

**SNOHOMISH COUNTY PUBLIC UTILITY DISTRICT
BOARD OF COMMISSIONERS REGULAR MEETING
Everett Headquarters Building, 2320 California Street
Zoom Online Platform Option Available**

August 18, 2026

CONVENE REGULAR MEETING – 9:00 a.m. – Commission Meeting Room

Virtual Meeting Participation Information

Join Zoom Meeting:

- Use link
<https://us06web.zoom.us/j/86463518116?pwd=78UkMwVh1QMNGPKm1uF4Pz1Gt7aNdp.1>
- Dial in: (253) 215-8782
- Meeting ID: 864 6351 8116
- Passcode: 242471

1. COMMENTS FROM THE PUBLIC

If you are attending the meeting virtually (using the link or number provided above) please indicate that you would like to speak by clicking “raise hand” and the Board President will call on attendees to speak at the appropriate time. If you are joining by phone, dial *9 to “raise hand.”

2. CONSENT AGENDA

- A. [Approval of Minutes for the Regular Meeting of August 4, 2026](#)
- B. [Bid Awards, Professional Services Contracts and Amendments](#)
- C. [Consideration of Certification/Ratification and Approval of District Checks and Vouchers](#)

3. CEO/GENERAL MANAGER BRIEFING AND STUDY SESSION

- A. Updates
 - 1. Other
- B. [Education Program Update](#)
- C. [Adopting Alternative Project Delivery Methods](#)
- D. [Strategic Plan Quarterly Update](#)
- E. [2028 – 2032 Strategic Plan Development Update](#)

4. CEO/GENERAL MANAGER REPORT

Continued →

5. ITEMS FOR INDIVIDUAL CONSIDERATION

- A. [2027 Budget Notice of Public Hearing](#)
- B. [Consideration of a Motion Accepting the Asset Protection Monitoring Report](#)

6. COMMISSION BUSINESS

- A. [Commission Reports](#)
- B. [Commissioner Event Calendar](#)

7. GOVERNANCE PLANNING CALENDAR

- A. [Governance Planning Calendar](#)

ADJOURNMENT

The next scheduled regular meeting is September 1, 2026

Agendas can be found in their entirety on the Snohomish County Public Utility District No. 1 web page at www.snopud.com. For additional information contact the Commission Office at 425.783.8611

COMMENTS FROM THE PUBLIC



BUSINESS OF THE COMMISSION

Meeting Date: August 18, 2026

Agenda Item: 2A

TITLE

Approval of the Minutes for the Regular Meeting of August 4, 2026

SUBMITTED FOR: Consent Agenda

Commission	<u>Allison Morrison</u>	<u>8037</u>
Department	Contact	Extension
Date of Previous Briefing:	<u></u>	
Estimated Expenditure:	<u></u>	Presentation Planned ☐

ACTION REQUIRED:

- | | | |
|---|-------------------------------------|--|
| ☐ Decision Preparation | ☐ Incidental | ☐ Monitoring Report |
| ☐ Policy Discussion | (Information) | |
| ☐ Policy Decision | | |
| ☒ Statutory | | |

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

Governance Process, Board Job Description: GP-3(4) ... a non-delegable, statutorily assigned Board duty as defined under RCW 54.12.090 – minutes.

List Attachments:

Preliminary Minutes

**PRELIMINARY
SNOHOMISH COUNTY PUBLIC UTILITY DISTRICT**

Regular Meeting

August 4, 2026

The Regular Meeting was convened by President Sidney Logan at 9:00 a.m. Those attending were Julieta Altamirano-Crosby, Vice-President; Tanya Olson, Secretary; CEO/General Manager John Haarlow; Chief Operating & Legal Officer Colin Willenbrock; other District staff; members of the public; Clerk of the Board Allison Morrison; and Deputy Clerk of the Board Morgan Stoltzner.

*** Items Taken Out of Order**

****Non-Agenda Items**

1. RECOGNITION/DECLARATIONS

A. Employee of the Month for August – Monte Vitale

Monte Vitale was recognized as Employee of the Month for the month of August.

2. COMMENTS FROM THE PUBLIC

There were no comments from the public.

3. CONSENT AGENDA

A. Approval of Minutes for the Regular Meeting of July 21, 2026

B. Bid Awards, Professional Services Contracts and Amendments

Public Works Contract Award Recommendations:

Request for Proposal No. 26-1689-JN with Xylem I, LLC

Formal Bid Award Recommendations \$120,000 and Over:

None

Professional Services Contract Award Recommendations \$200,000 and Over:

None

Miscellaneous Contract Award Recommendations \$200,000 and Over:

None

Interlocal Agreements and Cooperative Purchase Recommendations:

Contracts:

Purchase Order No. 4500106992 with CDWG

Purchase Order Nos. 4500106811, 4500106813, 4500106814 with Pacific Fitness Products, LLC

Purchase Order No. 4500106940 with Deere & Co.

Amendments:

None

Sole Source Purchase Recommendations:

Purchase Order Nos. 4500106881, 4500106882, 4500106883 & 4500106884 with S & C

Electric Company

Emergency Declarations, Purchases and Public Works Contracts:

None

Purchases Involving Special Facilities or Market Condition Recommendations:

None

Formal Bid and Contract Amendments:

Miscellaneous Contract No. CW2252242 with Redwood Software International, Inc.

Miscellaneous Contract No. CW2259618 with API Group Life Safety LLC

Miscellaneous Contract No. CW2260819 with Twilio, Inc.

Professional Services Contract No. CW2256056 with David Evans & Associates

Contract Acceptance Recommendations:

None

C. Consideration of Certification/Ratification and Approval of District Checks and Vouchers

A motion unanimously passed approving Agenda Items 3A – Approval of Minutes for the Regular Meeting of July 21, 2026; 3B – Bid Awards, Professional Services Contracts and Amendments; and 3C – Consideration of Certification/Ratification and Approval of District Checks and Vouchers.

4. CEO/GENERAL MANAGER BRIEFING AND STUDY SESSION

A. Updates

1. Media. Manager Corporate Communications Aaron Swaney provided a presentation on District related news and articles.
2. Other. There were no other updates.

B. Customer Environmental Sustainability Goals Working Group

Lead Environmental Compliance Specialist Dawn Presler provided a presentation on the Customer Environmental Sustainability Goals Working Group. Information included Strategic Plan connections, work group details and request types, and pilot program process.

The next steps would be to continue program communications internally and externally, pilot the program over 12 months, share requests with the Environmental Stewardship Committee, and propose any applicable programs.

C. The What and When of Energy Efficiency Measures

Senior Manager Energy Services & Customer Innovation Jeff Feinberg introduced Student Intern Kristen O'Shea who presented to the Board on her study of Energy Efficiency Measures. Information included an overview of Residential Measures and a Thermostats Learning Opportunity case study.

5. CEO/GENERAL MANAGER REPORT

CEO/General Manager John Haarlow reported on District related topics and accomplishments. Chief Information Officer Kristi Sterling responded to the Board's questions on cybersecurity attacks on water utilities.

6. ITEMS FOR INDIVIDUAL CONSIDERATION

A. Consideration of a Motion Accepting the 2nd Quarter 2026 Financial Conditions and Activities Monitoring Report

A motion unanimously passed accepting the 2nd Quarter 2026 Financial Conditions and Activities Monitoring Report.

7. PUBLIC HEARING AND ACTION

A. Consideration of a Resolution Creating the District's "FlexReady for Business" Supplemental Pilot Rate Schedule

President Logan opened the public hearing.

There being no questions from the public, the public hearing was closed.

A motion unanimously passed approving Resolution No. 6297 creating the District's "FlexReady for Business" supplemental Pilot Rate Schedule.

8. COMMISSION BUSINESS

A. Commission Reports

The Board reported on Commission related topics and Board related events.

B. Commissioner Event Calendar

There were no changes to the Commissioner Event Calendar.

C. June 2026 District Dashboard

Staff responded to questions on the June 2026 District Dashboard.

D. 2026 Financial Status Report – June

Staff responded to questions on the 2026 Financial Status Report for June.

9. GOVERNANCE PLANNING

A. Governance Planning Calendar

There were no changes to the Governance Planning Calendar.

ADJOURNMENT

There being no further business or discussion to come before the Board, the Regular Meeting of August 4, 2026, adjourned at 10:21 a.m.

Approved this 18th day of August, 2026.

Secretary

President

Vice President



BUSINESS OF THE COMMISSION

Meeting Date: August 18, 2026

Agenda Item: 2B

TITLE

CEO/General Manager's Report of Public Works Contract Award Recommendations; Formal Bid Award Recommendations; Professional Services Contract Award Recommendations; Miscellaneous Contract Award Recommendations; Cooperative Purchase Recommendations; Sole Source Purchase Recommendations; Emergency Declarations, Purchases and Public Works Contracts; Purchases Involving Special Facilities or Market Condition Recommendations; Formal Bid and Contract Amendments; and Contract Acceptance Recommendations

SUBMITTED FOR: Consent Agenda

<u>Contracts/Purchasing</u>	<u>Clark Langstraat</u>	<u>5539</u>
<i>Department</i>	<i>Contact</i>	<i>Extension</i>
Date of Previous Briefing:		
Estimated Expenditure:		Presentation Planned ☐

ACTION REQUIRED:

- | | | |
|---|-------------------------------------|--|
| ☐ Decision Preparation | ☐ Incidental | ☐ Monitoring Report |
| ☐ Policy Discussion | (Information) | |
| ☐ Policy Decision | | |
| ☒ Statutory | | |

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

Governance Process, Board Job Description, GP-3(4) ... non-delegable, statutorily assigned Board duty – Contracts and Purchasing.

The CEO/General Manager's Report of Public Works Contract Award Recommendations; Formal Bid Award Recommendations \$120,000 and Over; Professional Services Contract Award Recommendations \$200,000 and Over; Miscellaneous Contract Award Recommendations \$200,000 and Over; Cooperative Purchase Recommendations; Sole Source Purchase Recommendations; Emergency Declarations, Purchases and Public Works Contracts; Purchases Involving Special Facilities or Market Condition Recommendations; Formal Bid and Contract Amendments; and Contract Acceptance Recommendations contains the following sections:

Public Works Contract Award Recommendations (Page 1);
Invitation to Bid No. 26-1692-KS with Earthwork Solutions, LLC

Formal Bid Award Recommendations \$120,000 and Over (Page 2);
Request for Quotation No. 26-1684-CS with Border States Industries, Inc. proposing
Hubbell Power Systems

Professional Services Contract Award Recommendations \$200,000 and Over;
None

Miscellaneous Contract Award Recommendations \$200,000 and Over;
None

Interlocal Agreements and Cooperative Purchase Recommendations (Page 3);
Contracts:
Contract No. CW2260817 with Loomis Armored US LLC
Amendments:
None

Sole Source Purchase Recommendations (Page 4);
Purchase Order No. 4500107149 with Sensus USA Inc.

Emergency Declarations, Purchases and Public Works Contracts;
None

Purchases Involving Special Facilities or Market Condition Recommendations;
None

Formal Bid and Contract Amendments (Pages 5 - 14);
Miscellaneous No. CW2243135 with US Department of Interior
Miscellaneous No. CW2243188 with US Department of Interior
Miscellaneous No. CW2248662 with Longs Landscape, LLC
Miscellaneous No. CW2250967 with KloudGin, Inc.
Miscellaneous No. CW2260633 with Pagerduty Inc.
Public Works Contract No. CW2260632 with J R Merit, Inc.

Contract Acceptance Recommendations (Pages 15 - 16);
Public Works Contract No. CW2247778 with AtWork! Commercial Enterprise LLC
Public Works Contract No. CW2260586 with Davey Tree Surgery Company

List Attachments:
August 18, 2026 Report

Public Works Contract Award Recommendation(s)
August 18, 2026

ITB No. 26-1692-KS

PWC – 2026 Capital Improvement
103rd Ave. SE AC Water Main
Replacement Project

No. of Bids Solicited:	73
No. of Bids Received:	11
Project Leader & Phone No.:	Andrew Sics 397-3032
Estimate:	\$2,775,000.00

Description:

Provide all labor, equipment, tools, material and incidentals necessary for the installation of approximately 8,715 linear feet of eight-inch ductile iron water main and associated fittings, 128 water services, 15 new fire hydrant assemblies and appurtenances, two blow-off assemblies, four combination air vacuum release assemblies and a PRV vault. The project also includes installation of asphalt trench patching, asphalt restoration overlay, private asphalt, gravel driveway removal and restoration, erosion control, and landscape/surface restoration. The location of the work is on 101st Ave. SE, 103rd Ave. SE, 37th St. SE, 40th Pl. SE and 46th Pl. SE near Lake Stevens.

<u>Contractor</u>	<u>Subtotal (w/o tax)</u>
Award To: Earthwork Solutions, LLC	\$2,460,231.00
Shoreline Construction Company	\$2,497,447.10
D & G Backhoe, Inc.	\$2,645,593.35
B & L Utility, Inc.	\$2,647,775.50
Jansen, Inc.	\$2,797,752.00
Kar-Vel Construction, Inc.	\$2,857,657.00
Faber Construction Corporation	\$2,911,810.49
R. W. Scott Construction Co.	\$3,027,632.05
SRV Construction, Inc.	\$3,308,839.00
Colacurcio Brothers, Inc.	\$3,679,247.00
Premium Services, Inc.	\$5,246,422.50

Summary Statement: Earthwork Solutions, LLC submitted a bid for \$2,455,306.50. However, Earthwork Bid Item 24 (which had a minimum bid amount of \$100/CY) and Bid Item 25 (which had a minimum bid amount of \$50/TN) were under the required amounts. After correcting these two bid items as allowed by the contract language and an addition error of -.50 in their total, their Total Bid Amount is adjusted by \$4,924.50. Therefore, Staff recommends award to Earthwork Solutions, LLC, the low evaluated bidder, in the amount \$2,460,231.00, plus tax.

Shoreline Construction Co. submitted a bid of \$2,497,447.10 and had a math extension error of \$8,000.00 on Bid Item 18. After correcting the extended amount, their Total Bid Amount is the same. Earthwork remains the low evaluated bidder.

Premium submitted a bid of \$2,613,922.50 and had a math extension error of \$2,925,000.00 on Bid Item 5. After correcting the extended amount their Total Bid Amount is \$5,246,422.50. Earthwork remains the low evaluated bidder.

**Formal Bid Award Recommendation(s) \$120,000 And Over
August 18, 2026**

RFQ No. 26-1684-CS

17 - 115 kV V-Type Switch 3000 Amp
Manually Operated

No. of Bids Solicited:	8
No. of Bids Received:	2
Project Leader & Phone No.:	Sanjeev Farwaha x 5502
Material Estimate:	\$680,000.00

These seventeen 115 kV V-type switches are needed for the Getchell Switching Station. They will be used as 115kV breaker/bus disconnect switches. This project is to begin construction in August 2027.

<u>Bidder</u>	<u>Subtotal (w/o tax)</u>
Award To: Border States Industries, Inc., proposing Hubbell Power Systems	\$375,632.00
Anixter, Inc., proposing Hubbell Power Systems	\$378,250.00
Southern Electrical Equipment Company (SEECO)	\$580,149.28

Summary Statement: Staff recommend awarding the contract to Border States Industries, Inc, proposing Hubbell Power Systems, as the lowest evaluated responsible bidder to meet the District's specifications, in the amount of \$375,632.00, plus tax.

Cooperative Purchase Recommendations

August 18, 2026

State law permits a public agency to purchase from a contract entered into by another public agency, or group of public agencies as long as the agency has complied with its own statutory requirements for procuring the goods or services and , provided that the awarding agency posted the bid or solicitation notice (i) on a website established and maintained by a public agency, purchasing cooperative or similar service provider, or have provided an access link on the state's web portal to the notice. District staff have verified through documentation and/or individual questions to the applicable awarding entity that the awarding agency complied with its own requirements, met the notice requirements and the District has an active Cooperative Purchasing Agreement.

Accordingly, staff recommends approval of the following contracts/amendments:

CONTRACTS

Awarded Contractor: Loomis Armored US LLC \$240,000.00

Contract No. CW2260817

Washington State Department of Enterprise Services (DES) Master Usage Agreement Number 26423

Description of Purchase: Armored Car Services. Loomis is a secure cash management and armored transportation company that provides cash pickup, transport and deposit services for organizations that handle cash payments. For the District, Loomis helps ensure that cash collected at customer service locations is transported safely and securely to the bank, reducing the risk associated with handling and moving large amounts of cash. Their services support the District's cash collection operations by providing secure custody, transportation, and insurance protections while funds are in transit from multiple District locations, including Everett, Arlington, Monroe, Lynnwood and Water Operation sites.

Project Lead: Katrisha Farley, Ext. 8435

Sole Source Purchase Recommendation(s) \$120,000 And Over
August 18, 2026

Purchase Order No. 4500107149

Sensus/Xylem M420 Spare Base
Station Units for AMI

Project Leader & Phone No.:	Gene So	Ext. 5288
Material Estimate:	\$149,183.27	

Description:

The District's AMI network is based on the Sensus FlexNet system supplied and supported by Sensus. The requested M420 spare units are required to remain compatible with the District's existing AMI head-end, FlexNet network architecture, base station configuration, endpoint communications, monitoring tools, provisioning processes and operational support models. The requested spare units are needed to maintain operational continuity, support restoration activities and provide replacement capability for existing Sensus FlexNet AMI base station infrastructure.

The M420 series is the current replacement platform for the legacy M400 base station equipment. Sensus has indicated that M400 units are no longer available and newly supplied replacement units are M420 units. Procuring the M420 units from Sensus is necessary because substitute equipment from another manufacturer would not provide direct compatibility with the existing Sensus FlexNet AMI network, would not be provisioned through the established Sensus support path, and would introduce unacceptable operational, integration and reliability risk. Additionally, the use of non-Sensus equipment would require redesign, requalification, integration testing, operational process changes and potential replacement of existing infrastructure

This equipment is only available directly from Sensus USA Inc, they do not sell through distribution.

Vendor

Award To: Sensus USA Inc.

Subtotal (w/o tax)

\$149,183.27

Summary Statement:

For the reasons stated above, staff recommend award to Sensus USA Inc., the sole provider of District approved Sensus/Xylem M420 Base Station Units in the amount of \$149,183.27, plus tax.

Formal Bid and Contract Amendment(s)
August 18, 2026

MISC No. CW2243135

USGS South Fork Sultan River
Stream Gaging Agreement

Contractor/Consultant/Supplier:	US Department of Interior
Project Leader & Phone No.:	Andrew McDonnell Ext. 1841
Amendment No.:	7
Amendment:	\$27,580.00

Original Contract Amount: \$ 9,410.00

Present Contract Amount: \$241,158.00

Amendment Amount: \$ 27,580.00

New Contract Amount: \$268,738.00

Original Start/End: 09/02/2011 – 9/30/2012

Present Start/End: 09/02/2011 - 9/30/2026

New End Date: 9/30/2027

**Summary
Statement:**

This contract is for a third-party independent authority to document and demonstrate the District's compliance with the terms of the District's FERC license for the Jackson Project. The Jackson Project involves the storage, release, and regulation of water, the measurement of flow volumes, rate of change, and water quality.

The District received from the Federal Energy Regulatory Commission (FERC) a new license for the existing 111.8-megawatt (MW) Henry M. Jackson Hydroelectric Project (FERC No. 2157) (Project) on September 2, 2011. The Project was originally licensed in 1961 and amended in 1981. In 1984, construction of the hydroelectric portion of the Project as it exists today was completed. The Project includes a 262-foot rock-fill dam (Culmback Dam); a 1,870-acre reservoir (Spada Lake Reservoir) operated for the City of Everett's water supply, fisheries habitat enhancement, hydroelectric power generation, and incidental flood control; a Powerhouse and various other facilities; wildlife mitigation lands; and several developed and undeveloped recreation and river access sites.

By annual agreement with the USGS, and at the appropriate stream gage location, the District pays for stream flow and water temperature data processing, gage calibration and maintenance, and satellite telemetry services. The data is available in 15-minute intervals and accessible on the USGS website via remote satellite telemetry, or by means of a link on the District's web site. This is standard practice across the country and the USGS is only authority recognized to provide this unbiased service. The monitoring location for streamflow and water temperature is USGS Station No. 12137290 (South Fork Sultan River near Sultan, WA). The monitoring location for water temperature only is USGS Station No. 12134500 (Skykomish River near Gold Bar, WA).

Monitoring of streamflow at the Diversion Dam (USGS Station No. 12137800) and Powerhouse (USGS Station No. 12138160) is available by remote satellite telemetry and accessible by contacting the USGS on their website or by means of a link on the District's web site. By annual agreement with the USGS, the District pays for stream flow and water temperature data processing, gage calibration and maintenance, and satellite telemetry services. The data is available in 15-minute intervals. This is standard practice across the country and the USGS is only authority recognized to provide this unbiased service.

Staff recommends approval of Amendment No. 7 to increase contract amount by a "Not to Exceed" amount of \$27,580.00 and extend the end date to September 30, 2027.

Summary
Statement
(continued):

Term	Starting Date	Ending Date	Amount
1	10/01/2011	09/30/2012	\$9,410.00
2	10/01/2012	09/30/2013	\$9,550.00
3	10/01/2013	09/30/2014	\$10,022.00
4	10/01/2014	09/30/2015	\$10,320.00
5	10/01/2015	09/30/2016	\$10,630.00
6	10/01/2016	09/30/2017	\$11,010.00
7	10/01/2017	09/30/2018	\$12,045.00
8	10/01/2018	09/30/2019	\$12,531.00
9	10/01/2019	09/30/2020	\$17,256.00
10	10/01/2020	09/30/2021	\$17,685.00
11	10/01/2021	09/30/2022	\$25,925.00
12	10/01/2022	09/30/2023	\$23,212.00
13	10/01/2023	09/30/2024	\$23,920.00
14	10/01/2024	09/30/2025	25,430.00
15	10/01/2025	09/30/2026	26,490.00
		Subtotal	\$214,668.00

Summary of Amendments:

Amendment No.1 dated October 1, 2021, added \$25,925.00 and extended the contract date to September 30, 2022, for term 11.

Amendment No. 2 dated July 5, 2022, added \$3,550.00 due to a revision of paragraph B of the agreement. This added temperature monitoring for a duration for July-September.

Amendment No. 3 dated October 3, 2022, added \$23,212.00 and extended the contract date to September 30, 2023, for term 12

Amendment No. 4 dated November 6, 2023, added \$23,920.00, extended the contract date to September 30, 2024, for term 13 and approve prior Amendments totaled \$86,706.00 that was not included in the contract amount.

Amendment 5 Approved by Commission dated September 3, 2024, added \$25,430.00 and extended the contract date to September 30, 2025.

Amendment 6 Approved by Commission dated September 23, 2025, added \$26,490.00 and extended the contract date to September 30, 2026.

Formal Bid and Contract Amendment(s) **August 18, 2026**

MISC No. CW2243188
USGS Sultan River Stream
Gaging Agreement

Contractor/Consultant/Supplier:	US Department of Interior
Project Leader & Phone No.:	Andrew McDonnell Ext. 1841
Amendment No.:	6
Amendment:	\$72,760.00

Original Contract Amount:	\$45,720.00	Original Start/End:	09/02/2011 – 9/30/2012
Present Contract Amount:	\$758,492.00	Present Start/End:	10/01/2011 – 9/30/2026
Amendment Amount:	\$72,760.00	New End Date:	9/30/2027
New Contract Amount:	\$831,252.00		

Summary Statement: This contract provides the District with the capability to meet the requirement of a third-party independent authority to document and demonstrate compliance with the terms of the Jackson Project license. The Jackson Project involves storage, release, and regulation of water, the measurement of flow volumes, rate of change, and water quality

Staff recommends approval of Amendment No. 6 to increase contract amount by a “Not to Exceed” amount of \$72,760.00 and extend the end date to September 30, 2026.

Term	Starting Date	Ending Date	Amount
1	09/02/2011	09/30/2012	\$45,720.00
2	10/01/2012	09/30/2013	\$46,410.00
3	10/01/2013	09/30/2014	\$47,360.00
4	10/01/2014	09/30/2015	\$48,310.00
5	10/01/2015	09/30/2016	\$49,030.00
6	10/01/2016	09/30/2017	\$50,000.00
7	10/01/2017	09/30/2018	\$55,200.00
8	10/01/2018	09/30/2019	\$55,689.00
9	10/01/2019	09/30/2020	\$56,290.00
10	10/01/2020	09/30/2021	\$54,600.00
11	10/01/2021	09/30/2022	\$60,908.00
12	10/01/2022	09/30/2023	\$58,930.00
13	10/01/2023	09/30/2024	\$65,465.00
14	10/01/2024	09/30/2025	\$64,580.00
15	10/01/2025	09/30/2026	\$66,430.00
		Subtotal	\$758,492.00

Summary of Amendments:

Amendment No.1 dated October 1, 2021, added \$60,908.00 and extended the contract date to September 30, 2022.

Amendment No. 2 dated October 3, 2022, added \$58,930.00 and extended the contract date to September 30, 2023.

Summary Statement (continued): Amendment No. 3 Approved by Commission dated November 21, 2023, added \$65,465.00, extended the contract date to September 30, 2024, and approved all prior Amendments totaled \$628,447.00 that were not approved by Commission prior.

Amendment No. 4 approved by Commission on dated September 3, 2024, added \$65,465.00 and extended the contract date to September 30, 2025.

Amendment No. 5 approved by Commission on dated September 23, 2025, added \$66,430.00 and extended the contract date to September 30, 2026.

Formal Bid and Contract Amendment(s)
August 18, 2026

MISC No. CW2248662

Landscape Maintenance of
District Properties-North
Everett Area Sites

Contractor/Consultant/Supplier:	Longs Landscape, LLC	
Project Leader & Phone No.:	Brion Henault	Ext. 1790
Amendment No.:	8	
Amendment:	\$176,040.58	

Original Contract Amount:	\$140,230.00	
Present Contract Amount:	\$642,235.71	Original Start/End: 8/03/2022 – 7/31/2023
Amendment Amount:	\$176,040.58	Present Start/End: 7/31/2025 – 8/18/2026
New Contract Amount:	\$818,276.29	New End Date: 7/31/2027

Summary Statement: Staff recommend approval of Amendment No. 8 to increase the contract amount by \$176,040.58 and extend the completion date to July 31, 2027, to exercise renewal option for year 5 services. This includes a 3.5% increase per CPI.

Summary of Amendments:

Amendment No.1 dated August 16, 2022, increased the contract amount by \$27,147.00. to bring sites up to compliance including but not limited to pruning, weed removal, and dump fees. This was a onetime amount not to be calculated into any future renewals.

Amendment No. 2 dated October 12, 2022, increased the contract amount by \$1,275.00 to add additional scope of work for Delta Switching Station.

Amendment No. 3 dated July 25, 2023, increased the contract amount by a net of \$150,550.25 and extended the completion date to July 31, 2024, to exercise renewal option for year 2 services. This included a 5% increase per CPI of \$148,580.25 and confirmed terms at a 5% CPI cap on future renewals. The additional scope of 52nd Substation increased the yearly amount by \$1,970.00.

Amendment No. 4 dated July 2, 2024, increased the contract amount by a net of \$155,668.96 and extended the completion date to July 31, 2025, to exercise renewal option for year 3 services. This included a 3.4% increase per CPI of \$155,668.96.

Amendment No. 5 dated October 6, 2024, reduced the contract amount by \$2,723.02 due to year 1 having a one-time amendment of \$1,275.00 that had been calculated into the contract amount for 2 years with CPI increases. Year 2 \$1,275.00 + \$63.75 (5% CPI increase) equals \$1,338.75. Year 3 \$1,338.75 + \$45.52 (3.4% CPI increase) equals \$1,384.27. For a total reduction amount of \$2,723.03.

Amendment No. 6 dated July 15, 2025, increased the contract amount by a net of \$170,087.52 and extended the completion date to July 31, 2026, to exercise renewal option for year 4 services. This included a 2.4% increase per CPI of \$157,987.52. The additional scope of Jennings Park increased the yearly amount by \$12,100.00.

Amendment No. 7 dated July 28, 2026, extended the completion date to August 18, 2026.

Formal Bid and Contract Amendment(s)
August 18, 2026

MISC No. CW2250967

Schedule and Dispatch
Software Solution

Contractor/Consultant/Supplier:	KloudGin, Inc.	
Project Leader & Phone No.:	Jason Bruss	Ext. 8539
Amendment No.:	2	
Amendment:	\$86,400.00	

Scheduling and dispatching software is important to support the District's mission critical operations. The KloudGin solution provides automated and accurate field job management and integrates with existing IT systems to exchange data required for scheduling and dispatch functions. During storms, this software allows District staff to dispatch workers and respond to emergencies by having priority, task, route-based scheduling; optimized route computations based on Google maps integration; and intelligent task allocation based on crew location. The software allows the District to manage and schedule its mobile field workforce, streamline communication, automate scheduling and improve dispatching and general information sharing between field workers.

Original Contract Amount:	\$ 1,853,725.00	
Present Contract Amount:	\$ 1,853,725.00	Original Start/End: 4/1/2023 – 3/31/2028
Amendment Amount:	\$ 86,400.00	Present Start/End: 4/1/2023 – 3/31/2028
New Contract Amount:	\$ 1,940,125.00	New End Date: N/A

Summary Statement: Amendment No. 2 adds a test environment and increases the contract by \$86,400.00 plus applicable tax for the additional environment. The increase includes a one-year test environment and an optional second year to provide flexibility based on project needs. This environment is required to support the TWO the Cloud SAP project. It will allow the project team to fully test APIs and integrations with KloudGin's scheduling and dispatch system within the project landscape while maintaining the existing environments for ongoing production support. If the District exercises the option to extend the term under the same terms and conditions, the contract will be extended for no more than one year. With this Commission approval, staff may exercise renewals of this contract administratively.

Summary of Amendments:

Amendment No. 1 dated July 20, 2023, replaced one adapter for another, as well as added a data warehouse license.

Formal Bid and Contract Amendment(s)
August 18, 2026

MISC No. CW2260633

Pagerduty Subscription and
LiveCall Feature

Contractor/Consultant/Supplier:	Pagerduty Inc	
Project Leader & Phone No.:	Todd Wunder	Ext. 4450
Amendment No.:	27	
Amendment:	\$8,034.53	

PagerDuty is an enterprise incident management and alerting platform used to ensure timely awareness and response to critical events across the organization. The District has used PagerDuty for over ten years, with approximately 150 employees configured in the system. The solution currently supports a wide range of use cases, from IT system outages requiring immediate technical intervention, to field events such as a transformer oil leak needing prompt attention to protect the environment. The solution provides a consistent, reliable way to notify the right people at the right time when urgent action is needed.

A key value of PagerDuty is its automated escalation capability. If a resource cannot immediately acknowledge a page, PagerDuty will continue to escalate and page additional users according to predefined escalation policies, ensuring that a critical issue is never left unattended and that a qualified resource is engaged. This minimizes response time, reduces risk, and maintains continuity of operations.

Original Contract Amount:	\$ 2,280.00	
Present Contract Amount:	\$ 295,398.68	Original Start/End: 2/6/2015 – 2/5/2016
Amendment Amount:	\$ 8,034.53	Present Start/End: 2/6/2015 – 4/30/2027
New Contract Amount:	\$ 303,433.21	New End Date: N/A

Summary Statement: Staff recommend approval of amendment No. 27 to add an additional eight users to the existing PagerDuty subscription, increasing the contract amount by \$2,034.53 plus applicable tax, and co-termed to align with the existing contract ending 4/30/2027. In addition, the amendment includes \$6,000.00 to accommodate additional users anticipated throughout the contract term for a total amendment amount of \$8,034.53 to support current and anticipated operational needs, ensuring continued access to critical paging and emergency notification services while providing flexibility for future license growth through the contract term ending April 30, 2027

Summary of Amendments:

Amendment No. 1 March 20, 2015, added 3 PagerDuty licenses, extended for one year to 3/19/2016 and increased by \$684.00.

Amendment No. 2 May 27, 2015, added 22 PagerDuty licenses, extended for one year to 5/26/2016 and increased by \$5,016.00.

Amendment No. 3 dated March 23, 2016, renewed existing licenses (qty 35), added ten PagerDuty licenses, extended term out to 4/19/2017 to align with vendor system and increased by \$12,684.60.

Amendment No. 4 dated March 23, 2016, added 5 PagerDuty License and increased the amount by \$939.60.

Summary Statement
(continued):

Amendment No. 5 dated April 30, 2017, renewed existing licenses (qty 50), added two PagerDuty licenses, extended term out to 4/30/2018 to align with vendor system and increased amount by \$15,829.90.

Amendment No. 6 dated April 13, 2018, renewed existing licenses (qty 52), added one PagerDuty license, extended term for one year to 4/30/2019 and increased amount by \$16,514.65.

Amendment No. 7 dated February 21, 2019, renewed existing licenses (qty 53), extended term for one year to 4/30/2020 and increased amount by \$16,599.60.

Amendment No. 8 dated March 31, 2020, renewed existing licenses (qty 53), extended term for one year to 4/30/2021 and increased amount by \$16,599.60.

Amendment No. 9 dated March 25, 2021, renewed existing licenses (qty 53), extended term for one year to 4/30/2022 and increased amount by \$16,599.60.

Amendment No. 10 dated April 6, 2022, renewed our existing licenses (qty 53), extended term for one year to 4/30/2023 and increased amount by \$16,599.60.

Amendment No. 11 dated August 31, 2022, added 20 PagerDuty licenses and increased the amount by \$4,084.47.

Amendment No. 12 dated October 31, 2022, added five PagerDuty licenses and increased the amount by \$780.85.

Amendment No. 13 dated February 22, 2023, added four PagerDuty licenses and increased the amount by \$229.96.

Amendment No. 14 dated March 20, 2023, renewed existing licenses (qty 82), extended term for one year to 4/30/2024 and increased amount by \$26,965.87.

Amendment No. 15 dated May 17, 2023, added five PagerDuty licenses and increased the amount by \$1,572.41.

Amendment No. 16 dated June 5, 2023, added five PagerDuty licenses and increased the amount by \$1,482.57.

Amendment No. 17 dated March 5, 2024, renewed existing licenses (qty 92), extended term for one year to 4/30/2025 and increased amount by \$31,767.88.

Amendment No. 18 dated August 29, 2024, added 12 PagerDuty licenses, added one live call routing feature and increased amount by \$3,852.19.

Amendment No. 19 dated April 3, 2025, renewed existing licenses (qty 104 and qty 1), extended term for one year to 4/30/2026 and increased amount by \$39,501.20.

Amendment No. 20 dated May 16, 2025, added four PagerDuty licenses and increased amount by \$1,346.92.

Amendment No. 21 dated June 13, 2025, added ten PagerDuty licenses and increased amount by \$3,148.76.

Summary Statement
(continued)

Amendment No. 22 dated June 25, 2025, added eight PagerDuty licenses and increased amount by \$2,447.49.

Amendment No. 23 dated February 23, 2026, added five PagerDuty licenses and increased amount by \$312.89.

Amendment No. 24 dated March 6, 2026, added 11 PagerDuty licenses, added one live call routing feature and increased amount by \$823.95.

Amendment No. 25 dated May 1, 2026, renewed existing licenses (qty 142 and qty 2), extended term for one year to 4/30/2027 and increased amount by \$55,080.07.

Amendment No. 26 dated June 1, 2026, added five PagerDuty licenses and increased amount by \$1,654.05.

Formal Bid and Contract Amendment(s)
August 18, 2026

PWC No. CW2260632

Jackson U1 & U2 Power Nozzle
Rebuild Project (Re-Bid)

Contractor/Consultant/Supplier:	J R Merit, Inc.	
Project Leader & Phone No.:	Jason Cohn	Ext. 8823
Amendment No.:	2	
Amendment:	\$2,151,703.88	

Original Contract Amount: \$1,913,100.84

Present Contract Amount: \$1,913,100.84

Amendment Amount: \$2,151,703.88

New Contract Amount: \$4,064,804.72

Original Start/End: 4/22/26 – 7/1/27

Present Start/End: 4/22/26 – 7/1/27

New End Date: 12/31/2027

Summary Statement: Staff recommend approval of Amendment No. 2 to increase the contract value by \$2,151,703.88 and extend the term of the contract to December 31, 2027.

- A. The increase of \$96,760.00 is for delay costs on Bid Item 3b, Contracted Bushing Machining.
1. The all-inclusive costs related to the additional time of work on Unit 1 will be \$52,520.00.
 2. The all-inclusive costs related to changing the schedule of performing work on Unit 2 to begin in Q1 of 2027 will be \$44,240.00.
- B. A net increase of \$2,054,943.88 is for the following adjustments.
1. Bushing machining and associated costs for Units 1 and 2 are estimated at an increase of \$1,921,825.20.
 2. Sleeve machining, associated costs and installation for Units 1 and 2 are estimated at an increase of \$99,115.68.
 3. To offset B.1 and B.2 above, reduce the value by the amount in Bid Item 3b of \$372,000.00 for Contracted Bushing Machining for Unit 1 and Unit 2 at Qualified Shop.
 4. Cone and seat ring fabrication of \$298,790.00.
 5. Costs of \$107,213.00 for parts procurement, additional pipe and epoxy coating, media disposal and cooler port repairs.

Summary of Amendments:

Amendment No.1 dated May 1, 2026, added clarification to the measurement and payment for bushing-machining for units 1 and 2, all work associated with bid item 3B will proceed with payment similar to force account provisions as defined in Section 1-09.6 of the WSDOT Standard Specifications.

Contract Acceptance Recommendations(s)
August 18, 2026

**Accept Contract(s) as complete and grant approval to release
Retained fund after full compliance with Departments of Labor
and Industries, Revenue and Employment Security.**

PWC No. CW2247778

2022 - 2025 Unit Price Generation
Services Vegetation Management
(RFP No. 22-1266-BI)

Contractor:	AtWork! Commercial Enterprise LLC		
Start/End:	5/31/2022 – 11/5/2025		
Evaluator & Phone No.:	Mike Schutt	Ext. 1712	
No. of Amendments:	3		
Retained Fund:	\$43,636.64		

Original Contract Amount:	\$494,280.00
Total Amendment Amount:	\$378,454.63
Final Contract Amount:	\$872,734.63

Summary Statement: None.

Contract Acceptance Recommendations(s)
August 18, 2026

**Accept Contract(s) as complete and grant approval to release
Retained fund after full compliance with Departments of Labor
and Industries, Revenue and Employment Security.**

PWC No. CW2260586

Clearview Circuit 12-587
Transmission & Distribution
Line Clearance

Contractor:	Davey Tree Surgery Company
Start/End:	03/17/2026-07/09/2026
Evaluator & Phone No.:	Jeremiah Gardner Ext. 5286
No. of Amendments:	1
Retained Fund:	\$31,641.80

Original Contract Amount:	\$607,836.00
Total Amendment Amount:	\$25,000.00
Final Contract Amount:	\$632,836.00

Summary Statement: None.



BUSINESS OF THE COMMISSION

Meeting Date: August 18, 2026

Agenda Item: 2C

TITLE

Consideration of Certification/Ratification and Approval of District Checks and Vouchers

SUBMITTED FOR: Consent Agenda

General Accounting & Financial Systems Shawn Hunstock 8497
Department Contact Extension
Date of Previous Briefing: _____
Estimated Expenditure: _____ Presentation Planned ☐

ACTION REQUIRED:

- | | | |
|---|-------------------------------------|--|
| ☐ Decision Preparation | ☐ Incidental | ☐ Monitoring Report |
| ☐ Policy Discussion | (Information) | |
| ☐ Policy Decision | | |
| ☒ Statutory | | |

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

Governance Process, Board Job Description: GP-3(4)(B)(2)a non-delegable, statutorily assigned Board duty to approve vouchers for all warrants issued.

The attached District checks and vouchers are submitted for the Board's certification, ratification and approval.

List Attachments:
Voucher Listing



CERTIFICATION/RATIFICATION AND APPROVAL

We, the undersigned of the Public Utility District No. 1 of Snohomish County, Everett, Washington, do hereby certify that the merchandise or services hereinafter specified have been received, and the Checks or Warrants listed below are ratified/approved for payment this 18th day of August 2026.

CERTIFICATION:

Certified as correct:

CEO/General Manager

Shawn Hunstock

Auditor

Jeff Bishop

Chief Financial Officer/Treasurer

RATIFIED AND APPROVED:

Board of Commissioners:

President

Vice-President

Secretary

TYPE OF DISBURSEMENT	PAYMENT REF NO.	DOLLAR AMOUNT	PAGE NO.
REVOLVING FUND			
Customer Refunds, Incentives and Other	1140563 - 1140733	\$47,357.61	2 - 7
Electronic Customer Refunds		\$5,591.71	8 - 9
WARRANT SUMMARY			
Warrants	8087358 - 8087482	\$1,335,279.13	10 - 13
ACH	6065866 - 6066184	\$9,238,923.35	14 - 23
Wires	7004007 - 7004017	\$23,833,707.07	24
Payroll - Direct Deposit	5300001617 - 5300001617	\$6,138,943.71	25
Payroll - Warrants	845754 - 845761	\$20,074.15	25
Automatic Debit Payments	5300001613 - 5300001622	\$1,591,893.04	26
	GRAND TOTAL	\$42,211,769.77	

Detailed Disbursement Report

Revolving Fund - Customer Refunds, Incentives and Other			
Payment Date	Payment Ref Nbr	Payee	Amount
7/27/26	1140563	BARBARA BAILEY	\$52.92
7/27/26	1140564	AUSHANIQUE COLEMAN	\$210.44
7/27/26	1140565	DAVID MARITZ	\$102.51
7/27/26	1140566	SMOKEY POINT DISTRIBUTING LLC	\$38.93
7/27/26	1140567	VELVET HANEY	\$2,200.00
7/27/26	1140568	TOM GILPIN	\$221.35
7/27/26	1140569	DONALD MILLER	\$69.62
7/27/26	1140570	PATRICIA MITCHELL	\$48.09
7/27/26	1140571	COREY LAMBERT	\$72.17
7/27/26	1140572	DANIEL STEFAN	\$372.98
7/27/26	1140573	CHRIS ROENING	\$2,200.00
7/27/26	1140574	SUSAN MILLER	\$2,200.00
7/27/26	1140575	ROBERT KOGANE	\$22.86
7/27/26	1140576	PAULA OLVERA	\$34.55
7/27/26	1140577	ERIC LEE	\$60.53
7/28/26	1140578	SENIOR MANOR LLC	\$137.35
7/28/26	1140579	ARCHITECTURAL PRECAST ACCESSORIES CO	\$322.22
7/28/26	1140580	JACQUELINE WILSON-MITCHELL	\$38.83
7/28/26	1140581	PAUL FAULDS	\$347.04
7/28/26	1140582	ELIZABETH PECK	\$93.58
7/28/26	1140583	SCOTT SMITH	\$223.66
7/28/26	1140584	KEELERS CORNER APTS	\$52.48
7/28/26	1140585	BEXAEW BOTHELL RIDGE LP	\$7.08
7/28/26	1140586	CELUM HATCH	\$114.38
7/28/26	1140587	GROUNDWORKS WASHINGTON, LLC	\$256.76
7/28/26	1140588	GROUNDWORKS WASHINGTON, LLC	\$183.04
7/28/26	1140589	ASHLEY THOMAS	\$693.00
7/28/26	1140590	KAYLEE CHRISTOFFERSON	\$47.44
7/28/26	1140591	MEGAN ROLFE	\$18.36
7/28/26	1140592	156TH TOWNHOMES LLC	\$9.92
7/28/26	1140593	SHAUN HARRINGTON	\$21.15
7/28/26	1140594	ALI AL QURIQCHEE	\$110.82

Detailed Disbursement Report

Revolving Fund - Customer Refunds, Incentives and Other			
Payment Date	Payment Ref Nbr	Payee	Amount
7/28/26	1140595	DEBORAH NORDIN	\$89.20
7/28/26	1140596	GROUNDWORKS WASHINGTON, LLC	\$1,090.60
7/28/26	1140597	BARRY ABERLE	\$5.00
7/28/26	1140598	TOM ENGEL	\$127.64
7/28/26	1140599	KARMEN COLLINS	\$70.00
7/28/26	1140600	GATEWAY AUTO REPAIR	\$260.95
7/28/26	1140601	BETSY GUZMAN RUBIO	\$32.70
7/28/26	1140602	WILLIAM OBRIEN	\$1,327.11
7/28/26	1140603	SVETLANA KUZINA	\$252.26
7/29/26	1140604	BRIAN FITCH	\$15.22
7/29/26	1140605	KBHPNW SALES LLC	\$126.78
7/29/26	1140606	HALNETTIGE PERERA	\$103.67
7/29/26	1140607	ENVIRONMENTAL MATERIALS LLC	\$384.87
7/29/26	1140608	LOCALS GYM	\$148.35
7/29/26	1140609	LESLIE STRAIGHT	\$66.62
7/29/26	1140610	SANDY ZARELLI	\$28.38
7/29/26	1140611	MARCUS BYRD	\$32.66
7/29/26	1140612	WAI MAN CHAN	\$36.25
7/29/26	1140613	RAYMOND BEVERS	\$170.73
7/30/26	1140614	AMY BROWN	\$1,217.71
7/30/26	1140615	CRAIG BAILEY	\$173.58
7/30/26	1140616	AMANDA NYE	\$77.84
7/30/26	1140617	PULTE HOMES OF WASHINGTON, INC.	\$96.30
7/30/26	1140618	AKHIL KONA	\$116.52
7/30/26	1140619	PULTE HOMES OF WASHINGTON, INC.	\$126.62
7/30/26	1140620	JACKELINE CABRERA PORTILLO	\$158.55
7/30/26	1140621	EMILY DIAZ	\$59.72
7/30/26	1140622	PULTE HOMES OF WASHINGTON, INC.	\$43.24
7/30/26	1140623	ROBERT REUS	\$77.31
7/30/26	1140624	ROBERT ENG	\$326.47
7/30/26	1140625	BEN MAGNUSON	\$22.33
7/30/26	1140626	EASTON HAZIM	\$40.41

Detailed Disbursement Report

Revolving Fund - Customer Refunds, Incentives and Other			
Payment Date	Payment Ref Nbr	Payee	Amount
7/30/26	1140627	CRAIG BAILEY	\$74.23
7/30/26	1140628	TRICIA KERR	\$124.23
7/30/26	1140629	TIANMING CHEN	\$11.91
7/30/26	1140630	JO LEE CLEARY	\$2,200.00
7/30/26	1140631	LAURA WILLIAMS	\$273.00
7/30/26	1140632	SAMUEL MENDOLA	\$55.00
7/30/26	1140633	ADRIENNE HANNON	\$240.44
7/30/26	1140634	HO LEE	\$126.04
7/30/26	1140635	GREENBRIER APTS	\$9.87
7/30/26	1140636	GARY JORGENSEN	\$128.00
8/3/26	1140637	MARIANN HORRER	\$407.30
8/3/26	1140638	COLLEEN LOTH	\$44.24
8/3/26	1140639	BRANDON KASTNING	\$361.78
8/3/26	1140640	CHERYL BUCK INC	\$35.29
8/3/26	1140641	215-WLD DOWNFIELD LLC	\$5.23
8/3/26	1140642	LUPE BARAJAS	\$232.50
8/3/26	1140643	GENE BURGESS	\$100.00
8/3/26	1140644	PROJECT PRIDE	\$6,980.56
8/3/26	1140645	CAROLYN GRIFFIN	\$127.04
8/3/26	1140646	ALICIA MARRIOTT	\$28.92
8/3/26	1140647	JUANA MENDIVIL	\$26.14
8/3/26	1140648	GERALD SELDON	\$100.15
8/3/26	1140649	DAMITA HAYDEN	\$37.27
8/3/26	1140650	SUHAS MANANGI	\$15.52
8/3/26	1140651	EFFICIENT CONSTRUCTION	\$100.36
8/3/26	1140652	ROHIT KAVATHEKAR	\$11.95
8/3/26	1140653	LAURA WILLIAMS	\$34.39
8/3/26	1140654	BICKFORD INVESTMENTS	\$88.36
8/3/26	1140655	HOUSING HOPE	\$326.53
8/3/26	1140656	EVAN BENJAMIN	\$417.72
8/3/26	1140657	STORMY KNIGHT	\$696.96
8/3/26	1140658	COLLEEN GASCA	\$171.59

Detailed Disbursement Report

Revolving Fund - Customer Refunds, Incentives and Other			
Payment Date	Payment Ref Nbr	Payee	Amount
8/3/26	1140659	MICHAEL POTTER	\$529.83
8/3/26	1140660	AVALONBAY COMMUNITIES, INC	\$7.42
8/3/26	1140661	RECTILIGNENW INC	\$33.64
8/3/26	1140662	HYUN KIM	\$36.84
8/3/26	1140663	SARAH LARCOM	\$62.46
8/3/26	1140664	SKYVIEW HOMES LLC	\$196.14
8/3/26	1140665	PULTE HOMES OF WASHINGTON, INC.	\$96.37
8/3/26	1140666	CONNIE WAGONER	\$231.82
8/4/26	1140667	BEXAEW BOTHELL RIDGE LP	\$22.94
8/4/26	1140668	THOMAS HELLIE	\$254.10
8/4/26	1140669	EDWARD CASPERS	\$100.00
8/4/26	1140670	MARJEAN TOSO	\$100.97
8/4/26	1140671	TESSA'S INVESTMENT PROPERTIES, LLC	\$109.64
8/4/26	1140672	PULTE GROUP	\$3,317.79
8/4/26	1140673	TINA NGUYEN	\$126.60
8/4/26	1140674	NELU GHITA	\$297.24
8/4/26	1140675	CHRISTIAN RAMIREZ	\$133.16
8/4/26	1140676	PACIFIC RIDGE - DRH, LLC	\$5.78
8/4/26	1140677	JAMES ALDRED	\$259.20
8/4/26	1140678	JIAXIN SHAN	\$99.04
8/4/26	1140679	ESTHER MAYES	\$32.86
8/4/26	1140680	JEFFREY HUBBELL	\$46.43
8/4/26	1140681	GORDON FREEMAN	\$300.00
8/4/26	1140682	SUVDAA TUMURBAATAR	\$313.16
8/4/26	1140683	EVERETT HOUSING AUTHORITY	\$26.32
8/4/26	1140684	GREENHAVEN OWNER, LLC	\$123.62
8/4/26	1140685	CHARTER CLUB OWNER LLC	\$106.02
8/4/26	1140686	HELEN COOK	\$173.00
8/4/26	1140687	R ROY ABBETT	\$52.00
8/4/26	1140688	JANET BRYANT	\$299.49
8/4/26	1140689	HANNAH KOELSCH	\$308.47
8/4/26	1140690	JERRY HALSEN	\$32.12

Detailed Disbursement Report

Revolving Fund - Customer Refunds, Incentives and Other			
Payment Date	Payment Ref Nbr	Payee	Amount
8/4/26	1140691	ERIKA JONES	\$41.23
8/4/26	1140692	MAYA DAMAYANTI	\$87.41
8/4/26	1140693	ELIJAH MALSCH	\$101.56
8/5/26	1140694	GAIL MOFFETT	\$24.66
8/5/26	1140695	ABIGAIL MODJESKA	\$773.43
8/5/26	1140696	TERRA BABB	\$230.18
8/5/26	1140697	PAVAN PADAMATINTI	\$29.97
8/5/26	1140698	JACOBE JOSE	\$88.46
8/5/26	1140699	MARIA VELASQUEZ GIRON	\$116.79
8/5/26	1140700	ESTATE OF BARBARA HELENE BAUER	\$63.26
8/5/26	1140701	WG REAL ESTATE HOLDINGS LLC	\$140.00
8/5/26	1140702	JACK NICHOLS	\$76.07
8/5/26	1140703	M E K PROPERTIES LLC	\$24.31
8/5/26	1140704	ALS CASCADIAN OWNER LLC	\$74.36
8/5/26	1140705	ALS HIGHLANDER OWNER LLC	\$58.15
8/5/26	1140706	ALS HIGHLANDER OWNER LLC	\$48.44
8/5/26	1140707	SNOHOMISH COUNTY DEPARTMENT OF FINANCE	\$3,753.00
8/5/26	1140708	1812 BUILDING LLC	\$532.66
8/6/26	1140709	LORI OTIS	\$42.28
8/6/26	1140710	ROSE BERNHARDT	\$50.53
8/6/26	1140711	LOW INCOME HOUSING INSTITUTE	\$31.93
8/6/26	1140712	VAN PHAN SMITH	\$57.28
8/6/26	1140713	ERIC HICKMAN	\$932.70
8/6/26	1140714	SSHI LLC	\$11.64
8/6/26	1140715	KBHPNW SALES LLC	\$54.87
8/6/26	1140716	WAKEFIELD ALDERWOOD LLC	\$7.95
8/6/26	1140717	ROBINETT CAPITAL ASSETS LLC	\$39.62
8/6/26	1140718	EVERETT HOUSING AUTHORITY	\$29.41
8/6/26	1140719	ALDERBROOKE INVESTMENTS LLC	\$50.21
8/6/26	1140720	UNITED DOMINION REALTY LP	\$34.98
8/7/26	1140721	MARGRET OPPONG	\$95.91
8/7/26	1140722	CORNERSTONE HOMES NW LLC	\$51.18

Detailed Disbursement Report

Revolving Fund - Customer Refunds, Incentives and Other			
Payment Date	Payment Ref Nbr	Payee	Amount
8/7/26	1140723	GLEIBERMAN PROPERTIES INC	\$97.01
8/7/26	1140724	CENTENNIAL PARK 5J LLC	\$20.19
8/7/26	1140725	ELEVATE APTS LYNNWOOD LLC	\$34.42
8/7/26	1140726	KURT FREBERG	\$10.10
8/7/26	1140727	YOON UM	\$44.33
8/7/26	1140728	GD2018 INC	\$300.55
8/7/26	1140729	ERP OPERATING LP	\$69.39
8/7/26	1140730	BRUCE VINSONHALER	\$29.51
8/7/26	1140731	TAMARON RANCH LLC	\$20.75
8/7/26	1140732	CITYCENTER APARTMENTS LYNNWOOD PARTNERS	\$16.00
8/7/26	1140733	BEVERLY SMITH	\$44.29

Total: \$47,357.61

Detailed Disbursement Report

Revolving Fund - Electronic Customer Refunds			
Payment Date	Payment Ref Nbr	Payee	Amount
7/27/26	000534175473	PATRICK PESTANIO	\$624.00
7/27/26	000534175474	JOHN WILLIAMS	\$118.98
7/29/26	000534202901	EDGAR RENDON	\$100.89
7/29/26	000534202902	SHAWN PORTER	\$115.20
7/29/26	000534202903	JUAN HERNANDEZ PARTIDA	\$122.13
7/29/26	000534202904	JUAN HERNANDEZ PARTIDA	\$122.13
7/29/26	000534202905	LEANA LIU	\$83.70
7/29/26	000534202906	GRINDYS BEATRIZ PAREDES ESCOBAR	\$136.31
7/30/26	000534212941	KLODIAN QIRJAJ	\$22.88
7/30/26	000534212942	RUIXIANG AN	\$61.95
7/30/26	000534212943	HEMA DEEPIKA THANIGAI ARASU	\$27.51
7/30/26	000534212944	NSINGI LUMBU	\$11.52
7/30/26	000534212945	ETHAN GREENHOUSE	\$81.61
7/30/26	000534212946	KARYNA PIANNYKOVA	\$154.29
7/30/26	000534212947	RICHARD BALL	\$51.59
8/3/26	000534243660	MARTIN OSTERWALD	\$250.00
8/3/26	000534243661	SUSAN PATTERSON	\$234.42
8/3/26	000534243662	SUSAN PATTERSON	\$234.42
8/3/26	000534243663	ALINA BEZKROVNA	\$57.04
8/3/26	000534243664	CHONABOT SRISOONTORN	\$33.62
8/3/26	000534243665	LAMONT BUFORD	\$92.60
8/3/26	000534243666	SERENA SCONZO	\$120.14
8/3/26	000534243667	ALINA BEZKROVNA	\$84.21
8/3/26	000534243668	JONATHAN JONES	\$74.19
8/3/26	000534243669	FAITH MORRISON	\$137.94
8/3/26	000534243670	YITONG WANG	\$101.01
8/3/26	000534243671	YUTA TERADA	\$187.44
8/3/26	000534243672	YUTA TERADA	\$93.72
8/4/26	000534262676	SHANICE DONALDSON	\$70.80
8/4/26	000534262677	SHANICE DONALDSON	\$100.58
8/5/26	000534272732	TAYLOR RICHARDSON	\$496.00
8/5/26	000534272733	A HUMBLE SEED FOUNDATION	\$59.03

Detailed Disbursement Report

Revolving Fund - Electronic Customer Refunds			
Payment Date	Payment Ref Nbr	Payee	Amount
8/5/26	000534272734	EMILY BOWEN	\$72.56
8/6/26	000534284180	KATHERINE BALLNIK	\$25.07
8/6/26	000534284181	REBEKAH HARDINA	\$90.23
8/6/26	000534284182	ADELINE CLARK	\$76.69
8/6/26	000534284183	MAHENDRA GODA	\$130.94
8/6/26	000534284184	NOLA MCINTYRE	\$117.75
8/6/26	000534284185	BEGENCH HEZRETGULYYEV	\$109.41
8/6/26	000534284186	TEIGUN PESCE	\$100.70
8/6/26	000534284187	MILION MICHAEL GEBRETSEN	\$55.08
8/6/26	000534284188	DONNAMAE WILLIAMS	\$59.21
8/6/26	000534284189	DEVIN DONEY	\$142.75
8/7/26	000534293532	MADISON LINDSEY	\$63.98
8/7/26	000534293533	STEVE KELLY	\$29.61
8/7/26	000534293534	NATHANAEL ENGEN	\$255.88
Total:			\$5,591.71

Detailed Disbursement Report

Accounts Payable Warrants			
Payment Date	Payment Ref Nbr	Payee	Amount
7/28/26	8087358	BINGNAN XU	\$3,203.26
7/28/26	8087359	THEOPHILE PEUMEU	\$520.00
7/28/26	8087360	CAMANO WATER ASSN	\$100.00
7/28/26	8087361	DAVEY TREE SURGERY COMPANY	\$288,722.10
7/28/26	8087362	DISH NETWORK	\$104.82
7/28/26	8087363	GENUINE PARTS COMPANY	\$1,695.21
7/28/26	8087364	ON HOLD CONCEPTS INC	\$255.96
7/28/26	8087365	RIVERSIDE TOPSOIL INC	\$1,665.00
7/28/26	8087366	SIX ROBBLEES INC	\$66.68
7/28/26	8087367	SKAGIT LAW GROUP PLLC	\$12,537.21
7/28/26	8087368	SNOHOMISH COUNTY	\$10.00
7/28/26	8087369	SNOHOMISH COUNTY	\$10.00
7/28/26	8087370	SOUND PUBLISHING INC	\$76.44
7/28/26	8087371	WESCO GROUP INC	\$2,204.41
7/28/26	8087372	BICKFORD MOTORS INC	\$3,725.11
7/28/26	8087373	EDS MCDUGALL LLC	\$408.00
7/28/26	8087374	RYAN SCOTT FELTON	\$236.83
7/28/26	8087375	SIEMENS INDUSTRY INC	\$17,950.75
7/28/26	8087376	STATE OF WASHINGTON STATE PATROL	\$2,539.58
7/28/26	8087377	CITY OF EVERETT	\$642.25
7/28/26	8087378	WASHINGTON CRANE & HOIST LLC	\$2,951.07
7/28/26	8087379	CROWN CASTLE INTERNATIONAL CORP	\$8,321.74
7/28/26	8087380	THE PAPE GROUP INC	\$10,520.13
7/28/26	8087381	STATE OF WASHINGTON	\$2,797.50
7/28/26	8087382	OCCUPATIONAL HEALTH CENTERS OF WA P	\$318.00
7/28/26	8087383	NORTHWEST FIBER LLC	\$51,347.20
7/28/26	8087384	BHC CONSULTANTS LLC	\$1,474.20
7/28/26	8087385	RADAR ENGINEERS INC	\$2,958.51
7/28/26	8087386	ANCHOR SOFTWARE LLC	\$17,488.94
7/28/26	8087387	REECE CONSTRUCTION COMPANY	\$608.01
7/28/26	8087388	MERCER INC	\$1,892.00
7/28/26	8087389	WACO INDUSTRIAL COATINGS INC	\$10,021.93

Detailed Disbursement Report

Accounts Payable Warrants			
Payment Date	Payment Ref Nbr	Payee	Amount
7/28/26	8087390	IRIS GROUP HOLDINGS LLC	\$177.12
7/28/26	8087391	CLOUD COVER MEDIA INC	\$86.00
7/28/26	8087392	NORTHPOINT LEGAL PLLC	\$175.00
7/28/26	8087393	LATITUDE HOLDING COMPANY LLC	\$4,104.00
7/30/26	8087394	KB HOME	\$3,660.00
7/30/26	8087395	HAMID NOURI	\$21,199.22
7/30/26	8087396	TERRI THOMSEN	\$1,316.00
7/30/26	8087397	REV DRILLING	\$275.00
7/30/26	8087398	ANIXTER INC	\$2,717.28
7/30/26	8087399	AT&T CORP	\$17,604.85
7/30/26	8087400	COMCAST HOLDING CORPORATION	\$197.80
7/30/26	8087401	IRON MOUNTAIN QUARRY LLC	\$464.50
7/30/26	8087402	GENUINE PARTS COMPANY	\$45.39
7/30/26	8087403	SNOHOMISH COUNTY	\$10.00
7/30/26	8087404	SNOHOMISH COUNTY	\$2,890.00
7/30/26	8087405	ALDERWOOD WATER & WASTEWATER DISTRI	\$581.29
7/30/26	8087406	BICKFORD MOTORS INC	\$428.96
7/30/26	8087407	DIRECTV ENTERTAINMENT HOLDINGS LLC	\$221.06
7/30/26	8087408	JEFFREY HATHAWAY	\$51.60
7/30/26	8087409	GARY D KREIN	\$1,099.00
7/30/26	8087410	PUBLIC UTILITY DIST NO 1 OF	\$1,730.47
7/30/26	8087411	CITY OF EVERETT	\$518,508.36
7/30/26	8087412	CRAWFORD & COMPANY	\$1,831.32
7/30/26	8087413	CONCENTRIC LLC	\$95.05
7/30/26	8087414	REECE CONSTRUCTION COMPANY	\$2,073.69
7/30/26	8087415	ROGER BELL REAL ESTATE HOLDINGS	\$6,365.40
7/30/26	8087416	NORTHWEST FIBER LLC	\$5,872.62
7/30/26	8087417	OMAR ALEHANDRO ESTRADA	\$170.00
7/30/26	8087418	OBERON WA LLC	\$7,098.98
7/30/26	8087419	NORTHWEST EQUIPMENT GROUP LLC	\$2,066.07
7/30/26	8087420	BLUETRITON BRANDS INC	\$6,161.71
7/30/26	8087421	JOSHUA R HOLMQUIST	\$2,015.00

Detailed Disbursement Report

Accounts Payable Warrants			
Payment Date	Payment Ref Nbr	Payee	Amount
7/30/26	8087422	JOSHUA GOTTAS	\$975.00
7/30/26	8087423	LOGAN C LAMBERT	\$15,000.00
7/30/26	8087424	HOWARD D MCFARLAND	\$2,175.00
8/4/26	8087425	GOLD BAR PROPERTY HOLDINGS LLC	\$9,851.01
8/4/26	8087426	HOWARD SMITH	\$47.60
8/4/26	8087427	COMCAST HOLDING CORPORATION	\$690.46
8/4/26	8087428	DIGI-KEY CORP	\$377.44
8/4/26	8087429	INTERGRAPH CORPORATION	\$894.00
8/4/26	8087430	KENT D BRUCE	\$266.10
8/4/26	8087431	GENUINE PARTS COMPANY	\$307.70
8/4/26	8087432	PAPE MACHINERY INC	\$221.56
8/4/26	8087433	RIVERSIDE TOPSOIL INC	\$200.00
8/4/26	8087434	SOUND PUBLISHING INC	\$111.72
8/4/26	8087435	SEPTIC SERVICES INC	\$2,017.73
8/4/26	8087436	US BANK NA	\$6,100.00
8/4/26	8087437	WESCO GROUP INC	\$103.11
8/4/26	8087438	BICKFORD MOTORS INC	\$1,750.53
8/4/26	8087439	EMERALD SERVICES INC	\$1,640.82
8/4/26	8087440	EDS MCDOUGALL LLC	\$835.00
8/4/26	8087441	USGS NATIONAL CENTER	\$6,622.50
8/4/26	8087442	CITY OF EVERETT	\$141.78
8/4/26	8087443	COMCAST CORPORATION	\$574.08
8/4/26	8087444	OCCUPATIONAL HEALTH CENTERS OF WA P	\$136.00
8/4/26	8087445	NORTHWEST CRANE INSPECTION INC	\$5,600.00
8/4/26	8087446	NORTHWEST FIBER LLC	\$92,348.72
8/4/26	8087447	WIT VENTURE GROUP INC	\$72,534.00
8/4/26	8087448	CONCENTRIC LLC	\$984.57
8/4/26	8087449	REECE CONSTRUCTION COMPANY	\$5,018.11
8/4/26	8087450	JESSICA V MARQUEZ	\$3,803.63
8/4/26	8087451	A & P HOLDINGS LLC	\$2,200.00
8/4/26	8087452	OMAR ALEHANDRO ESTRADA	\$85.00
8/4/26	8087453	OBERON WA LLC	\$1,338.57

Detailed Disbursement Report

Accounts Payable Warrants			
Payment Date	Payment Ref Nbr	Payee	Amount
8/4/26	8087454	JOSHUA R HOLMQUIST	\$1,040.00
8/4/26	8087455	ARROW INSULATION INC	\$947.00
8/6/26	8087456	DAVEY TREE SURGERY COMPANY	\$7,209.94
8/6/26	8087457	EAN HOLDINGS LLC	\$847.12
8/6/26	8087458	CORE & MAIN LP	\$1,640.56
8/6/26	8087459	IRON MOUNTAIN QUARRY LLC	\$213.84
8/6/26	8087460	ISLAND COUNTY	\$305.50
8/6/26	8087461	ON HOLD CONCEPTS INC	\$255.96
8/6/26	8087462	CITY OF ARLINGTON	\$1,862.80
8/6/26	8087463	REPUBLIC SERVICES INC	\$1,894.31
8/6/26	8087464	BICKFORD MOTORS INC	\$520.89
8/6/26	8087465	DIRECTV ENTERTAINMENT HOLDINGS LLC	\$281.98
8/6/26	8087466	THE HO SEIFFERT COMPANY	\$2,363.33
8/6/26	8087467	GREYWARE AUTOMATION PRODUCTS INC	\$2,192.36
8/6/26	8087468	SNOHOMISH COUNTY	\$623.95
8/6/26	8087469	PUBLIC UTILITY DIST NO 1 OF	\$867.00
8/6/26	8087470	WASHINGTON STATE	\$300.00
8/6/26	8087471	WYNNE AND SONS INC	\$19.78
8/6/26	8087472	CITY OF EVERETT	\$76.22
8/6/26	8087473	ROOTS FORESTRY CONSULTING LLC	\$2,086.50
8/6/26	8087474	LAMAR TEXAS LTD PARTNERSHIP	\$3,507.68
8/6/26	8087475	THE BANK OF NEW YORK MELLON TRUST	\$2,145.00
8/6/26	8087476	BIO CLEAN INC	\$2,053.15
8/6/26	8087477	THE PAPE GROUP	\$371.94
8/6/26	8087478	REECE CONSTRUCTION COMPANY	\$1,520.00
8/6/26	8087479	OSE PROPERTIES LLC	\$2,200.00
8/6/26	8087480	NORTHWEST PUBLISHING INC	\$660.00
8/6/26	8087481	BREEZE FREE INC	\$375.00
8/6/26	8087482	MONROE SCHOOL DISTRICT NO 103	\$3,280.00

Total: \$1,335,279.13

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
7/27/26	6065866	ASPLUNDH TREE EXPERT LLC	\$57,261.87
7/27/26	6065867	CDW LLC	\$289.36
7/27/26	6065868	CENTRAL WELDING SUPPLY CO INC	\$192.33
7/27/26	6065869	CERIUM NETWORKS INC	\$20,289.25
7/27/26	6065870	GLOBAL RENTAL COMPANY INC	\$10,488.00
7/27/26	6065871	MYERS & SONS HI-WAY SAFETY INC	\$5,369.67
7/27/26	6065872	NELSON DISTRIBUTING INC	\$2,748.33
7/27/26	6065873	NORTH COAST ELECTRIC COMPANY	\$9,299.49
7/27/26	6065874	NORTHWEST LOGO PRODUCTS LLC	\$1,109.63
7/27/26	6065875	NW SUBSURFACE WARNING SYSTEM	\$9,014.16
7/27/26	6065876	PACIFIC TOPSOILS INC	\$151.20
7/27/26	6065877	PETROCARD INC	\$30,733.16
7/27/26	6065878	S&C ELECTRIC COMPANY	\$69,549.23
7/27/26	6065879	SHI INTERNATIONAL CORP	\$4,857.96
7/27/26	6065880	PROLEC-GE WAUKESHA INC	\$2,925.47
7/27/26	6065881	STELLAR INDUSTRIAL SUPPLY INC	\$3,590.92
7/27/26	6065882	STELLA-JONES CORPORATION	\$28,168.83
7/27/26	6065883	GORDON TRUCK CENTERS INC	\$439.78
7/27/26	6065884	WEST COAST PAPER CO	\$1,027.32
7/27/26	6065885	COLEHOUR & COHEN INC	\$75,646.17
7/27/26	6065886	JAMES D WEAVER	\$3,087.00
7/27/26	6065887	GENERAL PACIFIC INC	\$193.86
7/27/26	6065888	KATRINA MARIE HECIMOVIC	\$2,500.00
7/27/26	6065889	L & S ELECTRIC INC	\$4,822.54
7/27/26	6065890	LENZ ENTERPRISES INC	\$469.51
7/27/26	6065891	NORTHWEST CASCADE INC	\$4,230.13
7/27/26	6065892	NORTHWEST HANDLING SYSTEMS INC	\$316.20
7/27/26	6065893	OPEN ACCESS TECHNOLOGY INTL INC	\$1,047.27
7/27/26	6065894	RICOH USA INC	\$4,602.38
7/27/26	6065895	LOUIS F MATHESON CONSTRUCTION INC	\$419.67
7/27/26	6065896	SOUND SAFETY PRODUCTS CO INC	\$5,026.60
7/27/26	6065897	STRUCTURED COMMUNICATION SYSTEMS IN	\$571.26

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
7/27/26	6065898	T-MOBILE USA INC	\$40,156.64
7/27/26	6065899	WALTER E NELSON CO OF WESTERN WA	\$3,532.40
7/27/26	6065900	ZIPPER GEO ASSOCIATES LLC	\$6,952.58
7/27/26	6065901	UNITED RENTALS NORTH AMERICA INC	\$1,744.93
7/27/26	6065902	GRAYBAR ELECTRIC CO INC	\$122.98
7/27/26	6065903	ALTEC INDUSTRIES INC	\$647.72
7/27/26	6065904	ANIXTER INC	\$32,212.94
7/27/26	6065905	CAPITAL ARCHITECTS GROUP PC	\$7,113.75
7/27/26	6065906	Z2SOLUTIONS LLC	\$2,755.00
7/27/26	6065907	AMERICAN AIR FILTER CO INC	\$591.48
7/27/26	6065908	MOTION & FLOW CONTROL PRODUCTS INC	\$5,345.42
7/27/26	6065909	TRAFFIC CONTROL PLAN CO OF WA LLC	\$175.00
7/27/26	6065910	ATS AUTOMATION INC	\$4,650.04
7/27/26	6065911	QCERA INC	\$2,824.00
7/27/26	6065912	TWILIO INC	\$9,024.67
7/27/26	6065913	SHERELLE GORDON	\$32,000.00
7/27/26	6065914	PUGET SOUND HARDWARE INC	\$1,134.17
7/27/26	6065915	MARTIN ENERGY GROUP SERVICES LLC	\$10,966.31
7/27/26	6065916	BORDER STATES INDUSTRIES INC	\$27,135.96
7/27/26	6065917	PURCELL TIRE & RUBBER COMPANY	\$15,452.59
7/27/26	6065918	GLASS FIX LLC	\$972.62
7/27/26	6065919	TERNIO II INC	\$450.00
7/27/26	6065920	SCI NETWORKS USA	\$9,849.79
7/27/26	6065921	PERFORMANCE SYSTEMS	\$132,720.27
7/27/26	6065922	TRUVIEW BSI LLC	\$838.28
7/27/26	6065923	AALBU BROTHERS	\$4,983.91
7/27/26	6065924	IHEARTMEDIA ENTERTAINMENT INC	\$6,055.43
7/27/26	6065925	TOYOTA MATERIAL HANDLING NW INC	\$2,040.70
7/27/26	6065926	KPOCH INTERMEDIATE INC	\$162,978.73
7/27/26	6065927	WEG TRANSFORMERS USA LLC	\$93,865.59
7/27/26	6065928	BOWMAN CONSULTING GROUP LTD	\$3,502.50
7/27/26	6065929	REGENIS LLC	\$3,898.96

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
7/27/26	6065930	CASCADE NORTHWEST SERVICES LLC	\$612.00
7/27/26	6065931	BONNEVILLE INTERNATIONAL CORP	\$4,920.00
7/27/26	6065932	COGNIZANT WORLDWIDE LIMITED	\$647,528.05
7/27/26	6065933	HOLT SERVICES INC	\$43,806.00
7/27/26	6065934	STILLWATER ENERGY LLC	\$40,287.87
7/27/26	6065935	JULIE MAINSTONE	\$767.32
7/27/26	6065936	SARA KURTZ	\$174.00
7/27/26	6065937	ANGELA JOHNSTON	\$1,112.59
7/27/26	6065938	JOHN HAARLOW	\$1,166.89
7/27/26	6065939	LILLIAN MANLEY	\$509.30
7/27/26	6065940	MEAGHAN LEE	\$521.50
7/28/26	6065941	CARDINAL PAINT & POWDER INC	\$144.67
7/28/26	6065942	COMMERCIAL FILTER SALES & SERVICE	\$342.26
7/28/26	6065943	JACO ANALYTICAL LAB INC	\$1,080.00
7/28/26	6065944	ROMAINE ELECTRIC CORP	\$492.54
7/28/26	6065945	RWC INTERNATIONAL LTD	\$153.01
7/28/26	6065946	SCHWEITZER ENGINEERING LAB INC	\$529,186.30
7/28/26	6065947	STELLAR INDUSTRIAL SUPPLY INC	\$2,217.44
7/28/26	6065948	TACOMA SCREW PRODUCTS INC	\$212.03
7/28/26	6065949	GORDON TRUCK CENTERS INC	\$555.97
7/28/26	6065950	VAN NESS FELDMAN LLP	\$5,839.00
7/28/26	6065951	WETLAND RESOURCES INC	\$800.00
7/28/26	6065952	WW GRAINGER INC	\$163.56
7/28/26	6065953	CELLCO PARTNERSHIP	\$1,501.52
7/28/26	6065954	LONGS LANDSCAPE LLC	\$25,822.60
7/28/26	6065955	NORTHWEST CASCADE INC	\$2,722.35
7/28/26	6065956	PACIFIC MOBILE STRUCTURES INC	\$1,348.76
7/28/26	6065957	LOUIS F MATHESON CONSTRUCTION INC	\$942.11
7/28/26	6065958	ROHLINGER ENTERPRISES INC	\$36,164.40
7/28/26	6065959	BRENT STAINER	\$450.00
7/28/26	6065960	TOTAL LANDSCAPE CORP	\$51,916.08
7/28/26	6065961	TYNDALE ENTERPRISES INC	\$3,933.30

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
7/28/26	6065962	ULINE INC	\$375.79
7/28/26	6065963	ALTEC INDUSTRIES INC	\$1,554.02
7/28/26	6065964	ANIXTER INC	\$42,882.94
7/28/26	6065965	ROADPOST USA INC	\$1,516.14
7/28/26	6065966	API GROUP LIFE SAFETY USA LLC	\$22,826.09
7/28/26	6065967	MOUSER ELECTRONICS INC	\$44.61
7/28/26	6065968	HARNISH GROUP INC	\$863.20
7/28/26	6065969	AINSWORTH INC	\$5,057.60
7/28/26	6065970	HASSAN M SHABAN	\$58,000.00
7/28/26	6065971	CLOUD CREEK SYSTEMS INC	\$8,792.00
7/28/26	6065972	TESSCO TECHNOLOGIES INC	\$182.29
7/28/26	6065973	CURALINC LLC	\$3,678.00
7/28/26	6065974	WILL KOSONEN	\$16,564.96
7/28/26	6065975	MOBILIZZ USA INC	\$1,535.85
7/28/26	6065976	COMOROZ INC	\$14,625.00
7/28/26	6065977	LANDON SNYDER	\$522.04
7/28/26	6065978	SOLANA FOO	\$1,404.75
7/29/26	6065979	BLX GROUP LLC	\$4,300.00
7/29/26	6065980	GLOBAL RENTAL COMPANY INC	\$10,488.00
7/29/26	6065981	HOWARD INDUSTRIES INC	\$160,693.59
7/29/26	6065982	PETROCARD INC	\$44,045.82
7/29/26	6065983	RWC INTERNATIONAL LTD	\$1,100.09
7/29/26	6065984	SCHWEITZER ENGINEERING LAB INC	\$1,129.20
7/29/26	6065985	SHI INTERNATIONAL CORP	\$9,762.97
7/29/26	6065986	UNITED PARCEL SERVICE	\$105.59
7/29/26	6065987	WEST PUBLISHING CORPORATION	\$8,428.28
7/29/26	6065988	WETLAND RESOURCES INC	\$1,725.00
7/29/26	6065989	DESIGNER DECAL INC	\$692.37
7/29/26	6065990	ECOLIGHTS NORTHWEST LLC	\$6,568.34
7/29/26	6065991	GENERAL PACIFIC INC	\$47,375.65
7/29/26	6065992	BEN-KO-MATIC CO	\$16,522.33
7/29/26	6065993	POLY BAG LLC	\$132.42

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
7/29/26	6065994	LOUIS F MATHESON CONSTRUCTION INC	\$201.50
7/29/26	6065995	ROHLINGER ENTERPRISES INC	\$6,799.14
7/29/26	6065996	SEATTLE AUTOMOTIVE DISTRIBUTING INC	\$123.44
7/29/26	6065997	BRENT STAINER	\$550.00
7/29/26	6065998	SAMPSA M WRIGHT	\$15,122.57
7/29/26	6065999	ALTEC INDUSTRIES INC	\$16.31
7/29/26	6066000	AMERICAN AIR FILTER CO INC	\$441.62
7/29/26	6066001	NASH CONSULTING INC	\$15,926.25
7/29/26	6066002	TRAFFIC CONTROL PLAN CO OF WA LLC	\$175.00
7/29/26	6066003	MOUSER ELECTRONICS INC	\$506.94
7/29/26	6066004	BANK OF AMERICA NA	\$417,561.99
7/29/26	6066005	GMES LLC	\$494.00
7/29/26	6066006	SYNOPTIC DATA PBC	\$1,900.00
7/29/26	6066007	CABLE HUSTON LLP	\$2,182.50
7/29/26	6066008	RODDAN INDUSTRIAL LLC	\$37,118.68
7/30/26	6066009	ASPLUNDH TREE EXPERT LLC	\$72,611.00
7/30/26	6066010	DAVID EVANS & ASSOCIATES INC	\$10,244.85
7/30/26	6066011	HOWARD INDUSTRIES INC	\$33,638.19
7/30/26	6066012	PITNEY BOWES PRESORT SERVICES LLC	\$6,437.48
7/30/26	6066013	GORDON TRUCK CENTERS INC	\$141.78
7/30/26	6066014	WASHINGTON ST NURSERY & LANDSCAPE A	\$4,565.00
7/30/26	6066015	B&L UTILITY INC	\$646.63
7/30/26	6066016	GEOENGINEERS INC	\$3,918.91
7/30/26	6066017	HUBBELL POWER SYSTEMS	\$552.87
7/30/26	6066018	SENSUS USA INC	\$477,988.07
7/30/26	6066019	WALTER E NELSON CO OF WESTERN WA	\$9,101.07
7/30/26	6066020	EIP COMMUNICATIONS I LLC	\$6,624.22
7/30/26	6066021	NMC METALS INC	\$27,779.80
7/30/26	6066022	ELEVATOR SUPPORT COMPANY LLC	\$4,209.18
7/30/26	6066023	RODDAN INDUSTRIAL LLC	\$31,057.12
7/30/26	6066024	ON-SITE ENVIRONMENTAL INC	\$138.00
7/30/26	6066025	COGNIZANT WORLDWIDE LIMITED	\$1,297.95

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
7/30/26	6066026	KLEINSCHMIDT ASSOC	\$5,171.01
7/30/26	6066027	AA REMODELING LLC	\$518.00
7/30/26	6066028	NORTHWEST CRAWL SPACE SERVICES LLC	\$1,373.00
7/31/26	6066029	INTERCONTINENTAL EXCHANGE HOLDINGS	\$885.00
7/31/26	6066030	PITNEY BOWES PRESORT SERVICES LLC	\$62,823.92
7/31/26	6066031	WETLAND RESOURCES INC	\$3,375.00
7/31/26	6066032	SOUND SAFETY PRODUCTS CO INC	\$3,242.55
7/31/26	6066033	ATWORK COMMERCIAL ENTERPRISES LLC	\$18,907.61
7/31/26	6066034	SEPTIC SOLUTIONS LLC	\$1,132.96
7/31/26	6066035	CAELY RENEWABLES US LLC	\$787,500.00
7/31/26	6066036	WSP USA INC	\$6,510.71
7/31/26	6066037	GOLDFINCH BROTHERS INC	\$8,052.02
8/3/26	6066038	DAVID EVANS & ASSOCIATES INC	\$19,560.50
8/3/26	6066039	GLOBAL RENTAL COMPANY INC	\$920,336.76
8/3/26	6066040	INTERWEST CONSTRUCTION INC	\$199,113.66
8/3/26	6066041	NORTHSTAR CHEMICAL INC	\$1,013.95
8/3/26	6066042	PERTEET INC	\$10,188.22
8/3/26	6066043	ROMAINE ELECTRIC CORP	\$1,563.56
8/3/26	6066044	SCADA AND CONTROLS ENGINEERING INC	\$15,090.00
8/3/26	6066045	PROLEC-GE WAUKESHA INC	\$2,073.77
8/3/26	6066046	OLDCASTLE INFRASTRUCTURE INC	\$18,758.83
8/3/26	6066047	WILLIAMS SCOTSMAN INC	\$257.66
8/3/26	6066048	WW GRAINGER INC	\$302.12
8/3/26	6066049	DOBBS HEAVY DUTY HOLDINGS LLC	\$968.20
8/3/26	6066050	CHAMPION BOLT & SUPPLY INC	\$24.05
8/3/26	6066051	THE COMPLETE LINE LLC	\$1,068.50
8/3/26	6066052	DUNLAP INDUSTRIAL HARDWARE INC	\$17,293.86
8/3/26	6066053	GENERAL PACIFIC INC	\$33,514.39
8/3/26	6066054	HERRERA ENVIRONMENTAL CONSULTANTS I	\$4,323.01
8/3/26	6066055	LONE MOUNTAIN COMMUNICATIONS LLC	\$1,518.00
8/3/26	6066056	NORTHWEST CASCADE INC	\$433.25
8/3/26	6066057	VOID	\$0.00

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
8/3/26	6066058	LOUIS F MATHESON CONSTRUCTION INC	\$201.50
8/3/26	6066059	ROHLINGER ENTERPRISES INC	\$5,600.20
8/3/26	6066060	STOEL RIVES LLP	\$1,400.00
8/3/26	6066061	TECHPOWER SOLUTIONS INC	\$29,050.97
8/3/26	6066062	TOTAL LANDSCAPE CORP	\$22,380.43
8/3/26	6066063	WESTERN SAFETY PRODUCTS INC	\$2,066.12
8/3/26	6066064	GRAYBAR ELECTRIC CO INC	\$1,756.90
8/3/26	6066065	ALTEC INDUSTRIES INC	\$477.88
8/3/26	6066066	ANIXTER INC	\$27,039.80
8/3/26	6066067	AL VAN EQUIP NW INC	\$215.40
8/3/26	6066068	JR MERIT INC	\$173,680.89
8/3/26	6066069	ADCOMM ENGINEERING LLC	\$5,989.55
8/3/26	6066070	UNIVERSAL PROTECTION SERVICE LP	\$147,888.15
8/3/26	6066071	GLASS FIX LLC	\$500.00
8/3/26	6066072	ELEVATOR SUPPORT COMPANY LLC	\$3,571.75
8/3/26	6066073	LUISANA HERNANDEZ	\$4,229.13
8/3/26	6066074	RODDAN INDUSTRIAL LLC	\$42,205.56
8/3/26	6066075	TOYOTA MATERIAL HANDLING NW INC	\$1,049.92
8/3/26	6066076	REXEL USA INC	\$1,065.76
8/3/26	6066077	SIMPLEMENT INC	\$33,990.00
8/3/26	6066078	FARWEST STEEL CORPORATION	\$1,444.17
8/3/26	6066079	COMOROZ INC	\$14,625.00
8/3/26	6066080	SUPER ATTIC SOLUTIONS INC	\$4,702.00
8/4/26	6066081	DAVID EVANS & ASSOCIATES INC	\$3,954.00
8/4/26	6066082	DOBLE ENGINEERING CO	\$126,822.41
8/4/26	6066083	HOWARD INDUSTRIES INC	\$52,757.50
8/4/26	6066084	RWC INTERNATIONAL LTD	\$131.62
8/4/26	6066085	STELLAR INDUSTRIAL SUPPLY INC	\$2,727.58
8/4/26	6066086	TOPSOILS NORTHWEST INC	\$3,410.00
8/4/26	6066087	DUNLAP INDUSTRIAL HARDWARE INC	\$15.22
8/4/26	6066088	NORTHWEST CASCADE INC	\$242.00
8/4/26	6066089	LOUIS F MATHESON CONSTRUCTION INC	\$201.50

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
8/4/26	6066090	ROHLINGER ENTERPRISES INC	\$345.70
8/4/26	6066091	SENSUS USA INC	\$665,697.27
8/4/26	6066092	TOTAL LANDSCAPE CORP	\$13,342.13
8/4/26	6066093	SHERMAN & REILLY INC	\$4,466.32
8/4/26	6066094	GRAYBAR ELECTRIC CO INC	\$212.93
8/4/26	6066095	ANIXTER INC	\$9,315.39
8/4/26	6066096	ICONIX WATERWORKS INC	\$2,155.94
8/4/26	6066097	MOTION & FLOW CONTROL PRODUCTS INC	\$11,389.14
8/4/26	6066098	TRAFFIC CONTROL PLAN CO OF WA LLC	\$875.00
8/4/26	6066099	API GROUP LIFE SAFETY USA LLC	\$486.39
8/4/26	6066100	WILLDAN ENERGY SOLUTIONS INC	\$7,290.52
8/4/26	6066101	JR MERIT INC	\$313,018.77
8/4/26	6066102	RENTOKIL NORTH AMERICA INC	\$818.25
8/4/26	6066103	CHANDLER ASSET MANAGEMENT INC	\$3,500.00
8/4/26	6066104	RUBEN W TRUJILLO	\$3,791.47
8/4/26	6066105	CAL-LINE NORTHWEST LLC	\$911.71
8/4/26	6066106	LOOMIS ARMORED US LLC	\$4,490.95
8/4/26	6066107	CSW INDUSTRIALS INC	\$843.47
8/4/26	6066108	AA REMODELING LLC	\$3,692.00
8/5/26	6066109	CDW LLC	\$1,373.05
8/5/26	6066110	DAVID EVANS & ASSOCIATES INC	\$45,598.60
8/5/26	6066111	ROMAINE ELECTRIC CORP	\$1,033.60
8/5/26	6066112	PROLEC-GE WAUKESHA INC	\$2,433.20
8/5/26	6066113	TOPSOILS NORTHWEST INC	\$620.00
8/5/26	6066114	WEST COAST PAPER CO	\$3,214.36
8/5/26	6066115	WW GRAINGER INC	\$138.17
8/5/26	6066116	BENEFITFOCUS COM INC	\$8,158.51
8/5/26	6066117	GENERAL PACIFIC INC	\$11,400.76
8/5/26	6066118	NORTHWEST CASCADE INC	\$314.25
8/5/26	6066119	PACO VENTURES LLC	\$56,598.50
8/5/26	6066120	LOUIS F MATHESON CONSTRUCTION INC	\$201.50
8/5/26	6066121	SENSUS USA INC	\$170,182.35

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
8/5/26	6066122	STOEL RIVES LLP	\$9,576.00
8/5/26	6066123	HDR ENGINEERING INC	\$28,416.64
8/5/26	6066124	ANIXTER INC	\$316,754.37
8/5/26	6066125	BALLARD INDUSTRIAL INC	\$4,508.53
8/5/26	6066126	OPENSQUARE HOLDINGS LLC	\$2,326.66
8/5/26	6066127	MORGAN INDUSTRIAL INC	\$16,430.05
8/5/26	6066128	TRC ENGINEERS INC	\$60,128.49
8/5/26	6066129	AINSWORTH INC	\$890.19
8/5/26	6066130	RODDAN INDUSTRIAL LLC	\$13,338.81
8/5/26	6066131	GUARD PEST CONTROL	\$1,146.12
8/5/26	6066132	TOYOTA MATERIAL HANDLING NW INC	\$5,792.66
8/5/26	6066133	LUMEN TACTICAL LLC	\$197.42
8/5/26	6066134	SEPTIC SOLUTIONS LLC	\$566.48
8/5/26	6066135	PROCESS PANDA LLC	\$98,791.31
8/5/26	6066136	SUPER ATTIC SOLUTIONS INC	\$2,925.00
8/6/26	6066137	ASPLUNDH TREE EXPERT LLC	\$60,533.97
8/6/26	6066138	COMMERCIAL FILTER SALES & SERVICE	\$799.06
8/6/26	6066139	D HITTLE & ASSOCIATES INC	\$426.60
8/6/26	6066140	NORTH COAST ELECTRIC COMPANY	\$773.67
8/6/26	6066141	NORTHSTAR CHEMICAL INC	\$4,665.80
8/6/26	6066142	TOPSOILS NORTHWEST INC	\$465.00
8/6/26	6066143	TRENCHLESS CONSTR SVCS LLC	\$11,978.41
8/6/26	6066144	OLDCASTLE INFRASTRUCTURE INC	\$18,841.26
8/6/26	6066145	GORDON TRUCK CENTERS INC	\$97.70
8/6/26	6066146	WESSPUR TREE AND EQUIPMENT INC	\$1,613.33
8/6/26	6066147	DESIGNER DECAL INC	\$2,340.87
8/6/26	6066148	LI IMMIGRATION LAW PLLC	\$3,647.15
8/6/26	6066149	PUBLIC UTILITY DISTRICT EMPLOYEES	\$1,985.00
8/6/26	6066150	SOUND SAFETY PRODUCTS CO INC	\$4,000.19
8/6/26	6066151	T-MOBILE USA INC	\$9,356.61
8/6/26	6066152	STATE OF WASHINGTON	\$2,030.71
8/6/26	6066153	CG ENGINEERING PLLC	\$77.50

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
8/6/26	6066154	TRAFFIC CONTROL PLAN CO OF WA LLC	\$350.00
8/6/26	6066155	HARMSSEN LLC	\$9,547.50
8/6/26	6066156	LISTEN AUDIOLOGY SERVICES INC	\$2,490.00
8/6/26	6066157	ADP INC	\$14,528.91
8/6/26	6066158	RODDAN INDUSTRIAL LLC	\$18,096.38
8/6/26	6066159	QUALUS LLC	\$124,737.98
8/6/26	6066160	CUSTOM TRUCK ONE SOURCE INC	\$3,545.93
8/6/26	6066161	RADIAN GENERATION HOLDCO LLC	\$762.50
8/6/26	6066162	RELIANCE US HOLDINGS II LLC	\$7,225.00
8/6/26	6066163	CRAWL PROS HOLDINGS INC	\$663.00
8/6/26	6066164	COLT SANSAYER	\$599.56
8/6/26	6066165	BRIAN ROY	\$595.00
8/6/26	6066166	MICHAEL SORENSON	\$588.92
8/6/26	6066167	JAKE LACKIE	\$585.88
8/6/26	6066168	BRADLEY CLARK	\$596.52
8/6/26	6066169	JEFFREY BISHOP	\$594.56
8/6/26	6066170	HEATHER NEWMAN	\$44.56
8/7/26	6066171	NORTH COAST ELECTRIC COMPANY	\$379.36
8/7/26	6066172	ROMAINE ELECTRIC CORP	\$4,298.97
8/7/26	6066173	WEST COAST PAPER CO	\$3,214.36
8/7/26	6066174	BRIAN DAVIS ENTERPRISES INC	\$20,404.63
8/7/26	6066175	LOUIS F MATHESON CONSTRUCTION INC	\$11,950.68
8/7/26	6066176	HARMSSEN LLC	\$9,425.75
8/7/26	6066177	DRY BOX INC	\$148.37
8/7/26	6066178	EUROFINS ENVR TESTING AMERICA HOLDI	\$140.00
8/7/26	6066179	WSP USA INC	\$5,002.92
8/7/26	6066180	QUADIENT INC	\$20,957.93
8/7/26	6066181	HOME COMFORT ALLIANCE LLC	\$2,875.00
8/7/26	6066182	WILLIAM MEYER	\$175.00
8/7/26	6066183	JORDAN ANDERSON	\$547.88
8/7/26	6066184	OLIVER HELTZEL	\$137.24

Total: \$9,238,923.35

Detailed Disbursement Report

Accounts Payable Wires			
Payment Date	Payment Ref Nbr	Payee	Amount
7/27/26	7004007	US DEPARTMENT OF ENERGY	\$18,544,141.00
7/29/26	7004008	US BANK	\$70,792.25
7/29/26	7004009	CRAWFORD & COMPANY	\$1,274.92
7/30/26	7004010	ALUMICHEM USA INC	\$525.00
7/31/26	7004011	LL&P WIND ENERGY INC	\$483,575.94
8/6/26	7004012	ICMA-RC	\$344,516.35
8/6/26	7004013	PUBLIC UTILITY DIST NO 1 OF SNOHOMI	\$15,697.41
8/6/26	7004014	ICMA-RC	\$922,893.05
8/7/26	7004015	US BANK NA	\$3,191,805.92
8/7/26	7004016	SNOLEAVE VPFML MEDICAL	\$98,680.37
8/7/26	7004017	SNOLEAVE VPFML MEDICAL	\$159,804.86
Total:			\$23,833,707.07

Detailed Disbursement Report

Payroll			
Period End Date	Payment Ref Nbr	Payee	Amount
8/5/26	5300001617	PUD EMPLOYEES - DIRECT DEPOSIT	\$6,138,943.71
8/7/26	845754 - 845761	PUD EMPLOYEES - WARRANTS	\$20,074.15

Detailed Disbursement Report

Automatic Debit Payments			
Payment Date	Payment Ref Nbr	Payee	Amount
7/30/26	5300001613	WELLNESS BY WISHLIST INC	\$6,441.94
8/3/26	5300001614	WELLNESS BY WISHLIST INC	\$3,654.85
8/3/26	5300001615	LIBERTY MUTUAL GROUP DBA	\$4,273.60
8/3/26	5300001616	ELAVON INC DBA MERCHANT S	\$1,879.63
8/6/26	5300001618	ADP INC	\$1,512,456.75
8/7/26	5300001619	WELLNESS BY WISHLIST INC	\$18,625.25
8/7/26	5300001621	WELLNESS BY WISHLIST INC	\$42,922.99
8/7/26	5300001622	LIBERTY MUTUAL GROUP DBA	\$1,638.03
Total:			\$1,591,893.04



BUSINESS OF THE COMMISSION

Meeting Date: August 18, 2026

Agenda Item: 3

TITLE

CEO/General Manager's Briefing and Study Session

SUBMITTED FOR: Briefing and Study Session

CEO/General Manager	John Haarlow	8473
Department	Contact	Extension
Date of Previous Briefing:		
Estimated Expenditure:		Presentation Planned ☐

ACTION REQUIRED:

- | | | |
|--|-------------------------------------|--|
| ☒ Decision Preparation | ☐ Incidental | ☐ Monitoring Report |
| ☐ Policy Discussion | (Information) | |
| ☐ Policy Decision | | |
| ☐ Statutory | | |

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

Executive Limitations, EL-9, Communications and Support to the Board – the CEO/General Manager shall...marshal for the board as many...points of view, issues and options as needed for fully informed Board choices.

List Attachments:

CEO/General Manager's Briefing and Study Session attachments



SNOHOMISH
PUD

Energizing Life In Our Communities

Education Program Update

August 18, 2026

Kellie Stickney, Lead Communications Specialist

Heather Herbst, Public Education Program Coordinator

Kelly Singleterry, Public Education Program Coordinator



Education Program

Field Trips to Woods Creek Sustainability Center (WCSC):

(Natural Resources, Generation)

- 9 Woods Creek Field Trips (one canceled due to a windstorm).
- 600 Students plus Teachers and Chaperones.
- Grades 4 and up.
- Homeschool Tour over 70 participants.

Continuous Improvements made to Field Trips at WCSC:

(Natural Resources, Generation, Safety, Custodial Services)

- Completion of pavilion = lunch onsite, handwashing station, trash and recycling services, designated safe area for free play.
- Additional First Aid kits, AED, and Naloxone.
- Flotation rings, updated bus parking plan.

Mason Bees take Residence at WCSC:

(Crown Bees' Bee Buddies Program, Natural Resources)

- Mason-bee stewardship, hands-on learning about life cycles, pollination, ecosystems, and scientific observation.

STEM Events and other educational opportunities:

(Multiple Departments)

- 15 STEM Nights staffed by contracted teachers and PUD volunteers.

Student hours of
classroom
instruction this
school year:

25,776





Education Program

Woods Creek Sustainability Center Mural Project & Signage Plan:

(Dawn Presler and Generation)

- Celebrating the intersection of clean energy, environmental stewardship, education, and Pacific Northwest ecology.
- The mural will enhance field trip programming and extend learning.
- Signage will complement student field trips as well as community tours.

PUD Inter-Departmental Collaboration:

- Hydro Appreciation Days-Generation & Natural Resources.
- Energy Block Party-Energy Storage & Emerging Technologies.
- Mentorships, Career Connected Learning, Mural Committee.

Community Collaboration:

- Snohomish STEM-STEM Like Me.
- Imagine Children's Museum-Spring into STEM.
- Chelan PUD-Clean Energy Challenge.
- Everett Community College-Explore IT.
- Everett Career Link-Everett Public Schools' Summer Mentorship Program.
- Washington Alliance for Better Schools-Family Career Night.



Looking Ahead to 26/27

Coming Up:

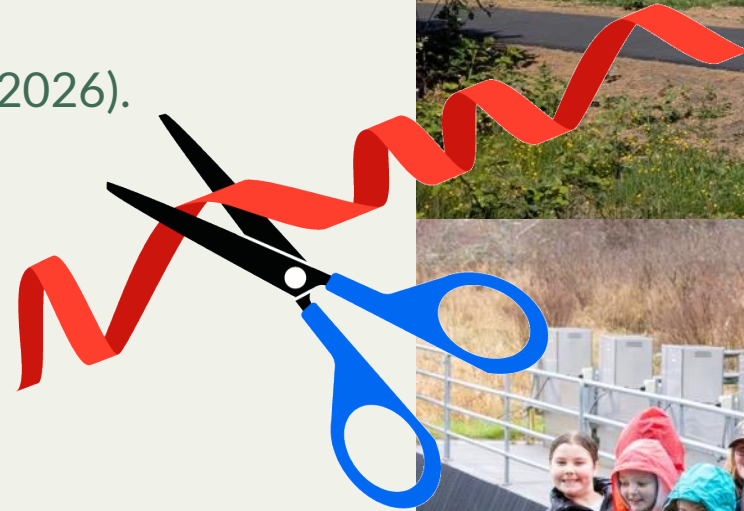
- El Sol Ribbon Cutting Solar Oven.
- Woods Creek Homeschool Tour (October 7, 2026).

Continued Programming:

- STEM Nights.
- Middle School In-Classroom Programming.
- Woods Creek Field Trips.

Changes Coming in 2027:

- Reorganizing Elementary In-classroom Program.
- Teacher Workshop.





Adopting Alternative Project Delivery Methods

Jerome Drescher, Engineer

August 18, 2026

Introduction

PURPOSE OF THIS PRESENTATION:

Explain alternative project delivery methods for public works projects, and steps for adopting alternative project delivery methods at the District, starting with Progressive Design Build.

2023-2027 Strategic Plan Relationship:

Priority 1.1: Bolster Operational Reliability and Resiliency: Develop the capabilities for an increasingly complex energy future.

Priority 1.4: Preserve exceptional customer value: Ensure long-term financial health and stability through robust planning, cost and risk management, and adequate reserves.

Problem Statement

Currently District Policy only allows for one public works contracting method (Design-Bid-Build).

- **Context and Background:** Washington State law allows public agencies to use multiple public works contracting mechanisms that each have different strengths and weaknesses. Alternative contract delivery methods are well understood and widely used by other public agencies in Washington State.
- **Impact:** Selecting the most appropriate contracting method for public works projects can help staff manage schedule, risk, cost, and flexibility.

Note: State law only allows use of alternative contracting methods for projects over \$2 million.

Design-Bid-Build (DBB) vs Progressive Design Build (PDB)

DESIGN-BID-BUILD:

- District hires a designer at the beginning of the project.
- District works with designer on design.
- After design is complete, project is put out to public bid.
 - District is required to take the lowest qualifying bid.
- Works well for projects with standard design elements and site conditions.

PROGRESSIVE DESIGN BUILD:

- District hires a progressive design build contractor at the beginning of the project.
 - Selection is made on value and qualifications.
- Contractor hires a designer.
- Design is collaborative between designer, contractor, and District.
- Works well for complex projects that can benefit from a collaborative approach.

Benefits

- Complex projects performed under Design-Bid-Build can result in **additional costs after bid is accepted due to change orders**:
 - DBB: Contractor wins the job by giving the best price for the **bid** only.
 - PDB: Contractor is selected based on ability to deliver the best value for the **entire project**, from design to completion.
 - Contractor is responsible for additional costs because of design and constructability issues instead of owner.
- Contractor can weigh in during design phase to identify options to **reduce construction costs**:
 - Better insight into what design options would be easier/less expensive to construct.
 - More experience with newer construction techniques and materials that can save money during construction.
- **Faster Schedule**:
 - Reduced construction price escalation.
 - Value of the project delivered to the District sooner.

Plan/Next Steps

- **Already Completed:**
 - 3-day progressive design build training for Facilities, Legal, Risk, and Contracts and Purchasing (C&P) groups.
 - Working with a consultant on contract and Request for Qualifications (RFQ) documents and understanding contracting and legal framework.
- **Next Steps:**
 - Revise Policy 70 – it will include new approval process.
 - Prepare contract/RFQ documents.
 - Build worksheet to help project leaders determine best delivery method for projects.

Recognition and Appreciation

TEAM MEMBERS:

- Joanne Jones
- Clark Langstraat
- Hope Linder
- Mark Curfman
- Doug Wilson
- Jessica Raab-Holmgren
- Jason Zyskowski

KEY STAKEHOLDERS:

- Legal
- C&P
- Facilities

Appendix

Agencies Using Alternative Delivery Methods

IN SNOHOMISH COUNTY:

- City of Everett
- Everett Housing Authority
- Snohomish County
- Snohomish County 911
- Edmonds School District
- Lake Stevens School District
- Marysville Fire
- Fire District #4
- Snohomish Regional Fire
- Mukilteo School District
- Everett Community College
- WSU Everett

PUBLIC UTILITY DISTRICTS:

- Douglas County PUD
- Chelan County PUD
- Grant County PUD

Project Review Committee

- Public works projects using alternative delivery methods **must be approved by the Project Review Committee (PRC)** prior to requesting proposals.
- Made up of **people with experience** in alternative contracting methods from public and private sectors.
- **PRC** reviews to **make sure that the project is appropriate** for the proposed contracting method and that the applying agency has sufficient experience and qualifications to carry out the proposed contracting method.
 - Hiring a consultant with experience in the chosen procurement method is a common approach to ensure sufficient experience/qualifications.



Energizing Life In Our Communities

Strategic Plan Quarterly Update

August 18, 2026

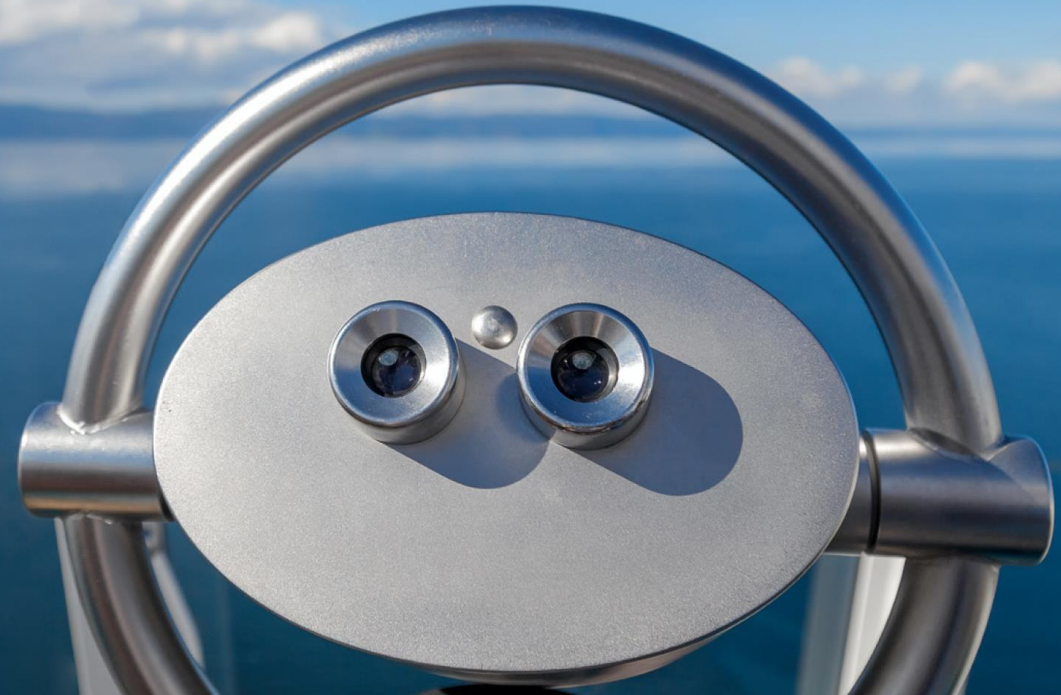
Laura Lemke
Program Director

Prior Presentation: March 3, 2026



FOCUS ON THE FUTURE

2023-2027 STRATEGIC PLAN



Prior Presentations & Conversations

March 3, 2026	Strategic Plan Quarterly Update
August 19, 2025	Strategic Plan Quarterly Update
February 18, 2025	Strategic Plan Quarterly Update
August 20, 2024	Strategic Plan Quarterly Update
February 20, 2024	Strategic Plan Quarterly Update
December 5, 2023	2023-2027 Strategic Plan Update
February 7, 2023	Approval of the 2023-2027 Strategic Plan

Approved 2023-2027 Strategic Plan: [Strategic Priorities - Snohomish County PUD \(snopud.com\)](https://snopud.com/strategic-priorities)

Briefly: District Strategic Plan Elements

OUR PURPOSE (what guides us)

We deliver **essential utility services** to help our communities thrive

OUR VALUES (how we behave)

Every day we **SAFEGUARD** what matters, putting employee and community safety first.

We have **INTEGRITY**. We are a **TEAM**.
We **SERVE** with pride, and **RISE** to challenges.
We choose to **INCLUDE** all, **SEEK** growth, and be **BOLD**.

OUR COMMITMENT (the tenets that anchor us)

To fulfill our role in the community, we:

- Are a **powerful partner**
- Provide **exceptional value**
- Deliver **excellent experiences**
- Are the **best version of TeamPUD**

The enduring fundamentals that inform everything we do and are the filters we use to make decisions.

OUR VISION (where we're going)

Be the utility that **delights our customers and energizes life in our communities**

The goal that the strategic plan is driving toward.



Strategic Priority

A key area of focus required to achieve our vision and hold true to our Purpose and Commitment. We have five Strategic Priorities.



Objective

The specific outcomes we are driving toward under a priority. There are 2 or more under each priority.

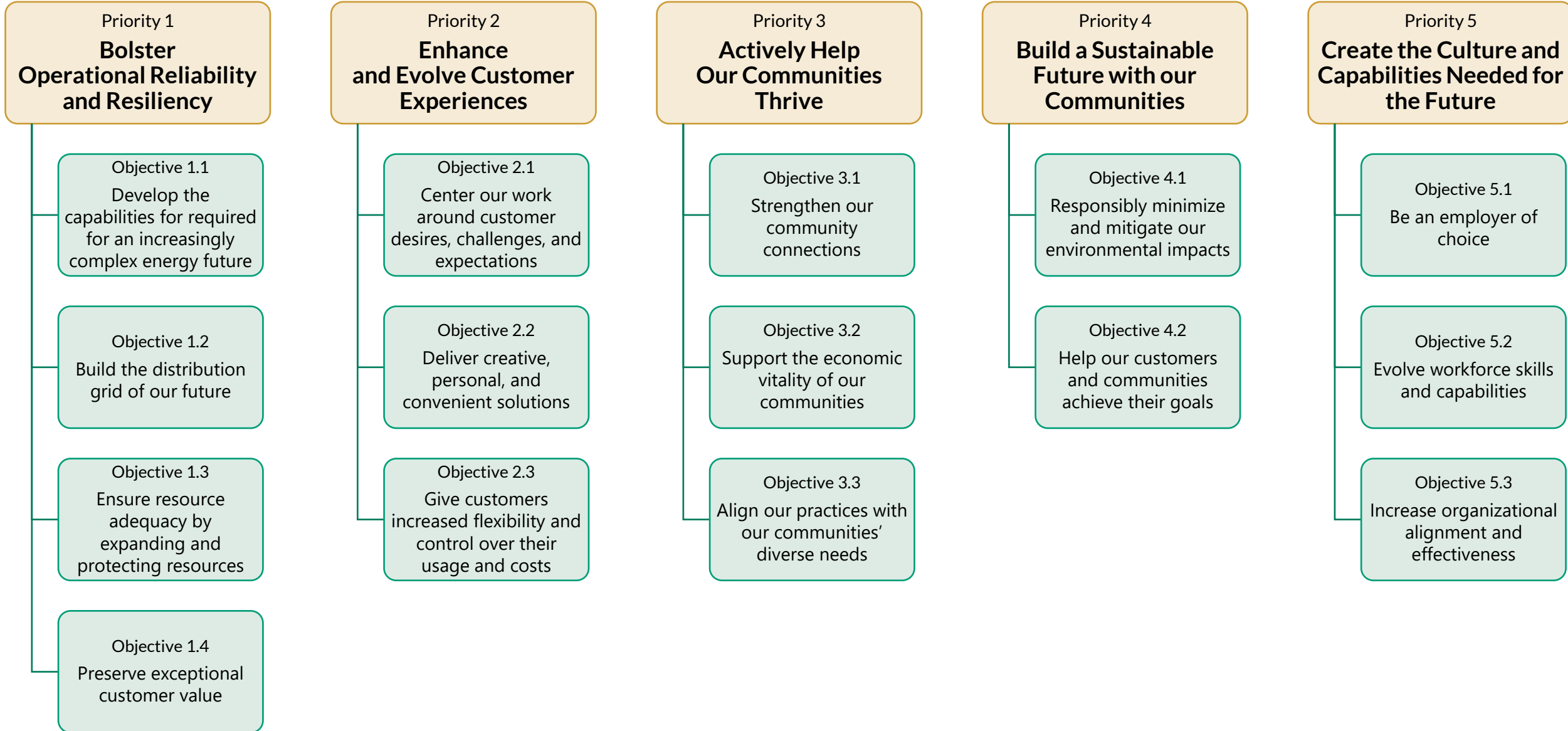


Initiative

The specific actions and work intended to help us achieve the objective. There are 3 or more under each objective.

[Click to view approved 2023-2027 Strategic Plan](#)

Our Strategic Priorities and Objectives





2023-2027 Strategic Plan

Key Performance Metrics

Strategic Performance Metrics

(Data Through June 30, 2026; 2026 Financial Results Unaudited)

Safeguard What Matters

Recordable Incident Rate

Last 12 Months
4.53
Prior 12M **3.81** ↑

Incident Severity Rating

Last 12 Months
11.28
Prior 12M **3.95** ↑

Preventable Vehicle Accidents (PVA)

Last 12 Months
30
Prior 12M **38** ↓

Employee Experience

Voluntary Employee Turnover

Last 12 Months
2.9%
Prior 12M **2.0%** ↑
2 Years Ago **2.6%** ↑

Employee Experience 2025 Survey

Overall Favorability
67.7%
2024 **68.2%** ↓
BPTW **75.3%** ↓

Overall Engagement
76.2%
2024 **75.5%** ↑
BPTW **79.0%** ↓

Electric System Reliability

SAIDI *average minutes a customer was without power*

Blue Sky Last 12 Months
53.5
Target **61.5** ↓
Prior 12M **65.8** ↓

Total Last 12 Months
128.9
Target **105.0** ↑
Prior 12M **160.3** ↓

SAIFI *average # times a customer was without power*

Blue Sky Last 12 Months
0.64
Target **0.68** ↓
Prior 12M **0.72** ↓

Total Last 12 Months
1.16
Target **1.00** ↑
Prior 12M **1.26** ↓

CEMI-5 *% customers experiencing >5 outages*

Last 12 Months
0.8%
Prior 12M **0.4%** ↑
5 Yr Avg **1.2%** ↓

Water System Reliability

Unplanned Outages per 1,000 Customers

Last 12 Months
0.53
Prior 12M **0.70** ↓

Customer Experience

Overall Customer Satisfaction Index

our target is top 3 by end of 2026

2026 YTD Rank
9
vs Target **-6** ↓
vs 2024 **-2** ↓

Customer Trust

our target is top 3 by end of 2026

2026 YTD Rank
8
vs Target **-5** ↓
vs Last Qtr **-3** ↓

JD Power Residential Customer Satisfaction Survey

Community Engagement

Involvement in Community

our target is top 3 by end of 2026

2026 YTD Rank
17
vs Target **-14** ↓
vs 2024 **-7** ↓

JD Power Residential Customer Satisfaction Survey

Financial Stability

Current Ratio

Electric
2.93
Requirement **1.00** ↑
Same Q Last Yr **3.13** ↓

Water
3.90
Requirement **1.00** ↑
Same Q Last Yr **3.77** ↑

Debt Service Coverage Ratio

Electric
7.46
Board Requirement **1.75** ↑
Same Q Last Yr **4.38** ↑

Water - Parity
3.42
Board Requirement **1.75** ↑
Same Q Last Yr **3.50** ↓

Operating Ratio

Electric
68.6%
Budget YTD **68.9%** ↓
Last Yr YTD **79.3%** ↓

Water
98.7%
Budget YTD **73.9%** ↑
Last Yr YTD **82.2%** ↑

*2026 Financial Results are unaudited.
Operating Expenses exclude GASB adjustment.*

Blue Sky = normal weather days. BPTW = Best Places to Work. Last 12 months = Jul 1, 2025 to Jun 30, 2026 and Qtr End = Jun 30, 2026

Safeguard What Matters

(Data Through June 30, 2026)

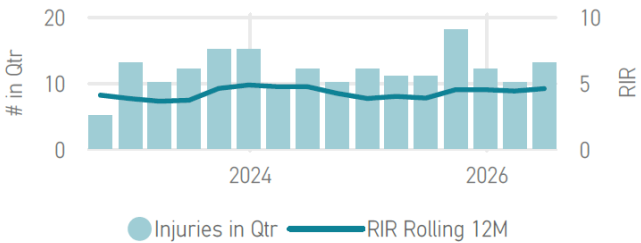
Recordable Incident Rate (RIR)

$(\# \text{ recordable incidents} * 200,000) / \text{total working hours}$

Last 12 Months
4.53 Prior 12M **3.81** **+19%** **+0.72** 

53 recordable injuries,  from **44** in the prior 12 months

Rolling 12 Month RIR, by Quarter End



Recordable Incident Rate (RIR) provides a standardized measure of safety performance, allowing the District to track workplace injuries and illnesses over time, compare our safety record with industry benchmarks, and identify areas for improvement.

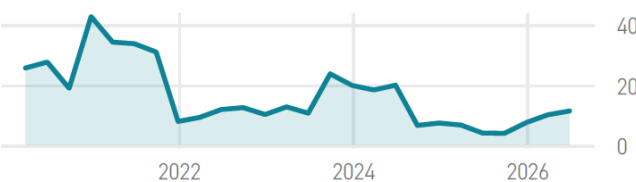
This rolling 12-month calculation is not our official OSHA recordable incident rate. The OSHA metric is calculated by calendar year.

Severity Rating

$\# \text{ lost days} / \# \text{ recordable injuries}$

Last 12 Months
11.3 Prior 12M **4.0** **+185%** **+7.3** 

Rolling 12 Month Severity Rating, by Quarter End Since 2020

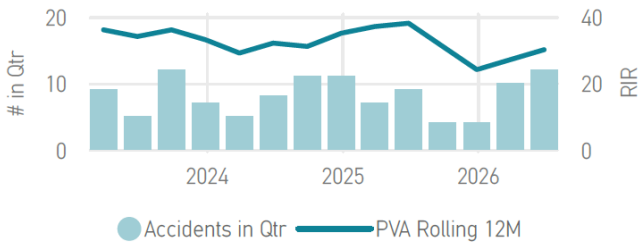


Severity Rating provides a common language for discussing and understanding the impact of safety incidents.

Preventable Vehicle Accidents (PVA)

Last 12 Months
30 Prior 12M **38** **-21%** **-8** 

Rolling 12 Month PVA, by Quarter End



The PUD's Driving Committee meets the first Tuesday of each month to review accidents and determine which were preventable.

Note: Historical RIR may change as incidents may be reported up to one year after they occur and their classification of reportable or not may change. Severity rating may change as the count of recordable incidents shifts and as lost days continue to accrue to past injuries. The metrics will update each quarter to reflect the most recent data.

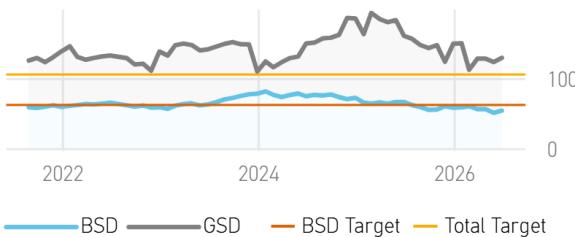
Electric System Reliability

SAIDI (System Avg Interruption Duration Index) average minutes a customer was without power

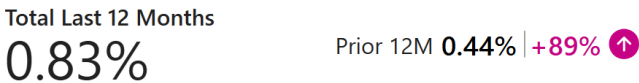


There were 340 Blue Sky Days (BSD) in the last 12 months vs 340 in the prior 12 months and 336 5-yr average.

SAIDI Rolling 12 Mo Total, by Blue Sky (BSD) and Gray Sky (GSD)



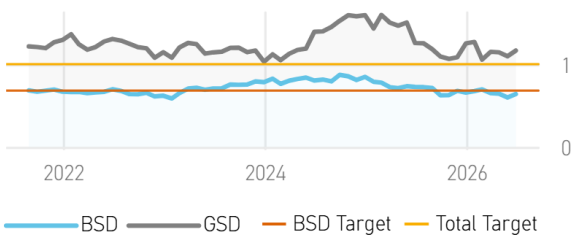
CEMI-5 (Customers Experiencing Multiple Interruptions) % customers experiencing more than 5 outages



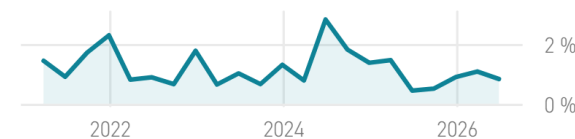
SAIFI (System Avg Interruption Frequency Index) average # times a customer was without power



SAIFI Rolling 12 Mo Total, by Blue Sky (BSD) vs Gray Sky (GSD)



CEMI-5 Rolling 12 Month Total



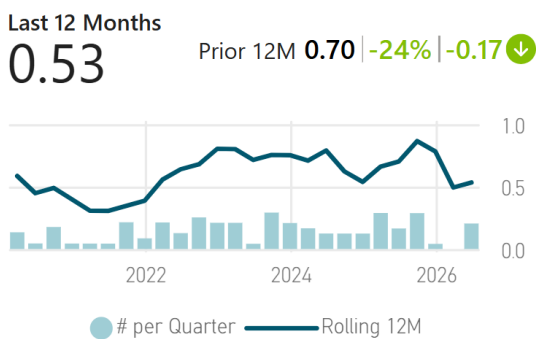
A day is classified as **Blue Sky** when fewer than ten tree-related outage incidents occur. A review of multiple years of outage causes showed that the number of tree related outage incidents closely correlated with non-typical weather conditions such as wind, snow, and heavy rain.

Grey Sky days are days with ten or more tree related outages that are not classified as Major Event Days.

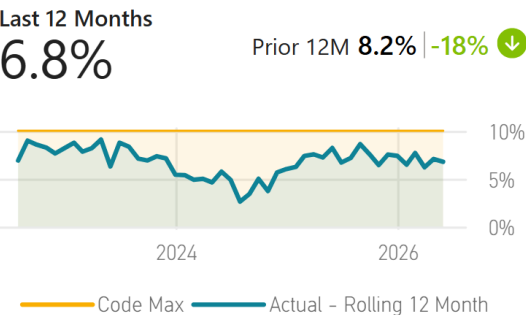
Total SAIDI, SAIFI, and CEMI-5 metrics include Blue Sky and Gray Sky days.

Water System Reliability

Water Outages per 1,000 Customers unplanned outages only



Distribution System Leakage includes apparent and real losses



Note: Electric system reliability metrics exclude planned outages and Major Event Days (MEDs). MEDs are days in which the daily system SAIDI exceeds a calculated threshold that is evaluated and established for each calendar year. MEDs are identified to allow study of the system's daily operation without being influenced by a few large events.

Electric Utility

Current Ratio

Current & Accrued Assets / Current & Accrued Liabilities

Qtr End	Requirement	1.00	+1.93	⬆️
2.93	Last Qtr	3.41	-0.48	⬇️
	Same Q Last Yr	3.13	-0.21	⬇️

Debt Service Coverage Ratio

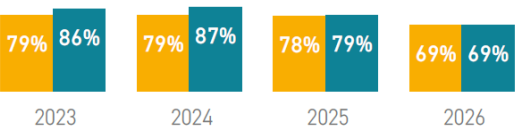
Operating Cash Flow / Total Debt

Qtr End	Board Requirement	1.75	+5.71	⬆️
7.46	Last Qtr	7.82	-0.36	⬇️
	Same Q Last Yr	4.38	+3.08	⬆️

Operating Ratio

Operating Expense / Operating Revenue

YTD	Budget YTD	68.9%	0%	⬇️
68.6%	Last Yr YTD	79.3%	-14%	⬇️



● Budget YTD ● Actual YTD

Water Utility

Current Ratio

Current & Accrued Assets / Current & Accrued Liabilities

Qtr End	Requirement	1.00	+2.90	⬆️
3.90	Last Qtr	4.39	-0.49	⬇️
	Same Q Last Yr	3.77	+0.12	⬆️

Debt Service Coverage Ratio

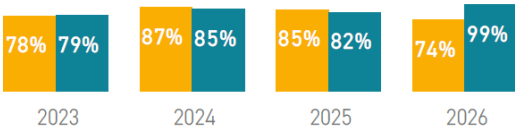
Operating Cash Flow / Total Debt

Qtr End	Board Requirement	1.75	+1.67	⬆️
3.42	Last Qtr	3.90	-0.48	⬇️
	Same Q Last Yr	3.50	-0.08	⬇️

Operating Ratio

Operating Expense / Operating Revenue

YTD	Budget YTD	73.9%	+33%	⬆️
98.7%	Last Yr YTD	82.2%	+20%	⬆️



● Budget YTD ● Actual YTD

Current Ratio measures an organization's ability to pay its short-term obligations or those due within one year. A current ratio of 1 indicates that the company has exactly enough short-term assets to cover its short-term obligations.

Debt-Service Coverage Ratio is used to assess whether an organization has sufficient net operating income to service its debt obligations. The ratio can influence credit ratings, borrowing costs, and overall financial stability. A ratio of 1 indicates that an organization has exactly enough operating income to pay its debt service costs.

Operating Ratio is an indicator of operational effectiveness. It is also a useful benchmark for both comparing organizational performance over time and comparing our performance to that of similar organizations.

Operating Expense includes O&M, Transmission, and Purchased Power / Water costs. For better comparison, Operating Expense actuals exclude an annual year-end non-cash adjustment related to an accounting standard requirement.

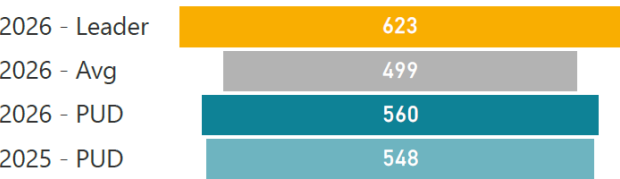
Operating Revenue excludes the Unbilled Revenue Adjustment.

Overall Customer Satisfaction Index

our target is top 3 by end of 2026

2026 YTD Rank **9**
vs Our Target **-6** ↓
vs 2025 Rank **-2** ↓
vs 2024 Rank **-2** ↓

Our YTD score is **560** vs the leading score of **623** held by **EPB**

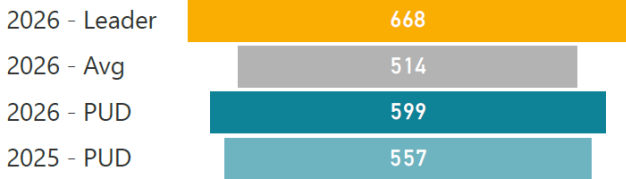


Customer Trust

our target is top 3 by end of 2026

2026 YTD Rank **8**
vs Our Target **-5** ↓
vs 2025 Rank **+1** ↑

Our YTD score is **599** vs the leading score of **668** held by **EPB**



Involvement in Community

our target is top 3 by end of 2026

2026 YTD Rank **17**
vs Our Target **-14** ↓
vs 2025 Rank **-7** ↓
vs 2024 Rank **-9** ↓

Our YTD score is **4.79** vs the leading score of **5.59** held by **EPB**



JD Power surveys evaluate the quality of customer service provided by an organization, based on factors such as the customer's experience with the company's representatives, resolution of issues, and overall satisfaction. This is the top-level aggregated score.

This JD Power Score is in response to the question "On a scale of 1-10, where 1 is unacceptable and 10 is Outstanding, how would you rate your level of trust with Snohomish PUD (e.g., community involvement, environmental impacts)? This metric was new in 2025 so there is no comparison to prior years.

This JD Power Score is in response to the question "On a scale of 1-10, where 1 is unacceptable and 10 is Outstanding, how would you rate Snohomish PUD on Involvement in the Community (e.g. local charities, civic organizations, etc.)?" The scoring for this metric changed in 2026 so there is no comparison to prior years.

Note: Snohomish PUD is in the Midsize Utility segment, which includes a total of 62 utilities.
The Leader score shown above = the top score in that category. The Avg score = the Midsize Utility segment average score.

Employee Experience

(Data Through June 30, 2026)

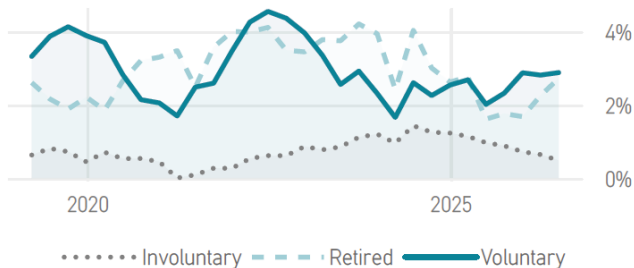
Voluntary Employee Turnover

excludes retirements and involuntary separations

Last 12 Months
2.9%

Prior 12M **2.0%** **+44%** ↑
2 Years Ago **2.6%** **+10%** ↑

Rolling 12-month Turnover, by Separation Reason



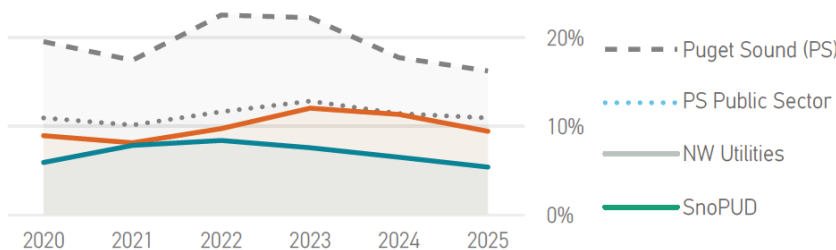
Overall Employee Turnover

includes all separation reasons

Last 12 Months
6.1%

Prior 12M **4.5%** **+33%** ↑
2 Years Ago **8.1%** **-25%** ↓

Annual Overall Turnover, with Milliman Benchmarks



Employee Experience

results from fall 2025 Employee Experience Survey

Overall Favorability
67.7%

2024 Score **68.2%** ↓
Best Places to Work **75.3%** ↓

Overall Engagement
76.2%

2024 Score **75.5%** ↑
Best Places to Work **79.0%** ↓

Voluntary Employee Turnover measures the rate at which employees willingly leave SnoPUD. This can reflect job satisfaction levels, career development opportunities, and overall employee engagement. Voluntary turnover also includes people satisfied with their work at SnoPUD that leave due to new opportunities, relocation, and personal reasons.

This is a best available metric. We anticipate supplementing or replacing it with a new employee engagement metric later this year.

Overall Employee Turnover with a comparison to regional benchmarks helps put SnoPUD's voluntary turnover into context. Benchmarks are provided by Milliman and available annually.

2024 is the first year for which Snohomish PUD has data. The survey will be conducted annually. Benchmarks are provided by Quantum ratings for their identified Best Places to Work employers with 1,000-4,999 employees.

Overall Favorability is the percentage of favorable survey responses for every survey question

Overall Engagement is the % favorable responses to nine key employee engagement questions and captures the core of how employee engagement is measured. They help reveal the current state of employee engagement within organizations. Outcomes are not actionable as they are the targets the organization should strive to maintain or enhance.

Strategic Plan Edits & Additions



Strategic Plan Edit

Edits:

As we execute our 2023-2027 Strategic Plan, we sometimes discover a need to rename initiatives to align with the work completed, planned, and underway.

OBJECTIVE	INITIATIVES: PUBLISHED STRATEGIC PLAN WORDING	INITIATIVES: WORDING CHANGES
2.3 Give customers increased flexibility and control over their usage and costs.	A. Prioritize, plan, and implement solutions to enable meaningful smart grid benefits to customers in the near and long-term.	None
	B. Offer customers new ways to understand and manage their usage and costs including new billing options, insights, and recommendations.	None
	C. Develop and offer new rate options that meet PUD and customer needs.	None
	D. Enhance our ability to implement rate and billing changes through new and improved processes, tools, and systems.	Identify and resource the capabilities required to implement our Customer Experience Rates Strategy.

The published strategic plan will be updated to reflect this change and posted to www.snopud.com

Strategic Plan Additions

Additions:

As we execute our 2023-2027 Strategic Plan, we infrequently identify new initiatives that need to be included. We are adding two strategic initiatives.

Develop a 10-year Facilities Plan to guide investment.

Priority: Bolster Operational Reliability & Resiliency.

Objective: Preserve Exceptional Customer Value.

Intended Outcome:

Align facility maintenance, renovations, and new construction with Operations Center and Headquarters use plans, helping the District prioritize mission-critical work and defer or cancel projects that no longer support future facility needs.

Develop a strategy and safety management system to mature our safety culture.

Priority: Create the Culture & Capabilities Needed for the Future.

Objective: Be an Employer of Choice.

Intended Outcome:

Build on our existing safety program and initiatives to mature and develop the key elements required for a robust safety management system that will help drive our safety culture forward.

The published strategic plan will be updated to reflect this change and posted to www.snopud.com.



2023-2027 Strategic Plan

Key Achievements Q1-Q2 2026

Initiatives Completed in Q1 2026

Priority	Objective	Initiative	Key Deliverables
2. Evolve and Enhance Customer Experiences.	2.1 Center our work around customer desires, challenges, and expectations.	2.1 A. Enhance and employ our overarching customer experience strategy through a shared vision and action plans.	Developed updated customer experience strategy to guide focus across the District. Strategy will be implemented by the newly formed Customer Experience Council.
	2.2 Deliver creative, personal, and convenient solutions.	2.1 C. Design and deliver personal and proactive customer communications regarding outage restoration, system work, and relevant programs and opportunities.	Modernized and expanded outage communications across channels. Delivered a major Outage Map upgrade to improve reliability, scalability, accuracy, and customer experience. Partnered with MyMeter to enable MySnoPUD Storm Center, proactive outage alerts, and automatic enrollment in email notifications. Implemented proactive account alerts.
3. Actively Help Our Communities Thrive.	3.1 Strengthen our community connections.	3.1 B. Strengthen and expand our existing approach to create more and deeper engagement with a broad set of organizations and customers	Developed the community engagement tracking tool to understand the extent and impact of our work. Focus now moves to leveraging the tool to guide engagement strategy and decision making.
4. Build a Sustainable Future with Our Communities.	4.2 Help our customers and communities achieve their goals.	4.2 B. Strengthen our ability to support local governments, agencies, and key accounts.	Established an Environmental Stewardship Committee sub-team to evaluate requests using an objective set of criteria.

Initiatives Completed in Q2 2026

Priority	Objective	Initiative	Key Deliverables
4. Build a Sustainable Future with Our Communities.	4.1 Responsibly minimize and mitigate our environmental impacts.	4.1 A. Develop an environmental sustainability action plan that establishes clear goals, priorities, and roadmaps. Institute key metrics and implement tracking and reporting systems.	Environmental Sustainability Action Plan – a framework for embedding environmental stewardship into decision-making, resource allocations and investment in the infrastructure that serves our communities.
	5.2 Evolve workforce skills and capabilities.	5.2 B. Align and enhance training and development to meet the needs of the future.	- Talent Development 5-Year Strategic Plan. - Train the Trainer course and Trainer Best Practices Document. - Manager's Monthly Workshops. - Foreman-in-Training (FIT) & Lead-in-Training LIT Programs. - Internal Job Shadow Program. - Framework for EmPOWERing People Managers: Foundational Skills for Everyday Impact.
	5.3 Increase organizational alignment and effectiveness.	5.3 C. Develop and implement enterprise work prioritization and resource planning. Identify and implement supporting systems, tools, and reporting processes.	- Enterprise Project Governance process. - Governance Board. - Annual project review for budget submittal.

Key Achievements, Q1-Q2 2026

PRIORITY	KEY ACHIEVEMENTS
BOLSTER OPERATIONAL RELIABILITY AND RESILIENCY.	➔ Blue Sky Day Reliability Metrics methodology finalized; Commission briefing at the June 23, 2026, meeting. ➔ Enterprise Risk Management Program: ➤ Strategic Risk Report Commission briefing at the April 21, 2026, meeting. ➤ Q1 Risk Monitoring completed and published Midyear Strategic Risk Report. ➤ Key Risk Indicator (KRI) Monitoring developed initial finance, workforce, and reliability KRI dashboards. ➔ SnoSMART Distribution Automation Received all equipment necessary for mass recloser deployment. ➔ Cost Management & Planning: ➤ Significant process improvement/maturation of capital project forecasting. ➤ Implementation of scoring metric for projects for prioritization/budget ranking.
EVOLVE AND ENHANCE CUSTOMER EXPERIENCES.	➔ Customer Experience Dashboards added social media, local office surveys, and outage notification feedback. ➔ Energy Assistance Dashboard build completed with 2025 program insights and demographics. ➔ Customer Preference Management Strategy developed draft strategy and 2026 tactical plan. ➔ Customer Experience Rate Strategy: ➤ Rates Strategy Commission briefing at the June 23, 2026, meeting. ➤ Peak Assist Demand Response Program (residential) and FlexReady Pilot Rate Program (business) briefings at the July 7, 2026, meeting.

Key Achievements, Q1-Q2 2026

PRIORITY	KEY ACHIEVEMENTS
ACTIVELY HELP OUR COMMUNITIES THRIVE.	➡ New Large Load Program: ➤ New Large Load Program Work Plan briefed Commission at the April 21, 2026, meeting. ➤ New Large Load and Data Center Guiding Principles drafted and shared with Commission at the June 9, 2026, meeting. Redrafting in response to Commission feedback underway. ➤ New Load Intake Process completed centralized process document and workflows. ➤ New Load Updates to www.snopud.com complete.
BUILD A SUSTAINABLE FUTURE WITH OUR COMMUNITIES.	➡ Customer Environmental Sustainability Goals Program completed design and pilot roll-out, details at Go Sustainable! - Snohomish County PUD. ➡ Environmental Sustainability Action Plan (ESAP) finalized and briefed Commission at the July 21, 2026, meeting. ➡ Orca Bus Pass Pilot Program completed design and roll-out.

Key Achievements, Q1-Q2 2026

PRIORITY	KEY ACHIEVEMENTS
CREATE THE CULTURE AND CAPABILITIES NEEDED FOR THE FUTURE.	➤ Monthly Manager Workshops 2026 series planned and workshops underway. ➤ Strategic Workforce Development Program launched Future workforce sessions completed with divisions/departments. ➤ Foreman / Leader in Training Program expanded to Water, Toolroom, and Transportation. ➤ Employee Listening Strategy plans to act on 2025 survey insights complete and in flight. ➤ Workforce Pipeline Development outlined community outreach efforts, goals, and developed tracking system. ➤ Centralized division operating plan management tool tool finalized and launched. ➤ Clarify Decision-Making Roles and Accountability drafted formal decision roles framework and began piloting with Executive Leadership. ➤ Manage Data as a Critical Asset finalized Enterprise Data Governance Minimum Standards protocol document.



2023 – 2027 Strategic Plan

APPENDIX

Progress by Strategic Objective

 = Strategic Initiative scope is complete



Strategic Priority

BOLSTER OPERATIONAL RELIABILITY & RESILIENCY

HOW WE MEASURE OUR IMPACT:

- System reliability metrics.
- Financial performance metrics.
- Customer satisfaction with reliability and value of our services.

Electrification of transportation, heating, and industry will intensify customer and community dependence on electricity, increase overall energy use, and change usage patterns. The regional shift towards clean energy and accelerating climate change creates new operational complexities.

Ensuring that energy and water are available whenever and wherever needed will require sophisticated planning, new and upgraded infrastructure, continual improvement of our practices, and responsible financial management.

OUR 2023-2027 STRATEGIC OBJECTIVES:

- **Develop the capabilities for an increasingly complex energy future.**
- **Build the distribution grid of our future.**
- **Ensure resource adequacy by expanding and protecting resources.**
- **Preserve exceptional customer value.**

Strategic Objective 1.1

Develop the capabilities for an increasingly complex energy future

We will invest in the insight, infrastructure, technology, and programs required to meet the rapidly changing and increasingly complex demands of the future.

STRATEGIC INITIATIVES:



- A. Develop a clear, unified vision of the role we want to play in community decarbonization and electrification.
- B. Develop a strategy and implement action plans to achieve our vision, meet electrification demands, and serve rapidly evolving customer loads.
- C. Implement a cohesive cross-functional portfolio of technology, infrastructure, resource, analytics, and program solutions to meet utility and customer needs.

Completed Year to Date

- ✓ **Electrification Strategy** | draft completed.

In Flight

- ➡ **Electrification Strategy** | internal review underway.

Strategic Considerations

- Measurable progress on initiative C is dependent on early work on the strategy being completed to inform the action plans and solution design.

Strategic Objective 1.2

Build the distribution grid of our future

We will modernize and automate infrastructure and operational practices to increase reliability and resiliency. We will identify, understand, and mitigate risks to service delivery.

STRATEGIC INITIATIVES:

- A. Enhance load forecast evaluation and impact analyses and update system planning practices.
- B. Develop and implement grid-hardening policies and practices resilient to climate change impacts and responsive to long-term load changes.
- C. Increase the value and impacts of our reliability and resiliency improvement work with more sophisticated planning and new approaches.
- D. Implement distribution automation capabilities leveraging smart grid communication infrastructure.
- E. Refine our maintenance work prioritization and asset management practices.

Completed Year to Date

- ✓ **Blue Sky Day reliability metrics** | methodology finalized.

In Flight

- ➔ **10-year Small Area Forecast** | contracting underway for software and land use data.
- ➔ **20-year Long Range Plan and 60-year Horizon Plan** | work on track.
- ➔ **Drone analysis of vegetation management** | underway.
- ➔ **Outage incident reporting refinement** | underway.
- ➔ **Circuit classification and scoring tool** | program charter drafted and work underway.
- ➔ **Directional fault circuit indicators** | first indicators installed and functional.
- ➔ **Deploy 100 3-phase reclosers** | equipment received.
- ➔ **1-phase recloser deployment with focus on critical wildfire risk areas** | equipment ordered after Commission approval.
- ➔ **Regulator retrofit deployment through SnoSMART program** | equipment ordered.
- ➔ **Current state assessment of maintenance activities** | underway.

Strategic Considerations

- New local forecasting requirements may expose technical gaps that require substantial investment in software or automation.
- Grid-hardening, reliability work, and asset maintenance plans are dependent on approval of budget requests and permit turnaround times.
- Supply chain delays and crew availability could impact distribution automation progress.
- Data & Analytics resources constrained with TWO the Cloud and SnoSMART projects.

Strategic Objective 1.4

Preserve exceptional customer value

We will ensure long-term financial health and stability through robust planning, cost and risk management, and adequate reserves.

STRATEGIC INITIATIVES:

- C. Bolster enterprise risk management practices and protocols.
- D. Improve budgeting, cost management, and long-term planning; enhance budget and financial reporting.
- E. Develop and implement a long-term rate strategy and supporting policies.

Note that work for initiative A – Develop and enterprise-wide approach to operational planning has been tracked under Objective 5.3 – Increase Organizational Alignment and Effectiveness. The original initiative B was merged into initiative D.

Completed Year-to-Date

- ✓ **Strategic Risk Report** | Commission Briefing at the May 21, 2026, meeting.
- ✓ **Enterprise Risk Management Quarterly Review** | established process and completed Q1. risk monitoring/reporting and published the Midyear Strategic Risk Report.
- ✓ **Improvements to annual budgeting process, reporting, and variance analysis** | complete.
- ✓ **Capital Project Spend Forecasting** | Significant process improvement/maturation.
- ✓ **Implement a capital project prioritization rubric** | finalized scoring for 2027 budget.

In Flight

- ➔ **Departmental Risk Workshops** | in progress.
- ➔ **Key Risk Indicator Dashboard** | in development, drafts complete for finance, workforce, and electric system reliability.
- ➔ **Implement Financial Fundamentals for Managers training** | multiple trainings complete.
- ➔ **Approval of new budget and planning governance policies** | drafting in progress.
- ➔ **Intra-rate class equity metrics** | initial results being analyzed.
- ➔ **Long-term rates strategy** | Rates guidance document completed and reviewed internally.

Strategic Considerations

- New planning, prioritization, and risk management practices require culture change and shift from division to enterprise perspective.
- Balancing desire to address rate design imbalances with maintaining customer affordability.

Strategic Priority

ENHANCE & EVOLVE CUSTOMER EXPERIENCES

HOW WE MEASURE OUR IMPACT.

Customer ratings for:

- Service channels and platforms.
- Communication from us.
- Tools for understanding usage and billing.
- Billing and rate options.

Our communities are increasingly diverse with evolving customer needs and preferences. The standards set by other industries are influencing what our customers expect of us.

To continue delivering excellent experiences and earn customer loyalty we must keep pace and adopt a customer-centric focus across all aspects of our operations. We must hear, understand, and respond to what customers want, need, expect, and value.

OUR 2023-2027 STRATEGIC OBJECTIVES:

- **Center our work around customer desires, challenges, and expectations.**
- **Deliver creative, personal, and convenient solutions.**
- **Give customers increased flexibility and control over their usage and costs.**

Strategic Objective 2.1

Center our work around customer desires, challenges, and expectations

We will proactively assess, understand, and anticipate customer needs and expectations and take timely, intentional actions.

STRATEGIC INITIATIVES:



- A. Enhance and employ our overarching customer experience strategy through a shared vision and action plans.
- B. Create a customer-centric culture, shared across all divisions and teams. Support and train employees.
- C. Improve our ability to make customer-centric decisions.

Completed Year to Date

- ✓ **Initiative A complete** with the finalization of the customer experience strategy.
- ✓ **Energy Assistance Dashboard** | build completed.
- ✓ **Energy Assistance Dashboard** | internal roll-out complete; data refreshed with 2025 program insights and demographics.

In Flight

- ➔ **Establish a Customer Experience Council** | underway.
- ➔ **Voice of the Customer Dashboard** | draft complete.

Strategic Considerations

- Executing our customer experience strategy requires focus and attention, we must ensure that the work is focused and resourced.
- Data & Analytics constrained with TWO the Cloud and SnoSMART projects.

Strategic Objective 2.2

Deliver creative, personal, and convenient solutions

We will enable customers to interact with us in the ways that work best for them. We will expand proactive communication capabilities using customer-preferred platforms and channels.

STRATEGIC INITIATIVES:



A. Increase consistency and coordination of customer service options and communications across divisions.

B. Implement new and enhanced self-service options responsive to customer needs, expectations, and preferences.



C. Design and deliver personal and proactive customer communications regarding outage restoration, system work, and relevant programs and opportunities.

D. Centralize and utilize customer-preference management.

Completed Year to Date

- ✓ **Initiative C complete** with implementation of outage communications across channels, outage map upgrade, and proactive account alerts.
- ✓ **Customer Preference Management Strategy** | strategy complete and 2026 tactical plan developed.

In Flight

- ➡ **Data testing and validation of TWO the Cloud data changes** | underway.
- ➡ **Develop Customer Preference Management strategy** | underway.
- ➡ **Customer Preference Management implementation plan** | underway.

Strategic Considerations

- We are in a freeze for most MySnoPUD development work pending moving to the new platform.
- Pending retirements of key personnel may impact timelines.

Strategic Objective 2.3

Give customers increased flexibility and control over their usage and costs

We will meet customer needs with rate and billing options that fit varying lifestyles and business operations. We will leverage new technologies and data to help customers make informed decisions.

STRATEGIC INITIATIVES:



- A. Prioritize, plan, and implement solutions to enable meaningful smart grid benefits to customers in the near and long-term.
- B. Offer customers new ways to understand and manage their usage and costs including new billing options, insights, and recommendations.
- C. Develop and offer new rate options that meet PUD and customer needs.
- D. Enhance our ability to implement rate and billing changes through new and improved processes, tools, and systems.

Completed Year to Date

- ✓ **Customer Experience Rate Strategy** | completed and presented to Commission at the June 23, 2026, meeting.
- ✓ **Peak Assist Demand Response Program** (residential) | finalized and Commission briefed at the July 7, 2026, meeting.
- ✓ **FlexReady Pilot Rate Program** (business) | finalized and Commission briefed at the July 7, 2026, meeting

In Flight

- ➡ **Rate roadmap deployment gap analysis** | underway.

Strategic Considerations

- No timeline for MySnoPUD migration impedes ability execute roadmap and timelines.
- Rate and demand response offerings are dependent on new technology and staff availability. Full implementation may require significant budget investment in future years.

Strategic Priority

ACTIVELY HELP OUR COMMUNITIES THRIVE

HOW WE MEASURE OUR IMPACT:

- Internal assessment of our work and its impacts.
- Community partnerships and customer feedback.

We have been part of the fabric of our communities since our creation and are committed to providing equitable services and access. Water and power are vital to ensuring Snohomish County and Camano Island thrive today and in the future.

Looking to the future we believe we have the opportunity, and responsibility, to become an even more powerful partner.

OUR 2023-2027 STRATEGIC OBJECTIVES:

- **Strengthen our community connections.**
- **Support the economic vitality of our communities.**
- **Align our practices with our communities' diverse needs.**

Strategic Objective 3.1

Strengthen our community connections

We will expand the breadth, depth, and impacts of our engagement. We will meet customers where they are and where they need us to be.

STRATEGIC INITIATIVES:

- ✓ A. Clearly define and communicate the framework for how we will intentionally connect and engage with our communities.
- ✓ B. Strengthen and expand our existing approach to create more and deeper engagement with a broad set of organizations and customers.
- ✓ C. Better support employees volunteering in their communities with clear guidelines, policies, and appropriate resources.
- ✓ D. Centralize information and materials to increase awareness of engagement, ease of access, and consistency of engagement.

Completed Year to Date

- ✓ **Initiative B complete** with the launch of the data collection app for use at events. The information gathered will guide our engagement strategy and planning for 2027 and beyond.

Strategic Considerations

- Increasing our understanding of where we might want more depth, breadth, or impact may change our event selection and staffing strategies.

Strategic Objective 3.2

Support the economic vitality of our communities

We will partner with community leaders and stakeholders to foster a vibrant and resilient local economy. We will support development and new construction.

STRATEGIC INITIATIVES:

- A. Develop and implement a strategy to strengthen our support of economic vitality, capitalizing on our value as a community asset and acting on input from partners and stakeholders.
- B. Evaluate and improve the new service process, focusing on improving the customer experience while maintaining fair and transparent policies.
- C. Improve our ability to meet new connection needs and timelines, focusing on proactive planning, cross-functional and agency collaboration, and construction practices.

Completed Year to Date

- ✓ **New Large Load Policy (2.5-10MW)** | interim updates completed and signed by CEO / GM.
- ✓ **New Large Load Program Work Plan** | briefed Commission at the April 21, 2026, meeting.
- ✓ **New load intake process** | completed centralized process document and workflows.
- ✓ **New Load Updates to www.snopud.com** | complete.

In Flight

- ➔ **New Large Load Policy** | updates to www.snopud.com and briefing to Commission.
- ➔ **New Large Load and Data Center Guiding Principles** | drafted and shared with Commission at the June 9, 2026, meeting. Redrafting in response to Commission feedback underway.
- ➔ **New Large Load Request Example** | drafted example of how guiding principles would apply to a new load request for presentation with redrafted Guiding Principles.
- ➔ **Economic vitality position statement** | draft in review.
- ➔ **New load program framework and strategy** | tabletop exercise report complete, additional workshops underway.
- ➔ **Platform for customer visibility into project status** | requirements in development.

Strategic Considerations

- This is a broad cross functional effort and requires significant executive leadership sponsorship and engagement to ensure success.
- IT resource availability is constrained due to TWO the Cloud and SnoSMART projects.

Strategic Objective 3.3

Align our practices with our communities' diverse needs

We will understand if and where inequities exist in our practices and operations. We will take appropriate and intentional action to increase equity.

STRATEGIC INITIATIVES:



A. Clearly define what equity means for us in context of our communities, customers, services, and operating requirements.



B. Evaluate our current practices, programs, and services to identify inequities and their impacts. Engage our customers and communities as part of this work.

C. Incorporate equity into our decision-making and service and program design. Support and train employees. Establish equity performance metrics.

In Flight

- ➔ Incorporate equity considerations into decision making processes | underway.
- ➔ Train leaders and decision makers about how to incorporate equity into decision making | planned.

Strategic Considerations

- Work will require discussion and time to ensure we are consistent in how we approach incorporating equity.

Strategic Priority

BUILD A SUSTAINABLE FUTURE WITH OUR COMMUNITIES

HOW WE MEASURE OUR IMPACT:

- Performance metrics defined in the environmental sustainability action plan.
- Internal assessment of efforts to support community and customer sustainability goals.
- Feedback from community partners and customers.

We have long prioritized providing affordable carbon-free power to our communities while being sensitive to the natural environment in our planning, construction, and operations.

With growing momentum toward electrification, decarbonization, local energy generation and storage, and conservation of natural resources, we are uniquely positioned to help our communities develop and achieve their sustainability goals.

OUR 2023-2027 STRATEGIC OBJECTIVES:

- **Responsibly minimize and mitigate our environmental impacts.**
- **Help our customers and communities achieve their [sustainability] goals.**

Strategic Objective 4.1

Responsibly minimize and mitigate our environmental impacts

We will strengthen our focus on reducing our greenhouse gas emissions, reducing waste across our business activities, and reducing our environmental impacts.

STRATEGIC INITIATIVES:



- A. Develop an environmental sustainability action plan that establishes clear goals, priorities, and roadmaps. Institute key metrics and implement tracking and reporting systems.
- B. Implement plans and actions to reduce our greenhouse gas emissions and minimize electricity and water waste.
- C. Develop and support a culture of environmental stewardship through education and engagement. Incorporate environmental value into decision making practices.

Completed Year to Date

- ✓ **Initiative A complete** with finalization and adoption of Environmental Sustainability Action Plan (ESAP). Commission briefed at July 21, 2026, meeting.
- ✓ **Orca Bus Pass Pilot Program** | completed design and roll-out.
- ✓ **Woods Creek Sustainability Center** | muralist selected.

In Flight

- ➡ **Prioritize ESAP actions and develop action plans** | underway.
- ➡ **Update Vegetation Management Policy and Program** | team formed.
- ➡ **Update Capital Plan for Woods Creek Sustainability Center development** | underway.
- ➡ **Osprey Nest Platform Project** | pilot approved.

Strategic Considerations

- Execution of our ESAP may be constrained by available of resources, information gaps, and budget needs.

Strategic Objective 4.2

Help our customers and communities achieve their goals

We will engage with community leaders and customers to understand their varying sustainability goals. We will develop mutually agreeable strategies and timelines to meet their objectives.

STRATEGIC INITIATIVES:

- ✓ A. Clearly articulate guidelines and expectations of how we partner and support our communities and customers, appropriate to our role as a public utility.
- ✓ B. Strengthen our ability to support local governments, agencies, and key accounts.
- C. Enhance our ability to support residential and small-to-midsize business customers by continuing, evolving, and expanding existing environmental sustainability programs.

Completed Year to Date

- ✓ **Initiative B is complete** with establishment of Environmental Sustainability Subcommittee and the adoption of their charter.
- ✓ **Customer Environmental Sustainability Goals program** | completed design and roll-out, details at [Go Sustainable! - Snohomish County PUD](#).

In Flight

- ➡ Support residential and small-to-midsize business customers | initiative lead assigned and action plan developed.

Strategic Considerations

- There is an unknown amount of interest in the program established by Initiative B (quantity of requests, costs) so the process will be piloted and data collected to inform program moving forward.

Priority 5

CREATE THE CULTURE AND CAPABILITIES NEEDED FOR THE FUTURE

HOW WE MEASURE OUR IMPACT:

- Employee sentiment metrics.
- Recruitment and retention metrics.
- Diversity and equity metrics.

Our employees are the heart of our organization; they are fundamental to our ability to deliver on our commitments and achieve our vision. We must attract, develop, and retain a workforce that embodies our values and reflects the diversity of our communities.

Our employees need not only the capabilities and resources to do their jobs safely and effectively but also access to development and advancement.

OUR 2023-2027 STRATEGIC OBJECTIVES:

- **Be an employer of choice.**
- **Evolve workforce skills and capabilities.**
- **Increase organizational alignment & effectiveness.**

Strategic Objective 5.1

Be an employer of choice

We will offer rewarding work experiences that meet evolving employee needs. We will create an inclusive culture where everyone can feel safe, welcome, and valued. We will engage and empower our people in consistent, meaningful ways.

STRATEGIC INITIATIVES:

- A. Develop and implement a strategy to effectively support flexible, hybrid work.
- B. Develop and implement a strategy to increase manager effectiveness.
-  C. Increase transparency and equity of access to advancement and development opportunities.
- D. Develop and implement a Diversity, Equity, and Inclusion Program.
- E. Develop and implement a consistent and meaningful framework for measuring employee experience and acting on the insights.

Completed Year to Date

- ✓ **Leadership Culture Committee** | established 2026 priorities and delivered Q1 and Q2 objectives.
- ✓ **Shared Leadership Goal Related to Employee Engagement Survey** | established.
- ✓ **Foster internal understanding of DEI program** | first 2026 roadshow session held.
- ✓ **Manager support for acting on employee survey results** | individual department action plans developed and in-progress.

In Flight

- ➔ **Foster a flexible, hybrid workplace** | final review of flexible work guidance & toolkit underway.
- ➔ **Develop a program to recognize leaders who exemplify our culture and values** | underway.
- ➔ **Establish DEI program workplan and identify key metrics** | underway.
- ➔ **Implement employee onboarding survey** | underway for launch in Q3.
- ➔ **Monthly Manager Workshops** | planned and underway.

Strategic Considerations

- We ask a lot of our people managers, and we risk manager training fatigue.
- Misunderstanding of what DEI means at the District.

Strategic Objective 5.2

Evolve workforce skills and capabilities

We will anticipate the workforce capabilities needed in the next 10 years and develop a robust strategy to meet those needs. We will invest in our people to ensure they have skills, knowledge, and tools to succeed.

STRATEGIC INITIATIVES:

- A. Develop and implement a strategic workforce plan.
- ✓ B. Align and enhance training and development to meet needs of the future.
- C. Enhance community workforce pipeline development strategy.
- D. Develop and implement a strategy to strengthen recruiting and on-boarding.
- ✓ E. Strengthen workforce reporting, planning, and analytics capabilities.

Completed Year to Date

- ✓ **Initiative C considered complete** with delivery of Talent 5-year strategy and HR Training plan and new leadership development training and job shadow programs.
- ✓ **Strategic Workforce Development Program** | division workshops completed.
- ✓ **Foreman / Leader in Training Program** | expanded to Water, Toolroom, and Transportation.
- ✓ **Workforce Pipeline Development** | outlined community outreach efforts, goals, and developed tracking system.

In Flight

- ➔ **Strategic Workforce Development Program** | plan for taking action on insights in development.
- ➔ **Manager Rotation Program** | framework finalization underway.
- ➔ **Develop Presentation Skills Training** | underway.
- ➔ **Annual Manager Workshop Series** | underway.
- ➔ **Evaluate and improve recruiting process** | continual improvement project underway.
- ➔ **Hiring Manager Training Program** | underway.

Strategic Considerations

- Competing priorities and resource shifts may impact timelines.
- Aligning on a single approach requires willingness to change existing practices.

Strategic Objective 5.3

Increase organizational alignment & effectiveness

We will ensure that all of Team PUD shares a common vision and works together to achieve it. We will establish systems to support organizational alignment, planning, prioritization, and decision-making.

STRATEGIC INITIATIVES:

- ✓ A. Create a culture of trust and collaboration.
- B. Clarify decision making and accountability by establishing and communicating expectations and guidelines.
- ✓ C. Develop and implement enterprise work prioritization and resource planning.
- D. Develop and implement strategic plan performance management to build understanding and buy-in.
- E. Develop and implement a strategy to capture opportunities and mitigate risks of AI tools.
- F. Manage data as a critical asset to enhance business processes, support informed decision-making, and drive innovation.

Completed Year to Date

- ✓ **Initiative C considered complete** with establishment of Enterprise Project Governance Board and project review process.
- ✓ **Centralized division operating plan management tool** | tool finalized and launched.
- ✓ **Clarify Decision-Making Roles and Accountability** | drafted formal decision roles framework and began piloting with ELT.
- ✓ **Manage data as a critical asset** | finalized vision and initiative success criteria and Enterprise Data Governance Minimum Standards protocol document.
- ✓ **AI Governance Platform** | RFI completed.
- ✓ **AI Risk Intake Process** | approved by governance process.

In Flight

- ➔ **Clarify decision making rights and expectations** | underway.
- ➔ **Decision making training** | development underway.
- ➔ **Centralized division operating plan management tool** | division adoption underway.
- ➔ **AI Strategy** | update underway.
- ➔ **Launch Data Owner Program** | underway.

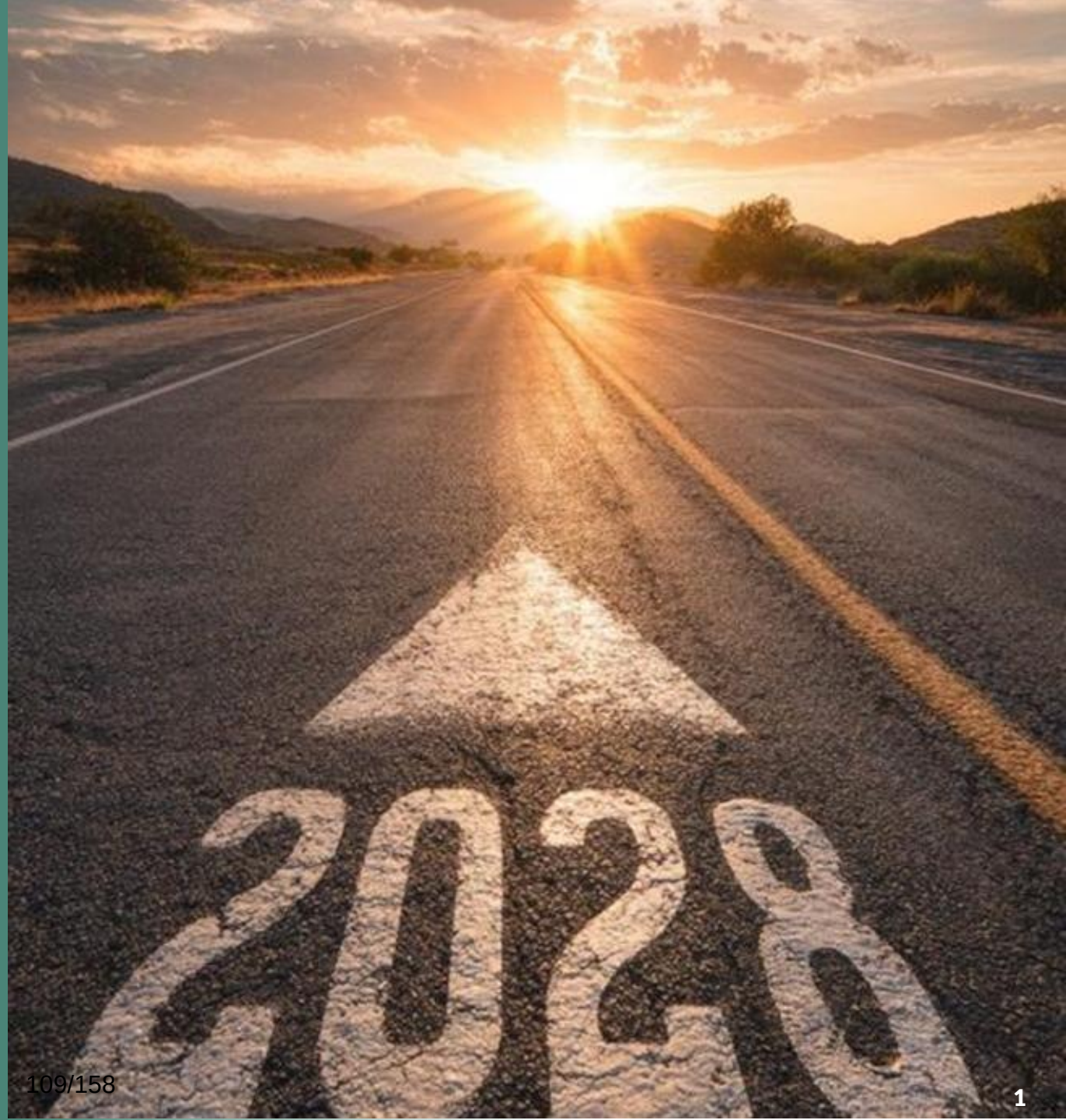
Strategic Considerations

- These initiatives require significant culture change.
- IT and shared services constraints due to TWO the Cloud and SnoSMART projects.

2028-2032 Strategic Plan Development Update

August 18, 2026

Laura Lemke, Program Director



Today's Purpose:

Brief the Commission
on strategic foresight and
scenario planning
progress.

This presentation is
informational,
no action is requested.



Strategic Foresight Team



Laura Lemke
Program Director



John Hieb
Principal Engineer



Kellie Stickney
Lead Communications
Specialist



Kris Scudder
Utility Analyst



Anders Dahl
Principal Engineer



Jenna Peth
Federal Government
Relations



Josh Muthumani
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Michelle Stein
Customer Service
Training Coordinator



Özden Bruce
Manager, Enterprise
Risk Management

Overall Scope

We Are Here!



Scenario Development
Mar. – Aug. 2026



Scenario Planning
Sep. – Dec. 2026



Strategic Objectives
Jan. – Feb. 2027



Strategic Initiatives
Mar. – Jul. 2027



Strategic Plan
Aug. – Sep. 2027



Plan Adoption
Oct. – Nov. 2027

Imagine 2045

Draft four scenarios that explore “What might the communities we serve look like in 2045? How might our region and operating environment change?”

Live in the futures

Utilize our scenarios to prioritize opportunities and threats and identify the critical capabilities we will need to be successful.

Establish our goals

Evaluate and reaffirm existing strategic priorities. Set strategic objectives and key metrics for 2028-2032.

Determine initiatives

Identify and prioritize projects and initiatives to achieve each objective. Establish success criteria for each work item.

Draft our plan

Develop and review strategic plan. Evaluate and understand implications and make any adjustments.

Finalize our Plan

Commission resolution to adopt the plan. Develop and publish formal document.



What is strategic foresight?

A systematic approach to thinking about an uncertain future so we can make smarter, more resilient decisions today.

What is scenario planning?

Scenario planning is a structured way of exploring multiple plausible futures to better understand uncertainty and its implications for our decisions today.

Scenarios don't try to predict what will happen; it helps us test our assumptions and prepare for what could.

FORECAST PLANNING EXTRAPOLATING FROM THE RECENT PAST



SCENARIO PLANNING ENVISIONING MULTIPLE FUTURES



Reflecting on our 2040 Scenarios

(written in 2021)



2040 Scenarios - Key Uncertainties

- Strength and basis of regulations
- Regional economy
- Climate change
- Social discord
- Technology and Automation Innovation
- Energy storage and new non-carbon fuels development



More of the Same

The experience of the last decade continues in the US – social discord and polarization, distrust of government institutions, and fierce disagreement about public priorities. **The Puget Sound economy is strong, and unemployment is low, but income and quality of life disparities continue, and community leaders struggle to solve issues.**



All Together Now

A series of devastating weather events prompts decisive and collective global action on climate change. **US Federal government enacts comprehensive infrastructure and decarbonization legislation and programs.** Puget Sound sees significant economic growth and historically low unemployment.



Global Catastrophes

Pandemic, natural disasters, and faster than expected climate change disrupt global supply chains and cause economic collapse and mass migration. Job creation fails to keep up with the arrival of climate refugees and automation; unemployment is stuck around 25%. Housing is scarce and expensive; tent cities and shanty towns are common.



Rise of the Machines

Automation accelerates at an unexpected pace; artificial intelligence, machine learning, and robots revolutionize daily life. By 2040, there are two conflicting realities. In one, affluent families live a life the Jetsons would envy. In the other, workers are displaced by machines and their futures dictated by algorithms they can't control.



Fragmented Union

The social discord and division of the early 2020s continues to build. As the Federal government gridlocks, states fill the power void and form regional pacts. Washington has joined the Pacific Coast Operating Area and our communities are in transition. There is increasing conflict around public priorities as ideals meet realities.

Our focal question

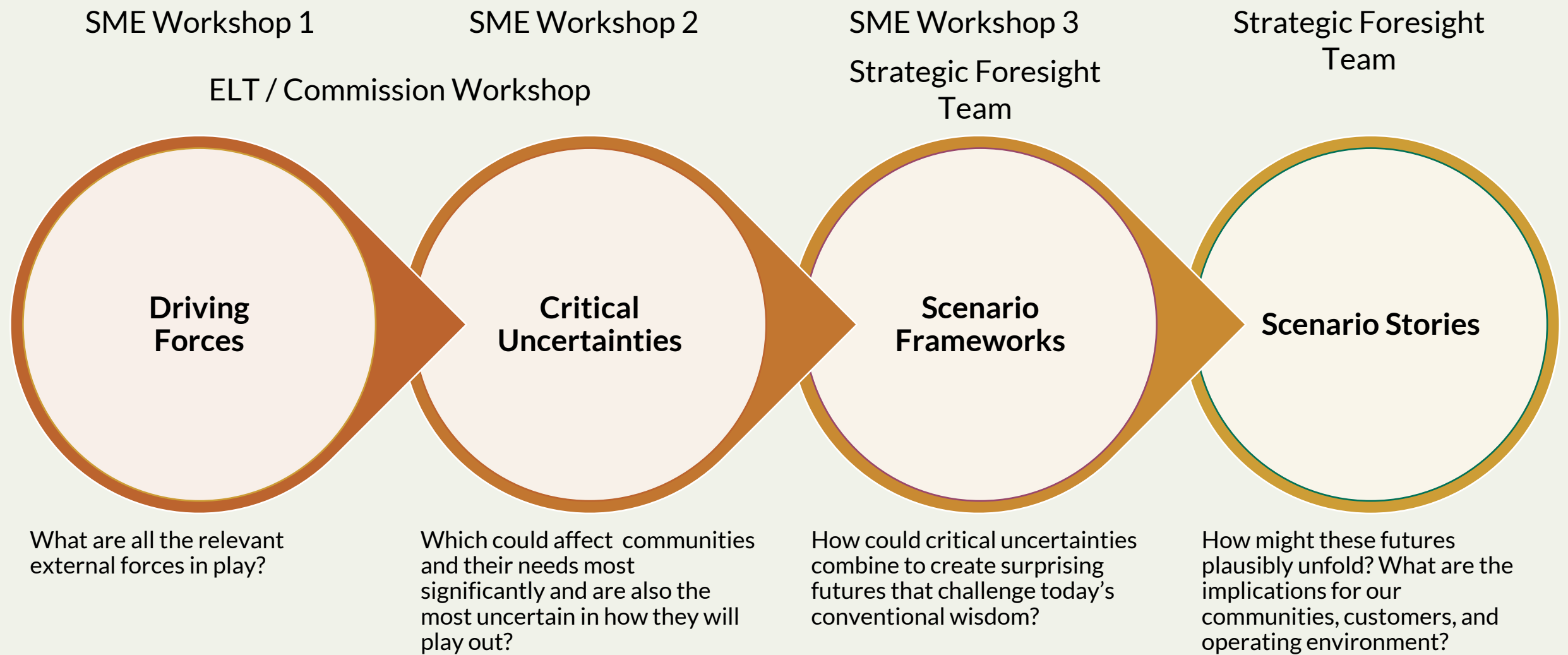
What might the communities we serve look like in 2045?

How might our region and operating environment change?

This is the question our scenarios will answer.



Our Scenario Development Process



*SME-Subject Matter Expert

Scenario Development Participants

Aaron Swaney | Corporate Communications

Adam Diaz | Lynnwood Engineering

Adam Peretti | AMI Technologies

Alex Wend | Substation Construction

Allison Morrison | Commission Office

Amy Carstens | Transmission & Distribution Systems

Andy Coughlan | Enterprise Architecture

Brandon Lam | Plat Development

Carrie Trimble | Business Readiness

Dana Pollow | Human Resources

Dawn Presler | Natural Resources

Doug O'Donnell | Key Accounts

Ellyce Brower | Data Governance

Eric Knigge | Plat Development

Garrison Marr | Power Supply

Hailey Wang | Cybersecurity

Ian Hunter | Power Supply

James Stein | Everett Engineering

Jeff Feinberg | Energy Services

Josh Perez | Vegetation Management

Karen Latimer | Water Utility

Katie Jean Britten | Human Resources

Kelly Singleterry | Education Programs

Kevin Johnston | Project Management Office

Kostas Psaroudakis | System Planning & Protection

Lisa Jackson | Emergency Management

Mark Curfman | Facilities Planning

Matt Otten | Legal

Max Selin | Water Utility

Michael Hill | Customer Technology Systems

Mitch Van Wegen | Metering

Nathan Gibson | Finance

Nathan Rhoades | Treasury & Financial Risk Mgmt

Nick Peretti | Energy Storage & Emerging Tech

Nick Pysson | Customer Service Lead

Pat Kelly | North County Service

Paul Kiss | Everett Line Operations

Peter Dauenhauer | Rates and Economics

Quin Harrington | DEI Program Manager

Ryan Collins | State Government Relations

Sarah Bond | Budget & Financial Planning

Scott Spahr | Generation

Tim Epp | Work & Asset Management

Wendy Vlahovich | Meter Reading

Plus: Executive Leadership Team and Commissioners



Our 2045 Scenarios

**What might the
communities we serve
look like in 2045?**

**How might our region
and operating
environment change?**

Trends and Uncertainties

Key Trends:

- Climate Change
- Social Polarization
- Distrust of Institutions
- Zoning Changes
- Housing Supply Challenges
- Income / Wealth Disparity
- Cyber Security Threats
- Federal / State Government Conflict
- Declining Birth Rate
- Supply Chain Challenges
- Technological Development

Critical Uncertainties:

- AI / Automation Impacts
- Tech Leadership
- Global Power Balance / Cooperation
- US Global Engagement
- Social Contract vs Self-Reliance
- Local Protectionism (NIMBY v YIMBY)
- Regional Economy
- Electrification
- BPA Role in the Region
- New Power Resources

*NIMBY – Not In My Back Yard

*YIMBY – Yes In My Back Yard

Trends and Uncertainties

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*NIMBY – Not In My Back Yard
*YIMBY – Yes In My Back Yard



Our scenarios examine the ways that the next 20 years could diverge from the world today, and the events and forces that could determine which way things go.

We are not trying to predict the future.

None of these scenarios should be considered more likely than another.

Doing Fine, Thanks

The 2020s were full of uncertainty. Political whiplash, AI and automation driven job churn, climate stress, and inflation.

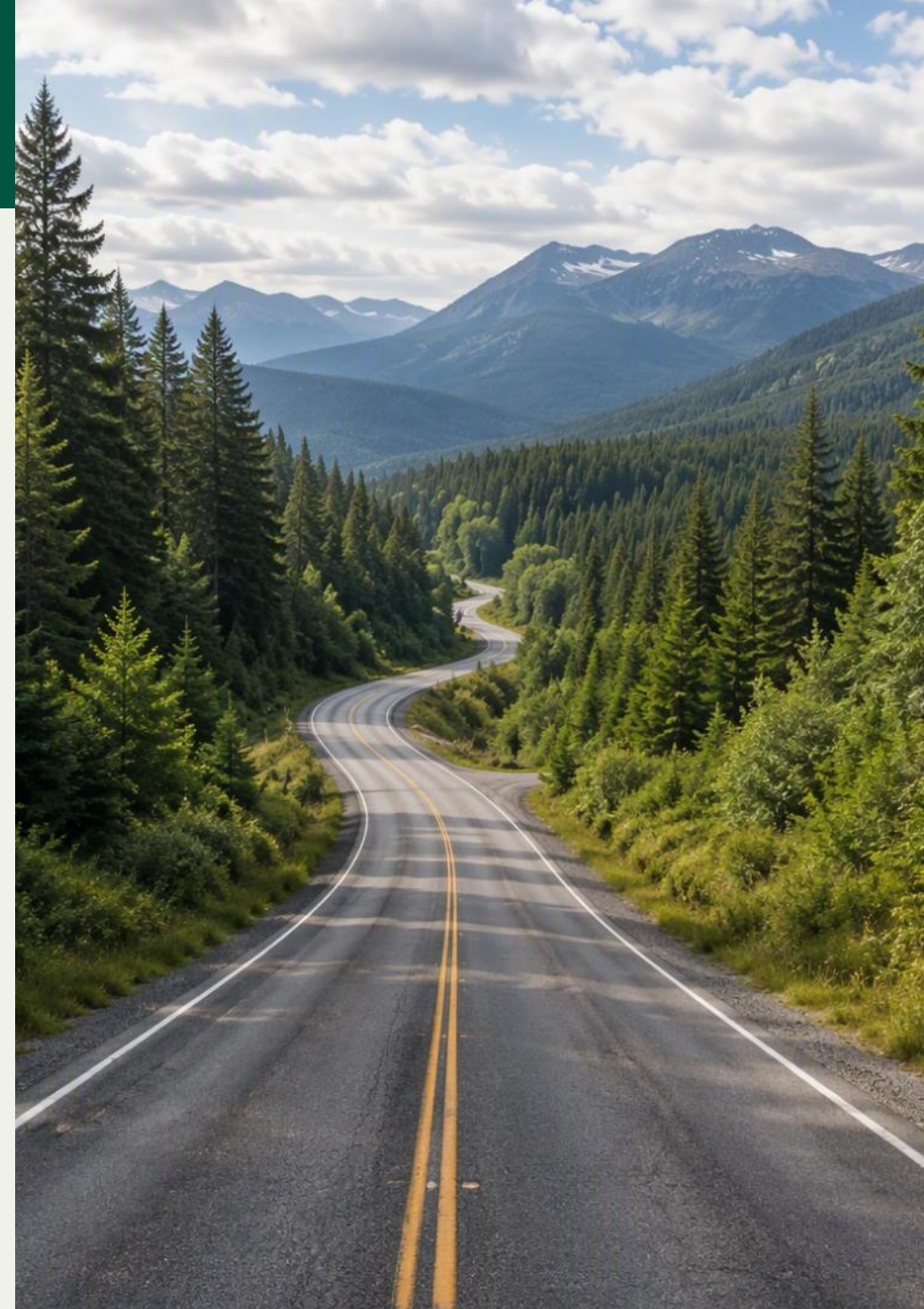
People and institutions adapted unevenly to technology - automating, retraining, electrifying, and investing as priorities shifted.

Puget Sound stays strong in technology, aerospace, health care, logistics, manufacturing, and the Navy—but prosperity is uneven.

2045 in Snohomish County and Camano Island:

- More urban, diverse, and divided.
- AI and automation shape daily life and work.
- Pragmatic electrification of homes and vehicles.
- Moderate unemployment that masks insecurity.

A story of shifting ground, uneven outcomes, and rising pressure.



The Big Squeeze

Conflict, tolls, and drought disrupt maritime shipping and drive intense fuel-price shocks, inflation, and shortages.

Communities, businesses, and governments respond by **using less fuel, repairing and conserving typically imported goods, and eventually rebuilding supply chains.**

After finding it's footing, **the Puget Sound region** turns its technology, manufacturing, education, and port strengths toward practical adaptation—**becoming a “make it work” leader.**

2045 in Snohomish County and Camano Island:

- A more diverse and industrial economy.
- People and machines solve practical problems together.
- Smaller, denser homes cluster near community hubs.
- Roads are a mix of transportation options.

A story of constraint, adaptation, community, and reshoring.



Hard Reset

Unexpected losses at a leading AI company **burst the investment bubble**, the wider economy collapses in 2029.

Federal austerity turns recession into depression and consumer debt is an anchor on the economy. Families look for local resources, becoming more community oriented.

Western states fill the breach with an expanded social safety net, with consequences for state budgets and priorities. In the early 2040s, the Federal government initiates **New Deal style investments and programs.**

2045 in Snohomish County and Camano Island:

- The region is rebuilding, but we are less prosperous.
- Housing is showing its age and multigenerational.
- Public transit is preferred to personal vehicles.
- Public works projects are focused on aging infrastructure.

A story of collapse, fracture, hardship, and rebirth.



Power Shift

China pairs viable fusion energy with advanced robotics to build fusion plants worldwide and transform the global power dynamic.

The world experienced massive job losses as robotics advanced and automation take over. **Governments scrambled to adapt.**

After fumbling, regional governments introduced **new worker protections and social safety nets.**

Pacific Northwest capitalized on its expertise in materials science and **became a national hub for design and construction.**

2045 in Snohomish County and Camano Island:

- Most adults work less or not at all.
- Electric everything is the way to go.
- Robots handle boring everyday household tasks.
- Climate change is slowing as carbon emissions decline.

A story of transformation, hard adjustments, and abundance.



How will we use our scenarios?

The most important output of the scenario work is not the scenarios themselves—it is what they help us learn.

“Living in the futures” helps us identify the capabilities we need to succeed across multiple scenarios. These are the capabilities that help distinguish between futures where we struggle and futures where we are well-positioned.



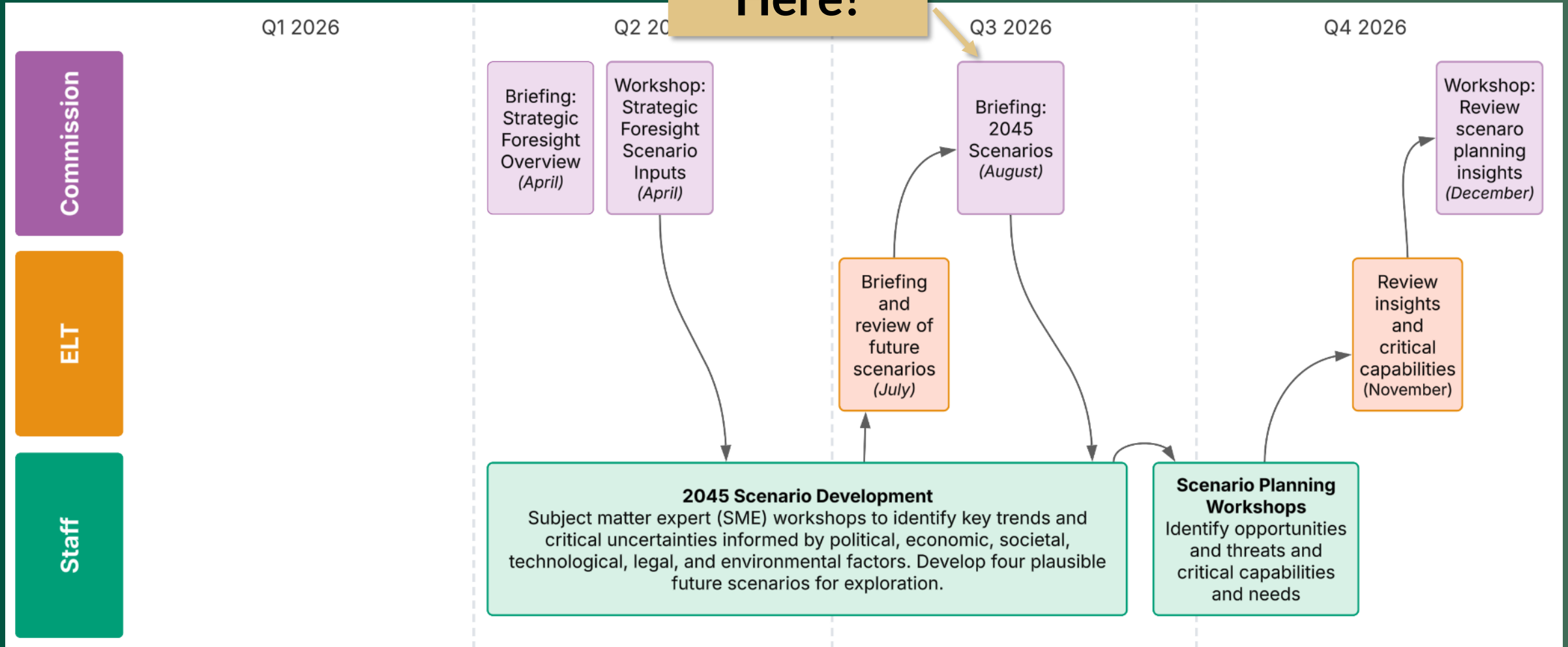
Live in the Futures Workshops

Participants will play out each scenario and identify:

- **Implications for the District's operations and services** – what are the key opportunities and challenges?
- **Existing strengths that would be important** – what are we already good at that we need to maintain?
- **Current weaknesses that could hamper our success**- what do we need to get better at?
- **New / improved capabilities we would need** – what do we need to be able to do that we can't right now?

Finally, we will identify and prioritize what is common across all scenarios. These insights will inform our strategic plan.

2026 Workflow



Commission Briefings will take place in regularly scheduled Commission meetings.
Commission Workshops will be scheduled outside of meetings.

Questions and Discussion





BUSINESS OF THE COMMISSION

Meeting Date: August 18, 2026

Agenda Item: 4

TITLE

CEO/General Manager's Report

SUBMITTED FOR: CEO/General Manager Report

CEO/General Manager	John Haarlow	8473
<i>Department</i>	<i>Contact</i>	<i>Extension</i>
Date of Previous Briefing:		
Estimated Expenditure:		Presentation Planned ☐

ACTION REQUIRED:

- | | | |
|---|--|--|
| ☐ Decision Preparation | ☒ Incidental | ☐ Monitoring Report |
| ☐ Policy Discussion | (Information) | |
| ☐ Policy Decision | | |
| ☐ Statutory | | |

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

The CEO/General Manager will report on District related items.

List Attachments:
None



BUSINESS OF THE COMMISSION

Meeting Date: August 18, 2026

Agenda Item: 5A

TITLE

2027 Preliminary Budget – Report of Filing and Notice of Public Hearing

SUBMITTED FOR: Items for Individual Consideration

Finance Division	Sarah Bond	8448
Department	Contact	Extension
Date of Previous Briefing:		
Estimated Expenditure:		Presentation Planned ☐

ACTION REQUIRED:

- | | | |
|--|-------------------------------------|--|
| ☒ Decision Preparation | ☐ Incidental | ☐ Monitoring Report |
| ☐ Policy Discussion | (Information) | |
| ☐ Policy Decision | | |
| ☒ Statutory | | |

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

Governance Process, Board Job Description: GP-3(4) ... a non-delegable, statutorily assigned Board duty as defined under RCW 54.16.080 ... budget.

The Commission's budget considerations and Public Hearing will commence after delivery of the General Manager's Proposed 2027 Budget on Tuesday, October 6, 2026. The Public Hearing will be continued on October 20, 2026, and November 17, 2026. Adoption is scheduled for December 1, 2026. Notices of Public Hearing will be published on September 1, 2026, and September 15, 2026.

List Attachments:

Proposed Hearing Schedule
Notice of Public Hearing

PROPOSED HEARING SCHEDULE

2027 BUDGET

PROPOSED DATES

PROPOSED ACTIVITY

August 18, 2026

Set Hearing Schedule for 2027 Budget

October 6, 2026

Public Hearing - Deliver Proposed 2027 Budget to Commission. Continue hearing as necessary.

October 20, 2026

Continue public hearing

November 17, 2026

Continue public hearing – Discuss Proposed Budget Modifications

December 1, 2026

Public Hearing – Commission considers adoption of 2027 Budget

NOTICE OF PUBLIC HEARING
ON PROPOSED 2027 BUDGET

NOTICE IS HEREBY GIVEN that the proposed preliminary budget of Public Utility District No. 1 of Snohomish County, Washington, for the calendar year 2027 has been filed with the Commission of said Public Utility District No. 1 at its office at 2320 California Street, Everett, Washington, and may be examined there by requesting a copy from the Clerk of the Board.

FURTHER, TUESDAY, OCTOBER 6, 2026, at the hour of 9:00 a.m., at 2320 California Street, Everett, Washington and/or at a publicly noticed video conference meeting, if appropriate, is set as the date, time, and place for said public hearing on the proposed budget, at which time any citizen may appear and be heard for or against the whole or any part thereof.

DATED this 18th day of August 2026

Sidney Logan, President

Tanya Olson, Vice-President

Julieta Altamirano-Crosby, Secretary

To be Published: September 1, 2026
 September 15, 2026

NOTICE OF PUBLIC HEARING
ON PROPOSED 2027 BUDGET

NOTICE IS HEREBY GIVEN that the proposed preliminary budget of Public Utility District No. 1 of Snohomish County, Washington, for the calendar year 2027 has been filed with the Commission of said Public Utility District No. 1 at its office at 2320 California Street, Everett, Washington, and may be examined there by requesting a copy from the Clerk of the Board.

FURTHER, TUESDAY, OCTOBER 6, 2026, at the hour of 9:00 a.m., at 2320 California Street, Everett, Washington and/or at a publicly noticed video conference meeting, if appropriate, is set as the date, time, and place for said public hearing on the proposed budget, at which time any citizen may appear and be heard for or against the whole or any part thereof.

DATED this 18th day of August 2026

Sidney Logan, President

Julieta Altamirano-Crosby, Vice-President

Tanya Olson, Secretary

To be Published: September 1, 2026
 September 15, 2026



BUSINESS OF THE COMMISSION

Meeting Date: August 18, 2026

Agenda Item: 5B

TITLE

Consideration of Motion Accepting the Asset Protection Monitoring Report

SUBMITTED FOR: Items for Individual Consideration

Risk Management	Kyra Farmer	8399
<i>Department</i>	<i>Contact</i>	<i>Extension</i>
Date of Previous Briefing:		
Estimated Expenditure:		Presentation Planned ☐

ACTION REQUIRED:

- | | | |
|---|-------------------------------------|---|
| ☐ Decision Preparation | ☐ Incidental | ☒ Monitoring Report |
| ☐ Policy Discussion | (Information) | |
| ☐ Policy Decision | | |
| ☐ Statutory | | |

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

Executive Limitation 7- Asset Protection

List Attachments:

Internal Monitoring Report-Asset Protection (EL-7)



Governance Internal Monitoring Report

Report Date: August 18, 2026

Policy Type: Executive Limitations

Reporting Method: ☒ Executive Report ☐ External Audit ☐ Direct Inspection

Policy Title: Asset Protection (EL-7)

Date of Policy: November 5, 2019; Amended April 16, 2024

Frequency: Annually

Global Policy Prohibition: *The CEO/General Manager shall not allow corporate assets to be unprotected, inadequately maintained, or unnecessarily risked.*

Interpretation: The CEO/General Manager shall take reasonable and responsible actions to ensure that assets of the District are appropriately protected in order to reduce the economic impact of losses.

Compliance: This report constitutes assurance that to our knowledge, this global policy prohibition has not been materially violated and the information reported is accurate as of this report date.

Signed John Haarlow
John A. Haarlow, CEO

08/10/2026

Date

Signed Jeff Bishop
Jeffrey Bishop, CFO

08/10/2026

Date

Summary Data: The District has a comprehensive structure in place to ensure that corporate assets are protected, maintained, and not unnecessarily risked. This structure includes:

- Liability, Property, Cybersecurity, and Crime & Fidelity insurance at required levels;
- Vehicles are covered through self-insurance reserves, with a property insurance policy in place for large claims;
- Protection of intellectual property and information systems through system security upgrades and periodic vulnerability assessments;
- Scheduled maintenance and/or inspections of major assets;
- Strong internal controls for cash management which follow state law and meet auditor expectations;
- A strategic plan and critical goals that protect the District's image and credibility through timely communications to the public on pertinent issues;
- An internal committee that monitors compliance with policies and procedures regarding the management of power supply.

1. Policy Prohibition: *Accordingly, he or she shall not fail to maintain Excess Liability insurance, with minimum coverage per occurrence of \$50 million.*

Interpretation: The CEO/GM shall maintain Excess Liability insurance coverage for the District with minimum coverage of \$50 million per occurrence.

Conclusion: This Executive Limitation was followed with no known exceptions.

Summary Data: The District has two Excess Liability policies for period June 1, 2026 through June 1, 2027. The District has a self-insurance reserve fund that will allow funding for five (5) separate liability claims.

2. Policy Prohibition: *Accordingly, he or she shall not fail to maintain Property insurance (for non-transmission and distribution system assets for replacement value).*

Interpretation: The CEO/GM shall maintain Property insurance coverage that will pay the replacement value of lost or damaged assets, where replacement value approximates the cost of repair, rebuild, or replacement of the damaged property with property of the same kind, capacity, size, or quality. Total coverage amounts shall be based on the maximum probable exposure of losses during any single event. Transmission and distribution assets are excluded from coverage. Natural disaster sub-limits exist (earthquake and flood) based on the anticipation of Federal Emergency Management

Agency (FEMA) funds becoming available to reimburse the District for repair and/or replacement costs.

Conclusion: This Executive Limitation was followed with no known exceptions.

Summary Data: The District has a Property policy that will pay the replacement value of lost or damaged assets, where replacement value approximates the cost of repair, rebuild, or replacement of the damaged property with property of the same kind, capacity, size, or quality.

3. Policy Prohibition: *Accordingly, he or she shall not fail to maintain vehicle insurance.*

Interpretation: The CEO/GM shall maintain insurance coverage for District vehicles damaged or lost.

Conclusion: This Executive Limitation was followed with no known exceptions.

Summary Data: The District retains most vehicle and mobile equipment losses through self-insurance. Property insurance is maintained for covered losses involving scheduled District assets, subject to policy terms and conditions. Covered vehicles and mobile equipment are insured on a replacement cost basis, and asset values are reported annually through a Statement of Values (SOV) to maintain coverage and support premium calculations.

4. Policy Prohibition: *Accordingly, he or she shall not fail to maintain Crime and Fidelity insurance for personnel with access to material amounts of funds.*

Interpretation: The CEO/GM shall maintain insurance coverage that protects the District from significant loss from employee misconduct.

Conclusion: This Executive Limitation was followed with no known exceptions.

Summary Data: The District has a Crime policy & Excess Crime policy for period June 1, 2026 through June 1, 2027.

5. Policy Prohibition: *Accordingly, he or she shall not fail to maintain insurance covering cybersecurity risks.*

Interpretation: The CEO/GM shall maintain insurance coverage that protects the District from significant loss from security breaches, system failures, and extortions.

Conclusion: This Executive Limitation was followed with no known exceptions.

Summary Data: The District has a Cyber policy & Excess Cyber policy for period June 1, 2026 through June 1, 2027.

- 6. Policy Prohibition:** *Accordingly, he or she shall not subject plant and equipment to improper wear and tear or insufficient maintenance.*

Interpretation: The CEO/GM shall take reasonable and responsible actions to maintain preventative maintenance policies and procedures for plant and equipment.

Conclusion: This Executive Limitation was followed with no known exceptions.

Summary Data: The District uses various maintenance programs across all areas of operations. These programs outline maintenance criteria, ensure standards and requirements are followed, and develop preventative maintenance plans.

The District's hydroelectric projects have an Enterprise Asset Management program (EAM), which is the basis for regularly scheduled maintenance and the collection of operational monitoring data, and vibration monitoring of large rotating machinery.

The Water System makes routine weekly operational inspections of all critical pump stations, booster pump stations, reservoirs, and water treatment plants.

Transportation Services utilizes a comprehensive fleet management information system combined with GPS telematics to monitor in real time, forecast, and report on corrective maintenance, preventative maintenance, and mandated compliance inspection activity for District transportation assets.

The Facilities department utilizes a computerized maintenance management system to capture District owned assets needing routine and preventative maintenance.

Transmission and Distribution have an asset management program which coordinates recurring Transmission and Distribution inspections, maintenance, condition tracking, and replacement planning to support system reliability. These include decennial pole testing and treating, underground cable replacement, switch inspections as well as many other maintenance needs.

Preventative maintenance programs are developed and implemented for a variety of assets using operational and maintenance best practices suggested by the manufacturers and mandated NERC requirements. Review and modifications to preventative

maintenance procedures and schedules are continually being accessed when properties, buildings and equipment are placed into and/or removed from service.

7. Policy Prohibition: *Accordingly, he or she shall not fail to protect intellectual property, information and files from loss or significant damage.*

Interpretation: The CEO/GM shall take reasonable and responsible actions to protect the District from loss, breach, or encroachment of intangible products, i.e., patents or copyrights developed at the District, confidential, sensitive and/or protected information, and the integrity of the District's information system, including all software and hardware where essential data contained within the system resides.

Conclusion: This Executive Limitation was followed with no known exceptions.

Summary Data: The District's Legal Department prosecutes any unauthorized use of the District's intellectual property when notified of a violation. The District requires all public information requests be processed through a Public Records Officer to ensure information is released in accordance with the law.

The District's proprietary and non-proprietary information is duplicated through regularly scheduled back-ups of data stores. Vulnerability assessments, security monitoring, and remediation activities are regularly conducted to identify and reduce risks to critical systems and information assets are regularly conducted on IT infrastructure.

Managed detection and response capabilities enhance the District's ability to detect, investigate, and respond to cybersecurity threats affecting the corporate network.

The District continuously assesses and strengthens network security architecture and segmentation to protect critical infrastructure, sensitive information, and business operations. To be compliant with the North American Electric Reliability Corporation (NERC) Critical Infrastructure Protection (CIP) standards, Supervisory Control and Data Acquisition (SCADA) infrastructure is isolated from the corporate network.

In 2025, the District hosted APPA's Safe Haven Exercise and participated in NERC's GridEx VIII exercise to validate incident response capabilities and strengthen organizational preparedness and resilience. The District also regularly reviews and tests its incident response plan to ensure it remains current and accurately reflects the actions that would be taken in response to a cybersecurity incident.

The District's Information Security Team delivers security awareness campaigns to strengthen employee cybersecurity knowledge and collaborates across business units to help protect confidential, sensitive, and business-critical information.

- 8. Policy Prohibition:** *Accordingly, he or she shall not receive, process, or disburse funds under controls that are materially insufficient to meet the auditor's expectations.*

Interpretation: Internal controls relating to cash management, including funds paid out, received, or processed, are adhered to at a level adequate to ensure the safeguarding of District funds and to comply with Generally Accepted Accounting Principles and meet auditor guidelines.

Conclusion: This Executive Limitation was followed with no known exceptions.

Summary Data: The District is audited each year by an independent public accounting firm and by the State Auditor's Office. Any material weaknesses or material deficiency of internal controls are reported to the District's Commissioners by the auditors. The District has not received any notification of material weakness or inadequate internal controls by the auditors related to cash management.

- 9. Policy Prohibition:** *Accordingly, he or she shall not invest or hold operating capital in accounts or investments other than those permitted investments for the State of Washington (RCW 35.39.030, 39.58-39.60, 43.84.080 and 43.250).*

Interpretation: The District shall only invest or deposit cash in accounts authorized by State statute.

Conclusion: This Executive Limitation was followed with no known exceptions.

Summary Data: The District's general authority to invest and deposit funds is set forth in RCW's 35.39.030, 39.58-39.60, 43.84.080 and 43.250. As a part of an annual audit performed by the State Auditor's Office, compliance with state law is examined. The auditors have not found the District to be out of compliance with the State requirements.

- 10. Policy Prohibition:** *Accordingly, he or she shall not endanger the organization's public image or creditability, particularly in ways that would hinder the accomplishment of its mission.*

Interpretation: The CEO/GM shall take reasonable and responsible actions to ensure that the District's public image and credibility are consistent with its mission.

Conclusion: This Executive Limitation was followed with no known exceptions.

Summary Data: The District maintains a robust communication and engagement program that strives to keep the public informed and build community relationships.

11. Policy Prohibition: *Accordingly, he or she shall not manage the District's power supply for purposes other than meeting customer loads.*

Interpretation: The District manages its power supply to meet customer loads in a dependable, safe, and responsible manner, at a price no greater than similar alternatives. Since transitioning to BPA Load Following in October 2025, the PUD contracts directly with BPA for power needed to serve customer load requirements after PUD-owned generation is brought to load. The District continues to manage its contracted and owned generation and transmission assets in a manner that supports reliable service and optimizes value for the District's consumer owners.

Conclusion: This Executive Limitation was followed with no known exceptions.

Summary Data: The District follows the Commission-approved Energy Risk Management Policy Statement and maintains an Energy Risk Management oversight team that meets regularly and provides bi-annual updates to the Commission. Since the transition to BPA Load Following in October 2025, the District is no longer actively participating in short-term energy market transactions to serve customer loads. Oversight activities focus on regulatory compliance with applicable risk management guidelines, as well as the management of the District's owned generation resources and transmission assets.



BUSINESS OF THE COMMISSION

Meeting Date: August 18, 2026

Agenda Item: 6A

TITLE

Commission Reports

SUBMITTED FOR: Commission Business

Commission	<u>Allison Morrison</u>	<u>8037</u>
Department	Contact	Extension
Date of Previous Briefing:	<u></u>	
Estimated Expenditure:	<u></u>	Presentation Planned ☐

ACTION REQUIRED:

- | | | |
|---|--|--|
| ☐ Decision Preparation | ☒ Incidental | ☐ Monitoring Report |
| ☐ Policy Discussion | (Information) | |
| ☐ Policy Decision | | |
| ☐ Statutory | | |

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

The Commissioners regularly attend and participate in meetings, seminars, and workshops and report on their activities.

List Attachments:

None



BUSINESS OF THE COMMISSION

Meeting Date: August 18, 2026

Agenda Item: 6B

TITLE

Commissioner Event Calendar

SUBMITTED FOR: Commission Business

Commission	<u>Allison Morrison</u>	<u>8037</u>
Department	Contact	Extension
Date of Previous Briefing:	<u></u>	
Estimated Expenditure:	<u></u>	Presentation Planned ☐

ACTION REQUIRED:

- | | | |
|--|-------------------------------------|--|
| ☒ Decision Preparation | ☐ Incidental | ☐ Monitoring Report |
| ☐ Policy Discussion | (Information) | |
| ☐ Policy Decision | | |
| ☐ Statutory | | |

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

The Commissioner Event Calendar is enclosed for Board review.

List Attachments:

Commissioner Event Calendar

Commissioner Event Calendar – 2026

<u>August 2026</u>	<u>August 3:</u> • Everett Station District-Utility Box Art Wrap Project Everett, WA – 1:00 p.m. – 2:00 p.m. (Altamirano-Crosby) <u>August 5:</u> • PUD Safety Days – Everett, WA 8:00 a.m. – 1:00 p.m. (Altamirano-Crosby/Logan/Olson) <u>August 5 - 6:</u> • PPC Meeting – Boise, ID - Virtual (Altamirano-Crosby/Logan/Olson) <u>August 7:</u> • /PNUCC Meetings – Boise, ID <u>August 11:</u> • Stilly Valley Chamber - Arlington, WA 12:00 p.m. – 1:30 p.m. (Logan) <u>August 15:</u> • Connect to Casino Road Carnivale – Everett, WA 1:15 p.m. – 2:00 p.m. (Altamirano-Crosby) <u>August 19:</u> • Lynnwood Chamber – Lynnwood, WA 11:30 a.m. – 1:00 p.m. (Altamirano-Crosby) <u>August 28:</u> • Evergreen State Fair – Monroe, WA 10:00 a.m. – 2:00 p.m. (Olson) <u>August 29:</u> • Evergreen State Fair – Monroe, WA 10:00 a.m. – 2:00 p.m. (Altamirano-Crosby)
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****For Planning Purposes Only and Subject to Change at any Time****

September 2026

September 2 - 4:

- PPC/PNUCC Meetings – Portland, OR
(Logan/Altamirano-Crosby/Olson)

September 2:

- Sky Valley Chamber – Virtual
12:00 p.m. – 1:00 p.m.
(Olson)

September 6:

- Evergreen State Fair – Monroe, WA
10:00 a.m. – 2:00 p.m.
(Logan)

September 8:

- Stilly Valley Chamber – Arlington, WA
12:00 p.m. – 1:00 p.m.
(Logan)

September 23:

- Snohomish County Tomorrow – General
Assembly – Everett, WA
3:45 p.m. – 6:00 p.m.
(Logan/Olson/Altamirano-Crosby)

Commissioner Event Calendar – 2026

<u>October 2026</u>	<u>October 7 - 8:</u> • PPC Meetings – Portland, OR <u>October 9:</u> • PNUCC Meeting – Virtual <u>October 21 - 22:</u> • Energy Northwest (ENW) Board of Directors Meeting – Tri-Cities, WA (Logan)
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****For Planning Purposes Only and Subject to Change at any Time****

November 2026

November 3 - 6:

- Western Energy Institute (WEI) Women in Energy Symposium – Indian Wells, CA (Altamirano-Crosby)

November 4 - 6:

- PPC/PNUCC Annual Meetings – Portland, OR

Commissioner Event Calendar – 2026

<u>December 2026</u>	<u>December:</u>

****For Planning Purposes Only and Subject to Change at any Time****



BUSINESS OF THE COMMISSION

Meeting Date: August 18, 2026

Agenda Item: 7A

TITLE

Governance Planning Calendar

SUBMITTED FOR: Governance Planning

Commission	<u>Allison Morrison</u>	<u>8037</u>
Department	Contact	Extension
Date of Previous Briefing:	<u></u>	
Estimated Expenditure:	<u></u>	Presentation Planned ☐

ACTION REQUIRED:

- | | | |
|--|-------------------------------------|--|
| ☒ Decision Preparation | ☐ Incidental | ☐ Monitoring Report |
| ☐ Policy Discussion | (Information) | |
| ☐ Policy Decision | | |
| ☐ Statutory | | |

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

Governance Process, Agenda Planning, GP-4: To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda

The Planning Calendar is enclosed for Board review.

List Attachments:

Governance Planning Calendar

Governance Planning Calendar - 2026

<u>To Be Schedule</u>	• Active Threat Awareness • ERM Policy Update • New ERM Framework • Training Center Rentals (Moved to October 6) • Ruby Flats Solar Project Briefing • Water Utility Update • Washington's Clean Fuels Program/Electric Pathways Grant Program • Bell Lease Agreement (Moved to September 1)

For Planning Purposes Only and Subject to Change at any Time

Governance Planning Calendar - 2026

Date	Agenda Items
<u>September 1, 2026</u>	<u>Briefing and Study Session:</u> • Media • Lake Roesiger Septic Pumping Program Amendment & Septic Rate Adjustment • New Large Load / Data Center Principles • Facilities 10-Year Plan • Clean Energy Implementation Report 2022-2025 • Transition Assistance Policy Update • Bell Lease Agreement
<u>September 15, 2026</u>	<u>Briefing and Study Session:</u> • Connect Up Quarterly Update • City of Everett Pass Through • New Large Load Policy Update <u>Public Hearing:</u> • Lake Roesiger Septic Pumping Program Amendment & Septic Rate Adjustment <u>Public Hearing and Action:</u> • Disposal of Surplus Property – 4th Quarter • Bell Lease Agreement
<u>*September 19, 2026</u>	<u>Special Meeting:</u> • El Sol al Alcance de tus Manos Ribbon Cutting

For Planning Purposes Only and Subject to Change at any Time

Governance Planning Calendar - 2026

Date	Agenda Items
<u>October 6, 2026</u>	<u>Briefing and Study Session:</u> • Media • Energy Efficiency Program Update: Telecom/Data Center Retrofits • Large Load Forecast Update • Water Policy Updates • Training Center Community Rentals <u>Public Hearing:</u> • Open the 2027 Proposed Budget Public Hearing - Introduction/Preview <u>Public Hearing and Action:</u> • City of Everett Pass Through • Lake Roesiger Septic Pumping Program Amendment & Septic Rate Adjustment
<u>October 20, 2026</u>	<u>Briefing and Study Session:</u> • Energy Risk Management Report • Water General Retail Rates <u>Public Hearing:</u> • Continue Proposed 2027 Budget Public Hearing – Electric & Water System Budget & 5-Year Forecasts <u>Public Hearing and Action:</u> • Water Policy Updates

For Planning Purposes Only and Subject to Change at any Time

Governance Planning Calendar - 2026

Date	Agenda Items
<u>November 3, 2026</u>	<u>Briefing and Study Session:</u> • Media • Strategic Plan Quarterly Update <u>Public Hearing:</u> <u>Monitoring Report:</u> • 3rd Quarter 2026 Financial Conditions and Activities
<u>November 17, 2026</u>	<u>Briefing and Study Session:</u> <u>Public Hearing:</u> • Continue Proposed 2027 Budget Public Hearing – Proposed Changes <u>Public Hearing and Action:</u> • Adopt Water General Retail Rates

For Planning Purposes Only and Subject to Change at any Time

Governance Planning Calendar - 2026

Date	Agenda Items
<u>December 1, 2026</u>	<u>Briefing and Study Session:</u> • Media • Connect Up Quarterly Update • Audit Activity Update <u>Public Hearing and Action:</u> • Adopt 2027 Budget <u>Monitoring Report:</u> • Annual Financial Planning and Budgeting Report
<u>December 15, 2026</u>	<u>Briefing and Study Session:</u> • Community Engagement • SnoSMART <u>Public Hearing and Action:</u> • Roll for LUD No. 69 • Disposal of Surplus Property – 1st Quarter

For Planning Purposes Only and Subject to Change at any Time

Governance Planning Calendar - 2026

2026 Year-at-a-Glance Calendar

January

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
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February

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March

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29	30	31				

April

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May

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31						

June

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July

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August

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30	31					

September

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27	28	29	30			

October

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November

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29	30					

December

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27	28	29	30	31		

For Planning Purposes Only and Subject to Change at any Time