

**SNOHOMISH COUNTY PUBLIC UTILITY DISTRICT
BOARD OF COMMISSIONERS REGULAR MEETING
Everett Headquarters Building, 2320 California Street
Zoom Online Platform Option Available**

February 3, 2026

CONVENE REGULAR MEETING – 9:00 a.m. – Commission Meeting Room

Virtual Meeting Participation Information

Join Zoom Meeting:

- Use link
<https://us06web.zoom.us/j/81334921539?pwd=LZ4vmPU6YOeEpXK1t4TpIBa2AzKCLC.1>
- Dial in: (253) 215-8782
- Meeting ID: 813 3492 1539
- Passcode: 919679

1. RECOGNITION/DECLARATIONS

- A. [Employee of the Month for February – Matt Benzin](#)

2. COMMENTS FROM THE PUBLIC

If you are attending the meeting virtually (using the link or number provided above) please indicate that you would like to speak by clicking “raise hand” and the Board President will call on attendees to speak at the appropriate time. If you are joining by phone, dial *9 to “raise hand.”

3. CONSENT AGENDA

- A. [Approval of Minutes for the Regular Meeting of January 20, 2026](#)
B. [Bid Awards, Professional Services Contracts and Amendments](#)
C. [Consideration of Certification/Ratification and Approval of District Checks and Vouchers](#)

4. CEO/GENERAL MANAGER BRIEFING AND STUDY SESSION

- A. Updates
1. [Legislative](#)
 2. Other
- B. [Fish Habitat Property Purchase in the Sultan Basin](#)

5. CEO/GENERAL MANGER REPORT

Continued →

6. PUBLIC HEARING AND ACTION

- A. [Consideration of a Resolution Declaring Certain Property Interests of the District in a Portion of Certain Real Property \(Tax Parcel No. 27041300201500\) Situated in Lynnwood, Washington, to be Surplus and Authorizing the Granting of a Recreation and Landscape Easement in Favor of Lane E. Tollefsen](#)

7. ITEMS FOR INDIVIDUAL CONSIDERATION

- A. [Consideration of a Resolution Revising the Non-Represented Salary Structure Table and Certain Portions of the Compensation Program](#)

8. COMMISSION BUSINESS

- A. [Commission Reports](#)
- B. [Commissioner Event Calendar](#)

9. GOVERNANCE PLANNING CALENDAR

- A. [Governance Planning Calendar](#)

EXECUTIVE SESSION – Recess into Executive Session for Discussion of the Performance of a Public Employee – Training Center Room 1

ADJOURNMENT

February 4 - 6, 2026:

Public Power Council (PPC)/Pacific Northwest Utilities Conference Committee (PNUCC) Meetings – Portland, OR

The next scheduled regular meeting is February 17, 2026

Agendas can be found in their entirety on the Snohomish County Public Utility District No. 1 web page at www.snopud.com. For additional information contact the Commission Office at 425.783.8611



BUSINESS OF THE COMMISSION

Meeting Date: February 3, 2026

Agenda Item: 1A

TITLE

Employee of the Month for February – Matt Benzin

SUBMITTED FOR: Recognition/Declarations

Human Resources	Traci Brumbaugh	8626
<i>Department</i>	<i>Contact</i>	<i>Extension</i>
Date of Previous Briefing:	_____	
Estimated Expenditure:	_____	Presentation Planned <input checked="" type="checkbox"/>

ACTION REQUIRED:

- Decision Preparation
- Policy Discussion
- Policy Decision
- Statutory
- Incidental (Information)
- Monitoring Report

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

Matt Benzin is a Human Resource Generalist III at Snohomish County PUD, serving on the Labor Relations team. Matt began his career at the District on February 13, 2017, as a Meter Reader and was promoted through the Meter Reader step progression over the following years. On February 16, 2021, he transitioned to Human Resources as an Employee Relations Associate. Demonstrating exceptional performance and dedication, Matt was promoted to Human Resources Generalist II in 2024 and then to Human Resources Generalist III in May 2025.

He is recognized for his pivotal role in the successful rollout of the Employee Engagement Survey, his commitment to supporting colleagues, and his leadership in continuous improvement initiatives. Matt is currently defending his dissertation and is on track to complete his Doctor of Philosophy in General Psychology this year, with a specialization in Industrial and Organizational Psychology and an emphasis on Quantitative Research. His calm, thoughtful approach, strong work ethic, and unwavering integrity make him a trusted partner and role model throughout the organization.

Matt will be presented by Amanda Bowman, Senior Manager Human Resources.

List Attachments:
Employee Profile

Get to Know Matt Benzin, Our February Employee of the Month

The PUD is already a pretty great place to work, but that doesn't mean that we stop looking for ways to improve. Matt Benzin makes sure of it!

A Human Resource Generalist III, Matt had a pivotal role in the launch of the PUD's annual Employee Engagement Survey to help Team PUD anonymously give feedback on how to improve life around the PUD. Since he's arrived at the PUD, Matt has demonstrated a commitment to supporting his colleagues and recently agreed to serve on the Labor Relations team.

Thanks to his outstanding work getting the Employee Engagement Survey stood up, as well as his leadership on countless other continuous improvement initiatives, Matt has been named Employee of the Month for February.

"Matt has taken on and embraced every project that's come his way and done a fantastic job of making improvements for everyone at the PUD." said Sara Kurtz, Chief Human Resources Officer. "He's developed a great rapport with numerous work groups and has made a meaningful difference for Team PUD with all of his projects and initiatives."

"In the short time that he's been here he's made a significant impact, not just in HR, but supporting all of our employees." said Amanda Bowman, Senior Manager, Human Resources. "He sees the bigger picture and has excellent instincts about the right thing to do. He has a really clear line on what our values are as an organization and staying true to those."

Matt helped launch the Employee Engagement Survey in 2024, which has led to an action planning team and numerous changes already enacted by the PUD. The goal for the survey is to get honest feedback from employees to find ways to improve the PUD's workplace culture.

He has also jumped into Labor Relations when he joined the 2024 negotiations team and most recently took over managing the day-to-day activities required to keep Labor Relations moving forward. Last year, Matt helped negotiate the changes in Power Scheduling when their roles transitioned. He facilitates the Joint-Labor meeting where he collaborates with union management to talk about everything that's coming up.

His focus on collaboration, clear communication and building trust has proven instrumental in creating dialogue and action planning that strengthens the employee experience.

"My first introduction to working with Matt was when we were both thrown into the thick of it during the last round of contract negotiations." said Madeline Kimball, the PUD's Business Representative with IBEW Local 77. "Matt consistently brings a lot of care and attention to detail when working through problems as they come up. He brings solutions to the table that others may not have thought of yet and is just a great person to collaborate with."

Matt started at the PUD nine years ago as a Meter Reader and was promoted through the Meter Reader step progression. In 2021, he moved to the Human Resources department as an Employee Relations Associate. He was most recently promoted to Human Generalist III in May of last year.

“It’s been fun watching him grow for the last five years.” Amanda said. “There isn’t often an established career path from Meter Reading to HR. But what he brings is a really great perspective about what it’s like to work in the field. He can talk about a day in the life of a Meter Reader. He’s really well rounded about what field work looks like.”

"Despite being a Washington State Cougar, I think the world of Matt. He's wicked smart and is the kind of coworker anyone would dream of; reliable, consistent, genuine, and an all-around gem of a person." said Chelsea Ray, Manager, Customer Service. "I am so glad he's being recognized for his relentless hard work. If I had to choose anyone to work alongside, I'd choose Matt. Go Huskies."

Outside of the PUD, Matt is currently defending his dissertation and is on track to complete his Doctor of Philosophy in General Psychology this year, with a specialization in Industrial and Organizational Psychology and an emphasis on Quantitative Research.

"Matt has been an inspiration to me with his dedication to the PUD and determination to further his education." said Paul Kiss, Senior Operations Superintendent. "Matt has stepped into leadership roles, running meetings and supporting difficult decisions with the utmost professionalism. Matt is always available to help support, talk through and find solutions to any conversations. The PUD is blessed to have Matt in his role with his dedication to strategic priorities and collaborative discussions around all topics."

“He’s a lifelong learner.” Amanda said. “It’s really important to him to continue to learn new things, which is a manager’s dream. There’s nothing he won’t raise his hand and volunteer for.”

Matt was born in Renton and has spent most of his life in the Pacific Northwest, including attending college at Washington State. Shortly after graduating from WSU, he started at the PUD. He is a huge sports fan and heads to Spokane every year to participate in Hoopfest. Matt also enjoys hikes, golfing, playing tennis and taking his dog Barley on walks.

He loves the work he does at the PUD and is thankful to his workgroup and leadership for supporting him in his efforts to improve life at the PUD.

“What I like most about working at the PUD is the meaningful work we do serving our community and the strong sense of teamwork and shared purpose.” Matt said. “We have a culture where people genuinely support one another and take pride in what we do. I'm thankful for the talented people I get to work with and really grateful to be part of Team PUD. I appreciate each of you and the incredible work you do every day. I'm continually impressed by the knowledge and commitment across the organization.”

COMMENTS FROM THE PUBLIC



BUSINESS OF THE COMMISSION

Meeting Date: February 3, 2026

Agenda Item: 3A

TITLE

Approval of the Minutes for the Regular Meeting of January 20, 2026

SUBMITTED FOR: Consent Agenda

Commission _____	Allison Morrison _____	8037 _____
Department _____	Contact _____	Extension _____
Date of Previous Briefing: _____		
Estimated Expenditure: _____		Presentation Planned <input type="checkbox"/>

ACTION REQUIRED:

- Decision Preparation
- Policy Discussion
- Policy Decision
- Statutory
- Incidental (Information)
- Monitoring Report

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

Governance Process, Board Job Description: GP-3(4) ... a non-delegable, statutorily assigned Board duty as defined under RCW 54.12.090 – minutes.

List Attachments:
Preliminary Minutes

**PRELIMINARY
SNOHOMISH COUNTY PUBLIC UTILITY DISTRICT**

Regular Meeting

January 20, 2026

The Regular Meeting was convened by President Sidney Logan at 9:00 a.m. Those attending were Julieta Altamirano-Crosby, Vice-President; Tanya Olson, Secretary; CEO/General Manager John Haarlow; Chief Operating & Legal Officer Colin Willenbrock; other District staff; members of the public; Clerk of the Board Allison Morrison; and Deputy Clerks of the Board Jenny Rich and Morgan Stoltzner.

*** Items Taken Out of Order**

****Non-Agenda Items**

1. COMMENTS FROM THE PUBLIC

There were no comments from the public.

2. CONSENT AGENDA

A. Approval of Minutes for the Regular Meeting of January 6, 2026

B. Bid Awards, Professional Services Contracts and Amendments

Public Works Contract Award Recommendations:

Request for Proposal No. 25-1620-KS with Steelhead Communications, Inc.

Formal Bid Award Recommendations \$120,000 and Over:

None

Professional Services Contract Award Recommendations \$200,000 and Over:

None

Miscellaneous Contract Award Recommendations \$200,000 and Over:

None

Interlocal Agreements and Cooperative Purchase Recommendations:

Contracts:

Contract No. CW2260558 with SHI International Corp.

Amendments:

None

Sole Source Purchase Recommendations:

None

Emergency Declarations, Purchases and Public Works Contracts:

None

Purchases Involving Special Facilities or Market Condition Recommendations:

None

Formal Bid and Contract Amendments:

None

Contract Acceptance Recommendations:

None

C. Consideration of Certification/Ratification and Approval of District Checks and Vouchers

A motion unanimously passed approving Agenda Items 2A – Approval of Minutes for the Regular Meeting of January 6, 2026; 2B – Bid Awards, Professional Services Contracts and Amendments; and 2C – Consideration of Certification/Ratification and Approval of District Checks and Vouchers.

3. CEO/GENERAL MANAGER BRIEFING AND STUDY SESSION

A. Updates

1. Legislative. State Government & External Affairs Specialist Ryan Collins provided a presentation on the key legislation report.

Commissioner Logan requested a briefing on how Bonneville handles or how the District would handle a big single large load. CEO/General Manager John Haarlow responded that staff would provide a briefing to the Board.

2. Other. There were no other updates.

B. Surplus and Sale of an Easement on District Property

Manager Real Estate Services Maureen Barnes provided a presentation to the Board on the surplus and sale of an easement located at 18225 8th Place W, Lynnwood, WA to Lane Tollefsen. Information included background and easement details.

The next step would be to return at the February 3, 2026, Commission meeting for a public hearing and consideration of a resolution.

4. CEO/GENERAL MANAGER REPORT

CEO/General Manager John Haarlow reported on District related topics and accomplishments.

5. ITEMS FOR INDIVIDUAL CONSIDERATION

- A. Consideration of a Resolution to Ratify Amendment No. 1 to the WSPP Agreement Schedule B Confirmation Between the District and Citadel Energy Marketing LLC for the District's Output Share of the White Creek Wind Project

A motion unanimously passed approving Resolution No. 6270 to ratify Amendment No. 1 to the WSPP Agreement Schedule B confirmation between the District and Citadel Energy Marketing LLC for the District's output share of the White Creek Wind Project.

- B. Consideration of a Resolution Authorizing the CEO/General Manager or his Designee to Execute Multiple Revised Exhibits to the District's 1996 Point-to-Point Transmission Service Agreement With the Bonneville Power Administration

A motion unanimously passed approving Resolution No. 6271 authorizing the CEO/General Manager or his designee to execute multiple revised exhibits to the District's 1996 Point-to-Point Transmission Service Agreement with the Bonneville Power Administration.

6. COMMISSION BUSINESS

- A. Commission Reports

There were no reports.

- B. Commissioner Event Calendar

Commissioner Logan advised he would be attending the Public Power Conference (PPC) and Pacific Northwest Utilities Conference (PNUCC) in person in February. Commissioner Olson and Commissioner Altamirano-Crosby advised they would be attending the Public Power Council (PPC) meetings virtually in February.

7. GOVERNANCE PLANNING

- A. Governance Planning Calendar

There were no changes to the Governance Planning Calendar.

Commissioner Logan brought forth the discussion of a workshop based on the items submitted by the Board. The Board concurred and Commissioner Logan advised he would work with Allison Morrison Clerk of the Board to set up a meeting date for the workshop.

EXECUTIVE SESSION

The Regular Meeting recessed at 9:43 a.m. and reconvened at 9:51 a.m. into Executive Session to discuss the performance of a public employee, under the terms set forth in the Open Public Meetings Act. It was anticipated the Executive Session would last approximately 60 minutes, with no public announcements. Those in attendance were Commissioners Sidney Logan, Julieta Altamirano-Crosby, and Tanya Olson. At 10:46 a.m. the Executive Session was extended for an additional 30 minutes. The Regular Meeting adjourned upon the conclusion of the Executive Session at 11:16 a.m.

There being no further business or discussion to come before the Board, the Regular Meeting of January 20, 2026, adjourned at 11:16 a.m.

Approved this 3rd day of February, 2026.

Secretary

President

Vice President



BUSINESS OF THE COMMISSION

Meeting Date: February 3, 2026

Agenda Item: 3B

TITLE

CEO/General Manager's Report of Public Works Contract Award Recommendations; Formal Bid Award Recommendations; Professional Services Contract Award Recommendations; Miscellaneous Contract Award Recommendations; Cooperative Purchase Recommendations; Sole Source Purchase Recommendations; Emergency Declarations, Purchases and Public Works Contracts; Purchases Involving Special Facilities or Market Condition Recommendations; Formal Bid and Contract Amendments; and Contract Acceptance Recommendations

SUBMITTED FOR: Consent Agenda

<u>Contracts/Purchasing</u>	<u>Clark Langstraat</u>	<u>5539</u>
<i>Department</i>	<i>Contact</i>	<i>Extension</i>
Date of Previous Briefing: _____		
Estimated Expenditure: _____		Presentation Planned <input type="checkbox"/>

ACTION REQUIRED:

- Decision Preparation
- Policy Discussion
- Policy Decision
- Statutory
- Incidental (Information)
- Monitoring Report

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

Governance Process, Board Job Description, GP-3(4) ... non-delegable, statutorily assigned Board duty – Contracts and Purchasing.

The CEO/General Manager's Report of Public Works Contract Award Recommendations; Formal Bid Award Recommendations \$120,000 and Over; Professional Services Contract Award Recommendations \$200,000 and Over; Miscellaneous Contract Award Recommendations \$200,000 and Over; Cooperative Purchase Recommendations; Sole Source Purchase Recommendations; Emergency Declarations, Purchases and Public Works Contracts; Purchases Involving Special Facilities or Market Condition Recommendations; Formal Bid and Contract Amendments; and Contract Acceptance Recommendations contains the following sections:

Public Works Contract Award Recommendations (Page 1);
Recommend Rejection for Request for Proposal No. 25-1622-KP

Formal Bid Award Recommendations \$120,000 and Over (Pages 2 - 4);
Request for Quotation No. 25-1612-BP with Irby Utilities and Border States
Request for Quotation No. 25-1613-BP with both General Pacific and Border States
proposing Nehring
Request for Quotation No. 25-1619-BP with Anixter, Inc.

Professional Services Contract Award Recommendations \$200,000 and Over;
None

Miscellaneous Contract Award Recommendations \$200,000 and Over (Pages 5 – 8);
Request for Proposal No. 25-1568-HL with Cognizant Technology Solutions U.S.
Corporation

Interlocal Agreements and Cooperative Purchase Recommendations;
Contracts:
None
Amendments:
None

Sole Source Purchase Recommendations;
None

Emergency Declarations, Purchases and Public Works Contracts (Page 9);
Addendum to the November 4, 2025 Emergency Declaration

Purchases Involving Special Facilities or Market Condition Recommendations;
None

Formal Bid and Contract Amendments (Pages 10 - 11);
Public Works Contract No. CW2257359 with Trenchless Construction Services, LLC
Purchase Order No. 4500093828 with WaveGuide Networks, Inc.

Contract Acceptance Recommendations;
None

List Attachments:
February 3, 2026 Report

Public Works Contract Award Recommendation(s)
February 3, 2026

RFP No. 25-1622-KP

Circuits 115-112, 115-134, 115-147,
115-159; Transmission &
Distribution Line Clearance

No. of Bids Solicited:	22	
No. of Bids Received:	1	
Project Leader & Phone No.:	Josh Perez	Ext. 5056
Estimate:	\$515,000.00	

Description:

Contract work consists of providing all labor, materials and equipment necessary to prune, cut, treat, remove, clear and dispose of trees and brush, as well as apply herbicides along approximately 30.6 pole miles of the District's Transmission and Distribution System. Work will be performed in the vicinity of Mill Creek, Bothell, Lynnwood and Mountlake Terrace.

Contractor

Xylem I, LLC

Subtotal (tax n/a)

\$592,300.00

Summary Statement: Staff recommend rejecting the bid received from Xylem I, LLC in accordance with RCW 54.04.080, as it exceeds the estimate by more than 15%.

**Formal Bid Award Recommendation(s) \$120,000 And Over
February 3, 2026**

RFQ No. 25-1612-BP

4/0 Connectors and Extension Bars

No. of Bids Solicited:	3
No. of Bids Received:	4
Project Leader & Phone No.:	Zeke Schellberg, Ext. 4313
Material Estimates:	\$372,752.76

Procurement of three types of connectors to support District projects, including SnoSmart, and to maintain stock levels. Item 1 is 4/0 AAC connectors, Item 2, 4/0 AAC terminations and Item 3, Single-Tap extension bars.

	<u>Vendor</u>	<u>Subtotal (w/o tax)</u>
Award to:	Irby Utilities (Item 1)	\$85,937.50
	Anixter, Inc. (Item 1)	\$88,925.00
	Border States (Item 1)	No Quote
	Border States (Item 2)	\$112,606.68
	Irby Utilities (Item 2)	No Quote
	Border States (Item 3)	\$87,210.00
	Irby Utilities (Item 3)	\$115,875.00

Summary Statement: Staff recommends award to Irby Utilities, the low evaluated responsible bidder meeting the District's specifications for Item 1 in the amount of \$85,937.50 plus tax, and to Border States, the low evaluated responsible bidder meeting the District's specifications for Items 2 and 3 in the amount of \$199,816.68 total plus tax. The combined total of these awards is \$285,754.18.

**Formal Bid Award Recommendation(s) \$120,000 And Over
February 3, 2026**

RFQ No. 25-1613-BP

OH Wire, Softdrawn Copper and
795KCMIL AAC 37 str Arbutus

No. of Bids Solicited:	3
No. of Bids Received:	4
Project Leader & Phone No.:	Zeke Schellberg, Ext. 4313
Material Estimates:	\$615,532.00

Procurement of two types of overhead wire to support District projects, including SnoSmart, and to maintain stock levels. Item 1 is 4/0 Insulated Softdrawn Copper wire; Item 2, OH Bare 795KCMIL AAC 37 str Arbutus.

<u>Vendor</u>	<u>Subtotal (w/o tax)</u>
Award to: General Pacific (Item 1)	\$135,726.36
American Wire Group (Item 1)	\$61,050.00
Irby Utilities (Item 1)	\$139,194.00
Border States proposing Nehring(Item 2)	\$497,339.20
Border States proposing Southwire (Item 2)	\$540,282.88
Border States proposing American Wire Group(Item 2)	\$596,807.00
General Pacific proposing Priority Wire (Item 2)	\$686,181.28
Irby Utilities (Item 2)	\$508,350.40

Summary Statement: The wire submitted by American Wire Group for Item 1 was not on the list of accepted material and was therefore considered non-responsive.

Staff recommends rejection of the bid from American Wire Group and award to General Pacific, the low evaluated responsible bidder meeting the District's specifications for Item 1 in the amount of \$135,726.36 plus tax, and to Border States, the low evaluated responsible bidder meeting the District's specifications for Item 2 in the amount of \$497,339.20 plus tax. The combined total of the two awards is \$633,065.56.

**Formal Bid Award Recommendation(s) \$120,000 And Over
February 3, 2026**

RFQ No. 25-1619-BP
SUSI Retrofit Socket Adapters

No. of Bids Solicited:	3
No. of Bids Received:	4
Project Leader & Phone No.:	Mitch Van Wegen Ext. 5530
Material Estimate:	\$257,290.00

This procurement is to purchase retrofit meter socket adapters to upgrade substation feeder meters to AMI technology. These adapters allow conversion of older equipment to meet current metering applications without requiring updates to substation switchgear.

<u>Vendor</u>	<u>Subtotal (w/o tax)</u>
Award To: Anixter, Incorporated	\$265,500.00
General Pacific	\$302,635.00

Summary Statement: Staff recommend award to Anixter, Incorporated, the low evaluated responsible bidder meeting the District's specification in the amount of \$265,500.00, plus tax.

**Miscellaneous Contract Award Recommendation(s) \$200,000 And Over
February 3, 2026**

RFP 25-1568-HL

SAP S/4HANA RISE Systems
Integration Services, Asset Lifecycle
Accounting Solution, and
Mobility Solution

No. of Bids Solicited:	94		
No. of Bids Received:	10		
Project Leader & Phone No.:	Doris Payne	Ext. 8385	
Estimate:	\$15,000,000.00		

The District has standardized SAP as its single, unified Enterprise Resource Planning (ERP) application to meet the need for a long-term ERP strategy. In 2008, 2012, and 2013 the District purchased SAP modules to support business processes, improve efficiency through single data entry, manage the need for support, strengthen master data integrity and increase efficiency in financial reconciliation, auditing, budget, asset tracking, procurement and work management, among other benefits.

The District is initiating a required, critical modernization upgrade as SAP support for key modules is ending in 2027. After analysis of business requirements, assessment with SAP and evaluation of various options (including migrating to another ERP), staff determined it would be in the District's best interest, from a risk, financial, and operational investment, to migrate to SAP's cloud environment before the end of 2027.

The District requires technical consulting to assist with the migration of the core SAP technology platform to SAP's cloud platform and the integration of the SAP cloud software with the District's network and other key technologies supporting business operations such as Advanced Metering Infrastructure (AMI) and Customer Self Service Portal (mysnopud.com).

On May 20, 2025, the District advertised a Request for Proposal for an SAP S/4HANA RISE Systems Integration Services, Asset Lifecycle Accounting (ALA) Solution and Mobility Solution that includes all the necessary software, professional services, third-party components and/or support services to provide:

1. For S/4HANA RISE System Integrator (SI) – must provide all required SI services, including but not limited to project management, design, installation, migration, development, configuration, integration, organizational change management, testing and training services. The SI services are provided for the core SAP S/4HANA RISE solution and overall accountability for the systems integration of all components of the SAP solution.
2. For Asset Lifecycle Management (ALA) – must provide all required services, including but not limited to project management, design, installation, migration, development services, configuration, integration, organizational change management, testing and training services. ALA must be deployed within the context of the overall SAP solution for which the SI has overall accountability.
3. For Mobility - must provide all required services, including but not limited to project management, design, installation, migration, development services, configuration, integration, organizational change management, testing and training services. Mobility must be deployed within the context of the overall SAP solution for which the SI has overall accountability.

Vendors responding to the RFP had the option to submit a proposal for any combination of SI services, ALA product with implementation and Mobility product with implementation services.

The RFP was accessed by 94 Vendors, and written responses were received from 10 Vendors. Vendors could propose one or more options. The table below lists the Vendors that responded and the option(s) each Vendor responded to:

Vendor	System Integrator	ALA Solution	Mobility Solution
Arc-Two		X	
Bramasol	X		
Cognizant	X	X	X
Deloitte	X		X
Havensight			X
HCL	X		
Incture			X
KloudGin			X
Phoenician		X	
Yash	X	X	X

The proposals were evaluated according to the RFP evaluation criteria and procedure. District staff representing cross-functional areas evaluated each proposal. Each SI proposal was reviewed to evaluate the vendor’s ability to meet the following minimum requirement:

- Migrating from ECC to S/4HANA RISE for a utility

Of the five SI Vendor proposals received, three met the minimum requirements set forth in the RFP. Staff then evaluated each proposal and shortlisted the following vendors:

- For the S/4HANA RISE SI: Cognizant and Deloitte
- For the ALA Solution: Cognizant
- For the Mobility Solution: Cognizant, Deloitte, Havensight, and Incture

Each short-listed Vendor was invited to discuss their proposal in greater detail including their prior experience, current capabilities, their strategic direction and proposed approach for migrating to the cloud.

The evaluation process of the short-listed Vendors involved comprehensive review and evaluation across the following areas: functional and non-functional requirements, Vendor demonstrations, financial viability, reference checks and costs.

Based on the information described above, the evaluation team unanimously selected Cognizant for award of the S/4HANA RISE Systems Integrator, Asset Lifecycle Accounting Solution and Mobility Solution based on the following:

- Cognizant was the only Vendor that demonstrated they could meet the entire scope of the RFP
- Cognizant’s approach minimizes future technical maintenance burdens and avoids unnecessary complexity in our systems.
- Cognizant was the only Vendor to propose an SAP S4-certified ALA solution (Finance4U)

- Cognizant proposed the most comprehensive Mobility solution meeting all field and warehouse use cases aligned with District expectations
- Cognizant exceeded the District’s expectations for achieving Minimum Viable Product (MVP) strategy which focuses on delivering essential capabilities early to manage the scope of the project.
- Cognizant clearly demonstrated a strong ability to manage the briefing and demonstration process
- Cognizant demonstrated the strongest expertise and understanding of the District requirements
- Cognizant proposed the strongest implementation team

Cognizant will provide Mirata Forms as the Mobility Solution. The District will purchase software subscription licenses and ongoing support directly from Mirata with Cognizant providing integration services

Costs are as follows:

Systems Integration Services: \$24,757,306.29

Finance4U Software Subscription Licenses and five years Support: \$1,050,00.00

<u>Vendor</u>	<u>Subtotal (w/o tax)</u>
Award To: Cognizant Technology Solutions U.S. Corporation	\$25,807,306.29

Summary Statement: Staff recommend that the District enter into the necessary agreements with Cognizant to provide the professional services required to migrate the District’s SAP on premise solution to the cloud in the District’s SAP Cloud environment, implement the ALA Solution (Finance4U) and implement the Mobility Solution for \$24,757,306.29, not including tax.

Staff also recommend that the District enter into the necessary agreements with Cognizant to procure the software for the ALA Solution (Finance4U) and five years of support services for \$1,050,000.00 not including tax. The negotiated software agreement includes the right to renew the software support for an additional five years after the initial five-year term, with a 5% per year fee escalation cap starting in year six.

By approving the Cognizant agreements the Commission also authorizes the appropriate District staff to contract for ongoing support services needed to properly maintain the ALA (Finance4U) software described herein following the expiration of the initial five-year term, provided that if the amount of the applicable support costs significantly increases at any point due to such changes, staff will present such proposed maintenance costs to the Commission for approval.

Explanation of Estimate Variance The final contract amount of \$25,807,306.29 exceeds the original RFP estimate by \$10,807,306.29. The original estimate was based on peer utility experiences with S/4HANA migration projects; however, the District's overall scope and duration is greater than the original peer benchmarks.

The scope goes beyond migration and addresses areas being deprecated and improving essential business functions by including:

1. District-wide timesheet entry and approval solution for mobile devices
2. Key account management solution in SAP for Energy Services personnel
3. ALA to support FERC regulatory reporting requirements
4. New Grants module to address complexities associated with tracking grants
5. Redesign of Other Accounts Receivable (OAR) solution to align non-consumptive customer processes and data with consumptive electric and water customer processes and data.
6. Replace District's SAP mobility technology solution with one that has a simpler user interface to ease user adoption.

The duration includes three stages:

1. Stage 1: Prepare the system for migration including the process of cleaning up and converting how SAP stores customer and vendor data so they will work in S/4HANA. Duration: six months.
2. Stage 2: Minimum Viable Product stage to include as-is migration of the SAP solution to the cloud as well as the redesign of ALA, Customer Service Interaction Center and Mobility solution. Duration: 13 months.
3. Stage 3: Address critical business enhancement opportunities and innovations that could not be addressed in Stage 2, including the timesheet solution, key account management solution, implementation of S/4 Notifications which replaces the old way of tracking maintenance work in SAP. Duration: 12 months.

**Addendum to the November 4, 2025 Emergency Declaration
Purchases and Public Works Contracts
February 3, 2026**

BACKGROUND:

November 4, 2025, Declaration of Emergency for Jackson Hydroelectric; Jason Zyskowski, Chief Energy Resource Officer.

On Saturday, November 1, 2025, the District staff at the Jackson Hydroelectric Project responded to a power outage event and upon further inspection discovered an oil leak. Upon initial investigation, District staff determined that the oil leak is associated with a supply line for Unit 2 of the Jackson Hydroelectric Project. District staff discovered that the oil leak was not contained and entered the Sultan River. Unit 2 was immediately taken out of operation to mitigate the impacts and reduce the risk of a continuing oil spill event. The District had an immediate need for emergency assistance with the spill response, returning Unit 2 to operational status and ensuring that the Unit 2 supply lines are not vulnerable to failure (including replacement as needed).

Three contractors provided quotes for the return to operation portion of the emergency of the Jackson Hydroelectric Unit 1, 2 – Power Nozzle Hydraulic Supply and Drainline Rebuild. A contract was awarded to J R Merit, Inc., in the amount of \$754,628.20, the lowest bid of two bids received out of the four companies contacted.

Work on Unit 2 started on November 12th and was completed on November 22nd. However, due to the back-to-back storms and the level of the reservoir at Spada Lake that began spilling through the Morning Glory Spillway, work on Unit 1 was delayed. Therefore, staff recommend increasing the contract value by \$145,371.80 to cover additional costs, bringing the contract value to \$900,000.00.

Unit 2 has been completed and most of the replacement pipe for Unit 1 has been fabricated and is ready for final measurements before installation. It is anticipated that all emergent work should be completed by the end of February. Extending the contract to the end of June gives staff time to monitor the piping to make sure there are no leaks moving forward and allows the District to bring back the contractor if there are any issues.

Generation is planning on bidding out work to rebuild all 12 power nozzles on both units in April, when all parts are received. Prioritizing the emergency replacement of the supply pipes will reduce the workload in April.

Formal Bid and Contract Amendment(s)
February 3, 2026

PWC No. CW2257359
2025-2027 Unit Price Directional
Boring Contract

Contractor/Consultant/Supplier:	Trenchless Construction Services, LLC	
Project Leader & Phone No.:	Andrea Nelson	Ext. 4394
Amendment No.:	2	
Amendment:	\$1,785,862.68	

Original Contract Amount:	\$1,942,175.00	Original Start/End:	1/10/25-1/10/28
Present Contract Amount:	\$1,942,175.00	Present Start/End:	1/10/25-1/10/28
Amendment Amount:	\$1,785,862.68	New End Date:	(N/A)
New Contract Amount:	\$3,728,037.68		

Summary Statement: Staff recommends approval of Amendment No. 2 to increase the contract value by a net amount of \$1,785,862.68 for year two.

This includes a reduction of \$(267,412.32) for unused funds left at the end of year one and an increase of \$2,053,275.00 for year two, under the same terms and conditions in the original contract.

Summary of Amendments:

Amendment No.1 dated December 30, 2025, increased the individual unit prices by the amount corresponding to the percentage increase of 5.72% associated with the change in respective prevailing wage rates for year two per the contract terms and conditions.

Formal Bid and Contract Amendment(s)
February 3, 2026

Purchase Order No. 4500093828
Hat Island Cable Procurement Project

Contractor/Consultant/Supplier:	WaveGuide Networks, Inc
Project Leader & Phone No.:	Eric Schneider Ext 8364
Amendment No.:	3

Approximate Original Contract Amount:	\$2,850,000.00		
Present Contract Amount:	\$3,059,501.00	Original Start/End:	9/20/2024-10/15/2025
Amendment Amount:	\$4,285.00	Present Start/End:	9/20/2024-1/15/2026
Approximate New Contract Amount:	\$3,063,786.00	New End Date:	1/15/2026

Summary Statement: Amendment 3 to Purchase Order 4500093828 increases the overall value to \$3,063.78600, to account for final true-up of invoices.

Amendment Summary:

Amendment 1, dated October 3, 2025 extended delivery date to January 15, 2026.

Amendment 2, dated January 6, 2026 increased overall value to \$3,059,501.00.



BUSINESS OF THE COMMISSION

Meeting Date: February 3, 2026

Agenda Item: 3C

TITLE

Consideration of Certification/Ratification and Approval of District Checks and Vouchers

SUBMITTED FOR: Consent Agenda

General Accounting & Financial Systems	Shawn Hunstock	8497
<i>Department</i>	<i>Contact</i>	<i>Extension</i>
Date of Previous Briefing:	_____	
Estimated Expenditure:	_____	Presentation Planned <input type="checkbox"/>

ACTION REQUIRED:

- Decision Preparation
- Policy Discussion
- Policy Decision
- Statutory
- Incidental (Information)
- Monitoring Report

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

Governance Process, Board Job Description: GP-3(4)(B)(2)a non-delegable, statutorily assigned Board duty to approve vouchers for all warrants issued.

The attached District checks and vouchers are submitted for the Board’s certification, ratification and approval.

List Attachments:
Voucher Listing



CERTIFICATION/RATIFICATION AND APPROVAL

We, the undersigned of the Public Utility District No. 1 of Snohomish County, Everett, Washington, do hereby certify that the merchandise or services hereinafter specified have been received, and the Checks or Warrants listed below are ratified/approved for payment this 3rd day of February 2026.

CERTIFICATION:

Certified as correct:

CEO/General Manager

Shawn Hunstock

Auditor

Jeff Bishop

Chief Financial Officer/Treasurer

RATIFIED AND APPROVED:

Board of Commissioners:

President

Vice-President

Secretary

TYPE OF DISBURSEMENT	PAYMENT REF NO.	DOLLAR AMOUNT	PAGE NO.
REVOLVING FUND			
Customer Refunds, Incentives and Other	1138515 - 1138634	\$20,462.10	2 - 5
Electronic Customer Refunds		\$4,285.67	6
WARRANT SUMMARY			
Warrants	8085190 - 8085347	\$4,846,525.41	7 - 11
ACH	6061222 - 6061479	\$5,986,566.43	12 - 20
Wires	7003856 - 7003863	\$4,372,980.78	21
Payroll - Direct Deposit	5300001454 - 5300001454	\$7,037,336.13	22
Payroll - Warrants	845626 - 845637	\$59,115.56	22
Automatic Debit Payments	5300001451 - 5300001460	\$3,567,935.24	23
	GRAND TOTAL	\$25,895,207.32	

Detailed Disbursement Report

Revolving Fund - Customer Refunds, Incentives and Other			
Payment Date	Payment Ref Nbr	Payee	Amount
1/12/26	1138515	SHARON ROSE	\$611.39
1/12/26	1138516	ROBERT RUSSELL	\$102.46
1/12/26	1138517	CATALINA RIQUELME	\$160.00
1/12/26	1138518	ROBERT BOOTHE	\$722.54
1/12/26	1138519	ALDERWOOD APARTMENTS LLC	\$31.74
1/12/26	1138520	ALDERWOOD APARTMENTS LLC	\$81.22
1/12/26	1138521	ALDERWOOD APARTMENTS LLC	\$53.62
1/12/26	1138522	ALDERWOOD APARTMENTS LLC	\$40.12
1/12/26	1138523	ALDERWOOD APARTMENTS LLC	\$29.56
1/13/26	1138524	ANNETTE POOLEY	\$74.70
1/13/26	1138525	CORNERSTONE HOMES NW LLC	\$8.32
1/13/26	1138526	RICHARD STEWART	\$296.79
1/13/26	1138527	LEE BARRY	\$134.39
1/13/26	1138528	FSC RIVERSTONE/ALTIA APARTMENTS, LLC	\$74.63
1/13/26	1138529	RMH LLC	\$129.72
1/13/26	1138530	BENJAMIN LUBBERS	\$1,210.50
1/13/26	1138531	SUSAN GOSNEY	\$40.00
1/13/26	1138532	THOMAS TIMNEY	\$756.63
1/13/26	1138533	ALDERWOOD APARTMENTS LLC	\$19.94
1/13/26	1138534	DEWAR PROPERTIES LLC	\$26.49
1/13/26	1138535	NORDIN INVESTMENTS, LLC	\$66.05
1/13/26	1138536	RMH LLC	\$149.07
1/13/26	1138537	JORDAN MINER	\$111.62
1/14/26	1138538	SCHENK PACKING CO, INC	\$237.36
1/14/26	1138539	CESAR LOPEZ FLORES	\$259.46
1/14/26	1138540	SOPHIA SCHUMER	\$76.65
1/14/26	1138541	DEWAR PROPERTIES LLC	\$111.77
1/14/26	1138542	ACED HOMES LLC	\$89.40
1/14/26	1138543	CORNERSTONE HOMES NW LLC	\$175.81
1/14/26	1138544	ALDERWOOD APARTMENTS LLC	\$26.85
1/14/26	1138545	ALDERWOOD APARTMENTS LLC	\$33.38
1/14/26	1138546	JIM BRISCO	\$116.13

Detailed Disbursement Report

Revolving Fund - Customer Refunds, Incentives and Other			
Payment Date	Payment Ref Nbr	Payee	Amount
1/14/26	1138547	ANITA SALE	\$156.01
1/14/26	1138548	BRENT STASWICK	\$209.62
1/14/26	1138549	YOGITA GARUD	\$472.92
1/14/26	1138550	THE RUNNING WILD SPIRIT STORE	\$53.52
1/14/26	1138551	WMB DEL PSQ LLC	\$11.23
1/14/26	1138552	TYLER DOWNING	\$6.56
1/14/26	1138553	VICKIE MANTOOTH	\$195.00
1/14/26	1138554	CHARLOTTE CLAXTON	\$296.68
1/15/26	1138555	SHARON ROSE	\$12.59
1/15/26	1138556	HZ COPPERSTONE APARTMENTS, LLC	\$42.38
1/15/26	1138557	ROBERT WORKMAN	\$1,586.86
1/15/26	1138558	RHONDA GOINS	\$102.11
1/15/26	1138559	HANGAR 128 APARTMENTS, LLC	\$32.67
1/15/26	1138560	HANGAR 128 APARTMENTS, LLC	\$33.64
1/15/26	1138561	J PAUL WANNINGER	\$66.00
1/15/26	1138562	ADELILAH CHAMPEAUX	\$19.82
1/15/26	1138563	VINTAGE AT LAKEWOOD, LLC	\$44.85
1/15/26	1138564	SAI NAGAMANI GANESH CHINTHA	\$91.94
1/15/26	1138565	JAMES NELSON	\$75.00
1/15/26	1138566	TARUN MOHINDROO	\$18.97
1/15/26	1138567	ANNIE BRANN	\$97.87
1/16/26	1138568	JACQ AVERY	\$55.39
1/16/26	1138569	PATRICIA YOUNG	\$24.24
1/16/26	1138570	RUBY ROBERTS	\$24.07
1/16/26	1138571	VINTAGE HOUSING DEVELOPMENT INC	\$7.41
1/16/26	1138572	GREGORY GREENE	\$245.29
1/16/26	1138573	RUBY LEWIS ALTMAN	\$50.00
1/16/26	1138574	LIAM BAILEY	\$34.35
1/16/26	1138575	ADRIANNA WILSON	\$15.98
1/20/26	1138576	GAMBA HARRIS	\$75.00
1/20/26	1138577	GLORIA WILLIAMS	\$496.06
1/20/26	1138578	ALDERWOOD APARTMENTS LLC	\$9.37

Detailed Disbursement Report

Revolving Fund - Customer Refunds, Incentives and Other			
Payment Date	Payment Ref Nbr	Payee	Amount
1/20/26	1138579	ELISE SIMBECK	\$283.14
1/20/26	1138580	JANA PFEFFERKORN	\$1,370.00
1/20/26	1138581	CAM GILLIS	\$989.75
1/21/26	1138582	LIUDMYLA BURLACHENKO	\$505.23
1/21/26	1138583	DAVID STERLING	\$121.89
1/21/26	1138584	SILVER SHORES MOBILE HOME PARK	\$59.05
1/21/26	1138585	STIGER PROPERTIES LLC	\$134.43
1/21/26	1138586	DAVID WOOD	\$25.85
1/21/26	1138587	RICHARD MCKINNEY	\$576.43
1/21/26	1138588	CHESIREE HIGHFILL	\$78.90
1/21/26	1138589	JUDY COOK	\$170.92
1/21/26	1138590	JON LAMB	\$30.87
1/21/26	1138591	TRAVIS RIEDERER	\$13.50
1/21/26	1138592	HEQING MALE	\$204.99
1/21/26	1138593	ALS HIGHLANDER OWNER LLC	\$22.27
1/21/26	1138594	MG ARTESIA APARTMENTS LLC	\$86.79
1/21/26	1138595	SUSAN BITTNER	\$22.83
1/21/26	1138596	MARTIN PONNECH	\$110.00
1/21/26	1138597	GUSTAVO CRUZ MEDINA	\$26.23
1/21/26	1138598	ASHLEY HOUSTON	\$116.17
1/21/26	1138599	SEMED ATICK	\$26.16
1/21/26	1138600	ROBERTA LANIER	\$9.80
1/21/26	1138601	CEDARWOOD II	\$11.44
1/21/26	1138602	SAMMIE PANCAKE	\$31.07
1/21/26	1138603	TERRI KNIGHT	\$25.00
1/21/26	1138604	TAIYA JONES	\$18.94
1/21/26	1138605	JING LIU	\$16.11
1/21/26	1138606	FALLS CROSSING LLC	\$100.63
1/21/26	1138607	INGRID BALLESTEROS RAMOS	\$64.60
1/21/26	1138608	MTT CONSTRUCTION LLC	\$49.21
1/21/26	1138609	PACIFIC RIDGE - DRH, LLC	\$14.04
1/21/26	1138610	MAINVUE WA LLC	\$11.83

Detailed Disbursement Report

Revolving Fund - Customer Refunds, Incentives and Other			
Payment Date	Payment Ref Nbr	Payee	Amount
1/22/26	1138611	THE FARM BY VINTAGE LP	\$55.14
1/22/26	1138612	MAUREEN SHERMAN LINES	\$35.00
1/22/26	1138613	CYNTHIA GREENE	\$697.88
1/22/26	1138614	JOHN GERMANN	\$239.82
1/22/26	1138615	CORNERSTONE HOMES NW LLC	\$106.79
1/22/26	1138616	TONY FRAZIER	\$40.48
1/22/26	1138617	PATRICIA LOUTHAN	\$62.05
1/22/26	1138618	HZ COPPERSTONE APARTMENTS, LLC	\$55.27
1/22/26	1138619	TINH NGUYEN	\$5.32
1/22/26	1138620	LEOPOLDO LOPEZ CARMONA	\$273.79
1/22/26	1138621	KELLY VENSEL	\$361.04
1/23/26	1138622	KIM KIRKENDALL	\$202.01
1/23/26	1138623	EDUARD KONDRATENKO	\$63.14
1/23/26	1138624	GREGORY JANTZ	\$1,233.26
1/23/26	1138625	MARYSVILLE 172ND PH 1 LLC	\$19.25
1/23/26	1138626	KISENET HABTAI	\$86.35
1/23/26	1138627	RAYNA GOBAT	\$369.91
1/23/26	1138628	SUNI CHON	\$30.18
1/23/26	1138629	INVENTIVE CONSTRUCTION LLC	\$45.04
1/23/26	1138630	JACK STEPHENS	\$33.71
1/23/26	1138631	JOANNE SARFATI	\$144.24
1/23/26	1138632	TRACI JONES	\$101.07
1/23/26	1138633	JORDI RODRIGUEZ	\$31.39
1/23/26	1138634	THANH VO	\$120.19

Total: \$20,462.10

Detailed Disbursement Report

Revolving Fund - Electronic Customer Refunds			
Payment Date	Payment Ref Nbr	Payee	Amount
1/12/26	000532479725	SWAN ETIQUETTE	\$117.31
1/12/26	000532479726	KULJEET KAUR	\$87.19
1/12/26	000532479727	ALFRED MAPUNDA	\$84.44
1/12/26	000532479728	SANJAY PANDEY	\$154.04
1/12/26	000532479729	JAMIE JOHNSON	\$156.22
1/12/26	000532479730	HENNADII CHUAIY	\$54.21
1/12/26	000532479731	JAMES DORGAN	\$577.62
1/12/26	000532479732	MARGARET HOWARD	\$12.20
1/13/26	000532494289	TAJINAE STEPHENS	\$656.37
1/13/26	000532494290	MARISOL KISSELL	\$198.63
1/13/26	000532494291	DESHAWN CONNOR	\$89.73
1/13/26	000532494292	ADEDAMOLA MICHAEL	\$18.05
1/16/26	000532521732	THOEURN THOEUK	\$93.92
1/16/26	000532521733	MATT SIPES	\$108.99
1/21/26	000532559527	GAURAV BHOKNAL	\$55.30
1/21/26	000532559528	BINTA CAMARA	\$145.68
1/22/26	000532572715	SRI LEKHA BATCHU	\$54.24
1/22/26	000532572716	RICK WESTMOLAND	\$94.12
1/22/26	000532572717	MICHAEL TSOURIS	\$25.75
1/23/26	000532577202	ALONZO MARROW	\$253.89
1/23/26	000532577203	TALIA BOWIE	\$59.63
1/23/26	000532577204	DANIEL THOLMER	\$300.00
1/23/26	000532577205	ANGI WELLS	\$153.64
1/23/26	000532577206	LORA PALMER	\$52.07
1/23/26	000532577207	JOSH CULOTTI	\$179.78
1/23/26	000532577208	NAWIN CHAND	\$114.91
1/23/26	000532577209	YUTONG LI	\$137.61
1/23/26	000532577210	MATHEW JOHNSON	\$9.12
1/23/26	000532577211	SETH PRUITT	\$17.05
1/23/26	000532577212	YUTONG LI	\$130.35
1/23/26	000532577213	BREAWNA BARR	\$93.61

Total: \$4,285.67

Detailed Disbursement Report

Accounts Payable Warrants			
Payment Date	Payment Ref Nbr	Payee	Amount
1/13/26	8085190	ANIXTER INC	\$1,860.52
1/13/26	8085191	AT&T CORP	\$411.16
1/13/26	8085192	DIGI-KEY CORP	\$4,743.11
1/13/26	8085193	CITY OF EVERETT	\$213.63
1/13/26	8085194	CITY OF MARYSVILLE	\$1,919.61
1/13/26	8085195	CITY OF MOUNTLAKE TERRACE	\$398.26
1/13/26	8085196	GENUINE PARTS COMPANY	\$371.03
1/13/26	8085197	ORIGAMI RISK LLC	\$2,864.74
1/13/26	8085198	REPUBLIC SERVICES INC	\$1,286.80
1/13/26	8085199	SILVER LAKE WATER & SEWER DISTRICT	\$112.19
1/13/26	8085200	SNOHOMISH COUNTY	\$10.00
1/13/26	8085201	SMART ELECTRIC POWER ALLIANCE	\$12,000.00
1/13/26	8085202	WASTE MANAGEMENT OF WASHINGTON INC	\$1,706.98
1/13/26	8085203	WESTERN ENERGY INSTITUTE	\$14,639.54
1/13/26	8085204	ASTROF CONCRETE HARDWARE & RENTAL	\$1,305.61
1/13/26	8085205	BICKFORD MOTORS INC	\$1,548.83
1/13/26	8085206	CROSS VALLEY WATER DISTRICT	\$263.01
1/13/26	8085207	D & G BACKHOE INC	\$480,599.60
1/13/26	8085208	DIRECTV ENTERTAINMENT HOLDINGS LLC	\$239.98
1/13/26	8085209	ROM ACQUISITION CORPORATION	\$3,506.17
1/13/26	8085210	JAMES SIDERIUS	\$550.00
1/13/26	8085211	SNOHOMISH COUNTY SOCIETY OF	\$8,195.57
1/13/26	8085212	TECHNICAL SALES & FIELD SERVICES NW	\$1,384.74
1/13/26	8085213	WYNNE AND SONS INC	\$79.13
1/13/26	8085214	PROOFPOINT INC	\$18,878.62
1/13/26	8085215	OCCUPATIONAL HEALTH CENTERS OF WA P	\$100.00
1/13/26	8085216	SOUND VOCATIONAL SERVICES INC	\$1,593.10
1/13/26	8085217	BHC CONSULTANTS LLC	\$18,867.50
1/13/26	8085218	KENDALL DEALERSHIP HOLDINGS LLC	\$87.96
1/13/26	8085219	CONCENTRIC LLC	\$2,460.79
1/13/26	8085220	REECE CONSTRUCTION COMPANY	\$345.91
1/13/26	8085221	KENDALL DEALERSHIP HOLDINGS LLC	\$421.20

Detailed Disbursement Report

Accounts Payable Warrants			
Payment Date	Payment Ref Nbr	Payee	Amount
1/13/26	8085222	APEX MECHANICAL LLC	\$52,674.80
1/13/26	8085223	DARCY PARTNERS LLC	\$25,000.00
1/13/26	8085224	ARROW INSULATION INC	\$1,475.00
1/13/26	8085225	BREEZE FREE INC	\$325.00
1/13/26	8085226	CITY OF EVERETT	\$1,791.00
1/13/26	8085227	MARY WICKLUND	\$24.60
1/15/26	8085228	LANDSVERK QUALITY HOMES, INC	\$18,927.16
1/15/26	8085229	PUGET SOUND ENERGY	\$2,200.00
1/15/26	8085230	16525 ASH WAY LLC	\$12,831.09
1/15/26	8085231	SHANNON M CUNIO	\$700.00
1/15/26	8085232	MUSTACH PROPERTIES	\$3,222.18
1/15/26	8085233	EVERETT ENGINEERING INC	\$9,871.16
1/15/26	8085234	CITY OF EVERETT	\$44.82
1/15/26	8085235	HAT ISLAND COMMUNITY ASSN	\$110.00
1/15/26	8085236	CITY OF MONROE	\$1,365.43
1/15/26	8085237	GENUINE PARTS COMPANY	\$1,100.15
1/15/26	8085238	CITY OF ARLINGTON	\$1,583.75
1/15/26	8085239	REPUBLIC SERVICES INC	\$1,144.57
1/15/26	8085240	RIVERSIDE TOPSOIL INC	\$516.00
1/15/26	8085241	THE BOEING COMPANY	\$34,092.87
1/15/26	8085242	WASTE MANAGEMENT OF WASHINGTON INC	\$118.00
1/15/26	8085243	GARY D KREIN	\$1,318.80
1/15/26	8085244	ROOSEVELT WATER ASSN INC	\$154.00
1/15/26	8085245	SNOHOMISH COUNTY	\$173,231.93
1/15/26	8085246	CITY OF STANWOOD	\$133.56
1/15/26	8085247	HDR ENGINEERING INC	\$12,753.50
1/15/26	8085248	LAMAR TEXAS LTD PARTNERSHIP	\$2,144.16
1/15/26	8085249	FSX INC	\$3,201.87
1/15/26	8085250	OCCUPATIONAL HEALTH CENTERS OF WA P	\$462.50
1/15/26	8085251	HAWK EQUIPMENT SERVICES INC	\$1,645.48
1/15/26	8085252	KENDALL DEALERSHIP HOLDINGS LLC	\$42.63
1/15/26	8085253	HOLLANDER PROPERTIES LLC	\$7,508.37

Detailed Disbursement Report

Accounts Payable Warrants			
Payment Date	Payment Ref Nbr	Payee	Amount
1/15/26	8085254	THE PAPE GROUP	\$43.83
1/15/26	8085255	NORTHWEST FIBER LLC	\$120.00
1/15/26	8085256	METER READINGS HOLDING I CORP	\$22,420.56
1/15/26	8085257	ROYAL HOLDCO CORP	\$1,072.80
1/15/26	8085258	DAIKIN COMFORT TECH DIST INC	\$1,566.65
1/15/26	8085259	SNOHOMISH COUNTY	\$1,880.00
1/15/26	8085260	SEAGEN INC	\$2,026.00
1/15/26	8085261	SEAGEN INC	\$210.72
1/15/26	8085262	SNOHOMISH COUNTY AIRPORT	\$194,626.21
1/20/26	8085263	TRANSFORMER TECHNOLOGIES	\$271.50
1/20/26	8085264	COSTCO WHOLESALE CORPORATION	\$6,398.88
1/20/26	8085265	ALLEN CAMPBELL	\$165.26
1/20/26	8085266	CITY OF DARRINGTON	\$11,009.14
1/20/26	8085267	FEDERAL EXPRESS CORP	\$1,488.31
1/20/26	8085268	CITY OF GOLD BAR	\$13,661.64
1/20/26	8085269	CITY OF GOLD BAR	\$560.03
1/20/26	8085270	CITY OF MARYSVILLE	\$277,516.37
1/20/26	8085271	CITY OF MOUNTLAKE TERRACE	\$100,791.78
1/20/26	8085272	GENUINE PARTS COMPANY	\$291.19
1/20/26	8085273	CITY OF ARLINGTON	\$187.71
1/20/26	8085274	CITY OF SEATTLE	\$29,836.00
1/20/26	8085275	SOUND PUBLISHING INC	\$49.98
1/20/26	8085276	CITY OF SULTAN	\$45,790.55
1/20/26	8085277	WASTE MANAGEMENT OF WASHINGTON INC	\$5,950.72
1/20/26	8085278	WESTERN ENERGY INSTITUTE	\$2,598.50
1/20/26	8085279	ALDERWOOD WATER & WASTEWATER DISTRI	\$40.56
1/20/26	8085280	CITY OF ARLINGTON	\$162,970.64
1/20/26	8085281	BICKFORD MOTORS INC	\$104.35
1/20/26	8085282	CITY OF BOTHELL	\$144,684.03
1/20/26	8085283	CITY OF BRIER	\$27,920.65
1/20/26	8085284	EBEY HILL HYDROELECTRIC INC	\$2,835.43
1/20/26	8085285	CITY OF EDMONDS	\$219,924.23

Detailed Disbursement Report

Accounts Payable Warrants			
Payment Date	Payment Ref Nbr	Payee	Amount
1/20/26	8085286	CITY OF INDEX	\$1,161.01
1/20/26	8085287	CITY OF LAKE STEVENS	\$157,457.81
1/20/26	8085288	CITY OF LAKE STEVENS	\$53,770.43
1/20/26	8085289	LAKE STEVENS SEWER DIST	\$333.61
1/20/26	8085290	CITY OF MONROE	\$97,721.59
1/20/26	8085291	PUBLIC UTILITY DIST NO 1 OF	\$3,720.86
1/20/26	8085292	CITY OF STANWOOD	\$49,741.30
1/20/26	8085293	TOWN OF WOODWAY	\$7,104.90
1/20/26	8085294	CITY OF GRANITE FALLS	\$20,852.52
1/20/26	8085295	CITY OF EVERETT	\$875,925.44
1/20/26	8085296	OCCUPATIONAL HEALTH CENTERS OF WA P	\$100.00
1/20/26	8085297	WASHINGTON STATE DOT	\$110.55
1/20/26	8085298	PROVIDENCE HEALTH & SERVICES-WA	\$8,995.11
1/20/26	8085299	BAXTER AUTO PARTS INC	\$2,224.68
1/20/26	8085300	CINTAS CORPORATION NO 2	\$9,239.50
1/20/26	8085301	WILL KOSONEN	\$3,500.00
1/20/26	8085302	NANDO P MERLINO	\$55,951.56
1/20/26	8085303	CITY OF LYNNWOOD	\$260,747.37
1/20/26	8085304	CITY OF MUKILTEO	\$109,460.99
1/20/26	8085305	CITY OF SNOHOMISH	\$64,916.49
1/20/26	8085306	PARAGON HEATING AND HOME	\$1,975.00
1/20/26	8085307	PRIME SYSTEMS LLC	\$2,875.00
1/20/26	8085308	NORTHWEST CRAWL SPACE SERVICES LLC	\$2,163.00
1/20/26	8085309	RELIANCE US HOLDINGS II LLC	\$2,875.00
1/22/26	8085310	MARCUS D SMOOTS	\$4,376.63
1/22/26	8085311	COMCAST HOLDING CORPORATION	\$986.45
1/22/26	8085312	DISH NETWORK	\$104.82
1/22/26	8085313	ENERSYS INC	\$7,196.69
1/22/26	8085314	EQUIFAX INFORMATION SERVICES LLC	\$10,423.46
1/22/26	8085315	HATLOES DECORATING CENTER INC	\$57,569.10
1/22/26	8085316	CITY OF LYNNWOOD	\$880.26
1/22/26	8085317	CITY OF MARYSVILLE	\$168.97

Detailed Disbursement Report

Accounts Payable Warrants			
Payment Date	Payment Ref Nbr	Payee	Amount
1/22/26	8085318	GENUINE PARTS COMPANY	\$967.49
1/22/26	8085319	NORTHWEST RIVERPARTNERS	\$199,825.00
1/22/26	8085320	SIX ROBBLEES INC	\$516.18
1/22/26	8085321	SOUND PUBLISHING INC	\$128.65
1/22/26	8085322	WASHINGTON STATE	\$300.00
1/22/26	8085323	STATE OF WASHINGTON	\$42,318.14
1/22/26	8085324	BICKFORD MOTORS INC	\$874.68
1/22/26	8085325	BLACK CREEK HYDRO INC	\$2,000.00
1/22/26	8085326	DIRECTV ENTERTAINMENT HOLDINGS LLC	\$179.99
1/22/26	8085327	HARBOR MARINE MAINTENANCE & SUPPLY	\$848.63
1/22/26	8085328	NW PUBLIC POWER ASSOC	\$37,600.00
1/22/26	8085329	PACIFIC SAFETY SUPPLY INC	\$2,155.80
1/22/26	8085330	PUBLIC UTILITY DIST NO 1 OF	\$942.00
1/22/26	8085331	SPRINGBROOK NURSERY AND TRUCKING IN	\$31.02
1/22/26	8085332	CITY OF STANWOOD	\$1,272.23
1/22/26	8085333	CITY OF STANWOOD	\$2,320.00
1/22/26	8085334	LAMAR TEXAS LTD PARTNERSHIP	\$3,443.10
1/22/26	8085335	CROWN CASTLE INTERNATIONAL CORP	\$7,925.47
1/22/26	8085336	S-R BROADCASTING INC	\$220.00
1/22/26	8085337	PERFORMANCE VALIDATON INC	\$5,254.00
1/22/26	8085338	LIBERTY MUTUAL GROUP INC	\$17,661.00
1/22/26	8085339	KENDALL DEALERSHIP HOLDINGS LLC	\$573.73
1/22/26	8085340	ROGER BELL REAL ESTATE HOLDINGS	\$6,365.40
1/22/26	8085341	KENDALL DEALERSHIP HOLDINGS LLC	\$543.72
1/22/26	8085342	VERTEXONE SOFTWARE LLC	\$394,494.19
1/22/26	8085343	ARROW INSULATION INC	\$1,291.00
1/22/26	8085344	BARRON HEATING & AIR CONDITIONING	\$2,175.00
1/22/26	8085345	HOWARD D MCFARLAND	\$2,675.00
1/22/26	8085346	ALL CLIMATE INC	\$2,675.00
1/22/26	8085347	ENVIROSMART SOLUTION INC	\$625.00

Total: \$4,846,525.41

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
1/12/26	6061222	AAA MONROE ROCK CORP	\$912.67
1/12/26	6061223	ALS GROUP USA CORP	\$200.00
1/12/26	6061224	CONSOLIDATED ELECTRICAL DISTRIBUTOR	\$1,167.14
1/12/26	6061225	DAVID EVANS & ASSOCIATES INC	\$115,434.30
1/12/26	6061226	FASTENAL COMPANY	\$506.90
1/12/26	6061227	LAKESIDE INDUSTRIES INC	\$3,519.36
1/12/26	6061228	NELSON DISTRIBUTING INC	\$7,069.91
1/12/26	6061229	PETROCARD INC	\$32,620.71
1/12/26	6061230	ROMAINE ELECTRIC CORP	\$18.92
1/12/26	6061231	RWC INTERNATIONAL LTD	\$5,683.31
1/12/26	6061232	SHI INTERNATIONAL CORP	\$108,873.32
1/12/26	6061233	STELLA-JONES CORPORATION	\$93,989.06
1/12/26	6061234	TOPSOILS NORTHWEST INC	\$132.00
1/12/26	6061235	VAN NESS FELDMAN LLP	\$10,834.00
1/12/26	6061236	WEST COAST PAPER CO	\$3,214.36
1/12/26	6061237	DOBBS HEAVY DUTY HOLDINGS LLC	\$495.63
1/12/26	6061238	ANDERSON HUNTER LAW FIRM PS	\$375.00
1/12/26	6061239	COLEHOUR & COHEN INC	\$78,953.84
1/12/26	6061240	DICKS TOWING INC	\$2,624.38
1/12/26	6061241	ENERGY NORTHWEST	\$422,500.00
1/12/26	6061242	GENERAL PACIFIC INC	\$12,080.21
1/12/26	6061243	LONE MOUNTAIN COMMUNICATIONS LLC	\$27,985.00
1/12/26	6061244	POWER ENGINEERS INC	\$7,145.75
1/12/26	6061245	SEATTLE AUTOMOTIVE DISTRIBUTING INC	\$488.81
1/12/26	6061246	TECH PRODUCTS INC	\$872.90
1/12/26	6061247	TOTAL LANDSCAPE CORP	\$16,730.77
1/12/26	6061248	TYNDALE ENTERPRISES INC	\$40,890.78
1/12/26	6061249	WETHERHOLT & ASSOCIATES INC	\$2,157.50
1/12/26	6061250	SAMPSA M WRIGHT	\$17,863.62
1/12/26	6061251	GRAYBAR ELECTRIC CO INC	\$59,314.68
1/12/26	6061252	ALTEC INDUSTRIES INC	\$17,294.69
1/12/26	6061253	ANIXTER INC	\$137,673.59

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
1/12/26	6061254	AL VAN EQUIP NW INC	\$21,570.46
1/12/26	6061255	REXEL USA INC	\$10,048.72
1/12/26	6061256	OPENSQUARE HOLDINGS LLC	\$16,512.94
1/12/26	6061257	FLEET SERVICE VEHICLE REPAIR LLC	\$559.72
1/12/26	6061258	JACKAREN CONSULTING	\$2,700.00
1/12/26	6061259	WELLNESS BY WISHLIST INC	\$1,669.78
1/12/26	6061260	TRC ENGINEERS INC	\$60,857.30
1/12/26	6061261	BORDER STATES INDUSTRIES INC	\$28,595.97
1/12/26	6061262	ALAN L MONSON	\$1,071.53
1/12/26	6061263	CABLE HUSTON LLP	\$5,251.00
1/12/26	6061264	TOYOTA MATERIAL HANDLING NW INC	\$396.52
1/12/26	6061265	FRONTIER TECHNOLOGY LLC	\$218,830.35
1/12/26	6061266	STALLION INFRASTRUCTURE SERVICES LL	\$135.00
1/12/26	6061267	STANDARD INSURANCE COMPANY	\$36,604.40
1/12/26	6061268	CASCADE ENERGY SERVICES LLC	\$2,675.00
1/12/26	6061269	COHEN VENTURES INC	\$336,381.59
1/12/26	6061270	FRANK DANIEL	\$175.00
1/12/26	6061271	CAROL JANK	\$153.64
1/13/26	6061272	DAVID EVANS & ASSOCIATES INC	\$39,150.30
1/13/26	6061273	DOBLE ENGINEERING CO	\$504.00
1/13/26	6061274	HOWARD INDUSTRIES INC	\$120,300.93
1/13/26	6061275	ITRON INC	\$12,316.41
1/13/26	6061276	NORTH COAST ELECTRIC COMPANY	\$136.87
1/13/26	6061277	PETROCARD INC	\$14,381.61
1/13/26	6061278	PUGET SOUND ENERGY INC	\$11,671.70
1/13/26	6061279	ROMAINE ELECTRIC CORP	\$1,138.32
1/13/26	6061280	RWC INTERNATIONAL LTD	\$1,440.99
1/13/26	6061281	SISKUN INC	\$2,171.06
1/13/26	6061282	STELLAR INDUSTRIAL SUPPLY INC	\$5,241.18
1/13/26	6061283	TOPSOILS NORTHWEST INC	\$1,320.00
1/13/26	6061284	VOITH HYDRO INC	\$68,888.54
1/13/26	6061285	STATE OF WASHINGTON	\$8,049.16

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
1/13/26	6061286	CUZ CONCRETE PRODUCTS INC	\$1,923.25
1/13/26	6061287	DUNLAP INDUSTRIAL HARDWARE INC	\$2,652.11
1/13/26	6061288	GENERAL PACIFIC INC	\$7,122.41
1/13/26	6061289	HOGLUNDS TOP SHOP INC	\$219.80
1/13/26	6061290	LENZ ENTERPRISES INC	\$2,929.13
1/13/26	6061291	LONE MOUNTAIN COMMUNICATIONS LLC	\$11,895.00
1/13/26	6061292	ROHLINGER ENTERPRISES INC	\$2,380.78
1/13/26	6061293	WESTERN SAFETY PRODUCTS INC	\$2,039.24
1/13/26	6061294	GRAYBAR ELECTRIC CO INC	\$472.99
1/13/26	6061295	ALTEC INDUSTRIES INC	\$5,018.59
1/13/26	6061296	TRAFFIC CONTROL PLAN CO OF WA LLC	\$350.00
1/13/26	6061297	DS SERVICES OF AMERICA INC	\$138.04
1/13/26	6061298	WILLDAN ENERGY SOLUTIONS INC	\$13,086.27
1/13/26	6061299	WALTER E NELSON OF N WASHINGTON	\$942.75
1/13/26	6061300	EUROFINS ENVR TESTING AMERICA HOLDI	\$312.00
1/13/26	6061301	XYLEM I LLC	\$429,464.12
1/13/26	6061302	PHILIP WOLFF	\$546.60
1/13/26	6061303	TREVOR VADEN	\$372.96
1/13/26	6061304	TYLER KIME	\$179.00
1/13/26	6061305	JENNIFER HARRINGTON	\$176.40
1/14/26	6061306	CENTRAL WELDING SUPPLY CO INC	\$423.51
1/14/26	6061307	COMMERCIAL FILTER SALES & SERVICE	\$212.02
1/14/26	6061308	CONSOLIDATED ELECTRICAL DISTRIBUTOR	\$3,898.70
1/14/26	6061309	GLOBAL RENTAL COMPANY INC	\$10,469.00
1/14/26	6061310	NORTHSTAR CHEMICAL INC	\$6,177.14
1/14/26	6061311	SISKUN INC	\$1,252.53
1/14/26	6061312	STELLAR INDUSTRIAL SUPPLY INC	\$1,654.61
1/14/26	6061313	TOPSOILS NORTHWEST INC	\$132.00
1/14/26	6061314	DOBBS HEAVY DUTY HOLDINGS LLC	\$416.75
1/14/26	6061315	THE COMPLETE LINE LLC	\$4,223.46
1/14/26	6061316	DESIGNER DECAL INC	\$2,070.52
1/14/26	6061317	DICKS TOWING INC	\$192.27

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
1/14/26	6061318	GENERAL PACIFIC INC	\$6,151.65
1/14/26	6061319	LONGS LANDSCAPE LLC	\$15,545.60
1/14/26	6061320	SENSUS USA INC	\$103,031.25
1/14/26	6061321	TECH PRODUCTS INC	\$480.00
1/14/26	6061322	ZIPPER GEO ASSOCIATES LLC	\$5,420.00
1/14/26	6061323	ANIXTER INC	\$130,410.94
1/14/26	6061324	REXEL USA INC	\$2,591.44
1/14/26	6061325	RESOURCE INNOVATIONS INC	\$2,946.00
1/14/26	6061326	QCL INC	\$1,490.00
1/14/26	6061327	SERIES SEVEN INC	\$2,145.54
1/14/26	6061328	TOYOTA MATERIAL HANDLING NW INC	\$4,493.73
1/14/26	6061329	KPOCH INTERMEDIATE INC	\$354.11
1/14/26	6061330	KEITHLY BARBER ASSOCIATES INC	\$1,808.90
1/14/26	6061331	XYLEM I LLC	\$238,649.50
1/14/26	6061332	ALAMON INC	\$63,778.32
1/15/26	6061333	ASPLUNDH TREE EXPERT LLC	\$59,450.14
1/15/26	6061334	DAVID EVANS & ASSOCIATES INC	\$9,350.10
1/15/26	6061335	NORTH COAST ELECTRIC COMPANY	\$4,226.49
1/15/26	6061336	PETROCARD INC	\$32,761.20
1/15/26	6061337	RWC INTERNATIONAL LTD	\$192.44
1/15/26	6061338	SISKUN INC	\$2,037.02
1/15/26	6061339	SNOHOMISH COUNTY	\$303.50
1/15/26	6061340	STELLA-JONES CORPORATION	\$34,322.65
1/15/26	6061341	SNOHOMISH COUNTY SOCIETY OF	\$3,700.00
1/15/26	6061342	TRENCHLESS CONSTR SVCS LLC	\$11,149.45
1/15/26	6061343	UNITED PARCEL SERVICE	\$174.55
1/15/26	6061344	CUZ CONCRETE PRODUCTS INC	\$3,169.70
1/15/26	6061345	LIGHTRIVER TECHNOLOGIES INC	\$276,151.19
1/15/26	6061346	NORTHWEST CASCADE INC	\$304.50
1/15/26	6061347	RELIANCE MANUFACTURING CORPORATION	\$3,031.92
1/15/26	6061348	SOUND SAFETY PRODUCTS CO INC	\$4,454.20
1/15/26	6061349	ZIPPER GEO ASSOCIATES LLC	\$9,271.60

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
1/15/26	6061350	ANIXTER INC	\$126,252.14
1/15/26	6061351	REXEL USA INC	\$897.80
1/15/26	6061352	OPENSQUARE HOLDINGS LLC	\$19,765.00
1/15/26	6061353	DNV USA INC	\$1,565.00
1/15/26	6061354	GLASS FIX LLC	\$1,192.42
1/15/26	6061355	RODDAN INDUSTRIAL LLC	\$5,912.99
1/15/26	6061356	TESSCO TECHNOLOGIES INC	\$418.50
1/15/26	6061357	HOME COMFORT ALLIANCE LLC	\$2,675.00
1/15/26	6061358	SINH TRAN	\$1,390.12
1/15/26	6061359	HEATHER NEWMAN	\$33.60
1/16/26	6061360	HOWARD INDUSTRIES INC	\$127,686.22
1/16/26	6061361	WIDENET CONSULTING GROUP LLC	\$2,080.00
1/16/26	6061362	RICOH USA INC	\$14,119.78
1/16/26	6061363	RUBATINO REFUSE REMOVAL LLC	\$2,581.18
1/16/26	6061364	BRENT STAINER	\$500.00
1/16/26	6061365	AMERICAN AIR FILTER CO INC	\$405.22
1/16/26	6061366	TENNESSEE VALLEY PUBLIC	\$3,479.74
1/16/26	6061367	JEFFREY RAY	\$1,405.89
1/20/26	6061368	CENTRAL WELDING SUPPLY CO INC	\$280.90
1/20/26	6061369	CONSOLIDATED ELECTRICAL DISTRIBUTOR	\$44,778.32
1/20/26	6061370	DAVEY TREE SURGERY COMPANY	\$143,868.95
1/20/26	6061371	GLOBAL RENTAL COMPANY INC	\$10,469.00
1/20/26	6061372	HARGIS ENGINEERS INC	\$9,047.00
1/20/26	6061373	HOWARD INDUSTRIES INC	\$26,938.69
1/20/26	6061374	MYERS & SONS HI-WAY SAFETY INC	\$5,920.92
1/20/26	6061375	NORTH COAST ELECTRIC COMPANY	\$5,189.95
1/20/26	6061376	NORTHWEST LOGO PRODUCTS LLC	\$1,308.84
1/20/26	6061377	PETROCARD INC	\$14,085.33
1/20/26	6061378	PTC INC	\$2,483.79
1/20/26	6061379	ROMAINE ELECTRIC CORP	\$2,734.40
1/20/26	6061380	RWC INTERNATIONAL LTD	\$226.69
1/20/26	6061381	SCHWEITZER ENGINEERING LAB INC	\$36,551.52

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
1/20/26	6061382	SISKUN INC	\$344.97
1/20/26	6061383	SHI INTERNATIONAL CORP	\$2,321.53
1/20/26	6061384	STELLAR INDUSTRIAL SUPPLY INC	\$1,099.39
1/20/26	6061385	TOPSOILS NORTHWEST INC	\$1,056.00
1/20/26	6061386	TULLETT PREBON AMERICAS CORP	\$1,000.00
1/20/26	6061387	OLDCASTLE INFRASTRUCTURE INC	\$28,261.89
1/20/26	6061388	WEST COAST PAPER CO	\$3,214.36
1/20/26	6061389	DESIGNER DECAL INC	\$2,352.30
1/20/26	6061390	GENERAL PACIFIC INC	\$33,926.97
1/20/26	6061391	LIGHTRIVER TECHNOLOGIES INC	\$11,723.04
1/20/26	6061392	NW TRANSMISSION INC	\$5,464.53
1/20/26	6061393	POLY BAG LLC	\$109.49
1/20/26	6061394	PORTAGE BAY SOLUTIONS INC	\$664.35
1/20/26	6061395	QUALCO ENERGY	\$2,500.00
1/20/26	6061396	RICOH USA INC	\$3,369.24
1/20/26	6061397	SEATTLE AUTOMOTIVE DISTRIBUTING INC	\$164.82
1/20/26	6061398	SENSUS USA INC	\$28,249.13
1/20/26	6061399	SNOHOMISH COUNTY	\$94,195.05
1/20/26	6061400	SOUND SAFETY PRODUCTS CO INC	\$3,582.32
1/20/26	6061401	STRUCTURED COMMUNICATION SYSTEMS IN	\$49,520.94
1/20/26	6061402	ULINE INC	\$813.06
1/20/26	6061403	WALTER E NELSON CO OF WESTERN WA	\$8,581.00
1/20/26	6061404	GRAYBAR ELECTRIC CO INC	\$1,832.56
1/20/26	6061405	ALTEC INDUSTRIES INC	\$7,897.77
1/20/26	6061406	ANIXTER INC	\$122,082.69
1/20/26	6061407	SEATTLE NUT & BOLT LLC	\$313.25
1/20/26	6061408	NASH CONSULTING INC	\$14,407.96
1/20/26	6061409	TRAFFIC CONTROL PLAN CO OF WA LLC	\$350.00
1/20/26	6061410	CENVEO WORLDWIDE LIMITED	\$5,887.12
1/20/26	6061411	WILLDAN ENERGY SOLUTIONS INC	\$8,635.78
1/20/26	6061412	K&D SERVICES INC	\$527.52
1/20/26	6061413	SHERELLE GORDON	\$5,081.37

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
1/20/26	6061414	FLEET SERVICE VEHICLE REPAIR LLC	\$495.34
1/20/26	6061415	BORDER STATES INDUSTRIES INC	\$170.56
1/20/26	6061416	RODDAN INDUSTRIAL LLC	\$37,733.70
1/20/26	6061417	ONEPLAN PORTFOLIO SOLUTIONS LLC	\$34,264.40
1/20/26	6061418	TESSCO TECHNOLOGIES INC	\$419.61
1/20/26	6061419	XYLEM I LLC	\$114,120.38
1/20/26	6061420	ALAMON INC	\$48,285.02
1/20/26	6061421	SAGINAW CONTROL & ENGINEERING	\$791.96
1/20/26	6061422	H2O SOLUTIONS LLC	\$10,209.75
1/20/26	6061423	HALOGEN SYSTEMS INC	\$7,021.91
1/20/26	6061424	COZY HEATING INC	\$5,750.00
1/20/26	6061425	WASHINGTON ENERGY SERVICES COMPANY	\$2,675.00
1/20/26	6061426	WASHINGTON WATER HEATERS	\$2,625.00
1/20/26	6061427	DAVID FAWCETT	\$175.00
1/20/26	6061428	JASON ZYSKOWSKI	\$203.20
1/20/26	6061429	CHRISTINA BRUECKNER	\$23.80
1/20/26	6061430	KRYSTAL EWING	\$142.80
1/20/26	6061431	MICHAEL SMITH	\$77.25
1/20/26	6061432	JEFFREY BISHOP	\$406.13
1/20/26	6061433	CONNER LAHTONEN	\$136.00
1/21/26	6061434	HOWARD INDUSTRIES INC	\$18,911.59
1/21/26	6061435	IBEW LOCAL 77	\$103,219.15
1/21/26	6061436	ROBERT HALF INC	\$5,300.00
1/21/26	6061437	BONNEVILLE ENVIRONMENTAL FOUNDATION	\$21,414.25
1/21/26	6061438	CELLCO PARTNERSHIP	\$1,777.18
1/21/26	6061439	RICOH USA INC	\$9,341.50
1/21/26	6061440	ROHLINGER ENTERPRISES INC	\$6,016.87
1/21/26	6061441	T-MOBILE USA INC	\$724.63
1/21/26	6061442	TRIANGLE ASSOCIATES INC	\$1,281.71
1/21/26	6061443	PYE-BARKER FIRE & SAFETY LLC	\$3,024.45
1/21/26	6061444	SECURIAN LIFE INSURANCE CO	\$17,707.16
1/21/26	6061445	COZY HEATING INC	\$2,875.00

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
1/21/26	6061446	EVERGREEN STATE SHEET METAL INC	\$5,350.00
1/21/26	6061447	HOME COMFORT ALLIANCE LLC	\$5,750.00
1/21/26	6061448	CONNER LAHTONEN	\$148.00
1/22/26	6061449	ALS GROUP USA CORP	\$420.00
1/22/26	6061450	BENTLEY SYSTEMS INC	\$67,347.63
1/22/26	6061451	DAVID EVANS & ASSOCIATES INC	\$36,834.40
1/22/26	6061452	D HITTLE & ASSOCIATES INC	\$32,035.82
1/22/26	6061453	ROBERT HALF INC	\$2,024.00
1/22/26	6061454	WILLIAMS SCOTSMAN INC	\$257.66
1/22/26	6061455	WW GRAINGER INC	\$50.94
1/22/26	6061456	DOBBS HEAVY DUTY HOLDINGS LLC	\$223.30
1/22/26	6061457	SENSUS USA INC	\$275,189.60
1/22/26	6061458	TYNDALE ENTERPRISES INC	\$15,428.05
1/22/26	6061459	WALTER E NELSON CO OF WESTERN WA	\$209.60
1/22/26	6061460	ALTEC INDUSTRIES INC	\$3,151.83
1/22/26	6061461	TITAN CLOUD SOFTWARE LLC	\$6,411.47
1/22/26	6061462	SHERELLE GORDON	\$32,000.00
1/22/26	6061463	PACHECOS LANDSCAPING LLC	\$21,290.40
1/22/26	6061464	JOHN MARTINSEN	\$873.38
1/22/26	6061465	SIDNEY LOGAN	\$477.81
1/22/26	6061466	AUSTIN SCHIMKE	\$175.00
1/22/26	6061467	LISA JACKSON	\$682.72
1/23/26	6061468	ASPLUNDH TREE EXPERT LLC	\$39,005.82
1/23/26	6061469	NATIONAL HYDROPOWER ASSN INC	\$30,332.67
1/23/26	6061470	PUGET SOUND ENERGY INC	\$1,287.15
1/23/26	6061471	SHI INTERNATIONAL CORP	\$49,687.52
1/23/26	6061472	WIDENET CONSULTING GROUP LLC	\$1,700.12
1/23/26	6061473	B&L UTILITY INC	\$409.47
1/23/26	6061474	NORTHWEST CASCADE INC	\$229.97
1/23/26	6061475	RUBATINO REFUSE REMOVAL LLC	\$2,662.04
1/23/26	6061476	TARREN ACKERMANN	\$1,819.28
1/23/26	6061477	PACE ENGINEERS INC	\$1,068.00

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
1/23/26	6061478	RODDAN INDUSTRIAL LLC	\$21,547.50
1/23/26	6061479	HENRY SCHULLER	\$175.00
Total:			\$5,986,566.43

Detailed Disbursement Report

Accounts Payable Wires			
Payment Date	Payment Ref Nbr	Payee	Amount
1/12/26	7003856	ICMA-RC	\$138,000.00
1/20/26	7003857	CITY OF SEATTLE	\$411,468.75
1/20/26	7003858	HAMPTON LUMBER MILLS-WA INC	\$84,087.44
1/20/26	7003859	WHEAT FIELD WIND POWER PROJECT LLC	\$1,473,592.01
1/20/26	7003860	AVANGRID POWER HOLDINGS INC	\$810,539.91
1/21/26	7003861	ICMA-RC	\$399,491.09
1/21/26	7003862	PUBLIC UTILITY DIST NO 1 OF SNOHOMI	\$20,802.16
1/21/26	7003863	ICMA-RC	\$1,034,999.42
Total:			\$4,372,980.78

Detailed Disbursement Report

Payroll			
Period End Date	Payment Ref Nbr	Payee	Amount
1/20/26	5300001454	PUD EMPLOYEES - DIRECT DEPOSIT	\$7,037,336.13
1/22/26	845626 - 845637	PUD EMPLOYEES - WARRANTS	\$59,115.56

Detailed Disbursement Report

Automatic Debit Payments			
Payment Date	Payment Ref Nbr	Payee	Amount
1/12/26	5300001451	STATE OF WA DEPT OF RETIR	\$1,269,921.82
1/16/26	5300001452	WELLNESS BY WISHLIST INC	\$36,175.29
1/16/26	5300001453	LIBERTY MUTUAL GROUP DBA	\$6,830.86
1/21/26	5300001455	ADP INC	\$2,003,733.58
1/21/26	5300001456	US POSTAL SVC	\$10,000.00
1/22/26	5300001457	WELLNESS BY WISHLIST INC	\$31,550.81
1/23/26	5300001458	STATE OF WA DEPT OF RETIR	\$161,039.07
1/23/26	5300001459	WELLNESS BY WISHLIST INC	\$36,564.84
1/23/26	5300001460	LIBERTY MUTUAL GROUP DBA	\$12,118.97
Total:			\$3,567,935.24



BUSINESS OF THE COMMISSION

Meeting Date: February 3, 2026

Agenda Item: 4

TITLE

CEO/General Manager’s Briefing and Study Session

SUBMITTED FOR: Briefing and Study Session

CEO/General Manager _____	John Haarlow _____	8473 _____
<i>Department</i>	<i>Contact</i>	<i>Extension</i>
Date of Previous Briefing: _____		
Estimated Expenditure: _____		Presentation Planned <input type="checkbox"/>

ACTION REQUIRED:

- Decision Preparation
- Policy Discussion
- Policy Decision
- Statutory
- Incidental (Information)
- Monitoring Report

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

Executive Limitations, EL-9, Communications and Support to the Board – the CEO/General Manager shall...marshal for the board as many...points of view, issues and options as needed for fully informed Board choices.

List Attachments:

CEO/General Manager’s Briefing and Study Session attachments



2026 Legislative Session

Key Legislation Report
February 3, 2026

Ryan Collins
State Government & External Affairs Specialist III



Agenda









Purpose

Update the Commission on key state legislation.

Review Note

Updates to previously briefed slides are shown in **BOLD**, while new legislation is marked with a yellow tag in the upper-right corner.

Key Legislation Overview

	House of Origin			Opposite House			Concurrence	Governor Signature
	Policy Cutoff (2/4)	Fiscal Cutoff (2/9)	Floor Vote (2/17)	Policy Cutoff (2/25)	Fiscal Cutoff (3/2)	Floor Vote (3/6)	Floor Vote (3/12)	
Residential Battery Grant Program SB 6008								
Wildfire Fund HB 2275								
Meter Mounted Devices SB 6050 HB 2296								
Emerging Large Energy Use Facilities HB 2515 SB 6171								
Factory-Made Structures HB 2151 SB 6158								
Non-Emitting Project Contracting SB 6004 HB 2103								
Transmission Authority SB 5466								
Requiring Utility Bill Assistance HB 2373								

SB 6008 – Incentivizing grid-connected residential battery energy storage systems

Residential Battery Grant Program | Sen. Hunt ([Cosponsors](#))

Snohomish PUD Position

Under Review

Impacts to Snohomish PUD

The bill would require Snohomish PUD to implement a new customer demand program by 2026. Once developed, this could potentially benefit customers by making battery storage more affordable and reduce peak load. The PUD’s Integrated Resource Plan (IRP) identified batteries as a potentially cost-effective option and state incentives could potentially improve the economics. With AMI rollout underway and planned demand response increasing to 25 MW by 2030, additional battery storage could support the PUD to scale demand response.

Summary of Bill

- The bill would require large electric utilities (100,000+ customers) to implement a "Flexible Demand Program" by Dec. 31, 2026.
- The bill would create a residential battery incentive grant program under the Department of Commerce where utility programs would receive grant funding to establish and fund this program.
- The bill would authorize the Department of Commerce to fund utilities to run these programs, with caps on allocations per utility.
- Enrolled customers of an electric utility’s flexible demand program may receive:
 - Up to \$13,800 for low/moderate-income households.
 - Up to \$8,100 for others.
- Incentive programs would begin 2026, with one time battery incentive payments to enrolled customers from 2026 to 2036.
- The bill would require that at least 40% of funds be reserved for low-income, moderate-income, or tribal households.

Commission Update 02/03/2026

- No new actions have occurred since the January 20 Commission update.
- We are working to clarify the current draft, including discussion of program voluntariness, coverage of administration costs through the state grant, and the feasibility of income eligibility targets.

Commission Update 01/20/2026

- Received a [public hearing](#) in the Senate Environment, Energy, and Technology Committee on January 13, 2026
- Snohomish PUD testified “Other”

No Previous Updates

N/A



HB 2275 – Concerning wildfire prevention and creating the Washington Wildfire Prevention and Protection Council

Wildfire Fund | Rep. Reeves (Cosponsors)

Snohomish PUD Position

Concerns

Impacts to Snohomish PUD

As currently drafted, the bill would not immediately impact Snohomish PUD as the wildfire fund is voluntary for Consumer-Owned Utilities (COUs).

Summary of Bill

- The bill would create a Wildfire Prevention and Protection Fund to reimburse eligible claims paid by electrical companies and consumer-owned utilities for damages, including third-party damages, that resulted from a covered wildfire.
- The bill would require investor-owned utilities to participate and contribute to the Wildfire Prevention and Protection Fund, while allowing consumer-owned utilities to opt in.
- The bill would establish a 15-member Council to oversee the fund, approve participating utilities’ wildfire mitigation plans, and appoint an advisor to manage fund operations.
- The bill would set eligibility requirement for participating utilities to include complying with approved wildfire mitigation plans, have wildfire insurance, and provide annual contributions.
- The bill would not change current liability standards for utilities that experience a wildfire event.

Commission Update 02/03/2026

- Received a **public hearing** in the House Agriculture and Natural Resources Committee on January 21.
- Snohomish PUD signed in “Con” during public testimony because the bill does not yet provide a comprehensive wildfire risk and cost-recovery solution for consumer-owned utilities.

Commission Update 01/20/2026

- Referred to House Agriculture & Natural Resources

No Previous Updates



SB 6050 | HB 2296 – Expanding the use of distributed nergy resources

Meter Mounted Devices | Sen. Liias (Cosponsors)

Snohomish PUD Position

Under Review

Impacts to Snohomish PUD

This bill would allow customers to utilize an emerging customer generation technology plug-in solar potentially raising operational and safety concerns. Snohomish PUD supports customer choice but wants to ensure these devices comply with national safety standards, and don't interfere with grid reliability. As drafted, it allows plug-in solar devices to bypass the PUD's interconnection process which limits our visibility and control.

Summary of Bill

- The bill would allow customers to use plug-in solar devices ($\leq 1200W$) without utility approval, fees, or extra equipment, provided they meet certain safety standards.
- The bill would make portable solar devices exempt from net metering rules and interconnection agreements.
- The bill would make selling or advertising noncompliant portable solar devices a violation of the Consumer Protection Act.
- The bill would require utilities to allow one approved meter-mounted device per customer, installed by a licensed electrician.
- The bill would allow utilities to recover service costs, remove interfering devices, and approve or disapprove device models within 90 days.

Commission Update 02/03/2026

- No new actions have occurred since the January 20 Commission update.

Commission Update 1/20/2026

- Received a [public hearing](#) in the House Environment & Energy Committee January 12, 2026
- Received a [public hearing](#) in the Senate Environment, Energy, and Technology Committee on January 13, 2026
- Snohomish PUD signed-in "Other" for both hearings

No Previous Updates



HB 2515 | SB 6171 – Addressing emerging large energy use facilities

Emerging Large Energy Use Facilities | Rep. Doglio (Cosponsors)

Snohomish PUD Position

Under Review

Impacts to Snohomish PUD

The bill would require the utility to adopt a tariff or policy for emerging large loads and ensure those large load customers fully cover all development and energy-related costs. While these requirements largely mirror authorities the PUD already has under current statute, the bill adds more specific elements that shape how those tools must be applied. We are working to preserve flexibility in the bill so the PUD can implement these policies effectively without overly prescriptive requirements.

Summary of Bill

- This bill aims to address the potential costs associated with the rapid growth of large energy users, like data centers, by requiring utilities to adopt policies and tariffs for certain new large loads.
- The bill is drafted to cover data centers and crypto operators with 20 MW or more of total demand.
- The bill would require utilities to adopt cost-recovery tariffs or policies by October 1, 2026, with tools such as long-term commitments, financial assurances, exit fees, and curtailment provisions.
- Requires Emerging Large Energy Use Facilities (ELEUFs) to provide sustainability reporting and annual load forecasts to utilities and state agencies.
- The bill would establish clean-energy requirements for new or expanded ELEUFs (80% by 2031 and 100% by 2036).
- The bill would prohibit use of no-cost Climate Commitment Act (CCA) allowances for ELEUF load starting in 2027 and imposes a \$0.005/kWh annual fee to support energy assistance and workforce programs through the state.

Commission Update 02/03/2026

- Received a [public hearing](#) in the House Environment & Energy Committee on January 22.
- Received a [public hearing](#) in the Senate Environment, Energy, and Technology Committee on January 23.
- Snohomish PUD testified “Other” during public testimony.

No Previous Updates



HB 2151 | SB 6158 – Adopting national standards for factory built housing and commercial structures

Factory-made Structure | Rep. Manjarrez (Cosponsors)

Snohomish PUD Position

Support

Impacts to Snohomish PUD

Under current law, unoccupied prefabricated enclosures on utility property, such as those used for substations or energy-storage equipment, are treated like habitable factory-built structures. Working with the Department of Labor & Industries (L&I), the PUD developed clarifying language that exempts these utility-owned, restricted-access enclosures from L&I’s approval process. This change will streamline permitting for projects like the Arlington microgrid and reduce vendor barriers identified by our substation group.

Summary of Bill

- The bill would adopt national consensus standards published by the International Code Council (ICC) for rulemaking on factory-built housing and commercial structures.
- The bill would allow L&I to use qualified inspection agencies for factory-built structures by removing the requirement for direct contracts with L&I.
- Importantly, the bill would exempt certain utility-owned prefabricated enclosures (for energy storage systems or electrical equipment) from L&I’s factory-built structure approval process when access is limited to qualified personnel.

Commission Update 02/03/2026

- Received a [public hearing](#) in the House Labor and Workplace Standards Committee on January 20.
- [Amended and voted out](#) of the House Labor and Workplace Standards Committee on January 23.
- Scheduled for a [public hearing](#) in the Senate Labor and Workforce Committee on January 30.
- Snohomish PUD testified in support of the amended bill in public hearings.

No Previous Updates



SB 6004 | HB 2103 – Authorizing certain public entities to contract for the capability of renewable or non-emitting electric generation projects

Non-Emitting Project Contracting | Sen. Boehnke (Cosponsors)

Snohomish PUD Position

Support

Impacts to Snohomish PUD

Overall, the proposal is optional meaning there is no impact to the PUD. However, the bill would give utilities like Snohomish PUD more tools to participate in renewable and non-emitting generation projects by broadening the type of electric power and energy projects that we can contract with to reflect updated eligibility under the Clean Energy Transformation Act (CETA).

Summary of Bill

- The bill would update contracting authority for cities, towns, public utility districts, and joint operating agencies to include align with the Clean Energy Transformation Act (CETA).
- The bill would allow public entities to contract, not only for the output of clean energy projects, but also for the capability of those projects to produce electricity - even if the project is not yet completed or operating.
- The bill would modernize definitions in state law to reflect current clean energy technologies, including renewable hydrogen, renewable natural gas, biodiesel, and non-emitting generation resources like nuclear.
- The bill would preserve local control, making participation optional and allowing each utility to decide what resources best serve its customers and community.
- The bill would support clean energy build-out by removing outdated constraints that limit public power’s ability to invest in new generation resources needed for reliability and decarbonization.

Commission Update 02/03/2026

- Received a public hearing in Senate Environment, Energy and Technology on January 16.

No Previous Updates



ESSB 5466 – Improving Reliability and Capacity of the Electric Transmission System in Washington State

Transmission Authority | Sen. Shewmake (Cosponsors)

Snohomish PUD Position

Neutral

Impacts to Snohomish PUD

Near-term impacts to the PUD are minimal.

As reported last year, a new state transmission authority adds another actor to transmission planning, so it will be important to further understand how this new state transmission authority would align with existing regional processes.

Moreover, the State Environmental Protection Act (SEPA) exemptions within the bill, while helpful, would only affect regional transmission upgrades and are unlikely to materially impact the PUD’s construction.

Summary of Bill

- Reintroduced this session; previously appeared in the 2025 Key Legislation Report beginning March 4, 2025.
- The bill would establish the Washington Electric Transmission Authority to support transmission expansion and upgrades.
- The bill would create a 10-member board representing Consumer Owned Utilities (COUs), Investor-Owned Utility (IOUs), land-use/permitting, clean energy, ratepayer protection, labor, finance, wildlife/land-use, tribes, and Commerce.
- The bill would direct Commerce to identify high-priority transmission corridors by Oct. 30, 2027, with updates every five years.
- The bill would provide a State Environment Protection Act (SEPA) categorical exemption for certain upgrades of 115+ kV lines in existing/previously disturbed corridors (excluding projects affecting water).
- The bill would establish a defined tribal notification and cultural-resource review process for exempt projects.
- The bill would create a Tribal Clean Energy Partnership Work Group to explore participation and co-investment opportunities.

Commission Update 02/03/2026

- Received a [public hearing](#) in the Senate Environment, Energy and Technology Committee on January 21.

Commission Update 04/08/2025

- Received a [public hearing](#) in the House Environment and Energy Committee on March 17.
- The bill was [amended voted out](#) of the House Environment and Energy Committee on March 27.
- Scheduled for public hearing in House Appropriations on April 5.



HB 2373 - Requiring electric utilities to provide monthly bill assistance as part of their obligation to offer energy assistance to low-income households

Requiring Utility Bill Assistance | Rep. Mena (Cosponsors)

Snohomish PUD Position

Under Review

Impacts to Snohomish PUD

HB 2373 would standardize and expand the requirements the PUD must meet when administering its bill-discount program. Moreover, limiting assistance to bill discounts only, the proposal may not fully align with the PUD's broader affordability and weatherization efforts that focus on customers with more complex needs.

Summary of Bill

- Over the past several legislative sessions, there have been multiple efforts to address energy burden for low-income utility customers.
- The bill would require all electric utilities to provide a monthly bill discount program for all low-income customers by January 1, 2028.
- The bill would establish an income-tiered discount structure, with at least five tiers based on a third-party needs assessment that sets benefit levels to approximate energy-assistance need.
- The bill would require utilities to offer accessible enrollment options, including multiple communication and application pathways.
- The bill would require utilities to demonstrate progress each biennium through increased participation and reduced energy burden, with expanded reporting requirements to Commerce.
- The bill would require utilities to report how no-cost CCA allowances are used to mitigate rate impacts for low-income customers, expanding existing energy-assistance reporting obligations.

Commission Update 02/03/2026

- Received a [public hearing](#) in the House Environment & Energy Committee on January 20.

No Previous Updates





Fish Habitat Property Purchase in the Sultan Basin

Maureen Barnes, Manager Real Estate Services
Andrew McDonnell, Manager Natural Resources
February 3, 2026

Fish Habitat Property Purchase - Sultan

- The purpose of this presentation is to:
 - Inform the Board of the proposed fee purchase from Patricia Knowlton at 521 1st Street, Sultan WA 98294, of 23+/- acres in the Sultan Basin for \$261,000 utilizing funds from the Fish Habitat Enhancement (FHE) fund.
 - Outline the primary terms of the transaction.
- This transaction will be before the Commission for approval by resolution at the February 17, 2026, Commission meeting.

Sultan Property Purchase Habitat Fund Background

As part of the settlement agreement for the Henry M. Jackson Hydroelectric Project (Federal Energy Regulatory Commission No. 2157), a Fish Habitat Enhancement Plan (FHE Plan) was established.

- A fund (“habitat enhancement account” or “habitat fund”) that supports future projects as determined by the Aquatic Resource Committee (ARC) to improve habitat that is used by Sultan River fish.
- Seeded with \$2.5M and annual contributions of \$200K+annual Consumer Price Index (CPI) increases which started in year-11 through term of license (total unallocated funds: ~\$1.8M).
- Finance Department invests the fund in interest-bearing accounts (total interest earned: ~\$630K).
- Variety of project types – habitat enhancements, water budget for flow releases, conservation easements and **property acquisition**.

Sultan Property Purchase ARC Identified Property Background

- Staff identified the property and discussed with the property owner, who is willing to sell.
- Natural Resources then developed a proposal to acquire the parcels and submitted the proposal for ARC consideration.
- ARC approved the proposal for acquisition given the adjacency of parcels to Sultan River mainstream and newly created side channel.
- With the intent to restore riparian habitat by such activities that could include (exact activities to be determined/prioritized by ARC, along with associated funding):
 - Removing cattle fencing.
 - Managing noxious weeds.
 - Revegetating the site.

Sultan Property Purchase



Sultan Property – Purchase

- The District has a long relationship with the Knowlton properties, always with the hope of acquiring the site(s) for further aquatic and terrestrial improvements.
- In December of 2025, an Option to Purchase (Option) agreement was put in place to complete the purchase as any due diligence needed has been completed by Natural Resources.
- An option payment has been paid in the amount of \$10,000 and will be applied to the purchase price.
- An appraisal was completed by a Member of Appraisal Institute (MAI) certified appraiser and served as the basis for negotiating the purchase price. The purchase prices breaks down as follows:
 - ❖ Parcel No. 28083100400800: 9.39 acres \$100,000
 - ❖ Parcel No. 28083100402300: 8.06 acres \$86,000
 - ❖ Parcel No. 28083100401500: 5.50 acres \$75,000

\$261,000

Sultan Property Purchase – Next Steps

- The Option expires March 31, 2026.
- On February 17, 2026, staff will return to Commission seeking approval for the transaction via a resolution and allow staff to exercise The Option and complete the purchase.
- The Option was approved by our legal department.
- District staff and the Aquatic Resource Committee have reviewed and approved this transaction.



Questions?





BUSINESS OF THE COMMISSION

Meeting Date: February 3, 2026

Agenda Item: 5

TITLE

CEO/General Manager’s Report

SUBMITTED FOR: CEO/General Manager Report

CEO/General Manager _____	John Haarlow _____	8473 _____
<i>Department</i>	<i>Contact</i>	<i>Extension</i>
Date of Previous Briefing: _____		
Estimated Expenditure: _____		Presentation Planned <input type="checkbox"/>

ACTION REQUIRED:

- Decision Preparation
- Policy Discussion
- Policy Decision
- Statutory
- Incidental (Information)
- Monitoring Report

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

The CEO/General Manager will report on District related items.

List Attachments:
None

The proposed Easement is eighteen feet (18') at its widest point on the Property (approximately 1,507 square feet) and does not interfere with the District's operation and maintenance of the transmission line on the Property. District staff's in-house appraisal of the proposed Easement is approximately \$6,500.00, and Tollefsen is willing to pay said amount to the District as consideration for the Easement.

RECOMMENDATIONS/FUTURE ACTIONS:

Staff recommends that the Commission pass the resolution recognizing that the proposed Easement on the Property is surplus to the needs of the District and authorizing the granting of the Easement in favor of Lane E. Tollefsen for the appraised value.

List Attachments:

- Resolution
- Attachment 1

RESOLUTION NO. _____

A RESOLUTION Declaring Certain Property Interests of the District in a Portion of Certain Real Property (Tax Parcel No. 27041300201500) Situated in Lynnwood, Washington, to be Surplus and Authorizing the Granting of a Recreation and Landscape Easement in Favor of Lane E. Tollefsen

WHEREAS, Lane E. Tollefsen (“Tollefsen”) is an owner of a property in Lynnwood, Washington, that is adjacent to a District-owned transmission line corridor (Tax Parcel No. 27041300201500) (“Property”); and

WHEREAS, Tollefsen desires to acquire approximately eighteen foot (18’) wide recreation and landscape easement (“Easement”) across a portion of the Property (approximately 1,507 square feet) for purposes of maintaining and utilizing a previously constructed recreational sports court, retaining wall, fencing and landscaping; and

WHEREAS, District staff’s in-house appraisal of the requested Easement is approximately \$6,500; and

WHEREAS, District staff recommends that the property interests represented by the Easement be declared surplus to the needs of the District and that the Easement be granted in favor of Lane E. Tollefsen for the appraised amount; and

WHEREAS, the Commission held a public hearing to consider declaring the District property interests represented by the Easement surplus to the needs of the District and to consider granting the Easement in favor of Lane E. Tollefsen for the offered consideration; and

WHEREAS, based upon the information presented and recommendation of staff, the Board of Commissioners of Public Utility District No. 1 of Snohomish County finds that the District’s property interests in the proposed Easement (Attachment 1):

1. Are no longer necessary for, material to, and useful in the District's operations; and

2. Are not required for continued public utility service.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Public Utility District No. 1 of Snohomish County that:

1. The District's property interests in the Easement (Attachment 1) are surplus to the District's needs; and

2. The Manager of the District's Real Estate Services, or her designee, is authorized to execute the Easement (Attachment 1) in favor of Lane E. Tollefsen for the above referenced appraised value and take all other reasonable and necessary actions to complete the transaction; provided that the final form of Easement and all other documents related to said Easement shall be subject to the review and approval of the District's General Counsel or his designee.

PASSED AND APPROVED this 3rd day of February, 2026.

President

Vice-President

Secretary

Attachment 1

AFTER RECORDING, PLEASE RETURN TO:

Public Utility District No. 1 of Snohomish County
Real Estate Services
P.O. Box 1107
Everett, Washington 98206-1107

RECREATION AND LANDSCAPE EASEMENT

Grantor:	Public Utility District No. 1 of Snohomish County, Washington, a municipal corporation
Grantee:	Lane E. Tollefsen, a married woman as a separate estate
Short Legal Description:	NW ¼ NW ¼ Section 13; Township 27N; Range 04E, W.M.
Tax Parcel No.	27041300201500

THIS RECREATION AND LANDSCAPE EASEMENT (“Easement”) is made and entered into by and between the Public Utility District No. 1 of Snohomish County, a Washington State municipal corporation (“District”), and Lane E. Tollefsen, a married woman as a separate estate (“Grantee”). The District and Grantee are also referred to herein individually as “Party” and collectively as “Parties”.

WHEREAS, the District is the owner certain of real property located in Snohomish County, Washington, and legally described on attached and incorporated Exhibit “A” (Property).

WHEREAS, the District owns, operates and maintains municipal electric high voltage distribution facilities and necessary appurtenances located on the Property.

WHEREAS, the Grantee is the owner of certain real property (Parcel No. 00372801101104) (“Tollefsen Property”) located adjacent to the Property.

Tollefsen Recreation and Landscape Easement 1

WHEREAS, the Grantee previously constructed a recreational sports court, retaining wall, fencing and landscaping on the Property.

WHEREAS, over the years the District has issued a number of Limited Use Permits to Grantee to allow the continued existence and use of said recreational sports court, retaining wall, fencing and landscaping on the Property.

WHEREAS, Grantee desires an easement across a portion of the Property to continue to utilize and maintain said recreational sports court, retaining wall, fencing and landscaping on the Property.

WHEREAS, the District is willing to grant an access easement to the Grantee in accordance with the terms and conditions of this Easement.

NOW, THEREFORE, the Parties agree as follows:

1. Grant of Access Easement. For good and valuable consideration, receipt of which is acknowledged, the District grants to the Grantee a non-exclusive recreational and landscape easement over, upon and across the portion of the Property (“Easement Area”) legally described on attached and incorporated Exhibit “B” and depicted on Exhibit “C,” both of which are attached and incorporated by this reference, for the limited purposes stated in Section 2 of this Easement.

2. Restricted Use of Easement. Grantee’s use of the Access Easement is limited to the purpose of using, maintaining and repairing the existing recreational sports court, retaining wall, fencing and landscaping (“Improvements and Landscaping”) within the Easement Area and as depicted on Exhibit C. Grantee may not expand the footprint of the Improvements and Landscaping. Grantee may not use the Easement Area for any other purpose except as specifically described herein. The District shall have the right at all times to suspend any or all of Grantee’s activities within the Easement Area not expressly permitted or allowed by this Easement.

3. Reservation of Rights. The District hereby reserves the right to use the Easement Area for any use that does not unreasonably interfere (as determined by District) with Grantee’s permitted use of the Easement Area. In addition, the District expressly reserves the right to grant other third parties the right to use all or any portion of the Easement Area for any use that does not unreasonably interfere (as determined by District) with Grantee’s permitted use of the Easement Area. Grantee understands and agrees that the Property and Easement Area is now and, except as otherwise set forth herein, will continue to be used as a utility property for utility purposes. Grantee further understands and agrees that the District’s utility uses of and activities on the Property include but are not limited to use by heavy trucks and machinery for overhead and underground power line construction, installation, maintenance, repair, replacement, and/or improvement and for distribution and transmission of high voltage electricity.

4. Closure of Easement Area. Grantor may close any portion or all of the Property (including the Easement Area) on a temporary basis at any time for any length of time reasonably necessary for construction, maintenance, repair, or other purposes having to do with its utility

operations. Except for emergency work, Grantor shall provide prior notice to Grantee for planned construction, maintenance, repair or other purposes having to do with its utility operations.

5. Condition of the Easement Area. Grantee accepts the Easement Area and all aspects thereof in "AS IS", "WHERE IS" condition, without warranties, either express or implied, "with all faults", including but not limited to both latent and patent defects, and the existence of hazardous materials, if any. Grantee hereby waives all warranties, express or implied, regarding the title, condition and use of the Easement Area, including, but not limited to any warranty of merchantability or fitness for a particular purpose.

6. Line Clearance. Grantee, its successors in interest, agents, employees, invitees, contractors, subcontractors and assigns shall maintain a minimum working clearance of twenty feet (20') from District high voltage distribution lines at all times for personnel and machinery or greater if required by applicable law and/or regulations.

7. Grounding. Grantee shall ensure that all ferrous materials used/installed in the Easement Area are properly grounded. Any ferrous materials appurtenant to the Grantee's facilities permitted hereunder shall be engineered in such a way to deal with the induction from the high voltage distribution line in a safe manner.

8. Compliance with Law. Grantee, its agents, employees, invitees, contractors, subcontractors and assigns shall comply with all applicable federal, state and/or local laws and regulations regarding any activity and/or use within the Easement Area, including but not limited to the maintenance and/or repair and/or use of the Improvements and Landscaping.

9. Trees and Vegetation in Easement Area. Grantee shall not plant/place any trees and/or vegetation within the Easement Area that have mature heights of over twelve feet (12'). If any such trees and/or vegetation are planted/placed within the Easement Area, the District shall have the right to trim or remove the trees and vegetation at Grantee's sole cost and expense. Grantee shall reimburse for such cost and expense within thirty (30) days of receipt of District invoice for same. The District shall not be liable for damage to the plantings as a result of such trimming or removal.

10. Restoration. The Grantee will use care and caution during the use of the Easement. To the extent that District's Property is disturbed and/or damaged by Grantee's activities in the Easement Area or Property, Grantee shall restore the condition of the Property as nearly as reasonably possible to the condition it was in immediately prior to said activities.

11. Grantor Access. Grantee, its successors in interest, agents, employees, contractors, subcontractors and assigns shall not at any time interfere with the Districts' access to and over the Easement Area.

12. Inspection. The District has the right at any time to inspect the Easement Area for the purpose of observing the conditions thereof, and the manner of compliance by Grantee, its successors in interest, agents, employees, contractors, subcontractors and assigns with the terms and conditions of this Easement.

13. Assumption of Risk. Grantee, its successors in interest, agents, employees, contractors, subcontractors and assigns, assume all risk of loss, damage or injury which may result from its use of the Easement Area. It is understood and agreed that any damage to the District's property, caused by or resulting from the Grantee, its successors in interest, agents, employees, subcontractors and assigns, use of the Easement Area, may be repaired by the District and the actual cost of such repair shall be charged against and be paid by the Grantee or its successors in interest.

14. General Indemnification and Hold Harmless.

a. As consideration for this Easement and to the fullest extent permitted by law, the Grantee agrees to indemnify, defend and hold harmless the District from and against any and all liabilities, obligations, claims, damages, demands, penalties, causes of action, costs and expenses, including without limitation, reasonable attorneys' fees and expenses, whether arising out of injury or death to persons or damage to the Property, Easement Area and/or adjoining property or loss of any personal property or otherwise (collectively, "Damages"), arising from and/or related to the activities of Grantee and/or its agents, employees and/or invitees on, about, or with respect to the Property and Easement Area; provided, however, that the Grantee shall not be responsible to the District for any injuries or damages suffered by any person or property caused by negligent acts or omissions of the District, its officers, employees and/or agents.

b. In the event of the concurrent negligence of the Parties, the Grantee's obligations hereunder shall apply only to the percentage of fault attributable to the Grantee, its agents, employees, and/or invitees.

c. Nothing contained in this section or Easement shall be construed to create a liability or a right of indemnification by any third party.

d. The provisions of this section shall survive the expiration or termination of this Easement with respect to any event occurring prior to such expiration or termination.

15. Hazardous Substance Indemnification and Hold Harmless.

a. To the fullest extent permitted by law, Grantee agrees to defend, indemnify and hold harmless the District from and against Damages (as defined in Section 14) associated with the removal or remediation of any Hazardous Substances that have come to be located on the Property, Easement Area and/or adjacent District property as a result of Grantee's activities on the Property, Easement Area and/or adjacent District property; provided, however, that Grantee shall in no way be obligated to defend, indemnify and hold the District harmless for Damages related to removal and/or remediation of Hazardous Substances that are already located on the Property, Easement Area and/or adjacent District property or have come to be located on the Property, Easement Area and/or adjacent District property through no act or omission of Grantee and/or its agents, employees, and/or invitees.

b. For the purposes of this Section and this Easement, "Hazardous Substances" shall include all those substances identified as dangerous or hazardous under the Comprehensive Environmental Response, Compensation, and Liability Act, 42 U.S.C. 9601 et seq., and the

Washington Model Toxic Control Act, RCW 70A.305 et seq., and shall include gasoline and other petroleum products.

c. The provisions of this Section shall survive the expiration or termination of this Access Easement with respect to any event occurring prior to such expiration or termination.

d. Nothing contained in this Section of this Easement shall be construed to create a liability or a right of indemnification in any third party.

16. Term of Easement. Unless terminated in accordance with Section 17, the rights, privileges and authority granted by this Easement shall continue to be in force until such time as Grantee permanently abandons its use of the Easement Area. Permanent abandonment shall occur in the event that Grantee does not utilize the Easement Area for a period of three hundred sixty-five (365) consecutive days as determined by the District. Upon said abandonment, the Easement granted herein, and said rights, privileges and authority shall terminate, and, upon request of the District, Grantee shall quitclaim all of its interest in the Easement to the District on a form acceptable to the District (which the District shall record at its expense).

17. Termination of Easement. This Easement may be terminated for cause by the District if Grantee violates any material term and/or condition of the Easement and the violation is not remedied within ninety (90) days after Grantee receives written notice of the violation from the District.

18. Binding Effect. The Easement provided herein and the rights and obligations under this Easement are intended to and shall run with the Property and shall benefit and bind the Parties and their respective heirs, successors and assigns.

19. Title to the Property. The District represents to Grantee that to the best of District's knowledge, the District is lawfully seized and possessed of the Property; and has a good and lawful right and power to grant this Easement; but makes no other representations or warranties as to whether the land has any encumbrances and whether the Property and Easement Area have conditions that would be adverse to Grantee or whether the Property and Easement Area is suitable for Grantee's purposes.

20. Nonwaiver. Except as otherwise provided herein, the failure of either Party to insist upon or enforce strict performance by the other Party of any provision of this Easement, or to exercise any right under this Easement, shall not be construed as a waiver or relinquishment to any extent of the first Party's right to assert or rely upon any such provision or right in that or any other instance; rather, the same shall be and remain in full force and effect.

21. Notices. Any notice required herein or permitted to be given or served by either Party hereto upon the other shall be: (i) hand (deemed delivered on receipt); (ii) overnight mail (deemed delivered one business day after deposit is made with a national courier, such as USPS, FedEx and UPS); or (iii) by electronic mail with confirmation of receipt, provided that any notice sent electronically shall also be sent by one of the foregoing methods by not later than the next business day (deemed delivered on the day of receipt, if received on or prior to 5:00 PM, Pacific

time, on a business day and deemed delivered the next business day if received after 5:00 PM, Pacific time) as follows:

If to the District: Public Utility District No. 1 of Snohomish County
Attention - Manager, Real Estate Services
P.O. Box 1107
Everett, Washington 98206-1107

If to the Grantee: Lane E. Tollefsen
18225 8th Place West
Lynnwood, WA, 98037
john@tollefsenlaw.com

The persons and/or addresses to which notices are to be mailed to either Party hereto may be changed by such Party by giving written notice thereof to the other Party in the manner above provided.

22. Complete Agreement. This Easement represents the complete agreement of the Parties regarding the matters described herein. There are no other verbal or written agreements regarding the easement rights and obligations set forth herein, except as contained in this Easement. This Easement may only be modified by a written document signed by the Parties.

23. Interpretation. This Easement and each of the terms and provisions of it are deemed to have been explicitly negotiated by the Parties, and the language in all parts of this Easement shall, in all cases, be construed according to its fair meaning and not strictly for or against either of the Parties hereto. The captions and headings in this Easement are used only for convenience and are not intended to affect the interpretation of the provisions of this Easement. This Easement shall be construed so that wherever applicable the use of the singular number shall include the plural number, and vice versa, and the use of any gender shall be applicable to all genders.

24. Severability.

a. If a court of competent jurisdiction holds any part, term or provision of this Easement to be illegal, or invalid in whole or in part, the validity of the remaining provisions shall not be affected, and the Parties' rights and obligations shall be construed and enforced as if the Easement did not contain the particular provision held to be invalid.

b. If any provision of this Easement is in direct conflict with any statutory provision of the State of Washington, that provision which may conflict shall be deemed inoperative and null and void insofar as it may conflict, and shall be deemed modified to conform to such statutory provision.

25. Governing Law and Venue. This Easement shall be governed by the laws of the State of Washington (without regard to any conflicts of law principles applied in that State), with venue for any disputes in Snohomish County, Washington; provided that venue for any matter that is within the jurisdiction of the Federal Court shall be in the United States District Court for

the Western District of Washington at Seattle, Washington. Each Party hereby irrevocably waives, to the fullest extent it may effectively do so, the defense of an inconvenient forum to the maintenance of proceedings in such courts.

26. Authority to Bind Parties and Enter into Easement. The undersigned represent that they have full authority to enter into this Easement and to bind the Parties for and on behalf of the legal entities set forth below.

(THIS SECTION INTENTIONALLY LEFT BLANK)

PUBLIC UTILITY DISTRICT NO. 1
OF SNOHOMISH COUNTY

By: _____
Maureen Barnes, Manager, Real Estate Services

STATE OF WASHINGTON)
) ss
COUNTY OF SNOHOMISH)

On this day personally appeared before me Maureen Barnes, to me known to be to be the Manager, Real Estate Services of Public Utility District No.1 of Snohomish County, the company that executed the foregoing instrument, to be the free and voluntary act and deed of said company, for the uses and purposed therein mentioned, and on oath stated that he is authorized to execute the said instrument and that the seal affixed is the seal of said company.

Given under my hand and official seal this ____ day of _____, 2025.

NOTARY PUBLIC
Printed Name: _____
In and For the State of Washington
Residing at: _____
My Commission Expires: _____

Grantee, Lane E. Tollefsen

By: _____

(INDIVIDUAL ACKNOWLEDGMENT)

STATE OF WASHINGTON)
) ss
COUNTY OF _____)

I, a notary Public in and for the State of Washington, certify that I know or have satisfactory evidence that Lane E. Tollefsen is the person who appeared before me and said person acknowledged that she signed this instrument on oath stated that she is authorized to execute the instrument and acknowledged it to be her free and voluntary act for the uses and purposes mentioned in the instrument.

Given under my hand and official seal this ____ day of _____, 2025.

NOTARY PUBLIC
Printed Name: _____
In and For the State of Washington
Residing at: _____
My Commission Expires: _____

EXHIBIT A

EXISTING LEGAL DESCRIPTION

PARCEL 1 OF SNOHOMISH COUNTY BOUNDARY LINE ADJUSTMENT NO. 22-105016 RECORDED UNDER AUDITOR'S FILE NO. 202206070093 AND DELINEATED ON THAT SURVEY RECORDED UNDER AUDITOR'S FILE NO. 202206075001, AND AMENDED BY RECORD OF SURVEY RECORDED UNDER AUDITOR'S FILE NO. 202305305005, RECORDS OF SNOHOMISH COUNTY, WASHINGTON.

SITUATE IN THE COUNTY OF SNOHOMISH, STATE OF WASHINGTON.

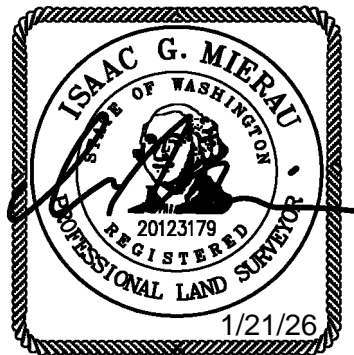
EXHIBIT B EASEMENT LEGAL DESCRIPTION

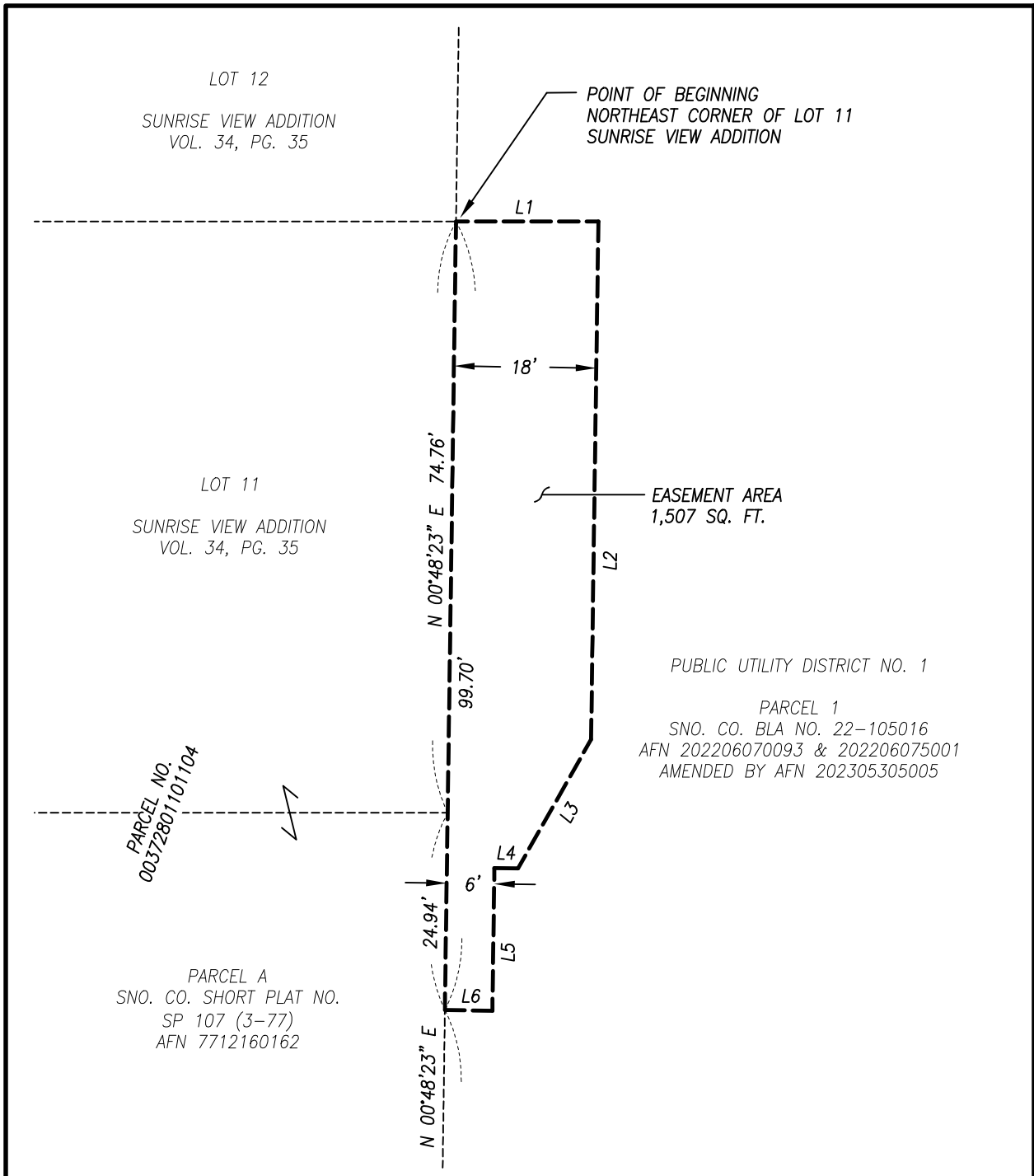
THAT PORTION OF PARCEL 1 OF SNOHOMISH COUNTY BOUNDARY LINE ADJUSTMENT NO. 22-105016 RECORDED UNDER AUDITOR'S FILE NO. 202206070093 AND DELINEATED ON THAT SURVEY RECORDED UNDER AUDITOR'S FILE NO. 202206075001, AND AMENDED BY RECORD OF SURVEY RECORDED UNDER AUDITOR'S FILE NO. 202305305005, RECORDS OF SNOHOMISH COUNTY, WASHINGTON, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE NORTHEAST CORNER OF LOT 11 OF THE PLAT OF SUNRISE VIEW ADDITION, RECORDED IN VOLUME 34 OF PLATS, PAGE 34, RECORDS OF SNOHOMISH COUNTY, WASHINGTON;
THENCE NORTH $89^{\circ}59'56''$ EAST A DISTANCE OF 18.00 FEET;
THENCE SOUTH $00^{\circ}48'23''$ WEST A DISTANCE OF 65.50 FEET;
THENCE SOUTH $29^{\circ}31'45''$ WEST A DISTANCE OF 18.73 FEET;
THENCE NORTH $89^{\circ}11'37''$ WEST A DISTANCE OF 3.00 FEET;
THENCE SOUTH $00^{\circ}48'23''$ WEST A DISTANCE OF 18.03 FEET;
THENCE NORTH $89^{\circ}11'37''$ WEST A DISTANCE OF 6.00 FEET TO THE SHARED LINE BETWEEN SAID PARCEL 1 AND PARCEL A OF SNOHOMISH COUNTY SHORT PLAT NO. SP 107 (3-77) RECORDED UNDER AUDITOR'S FILE NO. 7712160162, RECORDS OF SNOHOMISH COUNTY, WASHINGTON;
THENCE NORTH $00^{\circ}48'23''$ EAST, ALONG THE SAID SHARED LINE A DISTANCE OF 24.94 FEET TO THE NORTHEAST CORNER OF SAID PARCEL A;
THENCE CONTINUING NORTH $00^{\circ}48'23''$ EAST, ALONG THE SHARED LINE BETWEEN SAID PARCEL 1 AND SAID LOT 11, A DISTANCE OF 74.76 FEET TO THE POINT OF BEGINNING;

CONTAINING AN AREA OF 1,507 SQUARE FEET, MORE OR LESS.

SITUATE IN THE COUNTY OF SNOHOMISH, STATE OF WASHINGTON.





LINE TABLE

LINE	LENGTH	BEARING
L1	18.00'	N 89°59'56" E
L2	65.50'	S 00°48'23" W
L3	18.73'	S 29°31'45" W
L4	3.00'	N 89°11'37" W
L5	18.03'	S 00°48'23" W
L6	6.00'	N 89°11'37" W

SCALE: 1" = 20'

PACIFIC COAST SURVEYS INC
 SCANNING | MAPPING | SURVEY

P 425.512.7099 | F 425.357.3577
 www.PCSurveys.net
 © 5131 Colby Ave. Everett, WA 98203

EXHIBIT MAP FOR:
JOHN AND LANE TOLLEFSEN

NW 1/4 SE 1/4, SEC.13, T.27N., R.4E., W.M.

DRAWING FILE # 253752.DWG	DRAWN TRP	DATE 1.21.26	SCALE 1" = 20'	JOB # 25-3752
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BUSINESS OF THE COMMISSION

Meeting Date: February 3, 2026

Agenda Item: 7A

TITLE

Consideration of a Resolution Revising the Non-Represented Salary Structure Table and Certain Portions of the Compensation Program

SUBMITTED FOR: Consent Agenda

<u>Human Resources</u> <i>Department</i>	<u>Christy Schmidt</u> <i>Contact</i>	<u>2786</u> <i>Extension</i>
Date of Previous Briefing: _____		
Estimated Expenditure: _____		Presentation Planned <input type="checkbox"/>

ACTION REQUIRED:

- | | | |
|----------------------------------------------------------|-------------------------------------|--------------------------------------------|
| <input checked="" type="checkbox"/> Decision Preparation | <input type="checkbox"/> Incidental | <input type="checkbox"/> Monitoring Report |
| <input type="checkbox"/> Policy Discussion | (Information) | |
| <input type="checkbox"/> Policy Decision | | |
| <input checked="" type="checkbox"/> Statutory | | |

SUMMARY STATEMENT

Governance Process: Board Job Description GP-3(4)(A) Non-delegable, statutorily assigned duty to fix compensation of employees by establishing a scale of salaries for specific classes of work.

Each year the District reviews its Non-Represented Compensation Program and, as required by the Board’s Governance Process No. 3(4)(A) – Board Job Description and Executive Limitation No. 8 – Compensation and Benefits, the Chief Executive Officer/General Manager recommends an adjustment to the non-represented salary structure table. Actual compensation for non-represented employees will be provided through the District’s Pay for Performance Program.

This Resolution increases the salary structure table by 2.7 percent, which if approved by the Commission, would become effective March 1, 2026. The proposed adjustment maintains a non-represented salary structure that is within the acceptable bandwidth allowed by Executive Limitation No. 8 and is competitive with the labor market.

List Attachments:

Resolution

Exhibit B – Non-Represented Position Titles and Grade Listing

Exhibit C – Non-Represented Salary Structure

RESOLUTION NO. _____

A RESOLUTON Revising the Non-Represented Salary Structure
Table and Certain Portions of the Compensation Program

WHEREAS, on October 5, 1987, the Commission adopted Resolution No. 3079, which established a Salary Administration Program for all Non-Union Classifications, including a Non-Union Salary Structure and list of Non-Union Positions (by Salary Grade) (Exhibits A and B thereto); and

WHEREAS, on September 5, 2023, the Commission approved Resolution No. 6139, which (1) renamed the Salary Administration Program to the Compensation Program, (2) revised the Compensation Program in order to better reflect its commitment to providing a fair and competitive compensation program that attracts, retains, and rewards employees to fulfill the District's purpose, vision, commitment, values, and strategic priorities, and (3) revised the portion of the former Salary Administration Program setting forth position titles, grades, and salary structure table to incorporate changes to job titles, grades, and salary structure for non-represented employees in order to better align the District's positions, grades, and salary structure with the labor market (Exhibits B and C thereto), with an effective date of January 1, 2024; and

WHEREAS, the Commission has determined that it is necessary to revise (1) that portion of the Compensation Program setting forth position titles and grades to incorporate any changes occurring since the Compensation Program was approved pursuant to Resolution No. 6209, and (2) that portion of the Compensation Program setting for the salary structure table in order to adopt a 2.7 percent increase to the salary structure for employees not covered by the Collective Bargaining Agreement, which increase shall be effective as of March 1, 2026, in order to keep the District's salary structure competitive in the market.

NOW, THEREFORE, BE IT RESOLVED that the Commission adopts the revised Compensation Program and all the conditions set forth in such Compensation Program as set out in Exhibits B and C, attached to this Resolution and incorporated herein; and

BE IT FURTHER RESOLVED that Exhibit A from Resolution No. 6139, remains unchanged and, although not attached to this Resolution, is also incorporated herein by reference; and

BE IT FURTHER RESOLVED that all other resolutions or portions of resolutions in conflict with this resolution are hereby repealed.

PASSED AND APPROVED this 3rd day of February, 2026.

President

Vice-President

Secretary

Chief Executive Officer/General Manager	1000
Chief Operations Officer	3078
Chief Energy Resources Officer	3078
Chief Financial Officer	3078
Chief Information Officer	3078
Chief Legal Officer	3078
Chief Operating & Legal Officer	3078
Chief Customer Officer	3077
Chief Water Operations Officer	3076
Chief Government Relations & Strategy Officer	3076
Chief Human Resources Officer	3076
Chief Communications Officer	3076
Deputy Counsel	2064
Enterprise Architect	2063
IT Program Director	2063
Program Director	2063
Senior Counsel	2063
Senior FERC Counsel	2063
Senior Manager, ITS Applications & Operations Management	2063
Senior Manager, Controller & Auditor	2063
Senior Manager, Information Security	2063
Senior Manager, ITS Information Technology Operations	2063
Senior Manager, Power Supply	2063
Senior Manager, Rates Economics & Energy Risk Management	2063
Senior Manager, Regional Design & Construction Services	2063
Senior Manager, Substation Metering & Telecommunications Services	2063
Senior Manager, Transmission & Distribution System Operations & Engineering	2063
Senior Manager, Transmission Management & NERC Compliance Officer	2063
Senior Manager, Treasury Risk Management & Supply Chain	2063
Applications Architect II	2062
Assistant Counsel	2062
Infrastructure Architect II	2062
IT Program Manager	2062
Lead Government Affairs Coordinator	2062
Manager, Distribution Engineering Services	2062
Manager, Generation Operations & Engineering	2062
Manager, Operational Technologies Engineering	2062
Manager, Substation Engineering	2062
Manager, System Planning & Protection	2062
Manager, Transmission & Standards Engineering	2062
Senior Manager, Data & Analytics	2062
Senior Manager, Generation Engineering Operations & Maintenance	2062
Senior Manager, ITS Program Management	2062
Senior Manager, Power Scheduling	2062
Senior Manager, Safety Security & Emergency Management	2062
Senior Operations Superintendent	2062
Applications Architect I	2061

Data Scientist II	2061
Energy Control Superintendent	2061
Generation Superintendent	2061
Infrastructure Architect I	2061
Lead IT Project Manager	2061
Manager, AMI Technologies	2061
Manager, Energy Storage & Emerging Technologies	2061
Manager, ITS Application	2061
Manager, ITS Operations Support	2061
Manager, Substation Construction Operations & Apparatus	2061
Manager, Water Engineering & Technical Services	2061
Operations Superintendent	2061
Principal Engineer	2061
Senior Manager, Budget & Financial Planning	2061
Senior Manager, Business Readiness & Training	2061
Senior Manager, Customer Accounting & Meter Reading	2061
Senior Manager, Customer Experience	2061
Senior Manager, Customer Systems	2061
Senior Manager, District Information Governance	2061
Senior Manager, Energy Services & Customer Innovations	2061
Senior Manager, Facilities Maintenance & Capital Construction	2061
Senior Manager, Finance Systems Support	2061
Senior Manager, Human Resources	2061
Senior Manager, Strategic Partnerships	2061
Senior Manager, Work & Asset Management	2061
Senior Program Manager	2061
Construction Superintendent	2060
Data Scientist I	2060
Energy Management Engineer IV	2060
Federal Government & External Affairs Specialist III	2060
Generation Operational Technology Engineering Specialist II	2060
IT Project Manager IV	2060
Lead Applications Configuration Engineer	2060
Lead Applications Development Engineer	2060
Lead Data & Analytics Engineer	2060
Lead Database Administrator	2060
Lead Hydro Scheduler	2060
Lead Information Security Specialist	2060
Lead Information Systems Security Analyst	2060
Lead Network Administration Engineer	2060
Lead Systems Administration Engineer	2060
Local & Government Affairs Specialist III	2060
Metering Superintendent	2060
Manager, Distribution Services	2060
Manager, ECC NERC Compliance	2060
Manager, Enterprise Risk Management	2060
Manager, Environmental Affairs	2060

Manager, Facilities Planning & Engineering	2060
Manager, GIS/Maps Records & Drafting	2060
Manager, Natural Resources	2060
Manager, Plat Engineering	2060
Manager, Real Estate Services	2060
Manager, Risk Management	2060
Manager, Telecommunications	2060
Manager, Treasury & Financial Risk	2060
Operational Technology Engineering Specialist IV	2060
Power Analyst	2060
Principal Economist V	2060
Professional Engineer	2060
Program Manager IV	2060
Short-Term Power Trader	2060
Short-Term Transmission Scheduler/Trader	2060
Senior Account Manager	2060
State Government & External Affairs Specialist III	2060
Water Superintendent	2060
Account Manager III	2059
Applications Configuration Engineer III	2059
Applications Development Engineer III	2059
Database Administrator III	2059
Economist IV	2059
Generation Operational Technology Engineering Specialist I	2059
Human Resources Business Partner	2059
Hydro Scheduler III	2059
IT Project Manager III	2059
Lead Business Analyst	2059
Lead End User Systems Analyst	2059
Lead Engineering Technician	2059
Lead Environmental Compliance Specialist	2059
Lead Real Estate Services Agent	2059
Lead Telecommunications Engineer	2059
Meter Deployment Superintendent	2059
Manager, Accounting	2059
Manager, Commission Office (COB)	2059
Manager, Contracts & Purchasing	2059
Manager, Corporate Communications	2059
Manager, Customer Accounting	2059
Manager, Customer Service	2059
Manager, Facilities Maintenance & Grounds	2059
Manager, Fleet Maintenance & Operations	2059
Manager, Human Resources	2059
Manager, Joint Use & Permits	2059
Manager, Materials Management & Warehouse	2059
Manager, Meter Reading	2059
Manager, Security & Emergency Management	2059

Manager, Transportation	2059
Manager, Water Utility Business Services	2059
Network Administration Engineer III	2059
Operational Technology Engineering Specialist III	2059
Principal Architect	2059
Risk Analyst IV	2059
Senior AMI Systems Analyst	2059
Systems Administration Engineer III	2059
Test Manager	2059
Vegetation Management Superintendent	2059
Account Manager II	2058
Architect	2058
Business Analyst III	2058
Data & Analytics Engineer III	2058
Economist III	2058
Energy Management Engineer III	2058
Engineer III	2058
Environmental Specialist III	2058
Hydro Scheduler II	2058
Information Systems Security Analyst III	2058
Lead Communications Specialist	2058
Lead Contracts/Purchasing Specialist	2058
Lead Facilities Planner	2058
Lead GIS Specialist	2058
Lead Human Resources Generalist	2058
Lead IT Contract & Procurement Specialist	2058
Lead Joint Use & Permits Specialist	2058
Lead Operations Analyst	2058
Lead Safety Specialist	2058
Lead Treasury Analyst	2058
Program Manager III	2058
Project Manager III	2058
Regulatory Scientist III	2058
Telecommunications Engineer III	2058
Utility Analyst IV	2058
AMI Systems Analyst III	2057
Applications Configuration Engineer II	2057
Applications Development Engineer II	2057
Business Readiness & Training Specialist III	2057
Communications & Marketing Specialist III	2057
Compliance Specialist III	2057
Contracts/Purchasing Specialist III	2057
Curriculum Design & Development Specialist III	2057
D&E Business Operations & Budget Manager	2057
Data & Analytics Engineer II	2057
Database Administrator II	2057
Energy Accountant/Auditor	2057

Engineering Technician III	2057
Facilities Planner III	2057
Fleet Asset Management Specialist	2057
Grant Coordinator III	2057
Human Resources Generalist III	2057
Hydro Scheduler I	2057
IT Contract & Procurement Specialist III	2057
IT Project Manager II	2057
Lead Accountant	2057
Lead Payroll Accountant	2057
Lead Water Services Coordinator	2057
Local & Government Affairs Specialist II	2057
Market Research Analyst III	2057
Media & Public Relations Specialist III	2057
Manager, Custodial Services	2057
Network Administration Engineer II	2057
Operations Analyst III	2057
Operational Technology Engineering Specialist II	2057
Public Education Programs Coordinator III	2057
Real Estate Services Agent III	2057
Risk Analyst III	2057
Safety Specialist III	2057
State Government & External Affairs Specialist II	2057
Systems Administration Engineer II	2057
Telecommunications Engineer II	2057
Treasury Analyst III	2057
Utility Analyst III	2057
Water Engineering Technician III	2057
Account Manager I	2056
Accountant III	2056
Business Analyst II	2056
Communications Designer III	2056
Compliance Specialist II	2056
Economist II	2056
End User Systems Analyst III	2056
Energy Management Engineer II	2056
Engineer II	2056
Environmental Specialist II	2056
Facilities Planner II	2056
Information Systems Security Analyst II	2056
IT Project Manager I	2056
Joint Use & Permit Coordinator III	2056
Land Surveyor III	2056
Line Clearance Coordinator	2056
Local & Government Affairs Specialist I	2056
Manager, Mail & Printing Services	2056
Program Manager II	2056

Project Manager II	2056
Real Estate Services Agent II	2056
Regulatory Scientist II	2056
Senior Business Operations Coordinator	2056
Senior Quality Assurance Analyst	2056
Senior Water Services Coordinator	2056
State Government & External Affairs Specialist I	2056
Utility Analyst II	2056
Accountant II	2055
AMI Systems Analyst II	2055
Applications Configuration Engineer I	2055
Applications Development Engineer I	2055
Audio/Video Systems Specialist III	2055
Budget & Accounting Analyst	2055
Business Readiness & Training Specialist II	2055
Business Operations Coordinator III	2055
Communications & Marketing Specialist II	2055
Contracts/Purchasing Specialist II	2055
Curriculum Design & Development Specialist II	2055
Data & Analytics Engineer I	2055
Database Administrator I	2055
Deputy Clerk of the Board III	2055
Economist I	2055
Energy Management Engineer I	2055
Engineer I	2055
Engineering Technician II	2055
Environmental Specialist I	2055
Fleet Management Analyst	2055
GIS Specialist II	2055
Grant Coordinator II	2055
Human Resources Generalist II	2055
Information Systems Security Analyst I	2055
IT Contract & Procurement Specialist II	2055
Joint Use & Permit Coordinator II	2055
Land Surveyor II	2055
Market Research Analyst II	2055
Media & Public Relations Specialist II	2055
Network Administration Engineer I	2055
Operations Analyst II	2055
Operational Technology Engineering Specialist I	2055
Paralegal II	2055
Payroll Accountant II	2055
Public Education Programs Coordinator II	2055
Quality Assurance Specialist II	2055
Real Estate Services Agent I	2055
Regulatory Scientist I	2055
Risk Analyst II	2055

Safety Specialist II	2055
Systems Administration Engineer I	2055
Telecommunications Engineer I	2055
Utility Analyst I	2055
Water Engineering Technician II	2055
AMI Systems Analyst I	2054
Audio/Video Systems Specialist II	2054
Business Analyst I	2054
Business Operations Coordinator II	2054
Claims Adjuster II	2054
Communications Designer II	2054
Contracts/Purchasing Specialist I	2054
Curriculum Design & Development Specialist I	2054
Deputy Clerk of the Board II	2054
End User Systems Analyst II	2054
Engineering Technician I	2054
Executive Assistant	2054
Facilities Planner I	2054
GIS Specialist I	2054
IT Contract & Procurement Specialist I	2054
Market Research Analyst I	2054
Operations Accounting Analyst III	2054
Paralegal I	2054
Payroll Accountant I	2054
Program Manager I	2054
Project Coordinator	2054
Project Manager I	2054
Quality Assurance Specialist I	2054
Quality Assurance Analyst	2054
Safety Specialist I	2054
Senior Administrative Assistant	2054
Treasury Analyst II	2054
Water Engineering Technician I	2054
Water Services Coordinator II	2054
Accountant I	2053
Administrative Assistant II	2053
Business Readiness & Training Specialist I	2053
Business Operations Coordinator I	2053
Communications & Marketing Specialist I	2053
Compliance Specialist I	2053
Deputy Clerk of the Board I	2053
End User Systems Analyst I	2053
Grant Coordinator I	2053
Human Resources Generalist I	2053
Joint Use & Permit Coordinator I	2053
Media & Public Relations Specialist I	2053
Operations Analyst I	2053

Operations Accounting Analyst II	2053
Public Education Programs Coordinator I	2053
Risk Analyst I	2053
Treasury Analyst I	2053
Water Services Coordinator I	2053
Administrative Assistant I	2052
Audio/Video Systems Specialist I	2052
Claims Adjuster I	2052
Communications Designer I	2052
Land Surveyor I	2052
Operations Accounting Analyst I	2051

Resolution No. _____

Exhibit C

(Effective 3/1/2026)

SNOHOMISH COUNTY PUD NON-REPRESENTED SALARY STRUCTURE

Grade	Minimum	First Quartile	Midpoint	Third Quartile	Maximum
3078	269,190	302,839	358,920	403,785	448,650
3077	236,132	265,649	314,843	354,198	393,553
3076	203,073	228,457	270,764	304,610	338,455
3075	156,791	176,390	209,055	235,187	261,318
3074	136,957	154,077	182,609	205,435	228,262
2065	218,210	245,486	290,946	327,314	363,683
2064	194,830	219,184	259,773	292,245	324,717
2063	173,955	195,699	231,940	260,933	289,925
2062	155,317	174,732	207,089	232,975	258,862
2061	138,676	156,011	184,901	208,014	231,127
2060	123,818	139,295	165,090	185,726	206,363
2059	110,552	124,371	147,402	165,827	184,253
2058	98,707	111,045	131,609	148,060	164,512
2057	88,131	99,147	117,508	132,197	146,885
2056	78,689	88,525	104,918	118,033	131,148
2055	70,258	79,040	93,677	105,387	117,097
2054	62,730	70,571	83,640	94,095	104,550
2053	56,009	63,010	74,679	84,014	93,348
2052	50,009	56,260	66,678	75,013	83,348
2051	44,651	50,232	59,534	66,976	74,418
2050	39,866	44,849	53,155	59,799	66,443



BUSINESS OF THE COMMISSION

Meeting Date: February 3, 2026

Agenda Item: 8A

TITLE

Commission Reports

SUBMITTED FOR: Commission Business

Commission _____	Allison Morrison _____	8037 _____
<i>Department</i>	<i>Contact</i>	<i>Extension</i>
Date of Previous Briefing: _____		
Estimated Expenditure: _____		Presentation Planned <input type="checkbox"/>

ACTION REQUIRED:

- Decision Preparation
- Policy Discussion
- Policy Decision
- Statutory
- Incidental (Information)
- Monitoring Report

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

The Commissioners regularly attend and participate in meetings, seminars, and workshops and report on their activities.

List Attachments:
None



BUSINESS OF THE COMMISSION

Meeting Date: February 3, 2026

Agenda Item: 8B

TITLE

Commissioner Event Calendar

SUBMITTED FOR: Commission Business

Commission _____	Allison Morrison _____	8037 _____
<i>Department</i>	<i>Contact</i>	<i>Extension</i>
Date of Previous Briefing: _____		
Estimated Expenditure: _____		Presentation Planned <input type="checkbox"/>

ACTION REQUIRED:

- Decision Preparation
- Policy Discussion
- Policy Decision
- Statutory
- Incidental (Information)
- Monitoring Report

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

The Commissioner Event Calendar is enclosed for Board review.

List Attachments:
 Commissioner Event Calendar

Commissioner Event Calendar – 2026

<u>February 2026</u>	<p><u>February 4 – 6:</u></p> <ul style="list-style-type: none">• PPC/PNUCC Meetings – Portland, OR (Logan/Altamirano-Crosby/Olson) <p><u>February 4:</u></p> <ul style="list-style-type: none">• Sky Valley Chamber Meeting – Virtual 12:00 p.m. – 1:00 p.m. (Olson) <p><u>February 10:</u></p> <ul style="list-style-type: none">• Edmonds Chamber Annual Meeting – Edmonds, WA 4:00 p.m. – 6:00 p.m. (Altamirano-Crosby) <p><u>February 11:</u></p> <ul style="list-style-type: none">• Lake Stevens Chamber Meeting – State of the City – Lake Stevens, WA 11:30 a.m. – 1:00 p.m. (Olson) <p><u>February 21 - 26:</u></p> <ul style="list-style-type: none">• American Public Power Association (APPA) Legislative Rally - Washington, DC (Logan/Altamirano-Crosby)
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For Planning Purposes Only and Subject to Change at any Time

March 2026

March 4 - 5:

- PPC Meetings – Portland, OR

March 6:

- PNUCC Meeting - Virtual

Commissioner Event Calendar – 2026

April 2026	
<u>April 2026</u>	<u>April 1 - 3:</u> <ul style="list-style-type: none">• PPC/PNUCC Meetings - Virtual <u>April 22 - 23:</u> <ul style="list-style-type: none">• Energy Northwest (ENW) Board of Directors Meeting - Tri-Cities, WA (Logan)

****For Planning Purposes Only and Subject to Change at any Time****

May 2026

May 6 - 8:

- PPC/PNUCC Meetings – Portland, OR

May 18 - 21

- Northwest Public Power Association (NWPPA)
Annual Conference and Membership Meeting
Spokane, WA
(Logan/Altamirano-Crosby)

Commissioner Event Calendar – 2026

June 2026	
<u>June 2026</u>	<u>June 3 - 4:</u> <ul style="list-style-type: none">• PPC Meeting – Portland, OR

****For Planning Purposes Only and Subject to Change at any Time****

July 2026

July 10:

- PNUCC Meeting - Virtual

July 22 - 23

- Energy Northwest (ENW) Board of Directors Meeting - Tri-Cities, WA (Logan)

Commissioner Event Calendar – 2026

August 2026	
<u>August 2026</u>	<u>August 5 - 7:</u> <ul style="list-style-type: none">• PPC/PNUCC Meetings – Boise, ID

****For Planning Purposes Only and Subject to Change at any Time****

September 2026

September 2 - 4:

- PPC/PNUCC Meetings – Portland, OR

Commissioner Event Calendar – 2026

October 2026	
	<p><u>October 7 - 8:</u></p> <ul style="list-style-type: none">• PPC Meetings – Portland, OR <p><u>October 9:</u></p> <ul style="list-style-type: none">• PNUCC Meeting – Virtual <p><u>October 21 - 22:</u></p> <ul style="list-style-type: none">• Energy Northwest (ENW) Board of Directors Meeting – Tri-Cities, WA (Logan)

****For Planning Purposes Only and Subject to Change at any Time****

November 2026

November 4 - 6:

- PPC/PNUCC Annual Meetings – Portland, OR

Commissioner Event Calendar – 2026

December 2026	
<u>December 2026</u>	<u>December:</u>

****For Planning Purposes Only and Subject to Change at any Time****



BUSINESS OF THE COMMISSION

Meeting Date: February 3, 2026

Agenda Item: 9A

TITLE

Governance Planning Calendar

SUBMITTED FOR: Governance Planning

Commission _____	Allison Morrison _____	8037 _____
Department _____	Contact _____	Extension _____
Date of Previous Briefing: _____		
Estimated Expenditure: _____		Presentation Planned <input type="checkbox"/>

ACTION REQUIRED:

- Decision Preparation
- Policy Discussion
- Policy Decision
- Statutory
- Incidental (Information)
- Monitoring Report

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

Governance Process, Agenda Planning, GP-4: To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda

The Planning Calendar is enclosed for Board review.

List Attachments:
Governance Planning Calendar

Governance Planning Calendar - 2026

To Be Schedule	
	<ul style="list-style-type: none">• Active Threat Awareness• ERM Policy Update• New ERM Framework• Facilities Comprehensive Plan• Training Center Rentals• Ruby Flats Solar Project Briefing• Rates Program Strategy

For Planning Purposes Only and Subject to Change at any Time

Governance Planning Calendar - 2026

Date	Agenda Items
<u>February 3, 2026</u>	<p><u>Briefing and Study Session:</u></p> <ul style="list-style-type: none"> • Media • Legislative • Fish Habitat Property Purchase of 23 Acres in the Sultan Basin <p><u>Public Hearing and Action:</u></p> <ul style="list-style-type: none"> • Surplus and Sale of Easement on District Property
<u>February 17, 2026</u>	<p><u>Briefing and Study Session:</u></p> <ul style="list-style-type: none"> • Legislative <p><u>Public Hearing and Action:</u></p> <ul style="list-style-type: none"> • Fish Habitat Property Purchase of 23 Acres in the Sultan Basin

For Planning Purposes Only and Subject to Change at any Time

Governance Planning Calendar - 2026

Date	Agenda Items
<u>March 3, 2026</u>	<u>Briefing and Study Session:</u> <ul style="list-style-type: none"> • Media • Legislative
<u>*March 3, 2026</u>	<u>Special Meeting:</u> <ul style="list-style-type: none"> • Board Retreat
<u>March 17, 2026</u>	<u>Briefing and Study Session:</u> <ul style="list-style-type: none"> • Legislative • Connect Up Quarterly Update • SnoSmart Quarterly Update <u>Public Hearing and Action:</u> <ul style="list-style-type: none"> • Disposal of Surplus Property – 2nd Quarter 2026

For Planning Purposes Only and Subject to Change at any Time

Governance Planning Calendar - 2026

Date	Agenda Items
<u>April 7, 2026</u>	<p><u>Briefing and Study Session:</u></p> <ul style="list-style-type: none"> • Media • Legislative Closing Report
<u>April 21, 2026</u>	<p><u>Briefing and Study Session:</u></p> <ul style="list-style-type: none"> • Community Engagement • Legislative • Water Supply Update • Energy Risk Management Report • 2026 Audit Results Public Utility District No. 1 of Snohomish County <p><u>Monitoring Report:</u></p> <ul style="list-style-type: none"> • 4th Quarter 2025 Financial Conditions and Activities

For Planning Purposes Only and Subject to Change at any Time

Governance Planning Calendar - 2026

Date	Agenda Items
<u>May 5, 2026</u>	<u>Briefing and Study Session:</u> <ul style="list-style-type: none">• Media• Legislative
<u>May 26, 2026</u>	<u>Briefing and Study Session:</u> <ul style="list-style-type: none">• Legislative

For Planning Purposes Only and Subject to Change at any Time

Governance Planning Calendar - 2026

Date	Agenda Items
<u>June 9, 2026</u>	<u>Briefing and Study Session:</u> <ul style="list-style-type: none">• Media• Legislative <u>Monitoring Report:</u> <ul style="list-style-type: none">• 1st Quarter 2026 Financial Conditions and Activities
<u>June 23, 2026</u>	<u>Briefing and Study Session:</u> <ul style="list-style-type: none">• Legislative• Connect Up <u>Public Hearing and Action:</u> <ul style="list-style-type: none">• Disposal of Surplus Property – 3rd Quarter

For Planning Purposes Only and Subject to Change at any Time

Governance Planning Calendar - 2026

Date	Agenda Items
<u>July 7, 2026</u>	<u>Briefing and Study Session:</u> <ul style="list-style-type: none">• Media• Legislative• SnoSMART
<u>July 21, 2026</u>	<u>Briefing and Study Session:</u> <ul style="list-style-type: none">• Legislative• Water Supply Update• Energy Risk Management Report <u>Monitoring Report:</u> <ul style="list-style-type: none">• Asset Protection

For Planning Purposes Only and Subject to Change at any Time

Governance Planning Calendar - 2026

Date	Agenda Items
<u>August 4, 2026</u>	<u>Briefing and Study Session:</u> <ul style="list-style-type: none">• Media• Legislative
<u>August 18, 2026</u>	<u>Briefing and Study Session:</u> <ul style="list-style-type: none">• Legislative• Strategic Plan <u>2027 Budget Notice of Public Hearing</u> <u>Monitoring Report:</u> <ul style="list-style-type: none">• 2nd Quarter 2026 Financial Conditions and Activities

For Planning Purposes Only and Subject to Change at any Time

Governance Planning Calendar - 2026

Date	Agenda Items
<u>September 1, 2026</u>	<u>Briefing and Study Session:</u> <ul style="list-style-type: none">• Media• Legislative
<u>September 15, 2026</u>	<u>Briefing and Study Session:</u> <ul style="list-style-type: none">• Legislative• Connect Up Quarterly Update <u>Public Hearing and Action:</u> <ul style="list-style-type: none">• Disposal of Surplus Property – 4th Quarter

For Planning Purposes Only and Subject to Change at any Time

Governance Planning Calendar - 2026

Date	Agenda Items
<u>October 6, 2026</u>	<u>Briefing and Study Session:</u> <ul style="list-style-type: none">• Media• Legislative <u>Public Hearing:</u> <ul style="list-style-type: none">• Open the 2027 Proposed Budget Public Hearing
<u>October 20, 2026</u>	<u>Briefing and Study Session:</u> <ul style="list-style-type: none">• Legislative• Energy Risk Management Report <u>Public Hearing:</u> <ul style="list-style-type: none">• Continue Proposed 2027 Budget Public Hearing

For Planning Purposes Only and Subject to Change at any Time

Governance Planning Calendar - 2026

Date	Agenda Items
<u>November 3, 2026</u>	<p><u>Briefing and Study Session:</u></p> <ul style="list-style-type: none"> • Media • Legislative • Strategic Plan Quarterly Update <p><u>Public Hearing:</u></p> <ul style="list-style-type: none"> • Continue Proposed 2027 Budget Public Hearing <p><u>Monitoring Report:</u></p> <ul style="list-style-type: none"> • 3rd Quarter 2026 Financial Conditions and Activities
<u>November 17, 2026</u>	<p><u>Briefing and Study Session:</u></p> <ul style="list-style-type: none"> • Community Engagement • Legislative <p><u>Public Hearing:</u></p> <ul style="list-style-type: none"> • Continue Proposed 2027 Budget Public Hearing

For Planning Purposes Only and Subject to Change at any Time

Governance Planning Calendar - 2026

Date	Agenda Items
<p><u>December 1, 2026</u></p>	<p><u>Briefing and Study Session:</u></p> <ul style="list-style-type: none"> • Media • Legislative • Connect Up • Audit Activity Update <p><u>Public Hearing and Action:</u></p> <ul style="list-style-type: none"> • Adopt 2027 Budget <p><u>Monitoring Report:</u></p> <ul style="list-style-type: none"> • Annual Financial Planning and Budgeting
<p><u>December 15, 2026</u></p>	<p><u>Briefing and Study Session:</u></p> <ul style="list-style-type: none"> • Community Engagement • Legislative • SnoSMART <p><u>Public Hearing and Action:</u></p> <ul style="list-style-type: none"> • Roll for LUD No. XX • Disposal of Surplus Property – 1st Quarter

For Planning Purposes Only and Subject to Change at any Time

Governance Planning Calendar - 2026

2026 Year-at-a-Glance Calendar

January

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

March

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

July

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December

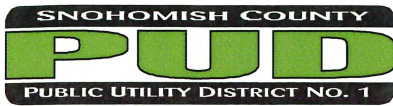
S	M	T	W	T	F	S
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6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

For Planning Purposes Only and Subject to Change at any Time

EXECUTIVE SESSION

Tuesday, January 20, 2026

Discussion of the Performance of a Public Employee – Approximately 60 Minutes



EXECUTIVE SESSIONS CHECKLIST

AT PLACES
AGENDA ITEM NO. 10X.01

Meeting Date: February 3, 2026

Subjects To Be Discussed (NO "FINAL ACTION")	Mark if Applicable
NOTE: Only subject identified in RCW 42.30.110(1) can be discussed in executive session.	<input type="checkbox"/>
• Discuss matters affecting national security (.110(1)(a)(i))	<input type="checkbox"/>
• Discuss computer and telecomm. security and risk assessments if identifies vulnerabilities or if disclosure would increase risk (.110(1)(a)(ii))	<input type="checkbox"/>
• Discuss lease or purchase of real estate if disclosure would increase price (.110(1)(b))	<input type="checkbox"/>
• Determine minimum offering price for sale or lease if disclosure would decrease price ➤ NOTE: Final action selling or leasing must be taken in open session (.110(1)(c))	<input type="checkbox"/>
• Review negotiations on the performance of a public bid contract (.110(1)(d))	<input type="checkbox"/>
• Review complaints or charges brought against a public officer or employee (.110(1)(f)) ➤ At accused's requests, discussion must be in open session	<input type="checkbox"/>
• Review qualifications of applicant for public employment (.110(a)(g))	<input type="checkbox"/>
• Review performance of a public employee (.110(1)(g))	<input checked="" type="checkbox"/>
• Review qualifications of candidate for appointment to elective office (.110(1)(h))	<input type="checkbox"/>
• Discuss enforcement action <u>with legal counsel</u> (.110(1)(i))	<input type="checkbox"/>
• Discuss current or potential litigation <u>with legal counsel</u> (.110(1)(i))	<input type="checkbox"/>
• Discuss legal risks of current practice or proposed action <u>with legal counsel</u> (.110(1)(i))	<input type="checkbox"/>
• Discuss collective bargaining contracts or other .140 topics not subject to the OPMA	<input type="checkbox"/>
Mandatory: Executive Session Topic(s) Announced During Open Session <input checked="" type="checkbox"/> yes <input type="checkbox"/> no	
Name of legal counsel present for executive session: <u>Colin Willenbrock</u>	
Additional Information	
Mandatory: Time Executive Session Will End Announced During Open Session <input type="checkbox"/> yes <input type="checkbox"/> no	
<ul style="list-style-type: none"> • Length of session: <u>60 min</u> (hr/min) Meeting recessed: <u>10:24</u> • Start Time: <u>10:34</u> Time concluded: <u>12:59</u> • End Time: _____ (announced in open session before executive session re-starts) • Extended end time: <u>12:14</u> (announced in open session at original end time before returning) • Extended end time: <u>12:44</u> (announced in open session at original end time before returning) • Extended end time: <u>12:59</u> (announced in open session at original end time before returning) • For Executive Sessions held at the end of the meeting: <ul style="list-style-type: none"> ○ Time concluded: _____ Meeting adjourned: <u>12:59 P.M.</u> 	
NOTE, open session (CANNOT RESUME until AFTER the announced end time.)	
At the start of Executive Session, remind participants that discussions are confidential.	
Subject Matter list _____	
Form completed by: <u>[Signature]</u> Date: <u>2/3/2026</u>	