163.0V18CBYYC; Serial No. 94A03638-S).	S-5994	1994	$12,607.10	TBD	Scrap/ Junk/Pay for Disposal

EXHIBIT A

SURPLUS PROPERTY RECOMMENDATIONS

4th QUARTER 2026

	DESCRIPTION	STORES REF. #	PURCHASE YEAR	ORIGINAL PURCHASE PRICE	APPROX. MARKET VALUE	DISPOSAL METHOD
5.	**Vehicle #1520 - 2008 Chevrolet Trailblazer:** VIN: 1GNET13M682253719; License: 88778C; #1520 is 18 years old with over 121,700 miles and has reached its replacement criteria.	S-5995	2008	$30,994.09	$1,900	Sell
6.	**Vehicle #2042 - 2009 Ford F150:** VIN: 1FTRF14W79KC36074; License: 91041C. #2042 is 17 years old with over 149,900 miles and has reached its replacement criteria.	S-5996	2010	$25,898.99	$2,100	Sell
7.	**Vehicle #2052 - 2012 Chevrolet Colorado:** VIN: 1GCJTBFE2C8149333; License: A1227C. #2052 is 14 years old with over 126,000 miles and has reached its replacement criteria.	S-5997	2012	$27,724.91	$2,600	Sell
8.	**Vehicle #2063 - 2014 Chevrolet Silverado 1500:** VIN: 1GCNKPEH9EZ355467; License: A9445C. #2063 is 12 years old with over 120,000 miles and has reached its replacement criteria.	S-5998	2015	$30,038.11	$2,700	Sell
9.	**Vehicle #2512 - 2007 Chevrolet 2500HD:** VIN: 1GCHC24K07E580736; License: 85523C. #2512 is 19 years old with over 108,000 miles and has reached its replacement criteria.	S-5999	2007	$28,403.54	$2,300	Sell
10.	**Vehicle #3017 - 2009 Dodge Caravan:** VIN: 2D4HN11E79R683275; License: 93101C. #3017 is 17 years old with over 127,000 miles and has reached its replacement criteria.	S-6000	2010	$23,938.53	$1,300	Sell
11.	**Vehicle #3022 - 2010 Chevrolet Express Van:** VIN: 1GCZGFDA1A1149537; License: 94581C. #3022 is 16 years old with over 169,000 miles and has reached its replacement criteria.	S-6001	2010	$26,832.52	$1,900	Sell

EXHIBIT A

SURPLUS PROPERTY RECOMMENDATIONS

4th QUARTER 2026

	DESCRIPTION	STORES REF. #	PURCHASE YEAR	ORIGINAL PURCHASE PRICE	APPROX. MARKET VALUE	DISPOSAL METHOD
12.	**Digger Derrick Truck #557 - 2001 International 4900:** VIN 1HTSHADR51H314300; License 57409C; Altec D845A TC; SN: 0900BE3133. #557 is 25 years old with over 180,000 miles and has reached its replacement criteria. The cost for repairs and required maintenance to keep this equipment operational exceeds the current equipment value.	S-6002	2001	$228,747.16	$1,980	Sell
13.	**Vehicle #2064 - 2014 Chevrolet Silverado 1500:** VIN: 1GCNKPEHXEZ359141; License: A9444C. #2064 is 12 years old with over 128,000 miles and has reached it replacement criteria.	S-6003	2015	$30,785.52	$2,400	Sell
14.	**Vehicle #2068 - 2014 Chevrolet Silverado 1500:** VIN: 1GCNKPEH8EZ350650; License: A9446C. #2068 is 12 years old with over 114,000 miles and has reached its replacement criteria.	S-6004	2015	$31,402.89	$2,700	Sell

SURPLUS PROPERTY RECOMMENDATIONS

EXHIBIT B

4th QUARTER 2026

QUARTERLY SALVAGE MATERIALS BID AWARD RECOMMENDATION FOR APPROVAL

The successful Bidder for the 4th QUARTER SALVAGE MATERIALS BID 2026 is: Radius Recycling.

This contract covers the scrapping of SALVAGE materials (Aluminum, Steel, Brass, Copper, etc.) and would begin October 1, 2026, and end December 31, 2026. The bid is for the loading, hauling, transporting, and recycling of all salvage metals that are being scrapped in the 4th Quarter 2026.

The District expects to scrap approximately 5,000 lbs. of Bare AL, 60,000 lbs. of WP AL, 75,000 lbs. of Steel, 500 lbs. of Brass, 1,000 lbs. of Cont. Brass, 4,000 lbs. of Bare CU, and 5,000 lbs. of WP CU.

All scrapped material shall be recycled, and non-recyclable material shall be disposed of in an environmentally friendly manner.

We received 2 bids in total. Radius Recycling submitted the high bid. The staff recommends awarding the 4th QUARTER 2026 SALVAGE MATERIALS BID to Radius Recycling.

BUSINESS OF THE COMMISSION

Meeting Date: September 15, 2026 **Agenda Item:** 8B

TITLE

Consideration of a Resolution Approving a Lease Addendum to Extend the Term of a Lease Agreement With Linda Bell and Roger Bell Real Estate Holdings, LLC, to Lease Vacant Property Located at 1450 80th Street SW, Everett, Washington, and Authorizing the District Manager, Real Estate Services, to Execute Said Lease Addendum on Behalf of Public Utility District No. 1 of Snohomish County

SUBMITTED FOR: Public Hearing and Action

Real Estate Services	Maureen Barnes	4373
Department	*Contact*	*Extension*

Date of Previous Briefing: September 1, 2026
Estimated Expenditure: $316,380.00 Presentation Planned ☐

ACTION REQUIRED:

☒ Decision Preparation
- ☐ Policy Discussion
- ☐ Policy Decision
- ☒ Statutory

☐ Incidental (Information)

☐ Monitoring Report

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

Governance Process, Board Job Description, GP-3(4)(F)(1) a non-delegable statutorily assigned Board Duty to authorize acquisition and the disposition of certain properties and payment therefore.

The District previously leased a vacant parcel located at 1450 80th Street SW, Everett, Washington ("Property"), as a site to store utility poles and other material. The term of the lease for the Property will expire on October 31, 2026. The District has long-term plans to increase storage capacity but continues to need additional storage space that is provided by the Property. The property owner is willing to extend the term of the lease through October 31, 2029.

RECOMMENDATIONS/FUTURE ACTIONS:

District staff recommend the District Board of Commissioners approve and authorize execution of a lease addendum to extend the term of the Lease through October 31, 2029.

List Attachments:
Resolution
Attachment 1

RESOLUTION NO. _____

A RESOLUTION Approving a Lease Addendum to Extend the Term of a Lease Agreement With Linda Bell and Roger Bell Real Estate Holdings, LLC, to Lease Vacant Property Located at 1450 80th Street SW, Everett, Washington, and Authorizing the District Manager, Real Estate Services, to Execute Said Lease Addendum on Behalf of Public Utility District No. 1 of Snohomish County

WHEREAS, Public Utility District No. 1 of Snohomish County ("District") previously leased a vacant parcel located at 1450 80th Street SW, Everett, Washington ("Property"), as a site to store utility poles and other material; and

WHEREAS, the term of the lease for the Property will expire on October 31, 2026; and

WHEREAS, the District has long-term plans to increase storage capacity but continues to need additional storage space that is provided by the Property; and

WHEREAS, the property owner is willing to extend the term of the lease through October 31, 2029, in accordance with the terms and condition of the proposed lease addendum ("Lease Addendum") (Attachment 1); and

WHEREAS, District staff recommend the District Board of Commissioners approve and authorize execution of said Lease Addendum.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Public Utility District No. 1 of Snohomish County that the proposed Lease Addendum (Attachment 1) is hereby approved and the District Manager, Real Estate Services, or her designee, is authorized to execute the Lease Addendum in substantially the form set forth in Attachment 1, subject to the final version of said Lease Addendum being reviewed and approved by the District's Deputy Counsel or her designee.

PASSED AND APPROVED this 15th day of September, 2026.

____
President

____
Vice-President

____
Secretary

SECOND ADDENDUM TO LEASE AGREEMENT
1450 80th Street SW, Everett, Washington

This addendum ("Addendum") is made as of the ________ day of _________________, 2026 with respect to that certain CBA Form GR-LS Multi-Tenant Gross Lease dated on or about October 23, 2023, for real property located at 1450 80th Street SW, Everett, Washington (including any attached rider, exhibit or other writing, all of which are hereinafter referred to as the "Lease") in which PUBLIC UTILITY DISTRICT NO. 1 OF SNOHOMISH COUNTY ("Tenant") is the tenant.

Landlord and Tenant have agreed to modify the Agreement on the following terms and conditions.

THE PARTIES HERETO AGREE AS FOLLOWS:

1. Priority of Addendum. Anything to the contrary contained in the provisions of the Lease or any addendum, amendment or exhibit attached thereto notwithstanding the provisions of this Addendum shall be controlling and shall supersede any provisions or addendums, amendments or exhibits in the event of any conflict, interpretation or inconsistency.

2. Legal Description of Property. Exhibit B of the Lease is hereby deleted in its entirety and replaced with the following legal description. The following is the legal description for the Property (which legal description describes the larger "Property", of which the Premises are just a portion):

> THAT PORTION OF LOT 22, BEVERLY BERRY TRACTS DIVISION NO. 2, ACCORDING TO THE PLAT THEREOF RECORDED IN VOLUME 10 OF PLATS, PAGE 20, RECORDS OF SNOHOMISH COUNTY, WASHINGTON, LYING NORTH OF THE STATE ROAD 526, AS CONVEYED TO THE STATE OF WASHINGTON UNDER RECORDING NO. 2014508;
>
> EXCEPT THAT PORTION CONVEYED TO THE CITY OF EVERETT FOR 80TH STREET SOUTHWEST PER DEED RECORDED UNDER RECORDING NO. 8111190154.
>
> SITUATE IN COUNTY OF SNOHOMISH, STATE OF WASHINGTON.

3. Identity of Landlord. Subject to the provisions of Section 1 above, the Lease is incorporated into this Addendum by this reference as though set forth in full. Any reference to "Landlord" in the Lease or this Addendum shall be deemed to be a reference to Roger Bell Real Estate Holdings, LLC, a Washington limited liability company and Linda Bell, an unmarried woman.

4. Access to Premises. The Lease is silent on how Tenant can access the Premises. Therefore, Landlord grants Tenant non-exclusive use of the existing drive aisles and parking lots located on

the Property but not included in the Premises, as Tenant requires for uninterrupted access to and from the Premises.

5. Extension of Term. The Lease Termination Date identified in the Lease as October 31, 2026, is modified to October 31, 2029.

6. Definition of Premises - Fence. The Premises is defined as approximately the South 317 feet of the Property, consisting of that portion of the Property located south of the existing east/west fence and consisting of approximately 48,000 square feet. The east/west fence shall be left on the Premises upon expiration of the Lease.

7. Rent. Tenant shall pay the following as monthly Rent for the Premises:

$7,550.00 for November 1, 2026 through October 31, 2027;
$8,775.00 for November 1, 2027 through October 31, 2028;
$10,040.00 for November 1, 2028 through October 31, 2029;

8. Extension Contingent. Extension of the Lease as provided in this Addendum, and the binding provisions of this Addendum, are contingent upon the Commissioners of Public Utility District No. 1 of Snohomish County approving this Addendum and authorizing execution of this Addendum. Tenant shall provide written notice to Landlord of such approval and authorization.

9. Authority of Signators. Each of the signators for Landlord represent and warrant to Tenant that they have the requisite power and authority to execute and deliver the Lease and this Addendum.

10. Other Terms of Lease. All other terms and conditions of the Lease, which are not modified by this Addendum shall remain in effect throughout the extended term(s) of the Lease.

///

///

///

///

IN WITNESS WHEREOF this Addendum has been executed as of the date set forth above.

LANDLORD

____
LINDA BELL, individually

ROGER BELL REAL ESTATE HOLDINGS, LLC

____
Signature

____
By: *(print name)*

____
Its: *(title)*

TENANT

PUBLIC UTILITY DISTRICT NO. 1 OF SNOHOMISH COUNTY

____
Signature

____
By: *(print name)*

____
Its: *(title)*

State of Washington)
) ss
County of Snohomish)

I certify that I know or have satisfactory evidence that ____________________________ is the person who appeared before me, and said person acknowledged that he/she signed this instrument, on oath stated that he/she was authorized to execute the instrument and acknowledged it as the _____________________________ of ROGER BELL REAL ESTATE HOLDINGS, LLC, a Washington limited liability company, to be the free and voluntary act of such party for the uses and purposes mentioned in the instrument.

Dated:_________________________

____
(Signature)
NOTARY PUBLIC

____
Print Name of Notary
My appointment expires:__________

State of Washington)
) ss
County of Snohomish)

I certify that I know or have satisfactory evidence that LINDA BELL is the person who appeared before me and said person acknowledged that he/she signed this instrument and acknowledged it to be his/her free and voluntary act for the uses and purposes mentioned in the instrument.

Dated:_________________________

____
(Signature)
NOTARY PUBLIC

____
Print Name of Notary
My appointment expires:___________

State of Washington)
) ss
County of Snohomish)

I certify that I know or have satisfactory evidence that ____________________________ is the person who appeared before me, and said person acknowledged that he/she signed this instrument, on oath stated that he/she was authorized to execute the instrument and acknowledged it as the _____________________________ of PUBLIC UTILITY DISTRICT NO. 1 OF SNOHOMISH COUNTY to be the free and voluntary act of such party for the uses and purposes mentioned in the instrument.

Dated:________________________

____
(Signature)
NOTARY PUBLIC

____
Print Name of Notary
My appointment expires:__________

BUSINESS OF THE COMMISSION

Meeting Date: September 15, 2026 **Agenda Item:** 9A

TITLE

Consideration of a Resolution Approving Amendment No. 5 to the Collective Bargaining Agreement Between Public Utility District No. 1 of Snohomish County and the International Brotherhood of Electrical Workers, Local No. 77, for the Period of April 1, 2024, Through March 31, 2028

SUBMITTED FOR: Items for Individual Consideration

Human Resources	Matt Benzin	8312
Department	*Contact*	*Extension*

Date of Previous Briefing: September 1, 2026
Estimated Expenditure: ______ Presentation Planned ☐

ACTION REQUIRED:

☒ Decision Preparation
- ☐ Policy Discussion
- ☐ Policy Decision
- ☒ Statutory

☐ Incidental (Information)

☐ Monitoring Report

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

Governance Policy: Executive Limitation - EL-5.8 - Financial Condition and Activities: The General Manager shall not execute modifications to the collective bargaining agreement between the District and the International Brotherhood of Electrical Workers (IBEW) that exceed $100,000 of additional expense to the District in the current or next fiscal year.

Governance Process, Board Job Description: GP-3(4) (A)1 non-delegable, statutorily assigned Board duty to fix compensation of employees by establishing a scale of salaries for specific classes of work..

Amendment No. 5 establishes the classifications of Field Technician I, Field Technician II, Field Technician III, and Lead Field Technician. These classifications support the District's Advanced Metering Infrastructure (AMI) transition by consolidating the remaining Meter Reader and Customer Service Field work into a dedicated career progression responsible for meter reading, disconnects and reconnects, inspections, and other field services needed to support ongoing operations.

RECOMMENDATIONS/FUTURE ACTIONS:

Staff recommends that the Commission pass the resolution approving and authorizing Amendment No. 5 to the current Collective Bargaining Agreement.

List Attachments:

Resolution
Attachment 1
Attachment 2 – Job Description for Field Technician
Attachment 3 – Job Description for Lead Field Technician

RESOLUTION NO. _____

A RESOLUTION Approving Amendment No. 5 to the Collective Bargaining Agreement Between Public Utility District No. 1 of Snohomish County and the International Brotherhood of Electrical Workers, Local No. 77, for the Period of April 1, 2024, Through March 31, 2028

WHEREAS, on April 3, 2024, Public Utility District No. 1 of Snohomish County (“District”) and the International Brotherhood of Electrical Workers, Local No. 77 (“Union”) entered into the current Collective Bargaining Agreement (“CBA”) covering the time period of April 1, 2024, through March 31, 2028; and

WHEREAS, the District and the Union desire to amend Section 8.14 (Meter Reader Unit) to Article 8 (Special Working Rules By Units) of the CBA; and

WHEREAS, the District and the Union also desire to amend Article 9 (Compensation) of the CBA in order to add the classifications of Field Technician I, Field Technician II, Field Technician III, and Lead Field Technician; and

WHEREAS, the District Board of Commissioners have reviewed proposed Amendment No. 5 to the CBA, considered the recommendations of staff, and finds that the proposed Amendment No. 5 is in the best interests of the District and its ratepayers.

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of Public Utility District No. 1 of Snohomish County hereby approves proposed Amendment No. 5 to the current Collective Bargaining Agreement between the District and the International Brotherhood of Electrical Workers, Local No. 77, in the form set forth as Attachment 1, and approves and authorizes the execution and delivery of said Amendment No. 5 in the name and on behalf of the District by the CEO/General Manager of the District.

PASSED AND APPROVED this 15th day of September, 2026.

____
President

____
Vice-President

____
Secretary

Amendment No. 5 to the Collective Bargaining Agreement
Regarding the Addition of Field Technician Classifications

This Amendment No. 5 of the Collective Bargaining Agreement (dated April 3, 2024) ("CBA") is entered into by and between Public Utility District No. 1 of Snohomish County ("District") and Local Union No. 77 of the International Brotherhood of Electrical Workers ("Union"). The District and the Union are also referred to herein individually as "Party" and collectively as "Parties."

WHEREAS, the Parties desire to amend Section 8.14 (Meter Reader Unit) to Article 8 (Special Working Rules By Units) of the CBA.

WHEREAS, the Parties desire to amend Article 9 (Compensation) of the CBA in order to add the classifications of Field Technician I, Field Technician II, Field Technician III, and Lead Field Technician.

NOW, THEREFORE, the Parties agree to amend the current CBA as follows:

1. Section 8.14 (Meter Reading Unit) of Article 8 (Special Working Rules By Units) is amended to read as follows (new language is underlined and deleted language is stricken through):

8.14 METER READER UNIT

8.14.1
The core hours of work for Meter Readers start as early as 7:00am and end no later than 4:00pm, with a one-half (½) hour lunch, and 5:30am to 5:00pm for Leads. Meter Readers who wish to work a straight eight (8) hours in order to take their normal lunch period at the end of their shift may elect to do so, provided they notify their manager in writing. Meter Readers may choose at any time to take the normal lunch period.

<u>**8.14.1.1**</u>
<u>The normal workweek for Lead Field Technicians and Field Technicians consists of forty (40) hours occurring in five (5) consecutive eight (8) hour days, Monday through Friday. The normal work shifts shall be between the core hours of 8:00am to 5:30pm. Lead Field Technicians and Field Technicians who wish to work a straight eight (8) hours in order to take their normal lunch period at the beginning of their shift may elect to do so, provided they notify their manager in writing. Lead Field Technicians and Field Technicians may choose at any time to take the normal lunch period.</u>

8.14.2
The District will furnish uniforms and laundry service for Meter Readers. Meter Readers shall follow established uniform guidelines while performing Meter Reading field duties.

<u>**8.14.2.1**</u>

Field Technicians will be provided with a fire resistant (FR) clothing allowance and shall follow established uniform guidelines.

8.14.3
Meter Readers ~~S~~shifts not within the time period of 7:00am to 4:00pm shall be bid and awarded to the senior qualified employee; however, if there are no bidders, the least senior employee in the classification shall be assigned the position.

8.14.4
Training of Meter Reader~~s~~ Unit classifications as backup for ~~Lead Meter Reader~~lead duties will be offered by seniority at the reporting headquarter location and such employees will receive training on all ~~L~~lead duties~~ for both the early and late shift~~.

8.14.5
The Meter Reader Unit classifications will receive an annual boot allowance in April as outlined in Article 9. Boot allowances are paid in the April 15 payroll subject to deductions required by law. This subsection shall not apply to Student Workers.

8.14.6
Notification of absence on account of sickness shall be given no later than one (1) hour ~~6:30 am~~ prior to the start of the employee's work shift on the first day of the absence and each day thereafter. ~~Other arrangements will be made between the supervisor and the employee in the event of long-term illnesses~~.

8.14.7 ON-CALL METER READERS

8.14.7.1
The District may have a pool of up to four (4) on-call, part-time Meter Readers ("Pool Meter Readers"). When needed, the Pool Meter Readers would be called on a rotating basis for coverage relief purposes for Meter Readers who are absent and for short-term workload relief purposes. Pool Meter Readers will normally use vehicles assigned to the person they are replacing and will be assigned work based on normal departmental practices/procedures (e.g., use of seniority to pick open routes, etc.).

8.14.7.2
Pool Meter Readers do not normally have a pre-set schedule but are expected to be available for work when called. When called to work Pool Meter Readers shall be entitled to four (4) hours of straight time pay when they work less than four (4) hours.

Pool Meter Readers shall be paid a minimum of two (2) hours pay for the District's required meetings and training sessions, plus one-half (½) hour travel pay only when the required meeting or training session is less than four (4) hours. When these meetings or sessions are scheduled for less than four (4) hours, the District, upon the employee's request, will make a good faith attempt to afford work for the employee so they may receive a minimum of four (4) hours pay in this situation. Pool Meter Readers would be eligible for the same overtime opportunities provided to all regular Meter Readers.

8.14.7.3
Pool Meter Readers may elect to use their time off benefits (i.e., PTO, Vacation, Sick Leave, and Extended Sick Leave) based on their pro-rated accrual rate or in eight (8) hour increments and in accordance with time off benefit articles set forth in the CBA.

8.14.7.4
Pool Meter Readers will be limited to Meter Reader duties only and will not be eligible for upgrades to Lead Meter Reader or be eligible to volunteer for Flagging duties.

8.14.8
Meter Reader Unit employees participating in the Compensatory Time Program per Section 7.2 may have no more than eighty (80) hours of compensatory time accumulated for the one (1) calendar year period.

2. Article 9 of the CBA is amended as follows to add the classifications of Field Technician I, Field Technician II, Field Technician III, and Lead Field Technician:

***General Wage Increase**	**% Shift Diff Pay**	**% Cert Pay**	**% of Rate**			**2026**	**4/1/2027 3.25% GWI***
Meter Reader Unit							
Field Technician							
Level 1	N/A	N/A	N/A			$38.25	$39.49
Level 2	N/A	N/A	N/A			$39.84	$41.13
Level 3	N/A	N/A	N/A			$42.38	$43.76
Lead Field Technician	N/A	N/A	N/A			$47.68	$48.68

3. This Amendment shall be effective on the date that its execution is authorized by the District Board of Commissioners.

4. Except as amended herein, all other terms, provisions and conditions of the current Collective Bargaining Agreement between the Parties remain in full force and effect.

The remainder of this page left deliberately blank.
Signatures are on the following page.

PUBLIC UTILITY DISTRICT NO. 1 OF SNOHOMISH COUNTY	LOCAL UNION NO. 77 OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
______________________________ John Haarlow, CEO/General Manager	______________________________ Rex Habner, Business Manager
Date:__________________________	Date:__________________________
______________________________ Sara Kurtz, Chief Human Resources Officer	______________________________ Madeline Kimball, Business Representative
Date:__________________________	Date:__________________________

UNION JOB DESCRIPTION

TITLE: Field Technician

DEFINITION:

Locates, reads and records readings of utility meters for residential and commercial customers as needed due to customer Advanced Metering Infrastructure (AMI) opt-outs, District verification needs, or non-connecting/connected meters. Inspects and reports unsafe or irregular conditions at service locations and reports defective meters; noting meters which cannot be read or accessed for follow-up. Performs turn on and turn offs for AMI opt-out customers and otherwise offline meters.

DISTINGUISHING CHARACTERISTICS:

This position is a step progression position. Progression to each pay step is contingent upon meeting time requirements along with meeting and maintaining departmental standards.

The Field Technician position requires successful completion of a joint collaborative interview process. The interview team will be comprised of an equal number of management and represented members. Represented members for the interview team will be selected by the IBEW Leadership.

BASIC RESPONSIBILITIES:

1. Uses safest means, including walking or driving, to locate and read residential and commercial meters and other equipment (such as area lights, etc)
2. Records and enters readings into a PUD device as required
3. Performs inspections of meters that cannot be read, are unsafe, missing, leaking, tampered with or malfunctioning, addressing discrepancies, and report as appropriate. This also includes site hazards such as, but not limited to, low service line, damaged service, damaged weather head; broken or leaning meter base, broken or pulling conduit, no lights in Meter rooms, damaged locks or missing seals
4. Performs periodic inspections for access on site and report access issues from things such as locked gates, new construction, debris, garbage, and foliage
5. Physically disconnects and reconnects AMI opted out customers as required
6. Complete and leave doorknob tags when necessary. (Access Issues, No Load, Conversion to AMI tags, Handwritten Urgent Notices, etc.)
7. Determines most efficient route to locate and access geographically dispersed meters without a designated route
8. Completes assigned work within established timeframes set forth in departmental guidelines
9. Receives and reports of inquiries from customers concerning service-related issues to appropriate District staff and/or provides customers with appropriate PUD contact information

OTHER RESPONSIBILITIES:

1. Installs chains and/or changes flat tire as necessary. Contacts appropriate PUD staff for assistance as appropriate
2. Participates in various District committees and/or projects
3. Delivers and collects PUD documents to customers door
4. Performs other associated duties as assigned

MINIMUM QUALIFICATIONS:

Knowledge of:

- Customer communications and deescalation techniques
- Basic mathematics

Ability to:

- Lift and move up to 50 pounds
- Read a map and utilize GPS location/mapping tools
- Learn and use the District's grid and other associated systems to locate District equipment.
- Accurately and quickly read and register numbers
- Make simple calculations
- Physically perform duties of the job (including, but not limited to walking, standing, crawling, bending, twisting, overhead motion or stooping for extended periods of time)
- Work in varying types of weather conditions and on varying types of terrain
- Learn and change a flat tire; learn and install chains
- Learn and follow safety guidelines
- Complete assigned route within time frames set forth in Departmental guidelines
- Communicate and deal effectively and courteously with customers and the general public.
- Read meters from long distances with the aid of a scope
- Work independently
- Drive a District vehicle safely and distraction free

Education/Experience:

- High school diploma or equivalent

License, Certification and/or Testing:

- Valid Washington State Driver's License, with good driving record
- Obtain CPR First Aid card within one (1) year of job start date
- Successful completion of the following testing process (Note: the testing process is sequential and applicants/bidders must pass each of the preceding steps to be eligible to move to the next step in the testing process):
  (a) Pass District Meter Reading cognitive test with a 75% passing score
  (b) Pass District Driving Test
  (c) Pass a joint collaborative interview process
  (d) Pass pre-placement physical exam (to be done after verbal job offer)
  (e) Pass safety training for pulling hot sockets, PPE training, and ride along with Lead and Manager for certification (after hire)

<u>WORKING CONDITIONS:</u>

- Work is performed in an outdoor environment in varied and severe weather conditions and on all types of terrain
- Required to walk, stand, crawl, climb, bend, twist, turn or stoop for extended periods of time and varying surfaces.
- Must be able to move up to 50 pounds. This includes lifting and pulling overhead and requires a full range of shoulder motion
- Required to drive a District vehicle each day and may be required to drive for durations lasting up to 2 hours or more
- Required to get in and out of the vehicle frequently during the day
- Incumbent risks physical hazard from varying weather conditions, uneven terrain, traffic, encounters with dogs/other animals, insects or with abusive customers
- Required to work in potentially hazardous environments such as near high voltage equipment, construction areas, or dark basements

UNION JOB DESCRIPTION

TITLE: Lead Field Technician

DEFINITION:

Under the direction of the department Manager, this position works as a team lead to ensure the timely completion of readings of utility meters for residential and commercial customers, including overseeing the work of other Field Technician staff, training and developing procedures.

DISTINGUISHING CHARACTERISTICS:

The Lead Field Technician must be able to perform all the duties of the Field Technician classifications. Leads may be scheduled for reassignment between the morning and afternoon shifts as needed for the purposes of training, Lead relief, or special project assignments with a minimum of 24 hours advanced notice.

The Lead Field Technician position shall be filled through the Lead in Training (LIT) program candidate pool. If a LIT program has not yet been established, the selection will be made through a joint collaborative interview process comprised of an equal number of management and represented members. Represented members participating in the interview process will be selected by IBEW Leadership.

BASIC RESPONSIBILITIES:

1. Supervise Field Technicians. Train employees on job specific tasks, safety measures and various department specific and District-wide processes and procedures
2. Perform the duties of the Field Technician classification including but not limited to reading of meters and entering readings, performing inspections of meters and disconnects and reconnects
3. Route work to assigned regional Field Technicians through the work management system, in a way to greatly minimize windshield time
4. Collaborate with Office Coordinators on access issues
5. Provide training, onboarding, and coaching for new Field Technicians
6. Provide regional escalation support for both customer/field situations and employees
7. Escalate opportunities for process improvements to manager

OTHER RESPONSIBILITIES:

1. Installs chains and/or changes flat tire as necessary. Contacts appropriate PUD staff for assistance as appropriate
2. Participates in various District committees and/or projects
3. Performs other associated duties as assigned

MINIMUM QUALIFICATIONS:

Knowledge of:

- Computer applications and software (such as electronic mail/calendaring, word processing, spreadsheets, etc.)
- Field Technician skills and functions
- Advanced customer communications and deescalation techniques
- Basic mathematics
- Leadership techniques
- Interpersonal techniques
- Communication techniques, both verbal and written
- Analytical and problem solving techniques

- Training techniques

Ability to:

- Train co-workers
- Lead and give work direction to co-workers
- Lift and move up to 50 pounds
- Read a map and utilize GPS location/mapping tools
- Learn and use the District's grid and other associated systems to locate District equipment
- Accurately and quickly read and register numbers
- Make simple calculations
- Physically perform duties of both the Field Technician and Lead Field Technician jobs including, but not limited to; walking, standing, crawling, bending, twisting, overhead motion or stooping for extended periods of time
- Work in varying types of weather conditions and on varying types of terrain
- Change a flat tire, and install chains
- Follow safety guidelines
- Complete assigned route within time frames set forth in Departmental guidelines
- Communicate and deal effectively and courteously with customers and the general public
- Read meters from long distances with the aid of a scope
- Work independently
- Drive a District vehicle safely and distraction free

Education/Experience:

- High school diploma or equivalent
- Three (3) years Field Technician experience

License, Certification and/or Testing:

- Valid Washington State Driver's License, with good driving record.
- Successful completion of the testing process for the Field Technician classification.
- Current CPR First Aid card.
- Lead in Training (LIT) program candidate pool or successful completion of a joint collaborative interview process

WORKING CONDITIONS:

- Work is performed in an outdoor environment in varied and severe weather conditions and on all types of terrain
- Required to walk, stand, crawl, climb, bend, twist, turn or stoop for extended periods of time and varying surfaces
- Must be able to move up to 50 pounds. This includes lifting and pulling overhead and requires a full range of shoulder motion
- Required to drive a District vehicle each day and may be required to drive for durations lasting up to 2 hours or more
- Required to get in and out of the vehicle frequently during the day
- Incumbent risks physical hazard from varying weather conditions, uneven terrain, traffic, encounters with dogs/other animals, insects or with abusive customers
- Required to work in potentially hazardous environments such as near high voltage equipment, construction areas, or dark basements

SNOHOMISH COUNTY PUD PUBLIC UTILITY DISTRICT NO. 1

BUSINESS OF THE COMMISSION

Meeting Date: September 15, 2026 **Agenda Item:** 9B

TITLE

Consideration of a Resolution Authorizing the Chief Operating and Legal Officer, Distribution and Engineering Services, of Public Utility District No. l of Snohomish County to Execute Amendment No. 1 to the Agreement for the Joint Ownership of Utility Poles With Northwest Fiber, LLC, a Delaware Limited Liability Company, d/b/a Ziply Fiber

SUBMITTED FOR: Items for Individual Consideration

Joint Use and Permits	Maureen Matthews	5681
Department	*Contact*	*Extension*

Date of Previous Briefing: September 15, 2026

Estimated Expenditure: ______________

Presentation Planned ☐

ACTION REQUIRED:

☒ Decision Preparation
- ☐ Policy Discussion
- ☐ Policy Decision
- ☒ Statutory

☐ Incidental (Information)

☐ Monitoring Report

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

Ends Policy 5. Utilities are provided at the lowest possible cost consistent with sound business principles.

Pursuant to Resolution No. 6082, on October 3, 2022, the District and Northwest Fiber, LLC, a Delaware limited liability company, d/b/a Ziply Fiber ("Ziply Fiber") entered into an Agreement for the Joint Ownership of Utility Poles concerning the joint ownership of certain utility poles located throughout the District's utility service area in Snohomish County and Island County, Washington ("Agreement"). The current term of the Agreement expires on October 1, 2026. District and Ziply Fiber representatives have reached tentative agreement on an amendment ("Amendment No. 1") to extend the term of the Agreement through September 30, 2028.

District staff recommend that the District Board of Commissioners approve and authorize execution of Amendment No. 1 to the Agreement.

List Attachments:

Resolution

Attachment 1

RESOLUTION NO. _____

A RESOLUTION Authorizing the Chief Operating and Legal Officer, Distribution and Engineering Services, of Public Utility District No. l of Snohomish County to Execute Amendment No. 1 to the Agreement for the Joint Ownership of Utility Poles With Northwest Fiber, LLC, a Delaware Limited Liability Company, d/b/a Ziply Fiber

WHEREAS, pursuant to Resolution No. 6082, on October 3, 2022, the District and Northwest Fiber, LLC, a Delaware limited liability company, d/b/a Ziply Fiber ("Ziply Fiber") entered into an Agreement for the Joint Ownership of Utility Poles concerning the joint ownership of certain utility poles located throughout the District's utility service area in Snohomish County and Island County, Washington ("Agreement"); and

WHEREAS, the current term of the Agreement expires on October 1, 2026; and

WHEREAS, District and Ziply Fiber representatives have reached tentative agreement on an amendment ("Amendment No. 1") to extend the term of the Agreement through September 30, 2028; and

WHEREAS, District staff recommend that the District Board of Commissioners approve and authorize execution of Amendment No. 1 to the Agreement.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Public Utility District No.1 of Snohomish County that the Chief Operating and Legal Officer, Distribution and Engineering Services, and/or his designee, is hereby authorized to execute Amendment No. 1 to the Agreement for the Joint Ownership of Utility Poles on behalf of the District with Northwest Fiber, LLC, a Delaware limited liability company, d/b/a Ziply Fiber, in substantially the form attached hereto as Attachment 1; provided that the final form of the Agreement shall be subject to the review and approval of the District's Deputy Counsel or her designee.

PASSED AND APPROVED this 15th day of September, 2026.

____
President

____
Vice-President

____
Secretary

AMENDMENT NO. 1
TO AGREEMENT FOR JOINT OWNERSHIP OF UTILITY POLES
BETWEEN
PUBLIC UTILITY DISTRICT NO. 1 OF SNOHOMISH COUNTY
AND
NORTHWEST FIBER, LLC

THIS AMENDMENT NO. 1 TO AGREEMENT FOR THE JOINT OWNERSHIP OF UTILITY POLES is made and entered into by and between Public Utility District no. 1 of Snohomish County, a municipal corporation of the State of Washington ("District"), and Northwest Fiber, LLC, a Delaware limited liability company, d/b/a Ziply Fiber ("Ziply Fiber").

WITNESSETH

WHEREAS, on October 3, 2022, the District and Northwest Fiber, LLC, a Delaware limited liability company, d/b/a Ziply Fiber ("Ziply Fiber") entered into an Agreement for the Joint Ownership of Utility Poles concerning the joint ownership of certain utility poles located throughout the District's utility service area in Snohomish County and Island County, Washington ("Agreement"); and

WHEREAS, the current term of the Agreement expires on October 1, 2026; and

WHEREAS, District and Ziply Fiber representatives desire to extend the term of the Agreement through September 30, 2028, in accordance with the terms and condition of this Amendment No. 1.

NOW, THEREFORE, in consideration of the mutual promises and benefits to be obtained from extending the term of the Agreement, the District and Ziply Fiber agree to amend the Agreement as follows:

1. Section 2 of the Agreement is deleted in its entirety and replaced with the following:

   Unless earlier terminated by either Party in accordance with Section 11, the term of this Agreement shall be retroactive to and commence on October 1, 2022, and shall continue through September 30, 2028, and may be extended for up to two (2) additional two (2) year terms on mutual agreement of the Parties.

2. Except as specifically set forth in this Amendment No. 1 to the Agreement, the terms and provisions of the Agreement remain in full force and effect.

3. This Amendment No. 1 to the Agreement for Joint Ownership of Utility Poles is effective upon full execution by the Parties.

(Signatures on Following Page)

IN WITNESS WHEREOF, the District and Ziply Fiber have executed this Amendment No. 1 to the Agreement for Joint Ownership of Utility Poles by their duly authorized representatives.

PUBLIC UTILITY DISTRICT NO. 1 OF SNOHOMISH COUNTY	NORTHWEST FIBER, LLC, D/B/A ZIPLY FIBER
By:_______________________________	By:_______________________________
Name:____________________________	Name:____________________________
Title:______________________________	Title:______________________________
Date:______________________________	Date:______________________________

BUSINESS OF THE COMMISSION

Meeting Date: September 15, 2026 **Agenda Item:** 10A

TITLE

Commission Reports

SUBMITTED FOR: Commission Business

Commission	Allison Morrison	8037
Department	*Contact*	*Extension*

Date of Previous Briefing: ____________

Estimated Expenditure: ____________ Presentation Planned ☐

ACTION REQUIRED:

- ☐ Decision Preparation
  - ☐ Policy Discussion
  - ☐ Policy Decision
  - ☐ Statutory
- ☒ Incidental (Information)
- ☐ Monitoring Report

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

The Commissioners regularly attend and participate in meetings, seminars, and workshops and report on their activities.

List Attachments:

None

SNOHOMISH COUNTY PUD PUBLIC UTILITY DISTRICT NO. 1

BUSINESS OF THE COMMISSION

Meeting Date: September 15, 2026 **Agenda Item:** 10B

TITLE

Commissioner Event Calendar

SUBMITTED FOR: Commission Business

Commission	Allison Morrison	8037
Department	*Contact*	*Extension*

Date of Previous Briefing: ____________

Estimated Expenditure: ____________

Presentation Planned ☐

ACTION REQUIRED:

☒ Decision Preparation
- ☐ Policy Discussion
- ☐ Policy Decision
- ☐ Statutory

☐ Incidental (Information)

☐ Monitoring Report

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

The Commissioner Event Calendar is enclosed for Board review.

List Attachments:

Commissioner Event Calendar

<u>September 2026</u>	**<u>September 2 - 4:</u>** • PPC/PNUCC Meetings – Portland, OR (Logan/Altamirano-Crosby/Olson) **<u>September 2:</u>** • Sky Valley Chamber – Virtual 12:00 p.m. – 1:00 p.m. (Olson) **<u>September 5:</u>** • Evergreen State Fair – Monroe, WA 10:00 a.m. – 2:00 p.m. (Altamirano-Crosby) **<u>September 9:</u>** • New Employee Orientation Program (NEOP) – Virtual 8:55 a.m. – 9:45 a.m. (Logan) **<u>September 6:</u>** • Evergreen State Fair – Monroe, WA 10:00 a.m. – 2:00 p.m. (Logan) **<u>September 8:</u>** • Stilly Valley Chamber – Arlington, WA 12:00 p.m. – 1:00 p.m. (Logan) **<u>September 23:</u>** • Snohomish County Tomorrow – General Assembly – Everett, WA 3:45 p.m. – 6:00 p.m. (Logan/Olson/Altamirano-Crosby) **<u>September 24:</u>** • Meeting with Stanwood Mayor – North County Site Arlington, WA 9:00 a.m. – 10:00 a.m. (Logan)

Commissioner Event Calendar – 2026

October 2026	**October 7:** • Sky Valley Chamber – Virtual 12:00 p.m. – 1:00 p.m. (Olson) **October 7 - 8:** • PPC Meetings – Portland, OR (Logan/Olson/Altamirano-Crosby) **October 9:** • PNUCC Meeting – Virtual (Logan/Olson/Altamirano-Crosby) **October 15:** • Economic Alliance Snohomish County (EASC) 2026 State of the Station – Everett, WA 11:00 a.m. – 1:00 p.m. (Logan/Altamirano-Crosby/Olson) **October 21:** • Lynnwood Chamber – Lynnwood, WA 11:30 a.m. – 1:00 p.m. (Altamirano-Crosby) **October 21 - 22:** • Energy Northwest (ENW) Board of Directors Meeting – Tri-Cities, WA (Logan)

For Planning Purposes Only and Subject to Change at any Time

November 2026	**November 3 - 6:** • Western Energy Institute (WEI) Women in Energy Symposium – Indian Wells, CA (Altamirano-Crosby) **November 4 - 6:** • PPC/PNUCC Annual Meetings – Portland, OR

Commissioner Event Calendar – 2026

December 2026	**December:**

For Planning Purposes Only and Subject to Change at any Time

SNOHOMISH PUD

Energizing Life In Our Communities

2026 Financial Status Report July 2026

September 15, 2026

Electric System Financial Indicators

Retail Revenues data through Jul 31, 2026

Actual YTD
$461.2M
Budget YTD **$461.1M** | +0% | +52.2K ▲

EOY Forecast
$766.9M
2026 Budget **$766.9M** | +0% | +52.2K ▲

Capital Spend data through Jul 31, 2026

Actual YTD
$117.8M
Budget YTD **$147.0M** | -20% | -29.2M ▼

EOY Forecast
$249.0M
2026 Budget **$249.0M** | 0% | 0.0 ▲

Net Income data through Jul 31, 2026

Actual YTD
$112.3M
Budget YTD **$97.2M** | +16% | +15.1M ▲

EOY Forecast
$129.1M
2026 Budget **$136.3M** | -5% | -7.1M ▼

Days Cash on Hand data through Jul 31, 2026

Actual
220
Requirement **180** | +40 ▲
Floor **165** | +55 ▲

EOY Forecast
196
2026 Target* **193** | +3 ▲

The original projected DCOH target for 2026 was 179 days. Because 2025 ended 14 days above target, the 2026 projected target was revised to 193 days.

Debt Service Coverage data through: Jul 31, 2026
(Operating Cash Flow / Total Debt)

Actual**
7.4
2026 Budget **5.6** ▲
Requirement **1.8** ▲

***DSC actual is based on a rolling 12-month calculation.*

Bond Ratings

Agency	2024	2025
Fitch	AA-	AA
Moodys	Aa2	Aa2
S&P Global	AA	AA

Arrows indicate direction of comparison. Magenta indicates a negative comparison, green indicates a positive comparison, black indicates a neutral comparison.

Electric/Generation System Results - YTD

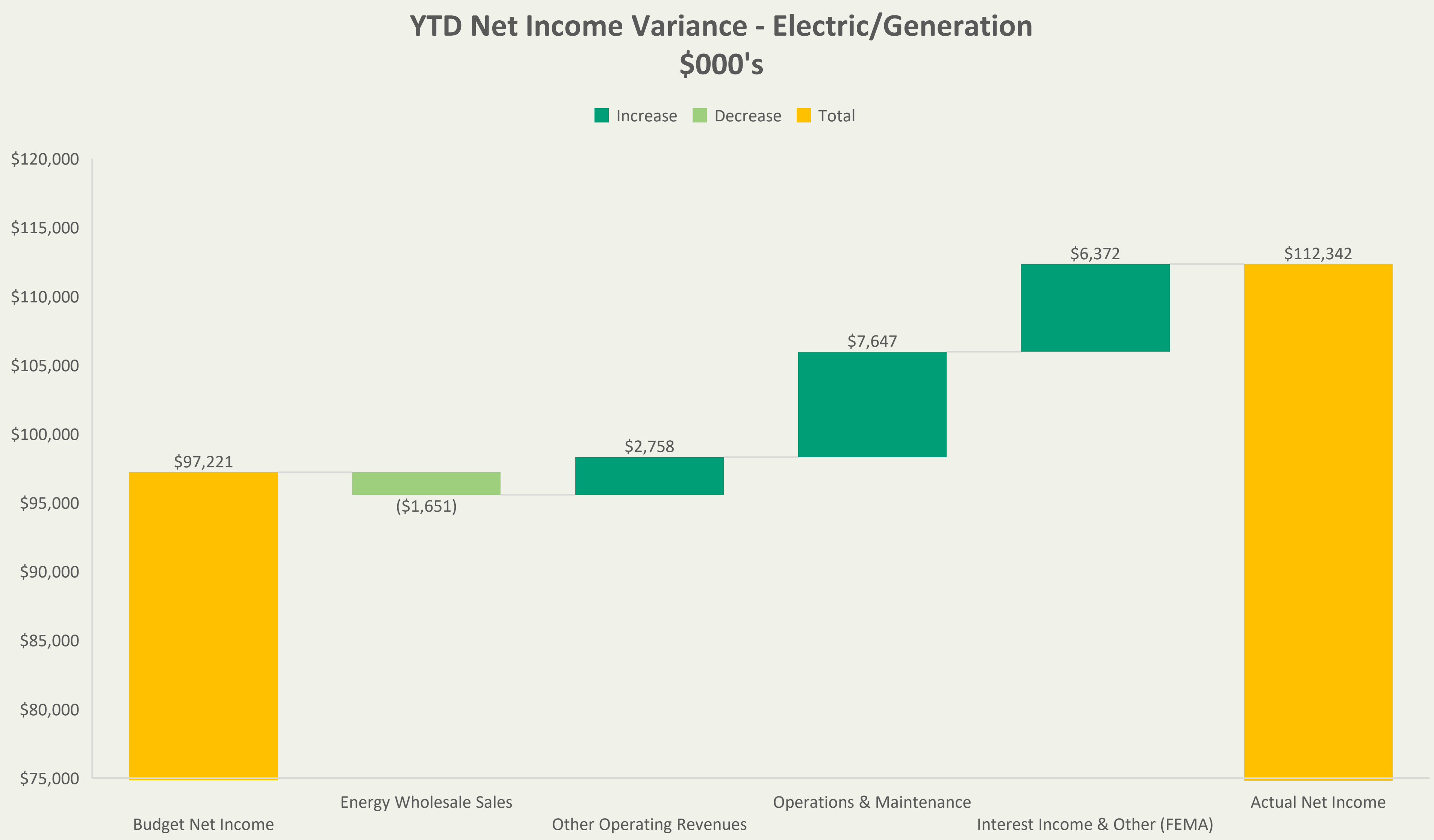
- **Operating Revenues:** Retail sales are even with budget. Previous months included revenue from the Clean Fuels Program that has since been reclassified to Other Operating Revenue. Energy Wholesale Sales are trending slightly under budget due to slightly lower than planned wind generation. The sale of this power is sold directly to our counterparties. Other Operating Revenue is as expected.
- **Operating Expenses:** Purchased Power has no major variances of note. The underspend in Operations and Maintenance is primarily due to timing of contracts and services spend; all other categories are close to budget.
- **Non-Operating Income/Expense:** Interest Income and Other is ahead of budget due to the receipt of $11M in FEMA money for the 2022 Storm.
- **Capital Expenditures:** Capital project updates and variance explanations can be found in the appendix.

($000's)

	YTD Budget through July	YTD Results through July	Variance
Operating Revenues			
Energy Retail Sales	$ 461,104	$ 461,157	$ 53
Energy Wholesale Sales	17,343	15,692	(1,651)
Other Operating Revenues	22,454	25,212	2,758
Total Operating Revenues	**$ 500,901**	**$ 502,061**	**$ 1,160**
Operating Expenses			
Purchased Power	$ 164,138	164,241	$ 103
Operations & Maintenance	187,986	180,340	(7,647)
Taxes	27,917	29,077	1,160
Depreciation	45,114	46,366	1,252
Total Operating Expenses	**$ 425,155**	**$ 420,024**	**$ (5,132)**
Net Operating Income	**$ 75,746**	**$ 82,037**	**$ 6,292**
Interest Income & Other	16,224	22,596	6,372
Interest Charges	(16,129)	(13,571)	2,558
Contributions	21,380	21,280	(100)
Net Income	**$ 97,221**	**$ 112,342**	**$ 15,122**
Capital Expenditures	$ 150,331	$ 118,598	$ (31,733)

Beginning in 2026, Financial Reporting is now a consolidation of the Electric and Generation Systems. Data may vary from the approved budget, Exhibit A.

Electric/Generation Net Income YTD Variance



Electric/Generation System Forecast

- **Operating Revenues:** Retail sales are forecasted to be even with budget. Wholesale sales is under budget due to less than predicted wind generation. Other operating revenues is trending as expected.

- **Operating Expense:** We are experiencing greater financial stability with the switch to Load Following. The forecasted variance is for the anticipated cost of the CRSO Litigation to begin in Q4-2026 and higher than planned Demand Charge. Operations and Maintenance is forecasted to be slightly over budget by year end and will continually be monitored. Major storms at year-end may impact results.

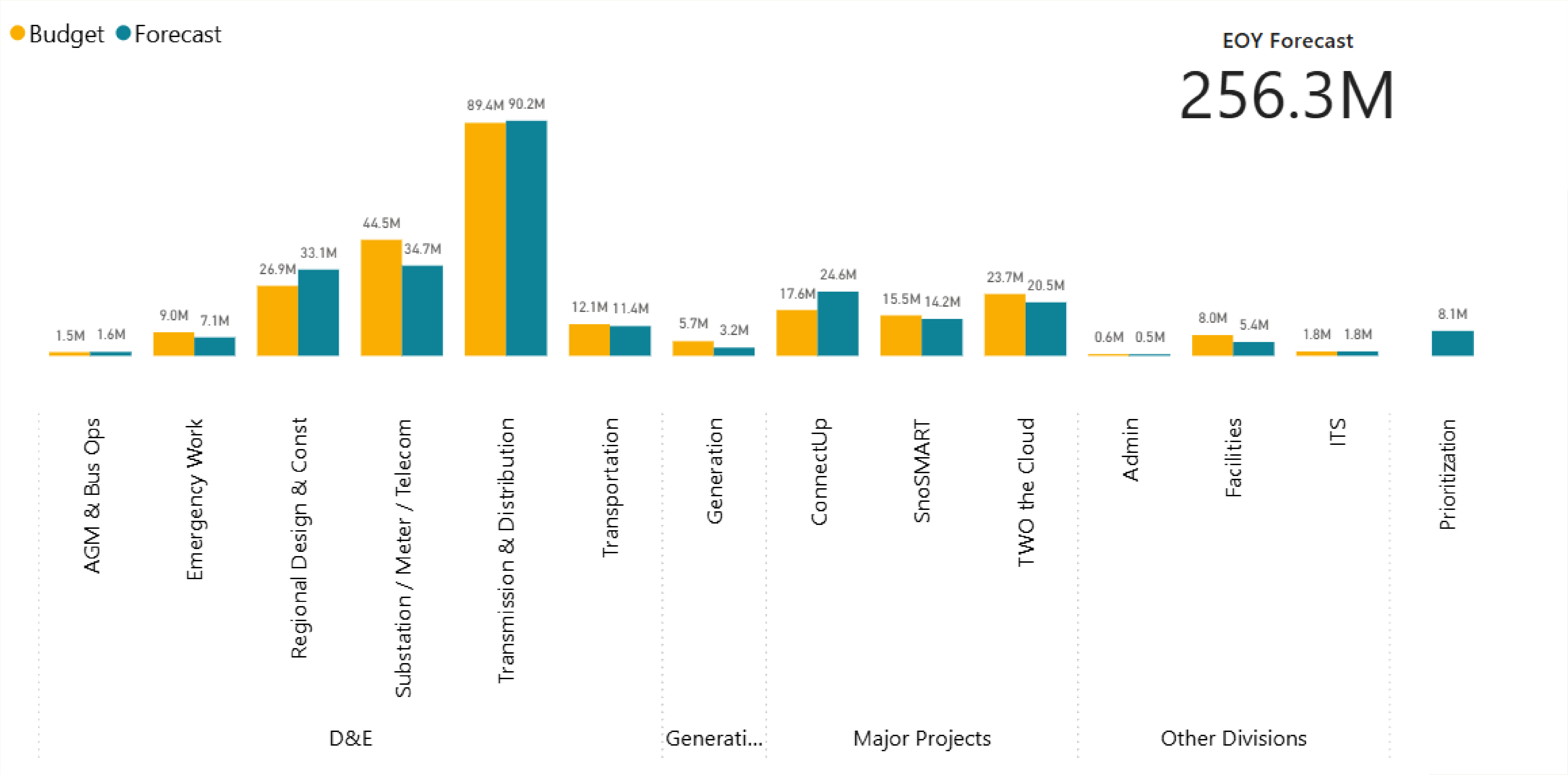
- **Non-Operating Income/Expense:** Interest Income and Other exceeds budget by the $11M in FEMA money received in the first quarter. The forecast has been adjusted to remove the expected $3M in HEARS grant income. Interest Charges and Contributions are expected to be near budget by year-end.

($000's)

	2026 Budget	2026 Projection	Variance
Operating Revenues			
Energy Retail Sales	$ 766,866	$ 766,918	$ 52
Energy Wholesale Sales	27,678	24,427	(3,251)
Other Operating Revenues	38,565	41,046	2,481
Total Operating Revenues	**$ 833,109**	**$ 832,391**	**$ (718)**
Operating Expenses			
Purchased Power	$ 289,747	$ 298,487	$ 8,740
Operations & Maintenance	322,262	324,383	2,120
Taxes	47,858	48,197	339
Depreciation	77,338	78,590	1,252
Total Operating Expenses	**$ 737,207**	**$ 749,657**	**$ 12,451**
Net Operating Income	**$ 95,903**	**$ 82,733**	**$ (13,168)**
Interest Income & Other	30,503	37,412	6,910
Interest Charges	(26,876)	(27,605)	(728)
Contributions	36,752	36,594	(158)
Net Income	**$ 136,281**	**$ 129,135**	**$ (7,145)**
Capital Expenditures	$ 254,656	$ 252,224	$ (2,432)

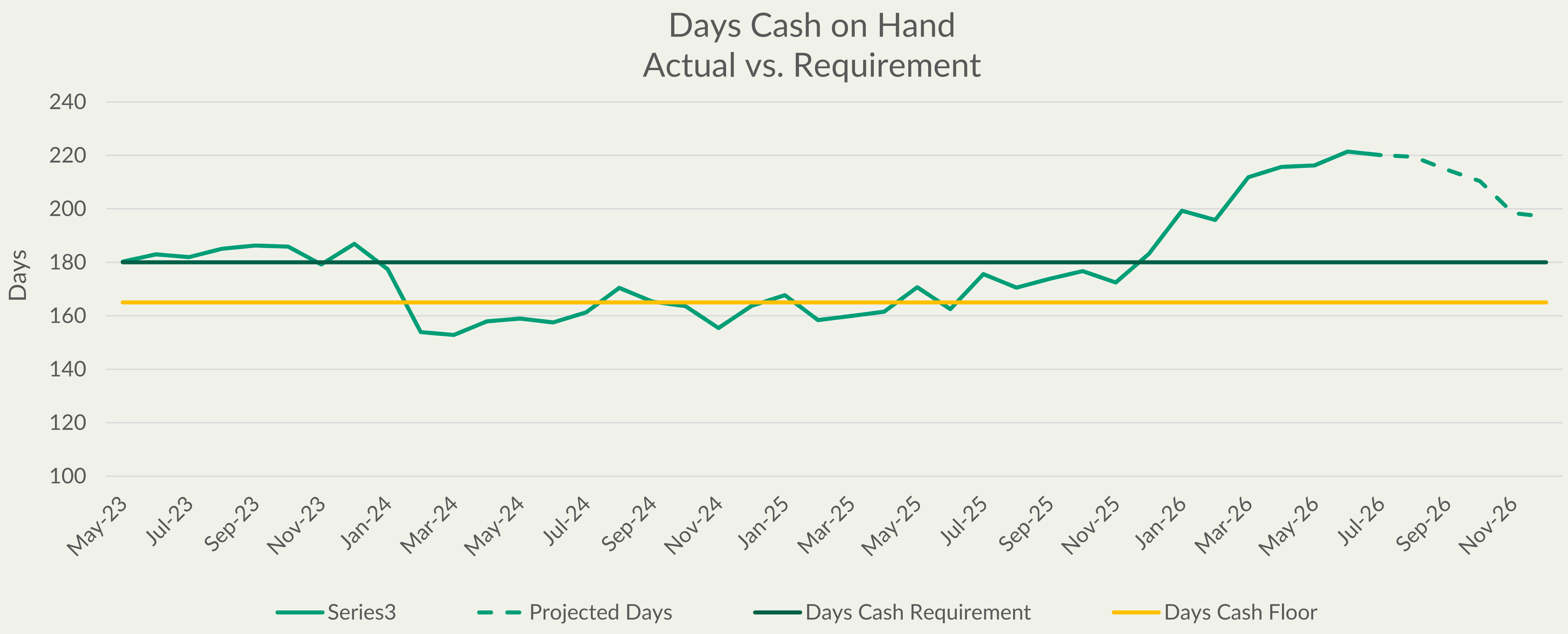
Beginning in 2026, Financial Reporting is now a consolidation of the Electric and Generation Systems. Data may vary from the approved budget, Exhibit A.

Capital Forecast



Liquidity Trend & Outlook - Electric

Projected to remain above target through year-end, with cushion narrowing as capital timing and consumption normalizes through summer months.



Water System Status Report

Water System Financial Indicators

Retail Revenues

data through Jul 31, 2026

Actual YTD
$10.3M

Budget YTD $10.1M | +2% | +206.0K ▲

EOY Forecast
$18.3M

2026 Budget $18.1M | +1% | +206.0K ▲

Capital Spend

data through Jul 31, 2026

Actual YTD
$4.1M

Budget YTD $12.4M | -67% | -8.3M ▼

EOY Forecast
$12.9M

2026 Budget $21.3M | -39% | -8.3M ▼

Net Income

data through Jul 31, 2026

Actual YTD
$895.0K

Budget YTD $1.4M | -36% | -509.0K ▼

EOY Forecast
$2.9M

2026 Budget $3.1M | -7% | -229.7K ▼

Days Cash on Hand

data through Jul 31, 2026

Actual
162

Requirement 150 | +12 ▲

Floor 135 | +27 ▲

2026 Budget is 164

Debt Service Coverage

(Operating Cash Flow / Total Debt)

data through: Jul 31, 2026

Actual**
3.8

2026 Budget 2.9 ▲

Requirement 1.8 ▲

***DSC actual is based on a rolling 12-month calculation.*

Bond Ratings

Agency	2024	2025
Moodys	Aa2	Aa2
S&P Global	AA	AA

Arrows indicate direction of comparison. Magenta indicates a negative comparison, green indicates a positive comparison, black indicates a neutral comparison.

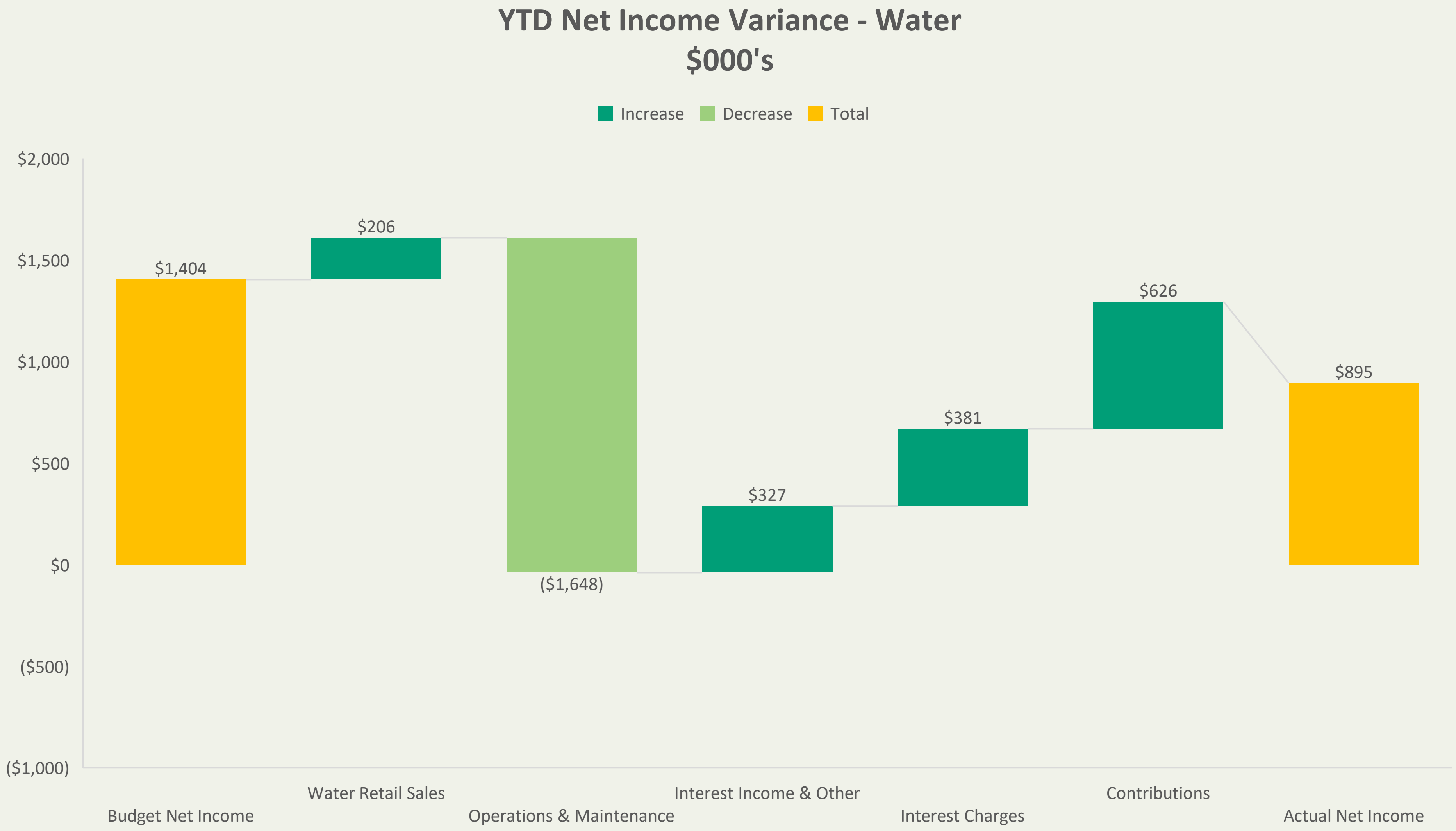
Water System Results YTD

- **Operating Revenues:** No major variances of note.
- **Operating Expenses:** Purchased Water has no major variance of note. The overspend in Operations and Maintenance is due to increased Shared Services charges (being reviewed), Treatment Equipment and Chemicals, and rollover projects from 2025 such as the Fall Protection Repairs / Upgrades, and the Wellhead Protection Plan.
- **Non-Operating Income/Expense:** Contributions are ahead of budget due to development completions during Q1.

($000's)

	YTD Budget through July		YTD Results through July		Variance
Operating Revenues					
Water Retail Sales	$	10,105	$	10,311	$ 206
Water Wholesale Sales		385		428	43
Other Operating Revenues		263		219	(44)
Total Operating Revenues	**$**	**10,753**	**$**	**10,958**	**$ 205**
Operating Expenses					
Purchased Water	$	2,556	$	2,600	$ 44
Operations & Maintenance		5,662		7,310	1,648
Taxes		526		578	52
Depreciation		2,291		2,596	305
Total Operating Expenses	**$**	**11,035**	**$**	**13,085**	**$ 2,050**
Net Operating Income	**$**	**(282)**	**$**	**(2,127)**	**$ (1,845)**
Interest Income & Other		167		494	327
Interest Charges		(903)		(522)	381
Contributions		2,422		3,048	626
Net Income	**$**	**1,404**	**$**	**895**	**$ (509)**
Capital Expenditures		12,411		4,080	(8,331)

Water System Net Income YTD Variance



Water System Forecast

- **Operating Revenues:** All revenues are projected to come in close to budget by year-end.
- **Operating Expenses:** The major variance for expenses is in Operating and Maintenance, and this is due to higher than planned Shared Services (being reviewed) from the Electric System.
- **Non-Operating Income/Expense:** All items are projected to be close to budget by year-end. Contributions will continue to be above due to higher developer activity in Q1.

($000's)

	2026 Budget	2026 Projection	Variance
Operating Revenues			
Water Retail Sales	$ 18,069	$ 18,275	$ 206
Water Wholesale Sales	753	796	43
Other Operating Revenues	451	404	(47)
Total Operating Revenues	**$ 19,272**	**$ 19,475**	**$ 203**
Operating Expenses			
Purchased Water	$ 4,497	$ 4,542	$ 45
Operations & Maintenance	9,706	11,171	1,465
Taxes	941	993	52
Depreciation	3,927	4,232	305
Total Operating Expenses	**$ 19,072**	**$ 20,937**	**$ 1,865**
Net Operating Income	**$ 200**	**$ (1,462)**	**$ (1,662)**
Interest Income & Other	286	814	528
Interest Charges	(1,549)	(1,267)	282
Contributions	4,151	4,775	624
Net Income	**$ 3,090**	**$ 2,860**	**$ (230)**
Capital Expenditures	21,268	12,936	(8,332)

Appendix

Project Status Reports

All numbers are $000s

Substation / System Reliability / Telecom

Substation

New: Crosswind construction is 99% complete with energization in 2026. Paradise and Cathcart substations and Clearview switching station are in the design phase. Getchell switching station site construction will finish in 2027 with electrical assembly in 2028. **Upgrades:** Brier substation upgrade is under construction, Picnic Point, Canyon Park, Frontier, Westgate, Delta-Everett (new line) are in the design phase. Stimson (convert to breaker-and-a-half) electrical construction is in progress and will finish in 2027.

YTD Budget	YTD Results	2026 Budget	2026 Forecast
$26,971	$14,025	$44,521	$34,655

System Reliability

Eight substation system reliability projects are planned for 2026. Five are complete, two are under construction, and one is in the design phase.

Telecom

The Next Gen Substation Transport project is ahead of schedule with all the proposed equipment installed in the field. The focus will be on transferring services over to the new equipment. All seventeen radio sites have been installed on the radio replacement project, and 92% critical user vehicle installs are complete.

Crosswind

Budget

The EOY variance is due to the accelerated Clearview property purchase in 2025, approximately $2.4M, Getchell construction delay $6.2M, and other procurement and project delays. **The YTD variance** due to varying monthly charges which is typical for substation projects (e.g., Brier equipment $3M in September).

Transmission & Distribution Projects

Approximately 580 bad order poles including 57 transmission poles and 4 miles of depreciated Underground (UG) cable have been replaced.

The last section of the Twin City distribution upgrade project which includes approximately 3.4 miles of Overhead (OH) rebuild along 268th St NW (~640 crew hours) is currently in construction and estimated for completion in Q4 2026. The estimated expenditure is $600k. Hat Island submersible cable was delivered in December 2025 with installation currently scheduled for completion by the end of this year. Due to feedback from design consultant, the timeline (and the bulk of the construction costs) for the High Bridge Road system improvement have been pushed to 2027.

Construction on the 115kV rebuild of the old Stanwood-Camano, and the Stanwood-Sills lines are underway and will be complete by end of 2026. Construction on the 115kV Crosswind line has started and is expected to be complete in early August with the 12kV under build to follow in September. 115kV Richmond Park line (Edmonds) rebuild, and consolidation is also underway with expected completion in September. The Richmond Park (Edmonds) line currently has the oldest transmission poles in our system. The Hat Island, Stimson-Stanwood, Stanwood to Camano, and Getchell Switching Station are all forecasted with heavier spending in the second half of the year contributing to the difference between YTD and year-end forecast.

YTD Budget	YTD Results	2026 Budget	2026 Forecast
$52,122	$39,145	$89,352	$90,153

Stanwood-Camano

Regional Design and Construction

This budget consists of customer reimbursable work.

Electrification codes and car charging stations have increased significantly since 2023.

Current overrun is driven by more line extension work, 40% increase in number of large transformers 750kva - 2500kva.

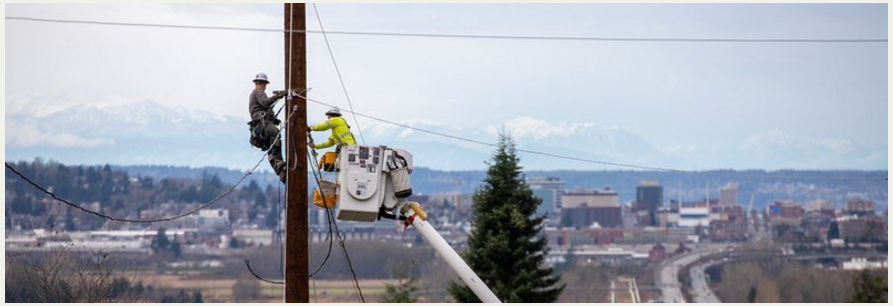
We are approximately $2.5M over budget in total pad mount transformers.

YTD Budget	YTD Results	2026 Budget	2026 Forecast
$15,686	$20,082	$26,890	$33,067

Emergency Work and Major Storms

Charges to this budget represent transfers from Emergency orders originally charged to operations and maintenance and then reclassified to capital. A transfer from the December 2025 storm is still expected and $1M estimate is included in the forecast.

YTD Budget	YTD Results	2026 Budget	2026 Forecast
$5,250	$3,278	$9,000	$7,109



Transportation

The Transportation team is focused on capital budget performance with the current forecast expected to finish below budget. This is due to extended manufacturer delays; delivery lead times are currently longer than anticipated and difficult to project.

Fuel costs, while not capital, are being closely monitored.

YTD Budget	YTD Results	2026 Budget	2026 Forecast
$7,086	$5,347	$12,147	$11,426

Information Technology Systems

The District's network, computer, and storage infrastructure requires regular investments to remain reliable, secure, compliant, and maintainable. IT will spend the entire capital budget by the end of the year to keep infrastructure up to date.

The forecast includes strategic and operational technology projects that have begun or will begin this year such as the Contract Management System replacement and Visitor Management Implementation. The variance between the budget and the forecast is primarily due to GASB 96 accounting standards/rules regarding capitalization of cloud/software-as-a-service software which has shifted some costs from O&M to capital.

YTD Budget	YTD Results	2026 Budget	2026 Forecast
$1,028	$502	$1,763	$1,781

Facilities

YTD Budget	YTD Results	2026 Budget	2026 Forecast
$4,641	$2,516	$7,956	$5,402

In progress:

- VMB Lift Replacement: This is a 5-year project replacing a total of 8 lifts. 5 will be upgraded to larger capacity and adding a lift to the exterior wash bay for mechanical discovery. This project is on budget.
- The Demolition of the EB North Tower Boilers and Chillers is on schedule and budget.
- The demolition of the Halls Lake site has begun. It is anticipated this project will be over budget by approximately $278k due to Telecomm costs being higher than planned. The overage will be absorbed by the postponement of the Ops land development project.
- Darrington Generator and Gunnysack Generator are over 30 years old. Due to their critical need, they will be replaced, bringing them up to code, adding options for portable generators and mitigating future disasters from happening with modern fixes.
- Conference Room Tech Upgrades: Upgrades to 15 conference rooms to add Logitech and 6 rooms to add QSC products across district sites to match equipment installed at North County. Project is on budget.
- VMB Tire Racking: Replacement of tire storage racking in vehicle maintenance building tire room and tire storage building, as well as upgrade of fire sprinkler system. Project is on budget.

Facilities Continued

Not Started:

- Data Center Modification: IT has requested removal of obsolete data storage equipment in the data center and has proposed an enclosed setup/storage area in the data center as an alternate use to the obsolete data storage equipment. Budget is $104k.

Postponed:

- Ops Land Development: This project has been postponed. Budget of $495k will be allocated to other emergent projects.
- Admin Air Handler Unit Replacement: The ASHRAE Level 2 audits performed in 2024 require replacement of aging air handlers at the Ops admin building to support the Admin/Engineering/ECDC building eventually complying directly with the energy use intensity target. Budget is $1.1M.

Generation System

Many of the Generation Capital projects are in various stages of the bid process. Results so far are for smaller campus improvements. Status of the capital projects are as follows:

- Jackson Switchyard Transformer Replacement: Bids have been received and are under evaluation for award. Budget is $1.9M.
- Powerhouse freight elevator modernization project: Bids for this project will occur in Q3 with work completed in Q4 and into 2027. Budget is $874K, we project bids will come in lower.
- U3&U4 TSV & U3 Bypass PRV replacement – Bids for this project will be in Q3 with lead time for install in 2028. 2026 Budget is $405K.
- The Tractor Mower budgeted for $336,945 will be received in Q4 2026.

YTD Budget	YTD Results	2026 Budget	2026 Forecast
$3,314	$804	$5,680	$3,170

Water System

Overall capital spending is currently trending below budget, primarily due to project schedule delays and the timing of project activities. Many projects are in the design and permitting phases during the first half of the year, with construction and associated expenditures expected later in the year. We will continue to monitor spending trends and refine the forecast accordingly.

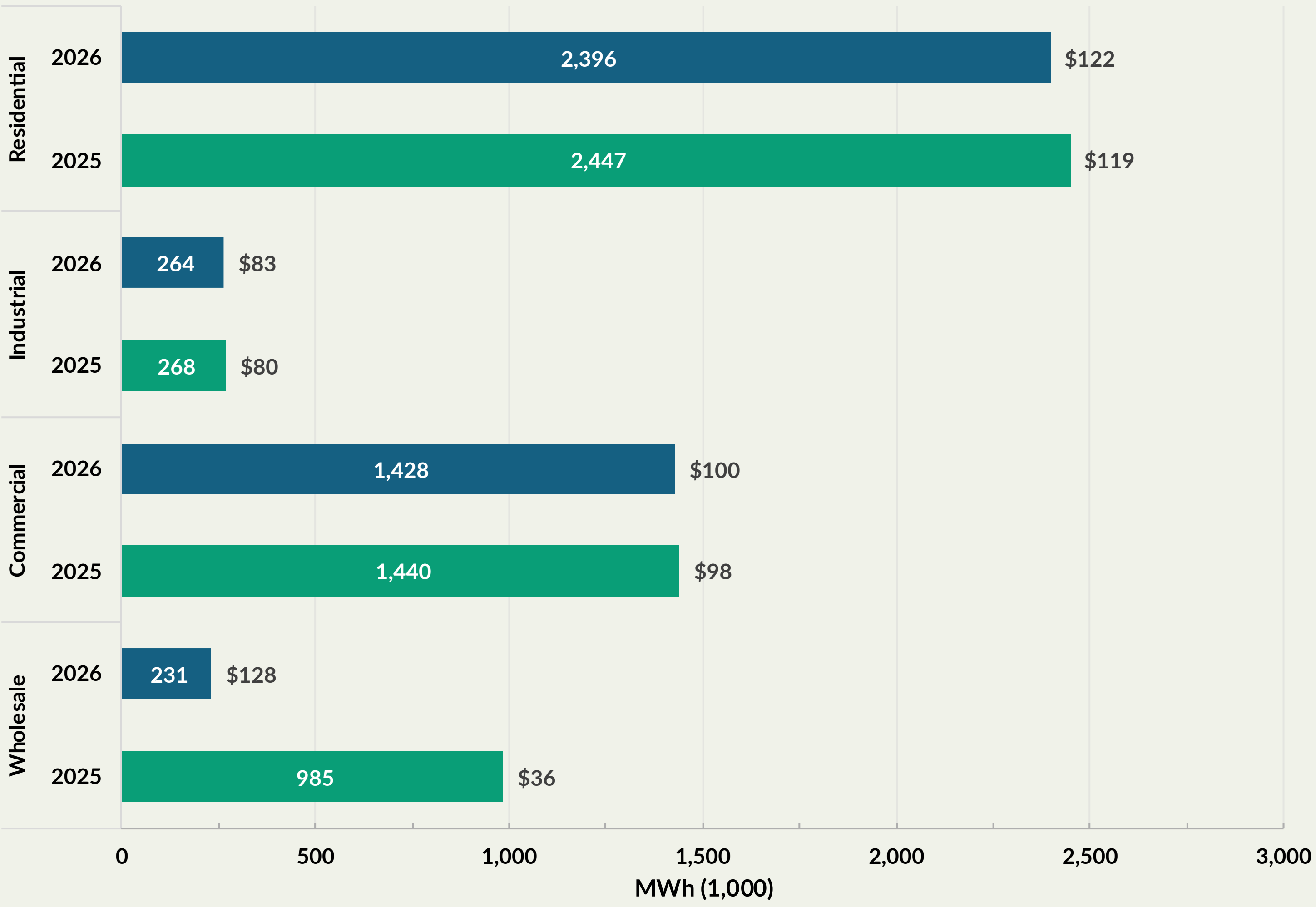
YTD Budget	YTD Results	2026 Budget	2026 Forecast
$12,411	**$4,080**	**$21,268**	**$12,936**

- Kayak Reservoir: This is a 2-year project that was completed in late April / early May.
- Burn Rd Reservoir: This is a multi-year project; permitting is pending county review. Target project bid in Q3 2026 with construction in 2026-2028.
- 103rd Ave SE AC Main Replacement: The survey is complete. Design work is complete and bids were received in June with construction through the summer.
- 101st Ave / 28th St NE Main Replacement: The design work for this project began in April and is ongoing.
- Blue Spruce / 177th Ave / 178th Dr NE / 119th Main Replacement: Design survey is complete with design work in progress. Bids were received in June and construction expected through the summer.
- Lake Stevens Treatment Plant Improvements: Design work for this project is in process with construction scheduled for 2027.
- Warm Beach Reservoir: Feasibility study & design work is scheduled to explore reservoir sizing, type, and construction analysis on newly purchased property west of the existing treatment plant site.

Additional Financial Data

Megawatt Hours Billed* and Revenue per MWh

Year to date through July 31, 2026

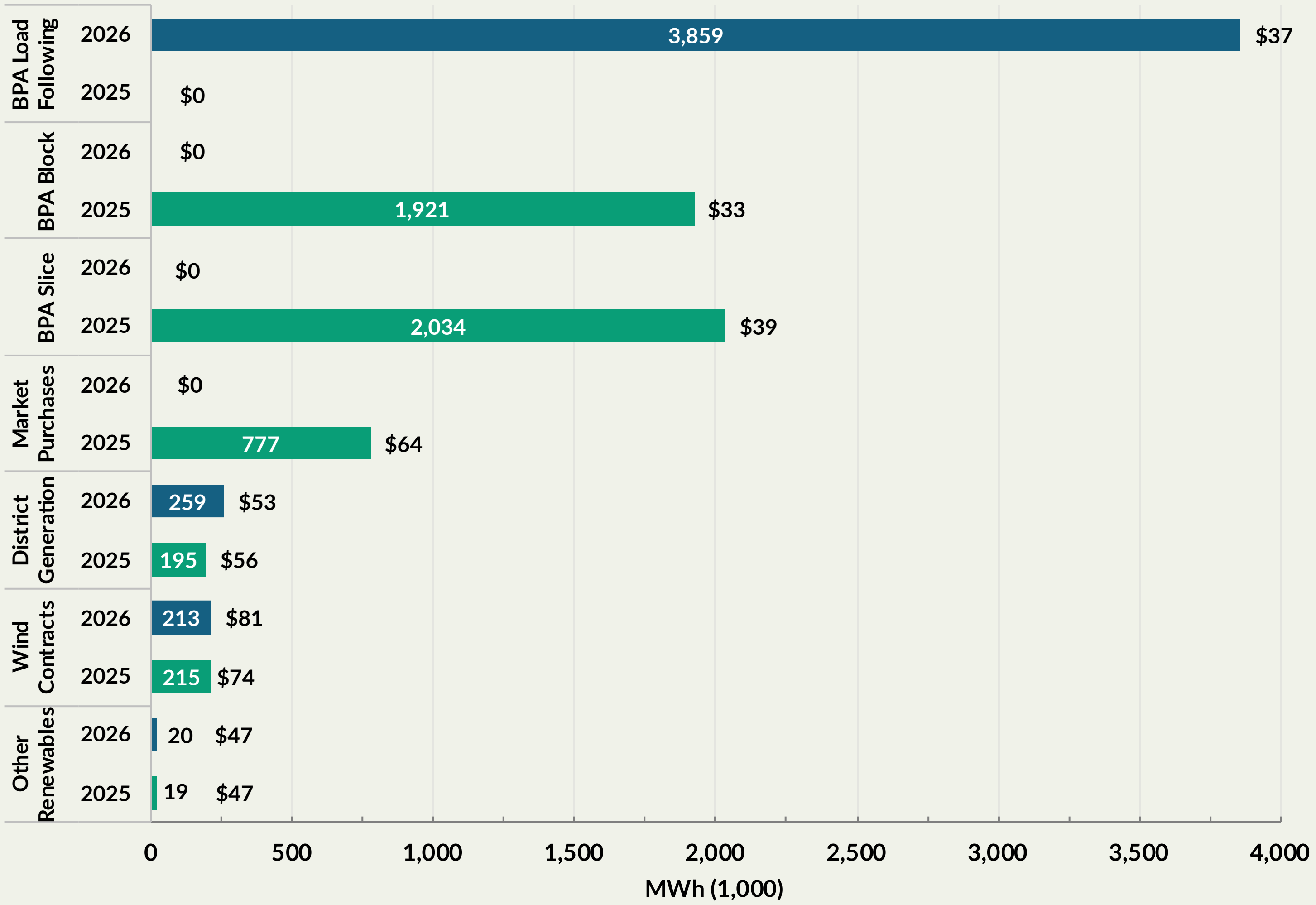


This graph shows the Electric System's billed MWh results for 2026 (blue) vs. 2025 (green).
Residential: Usage is down -2.1%, revenue is up 1.2% compared to 2025. Retail rates and base charges increased an average of 2.5% as of April 1, 2026 (Res. 6260).
Industrial: Usage is down -1.7%, with revenue increasing by 2.3%.
Commercial: Usage is down - 0.8%, revenue is up 1.2%
Combined Retail Sales (Residential, Commercial, & Industrial) decrease in usage of 1.6%, an increase in revenue of 1.2% and a 2.9% increase in revenue per MWh.
Wholesale: Sales volume is down –76.5%, and average selling price per MWh is up 253.0%. The District is using BPA's Load Following product, reducing our open market sales, while we are selling our Calligan and Hancock generation directly to a third party.

*Thousands

Megawatt Hours Supply* and Cost per MWh

Year to date through July 31, 2026



Electric System's power supply in MWh for 2026 (blue) vs. 2025 (green).

BPA Load Following: PUD switched from BPA Block and Slice Products to BPA Load Following starting in Q4 2025. This gives the PUD flexibility to always meet our demand and eliminates the amount purchased on the open market.

District MWh power purchases are down -15.7% year-to-date July 2026, in part due to eliminating market purchases. BPA Load Following product has eliminated BPA Block, Slice, and market purchases.

District Generation: District Generation is up 33%, thanks to a 37.4% increase in generation at Jackson Hydro.

*Thousands

BUSINESS OF THE COMMISSION

Meeting Date: September 15, 2026 **Agenda Item:** 11A

TITLE

Governance Planning Calendar

SUBMITTED FOR: Governance Planning

Commission	Allison Morrison	8037
Department	*Contact*	*Extension*

Date of Previous Briefing: ____________________

Estimated Expenditure: ____________________ Presentation Planned ☐

ACTION REQUIRED:

☒ Decision Preparation
- ☐ Policy Discussion
- ☐ Policy Decision
- ☐ Statutory

☐ Incidental (Information)

☐ Monitoring Report

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

Governance Process, Agenda Planning, GP-4: To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda ….

The Planning Calendar is enclosed for Board review.

List Attachments:
Governance Planning Calendar

Governance Planning Calendar - 2026

<u>To Be Schedule</u>	• ERMC Policy Update • New ERMC Framework • Ruby Flats Solar Project Briefing • Water Utility Update • SnoSMART – moved to Q1 2027 date TBD • New Large Load / Data Center Principles • New Large Load Policy Update

For Planning Purposes Only and Subject to Change at any Time

Governance Planning Calendar - 2026

Date	Agenda Items
September 1, 2026	**Briefing and Study Session:** • Media • Lake Roesiger Septic Pumping Program Amendment & Septic Rate Adjustment • Facilities 10-Year Plan • Clean Energy Implementation Report 2022-2025 • Bell Lease Agreement
September 15, 2026	**Briefing and Study Session:** • City of Everett Pass Through • Transition Assistance Policy Update • ~~Paradise Substation Right of Way Dedication~~ (Moved to October 6) • Extension of Term of Joint Ownership Agreement **Public Hearing:** • Lake Roesiger Septic Pumping Program Amendment & Septic Rate Adjustment **Public Hearing and Action:** • Disposal of Surplus Property – 4^{th} Quarter • Bell Lease Agreement

For Planning Purposes Only and Subject to Change at any Time

Governance Planning Calendar - 2026

Date	Agenda Items
***September 19, 2026**	**Special Meeting:** • El Sol al Alcance de tus Manos Ribbon Cutting

For Planning Purposes Only and Subject to Change at any Time

Governance Planning Calendar - 2026

Date	Agenda Items
October 6, 2026	**Briefing and Study Session:** • Media • Energy Efficiency Program Update: Telecom/Data Center Retrofits • Large Load Forecast Update • Water Policy Updates • Training Center Community Rentals • Connect Up Quarterly Update • 2027 Pole Attachment Rates • Paradise Substation Right of Way Dedication **Public Hearing:** • Open the 2027 Proposed Budget Public Hearing - Introduction/Preview • **Public Hearing and Action:** • City of Everett Pass Through • Lake Roesiger Septic Pumping Program Amendment & Septic Rate Adjustment • ~~Paradise Substation Right of Way Dedication (Moved to October 20)~~

Governance Planning Calendar - 2026

Date	Agenda Items
October 20, 2026	**Briefing and Study Session:** • Energy Risk Management Report • Water General Retail Rates • Market Conditions Affecting Server Infrastructure Procurement • 2027 IRP Kickoff **Public Hearing:** • Continue Proposed 2027 Budget Public Hearing – Electric & Water System Budget & 5-Year Forecasts • 2027 Pole Attachment Rates **Public Hearing and Action:** • Water Policy Updates • Paradise Substation Right of Way Dedication

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Governance Planning Calendar - 2026

Date	Agenda Items
November 3, 2026	**Briefing and Study Session:** • Media • Strategic Plan Quarterly Update • Spada Lake Thinning Project **Public Hearing and Action:** • 2027 Pole Attachment Rates **Monitoring Report:** • 3rd Quarter 2026 Financial Conditions and Activities
November 17, 2026	**Briefing and Study Session:** • SnoSMART Update **Public Hearing:** • Continue Proposed 2027 Budget Public Hearing – Proposed Changes **Public Hearing and Action:** • Adopt Water General Retail Rates

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Governance Planning Calendar - 2026

Date	Agenda Items
December 1, 2026	**Briefing and Study Session:** • Media • Connect Up Quarterly Update • Audit Activity Update **Public Hearing and Action:** • Adopt 2027 Budget **Monitoring Report:** • Annual Financial Planning and Budgeting Report
***December 9, 2026**	**Special Meeting:** • 2045 Scenario Planning Insights Workshop
December 15, 2026	**Briefing and Study Session:** • Community Engagement **Public Hearing and Action:** • Roll for LUD No. 69 • Disposal of Surplus Property – 1st Quarter

For Planning Purposes Only and Subject to Change at any Time

Governance Planning Calendar - 2026

2026 Year-at-a-Glance Calendar

January

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February

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November

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December

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