

**SNOHOMISH COUNTY PUBLIC UTILITY DISTRICT
BOARD OF COMMISSIONERS REGULAR MEETING
Everett Headquarters Building, 2320 California Street
Zoom Online Platform Option Available**

January 6, 2026

CONVENE REGULAR MEETING – 9:00 a.m. – Commission Meeting Room

Virtual Meeting Participation Information

Join Zoom Meeting:

- Use link
<https://us06web.zoom.us/j/85040873290?pwd=XVZGqdser0UhLFRv8KOQ2mOziErfnj.1>
- Dial in: (253) 215-8782
- Meeting ID: 850 4087 3290
- Passcode: 867797

1. RECOGNITION/DECLARATIONS

- A. [Employee of the Month for January – Kelsey Lewis](#)

2. [COMMENTS FROM THE PUBLIC](#)

If you are attending the meeting virtually (using the link or number provided above) please indicate that you would like to speak by clicking “raise hand” and the Board President will call on attendees to speak at the appropriate time. If you are joining by phone, dial *9 to “raise hand and *6 to unmute.”

3. CONSENT AGENDA

- A. [Approval of Minutes for the Regular Meeting of December 16, 2025, and the Special Meeting of December 30, 2025](#)
- B. [Bid Awards, Professional Services Contracts and Amendments](#)
- C. [Consideration of Certification/Ratification and Approval of District Checks and Vouchers](#)

4. [CEO/GENERAL MANAGER BRIEFING AND STUDY SESSION](#)

- A. Updates
- 1. [Media](#)
 - 2. Other
- B. [2026 Legislative Session](#)

5. [CEO/GENERAL MANAGER REPORT](#)

Continued →

6. COMMISSION BUSINESS

- A. [Commission Reports](#)
- B. [Commissioner Event Calendar](#)
- C. [November 2025 District Performance Dashboard](#)
- D. [2025 Treasury, Budget, and Project Status Report – November](#)
- E. [Discussion of Representatives to Organizations and Committees for 2026](#)

7. GOVERNANCE PLANNING CALENDAR

- A. [Governance Planning Calendar](#)

EXECUTIVE SESSION – Recess into Executive Session to Discuss Current or Potential Litigation and Discuss Current Practice or Proposed Action – Training Center Room 1

ADJOURNMENT

January 7 - 9, 2026:

Public Power Council (PPC)/Pacific Northwest Utilities Conference Committee (PNUCC) Meetings (Virtual)

The next scheduled regular meeting is January 20, 2026

Agendas can be found in their entirety on the Snohomish County Public Utility District No. 1 web page at www.snopud.com. For additional information contact the Commission Office at 425.783.8611



BUSINESS OF THE COMMISSION

Meeting Date: January 6, 2026

Agenda Item: 1A

TITLE

Employee of the Month for January – Kelsey Lewis

SUBMITTED FOR: Recognition/Declarations

Human Resources	Traci Brumbaugh	8626
<i>Department</i>	<i>Contact</i>	<i>Extension</i>
Date of Previous Briefing:		
Estimated Expenditure:		Presentation Planned <input checked="" type="checkbox"/>

ACTION REQUIRED:

- | | | |
|---|--|--|
| <input type="checkbox"/> Decision Preparation | <input checked="" type="checkbox"/> Incidental | <input type="checkbox"/> Monitoring Report |
| <input type="checkbox"/> Policy Discussion | (Information) | |
| <input type="checkbox"/> Policy Decision | | |
| <input type="checkbox"/> Statutory | | |

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

Kelsey Lewis began her career with the PUD on February 23, 2021, as a Customer & Energy Efficiency Program Manager in Customer & Energy Services. In 2024, she earned the title Program Manager III, which is the title she continues to hold today.

Kelsey stands out for exceptional leadership, collaboration, and impact, bringing people together to deliver programs that make a meaningful difference for our communities. Kelsey manages complex projects with professionalism and consistently goes above and beyond to serve both customers and colleagues. Her thoughtful community engagement, especially on the El Sol al Alcance de tus Manos solar project has built strong relationships and fostered community pride. She is proactive in sharing knowledge, embraces new challenges, and inspires those around her with kindness, reliability, and a deep commitment to the district's mission.

Kelsey will be presented by Jeff Feinberg, Senior Manager Energy Services and Customer Innovation.

List Attachments:

Employee Profile

Get to know Kelsey Lewis, our January Employee of the Month

Kelsey Lewis came to the PUD in February 2021 during a worldwide pandemic. She was the first person that Customer & Energy Services hired during the COVID-19 pandemic, and it took more than a year for her to meet some of her coworkers in person.

But that didn't stop Kelsey, Program Manager III, from making an immediate impact at the PUD. She jumped headfirst into a variety of projects and made an immediate mark on several programs, including the PUD's Strategic Energy Management (SEM) programs and the El Sol al Alcance de tus Manos community solar project.

Kelsey's exceptional leadership, collaboration and strong community relationships have helped her deliver programs that make a meaningful difference for the communities we serve. For that, as well as her willingness to share knowledge and embrace new challenges, Kelsey has been named the PUD's January Employee of the Month.

"Kelsey was the first person that we got to hire during the pandemic, and she quickly went from being new on our team to a leader," said Jeff Feinberg, Senior Manager, Energy Services. "She didn't let her tenure keep her from jumping right in and contributing and doing a great job on everything we put in front of her. Half of the time when she says 'yes' to doing something I ask her to do, I wonder if she even knows what all that entails. But she goes right after it and always does a great job."

"Kelsey is a perfect example of the lengths that Team PUD goes to in order to help our customers," said John Hoffman, Chief Customer Officer. "She has an incredible work ethic and cares so much about the communities that we serve. Whether you're a colleague, customer or vendor, Kelsey will go above and beyond to help and ensure you are set up for success."

Kelsey leads PUD's Strategic Energy Management (SEM) programs, which account for a large amount of our customers' yearly kWh savings. She works with customers, Energy Management Engineers, and Key Accounts to make sure everyone who is eligible can participate in the program and is constantly working to improve the Commercial Strategic Energy Management (CSEM) and Industrial Strategic Energy Management (ISEM) offerings for customers.

She is also a CSEM leader in the region, serving on the leadership team for the Northwest SEM Collaborative and representing the PUD at the regional level.

"Kelsey has been very helpful with big picture strategy related to energy management, but she also doesn't shy away from helping with gritty issues," said a representative from Edmonds College, a CSEM participant. "That attitude makes us feel like Snohomish PUD cares about us."

"All of Kelsey's programs provide a direct benefit to our customers," said Sheri Miller, Program Manager IV. "The Clean Buildings Accelerator, Industrial Strategic Energy Management and Commercial Strategic Energy Management programs offer direct support to customers to become

more energy efficient to reduce their bills. Kelsey is always willing to help where she can. She strives for excellence in everything she does and is a pleasure to work with!”

In addition to her day-to-day work, Kelsey took on managing community outreach and engagement for El Sol al Alcance, the PUD’s newest community solar project. Kelsey engaged local artists and spoke with local community members to ensure the project instilled pride and a sense of ownership with those in the community. Local elementary students provided brightly colored hands and suns for the project and one artist said they are even considering a career path in education after working with Kelsey.

“This entire project is above and beyond Kelsey's ‘day job.’ It is a labor of love,” said Suzy Oversvee, Program Manager IV. “She does it because she is passionate about energy and social justice, and ensuring the PUD shows compassion for the community in how we develop and construct this project. Kelsey is very kind, thoughtful, driven and impact oriented. She does not shy away from hard problems or crucial conversations. I have so appreciated her on our project team and am proud to call her a friend and colleague.”

Kelsey said that some of her favorite memories at the PUD have come from working on the community solar project, including a recent visit to the community garden next to the site to invite gardeners to an open house. She met two gardeners that spoke Korean and used Google Translate to invite Mr. and Mrs. Kim to the open house and get them some information about putting solar panels on their roof.

“I love working for a public organization,” Kelsey said. “Knowing that the PUD’s mission aligns with my personal values makes it easier to navigate day-to-day challenges.”

Kelsey also had another strong impact on a vendor when she received customer feedback about a potentially culturally insensitive name for a shared software platform. She utilized PUD resources and reached out to the vendor to share the feedback. She worked the vendor to help create a mutually beneficial solution. Her boldness to speak out inspired the vendor to change the name of the software and has increased further collaboration with all.

“What I find truly inspiring about Kelsey is that going above and beyond isn't an exception but it's her standard,” said Eddie Haugen, Account Manager II. “Kelsey has a deep belief in the work she does. She's passionate about leading programs that help our customers save energy while contributing to a healthier planet. To me this is exactly what working at the PUD is all about. Kelsey plays a vital role in these efforts, and her genuine commitment to the mission not only drives her success but also inspires those around her.”

Kelsey grew up in University Place and went to school at the University of Washington. Before joining the PUD, she worked as a process engineer for Sonoco, a recycled paper manufacturing company that takes recycled cardboard and turns it into packaging like Pringles containers.

In her spare time, dance has been Kelsey's lifelong passion. She grew up training in ballet and tap before graduating into Latin styles like salsa and bachata. Brazilian zouk is currently her favorite and she participates in a Latin fusion performance team in Seattle.

She also loves to travel and enjoy nature, recently hiking parts of the Annapurna Circuit in Nepal.

"I'm truly honored to be recognized, and I want to thank my coworkers for taking the time to nominate me," Kelsey said. "I know it takes effort to do that on top of everything else we're all managing, so it means a lot. I'm grateful for our team's support and collaboration, it makes the work we do so rewarding. Being hired during the pandemic made it harder to connect at first, but now I feel much more integrated and enjoy getting to know colleagues beyond just what they do at work. Thank you for making this such a great place to grow and contribute."

COMMENTS FROM THE PUBLIC



BUSINESS OF THE COMMISSION

Meeting Date: January 6, 2026

Agenda Item: 3A

TITLE

Approval of the Minutes for the Regular Meeting of December 16, 2025, and the Special Meeting of December 30, 2025

SUBMITTED FOR: Consent Agenda

Commission	Allison Morrison	8037
Department	Contact	Extension
Date of Previous Briefing:		
Estimated Expenditure:		Presentation Planned <input type="checkbox"/>

ACTION REQUIRED:

- | | | |
|---|-------------------------------------|--|
| <input type="checkbox"/> Decision Preparation | <input type="checkbox"/> Incidental | <input type="checkbox"/> Monitoring Report |
| <input type="checkbox"/> Policy Discussion | (Information) | |
| <input type="checkbox"/> Policy Decision | | |
| <input checked="" type="checkbox"/> Statutory | | |

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

Governance Process, Board Job Description: GP-3(4) ... a non-delegable, statutorily assigned Board duty as defined under RCW 54.12.090 – minutes.

List Attachments:

Preliminary Minutes

**PRELIMINARY
SNOHOMISH COUNTY PUBLIC UTILITY DISTRICT**

Regular Meeting

December 16, 2025

The Regular Meeting was convened by President Sidney Logan at 9:00 a.m. Those attending were Julieta Altamirano-Crosby, Secretary; CEO/General Manager John Haarlow; Chief Operating & Legal Officer Colin Willenbrock; other District staff; members of the public; Clerk of the Board Allison Morrison; and Deputy Clerks of the Board Jenny Rich and Morgan Stoltzner. Tanya Olson, Vice-President was absent.

*** Items Taken Out of Order**

****Non-Agenda Items**

1. COMMENTS FROM THE PUBLIC

There were no comments from the public.

2. CONSENT AGENDA

A. Approval of Minutes for the Regular Meeting of December 2, 2025

B. Bid Awards, Professional Services Contracts and Amendments

Public Works Contract Award Recommendations:

Recommend Rejection for Request for Proposal No. 25-1599-KS

Formal Bid Award Recommendations \$120,000 and Over:

None

Professional Services Contract Award Recommendations \$200,000 and Over:

Professional Services Contract No. CW2260504 with Arete Law Group

Professional Services Contract No. CW2260511 with Sebris Busto James

Miscellaneous Contract Award Recommendations \$200,000 and Over:

Miscellaneous Contract No. CW2260500 with Grid Solutions US LLC dba GE Energy Management Services ("GE")

Miscellaneous PO No. 4500102302 with Structured Communications Systems, Inc.

Interlocal Agreements and Cooperative Purchase Recommendations:

Contracts:

None

Amendments:

None

Sole Source Purchase Recommendations:

None

Emergency Declarations, Purchases and Public Works Contracts:

None

Purchases Involving Special Facilities or Market Condition Recommendations:

None

Formal Bid and Contract Amendments:

Public Works Contract No. CW2257082 with Asplundh Tree Expert, LLC
Professional Services Contract No. CW2245570 with Confluence Engineering
Professional Services Contract No. CW2247494 with Morgan Lewis & Bockius LLP
Professional Services Contract No. CW2255634 with Ward Industrial Process Automation Inc.
Miscellaneous Contract No. 76646 with Origami Risk, LLC
Contract Acceptance Recommendations:
None

C. Consideration of Certification/Ratification and Approval of District Checks and Vouchers

A motion passed approving Agenda Items 2A – Approval of Minutes for the Regular Meeting of December 2, 2025; 2B – Bid Awards, Professional Services Contracts and Amendments; and 2C – Consideration of Certification/Ratification and Approval of District Checks and Vouchers.

3. CEO/GENERAL MANAGER BRIEFING AND STUDY SESSION

A. Updates

1. Media and Community Engagement. Lead Communications Specialist Kellie Stickney provided a presentation on District related news, articles and community related events.
2. Other. Manager Generation Operations & Engineering Scott Spahr provided an update on the Spada Lake Spill.

B. SnoSMART Quarterly Update

Program Director Kevin Lavering and Principal Engineer John Hieb provided a SnoSMART update to the Board. Information included Big Three Benefits, Department of Energy Partnership, Challenges and Mitigation, Metrics and Budget Report, Distribution Automation Map and Measurable Customer Benefits.

The next steps would be a planned Quarterly Update in March 2026, procuring equipment for decreasing wildfire risks and creating a user configuration for Advanced Distribution Management System (ADMS) / Supervisory Control and Data Acquisition (SCADA) systems.

The meeting recessed at 10:04 a.m. and reconvened at 10:15 a.m.

C. Energy Assistance and Income Qualified Weatherization

Senior Manager Energy Services & Customer Innovations Jeff Feinberg and Program Manager Missy Wilch provided a presentation to the Board on Energy Assistance and Income Qualified Weatherization. Information included details on the current partnership with the County, what has been done year to date, and the current need and timeline of events.

The next step would be to seek approval for a resolution amending the current agreement later on today's agenda.

4. CEO/GENERAL MANAGER REPORT

CEO/General Manager John Haarlow reported on District related topics and accomplishments.

5. PUBLIC HEARING AND ACTION

A. Disposal of Surplus Property – Calendar Year 2026 and 1st Quarter 2026

President Logan opened the public hearing.

There being no questions from the Board or the public, the public hearing was closed.

Based on staff's recommendations that the items were no longer necessary or useful to the District, a motion passed approving those items listed on Exhibit A and Exhibit B of the First Quarter 2026 Surplus Disposition be declared surplus and be sold for high bid or disposed of according to the policy in the First Quarter of 2026.

B. Consideration of a Resolution Ordering, Approving, Ratifying and Confirming the Construction and Installation of the Plan or System of Additions to the District's Water Utility, as Adopted on November 18, 2025, and Applicable to the Local Utility District Hereinafter Described, Forming Local Utility District No. 68 of Snohomish County, Washington, and Confirming the Final Assessment Roll

President Logan opened the public hearing.

There being no questions from the Board or the public, the public hearing was closed.

A motion passed approving Resolution No. 6263 ordering, approving, ratifying and confirming the construction and installation of the plan or system of additions to the District's Water Utility, as adopted on November 18, 2025, and applicable to the Local Utility District hereinafter described, forming Local Utility District No. 68 of Snohomish County, Washington, and confirming final assessment roll.

C. Consideration of a Resolution Adopting the 2025 Integrated Resource Plan

President Logan reconvened the public hearing.

There being no questions from the Board or the public, the public hearing was closed.

A motion passed approving Resolution No. 6264 adopting the 2025 Integrated Resource Plan.

D. Consideration of a Resolution Adopting the 2025 Clean Energy Implementation Plan

President Logan reconvened the public hearing.

There being no questions from the Board or the public, the public hearing was closed.

A motion passed approving Resolution No. 6265 adopting the 2025 Clean Energy Implementation Plan.

E. Consideration of a Resolution Adopting Two-Year Conservation Targets for 2026-2027 and a Ten-Year Conservation Potential Estimate for the District to Comply With Requirements of the Energy Independence Act

President Logan reconvened the public hearing.

There being no questions from the Board or the public, the public hearing was closed.

A motion passed approving Resolution No. 6266 adopting Two-Year Conservation Targets for 2026-2027 and a Ten-Year Conservation Potential Estimate for the District to comply with requirements of the Energy Independence Act.

6. ITEMS FOR INDIVIDUAL CONSIDERATION

A. Consideration of a Resolution Authorizing the Manager, Real Estate Services, to Execute all Necessary Documents to Purchase Certain Real Property (Tax Parcel Number 27051400101400) Located Near the Intersection of State Route 9 and 184th Street SE, Snohomish, Washington, as the Future Location of a 115kV Ring Bus and Other District Facilities

A motion passed approving Resolution No. 6267 authorizing the Manager, Real Estate Services, to execute all necessary documents to purchase certain real property (Tax Parcel Number 27051400101400) located near the intersection of State Route 9 and 184th Street SE, Snohomish, Washington, as the future location of a 115kV Ring Bus and other District facilities.

- B. Consideration of a Resolution Approving Amendment No. 3 to the Collective Bargaining Agreement Between Public Utility District No. 1 of Snohomish County and the International Brotherhood of Electrical Workers, Local No. 77, for the Period of April 1, 2024, Through March 31, 2028

A motion passed approving Resolution No. 6268 approving Amendment No. 3 to the Collective Bargaining Agreement between Public Utility District No. 1 of Snohomish County and the International Brotherhood of Electrical Works, Local No. 77, for the period of April 1, 2024, through March 31, 2028.

- C. Consideration of a Resolution Authorizing the Chief Customer Officer, Customer and Energy Services, of Public Utility District No. 1 of Snohomish County to Execute Amendment No. 5 to the Agreement 2019-20 Low Income Weatherization and Energy Savings Agreement With Snohomish County

A motion passed approving Resolution No. 6269 authorizing the Chief Customer Officer, Customer and Energy Services, of Public Utility District No. 1 of Snohomish County to execute Amendment No. 5 to the Agreement 2019-20 Low-Income Weatherization and Energy Savings Agreement with Snohomish County.

7. COMMISSION BUSINESS

- A. Commission Reports

The Board reported on Commission related topics and Board related events.

- B. Commissioner Event Calendar

Commissioner Altamirano-Crosby asked if there would be a Board retreat. Commissioner Logan suggested that they can discuss a Board retreat at the next meeting so Commissioner Olson can take part in the conversation.

There were no changes to the Commissioner Event Calendar.

- C. October 2025 District Performance Dashboard

There were no questions on the October 2025 District Performance Dashboard.

8. GOVERNANCE PLANNING

- A. Governance Planning Calendar

There were no changes to the Governance Planning Calendar.

ADJOURNMENT

There being no further business or discussion to come before the Board, the Regular Meeting of December 16, 2025, adjourned at 10:48 a.m.

Approved this 6th day of January, 2026.

Secretary

President

Vice President

**PRELIMINARY
SNOHOMISH COUNTY PUBLIC UTILITY DISTRICT**

Special Meeting

December 30, 2025

The Special Meeting was convened by President Sidney Logan at 9:00 a.m. Those attending were Tanya Olson, Vice President; Julieta Altamirano-Crosby, Secretary (Virtually); CEO/General Manager John Haarlow; Acting Chief Legal Officer Sara Di Vittoro; other District staff; Clerk of the Board Allison Morrison; and Deputy Clerks of the Board Jenny Rich and Morgan Stoltzner.

*** Items Taken Out of Order**

****Non-Agenda Items**

1. CONSENT AGENDA

A. Discussion and Approval of an Emergency Declaration, Purchases and Public Works Contracts

A motion unanimously passed approving an Emergency Declaration, Purchases and Professional Services Contract.

Senior Manager Regional Design & Construction Services Aaron Janisko provided a presentation on the December 2025 Windstorm.

Commissioner Logan asked if the Board would be interested in participating in signing thank you letters to mutual aid crews. The Board concurred with this request. Clerk of the Board Allison Morrison will provide these letters at the next Commission meeting.

ADJOURNMENT

There being no further discussion, the Special Meeting of December 30, 2025, adjourned at 9:23 a.m.

Approved this 6th day of January, 2026

Secretary

President

Vice President



BUSINESS OF THE COMMISSION

Meeting Date: January 6, 2026

Agenda Item: 3B

TITLE

CEO/General Manager's Report of Public Works Contract Award Recommendations; Formal Bid Award Recommendations; Professional Services Contract Award Recommendations; Miscellaneous Contract Award Recommendations; Cooperative Purchase Recommendations; Sole Source Purchase Recommendations; Emergency Declarations, Purchases and Public Works Contracts; Purchases Involving Special Facilities or Market Condition Recommendations; Formal Bid and Contract Amendments; and Contract Acceptance Recommendations

SUBMITTED FOR: Consent Agenda

<u>Contracts/Purchasing</u>	<u>Clark Langstraat</u>	<u>5539</u>
<i>Department</i>	<i>Contact</i>	<i>Extension</i>
Date of Previous Briefing: _____		
Estimated Expenditure: _____		Presentation Planned <input type="checkbox"/>

ACTION REQUIRED:

- | | | |
|---|-------------------------------------|--|
| <input type="checkbox"/> Decision Preparation | <input type="checkbox"/> Incidental | <input type="checkbox"/> Monitoring Report |
| <input type="checkbox"/> Policy Discussion | (Information) | |
| <input type="checkbox"/> Policy Decision | | |
| <input checked="" type="checkbox"/> Statutory | | |

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

Governance Process, Board Job Description, GP-3(4) ... non-delegable, statutorily assigned Board duty – Contracts and Purchasing.

The CEO/General Manager's Report of Public Works Contract Award Recommendations; Formal Bid Award Recommendations \$120,000 and Over; Professional Services Contract Award Recommendations \$200,000 and Over; Miscellaneous Contract Award Recommendations \$200,000 and Over; Cooperative Purchase Recommendations; Sole Source Purchase Recommendations; Emergency Declarations, Purchases and Public Works Contracts; Purchases Involving Special Facilities or Market Condition Recommendations; Formal Bid and Contract Amendments; and Contract Acceptance Recommendations contains the following sections:

Public Works Contract Award Recommendations (Page 1);
Invitation to Bid No. 25-1591-KP with Accord Contractors, LLC

Formal Bid Award Recommendations \$120,000 and Over;
None

Professional Services Contract Award Recommendations \$200,000 and Over (Page 2);
Request for Proposal No. 25-1598-SR with Marsh

Miscellaneous Contract Award Recommendations \$200,000 and Over (Pages 3 – 5);
Miscellaneous No. CW2260503 with State of Washington
Miscellaneous No. CW2260555 with Intergraph Corporation
Miscellaneous No. CW2260556 with Grid Solutions US LLC dba GE Energy Management
Services (“GE”)

Interlocal Agreements and Cooperative Purchase Recommendations;
Contracts:
None
Amendments:
None

Sole Source Purchase Recommendations;
None

Emergency Declarations, Purchases and Public Works Contracts;
None

Purchases Involving Special Facilities or Market Condition Recommendations;
None

Formal Bid and Contract Amendments (Pages 6 - 7);
Purchase Order No. 4500093828 with WaveGuide Networks, Inc.
Miscellaneous No. CW2249112 Washington Crane & Hoist LLC

Contract Acceptance Recommendations (Page 8)
Public Works Contract No. CW2259044 with Davey Tree Surgery Company

List Attachments:
January 6, 2026 Report

Public Works Contract Award Recommendation(s)
January 6, 2026

ITB No. 25-1591-KP

VMB Lift Replacement Phase 1

No. of Bids Solicited:	17	
No. of Bids Received:	2	
Project Leader & Phone No.:	Shawn Wiggins	Ext. 1916
Estimate:	\$352,000.00	

Description:

This work consists of providing all labor, materials and equipment necessary to demolish the existing hydraulic lifts and associated pits and the fabrication of new pits to accept new vehicle lifts. The location of work is 1802 75th ST SW, Everett, WA 90203.

<u>Contractor</u>	<u>Subtotal (tax n/a)</u>
Award To: Accord Contractors, LLC	\$319,854.00
Northwest Lift & Equipment, LLC	No Bid Form

Summary Statement: Staff recommend award to Accord Contractors, LLC, the low evaluated bidder, in the amount \$319,854.00, plus tax.

**Professional Services Contract Award Recommendation(s) \$200,000 And Over
January 6, 2026**

RFP 25-1598-SR

Professional Insurance
Brokerage Services

No. of Bids Solicited:	7
No. of Bids Received:	5
Project Leader & Phone No.:	Kyra Farmer Ext 8389
Contract Term:	12/31/2028

The District requires professional insurance brokerage and advisory services to support the District in the assessment, placement, management and ongoing optimization of its insurance and risk management program.

The District issued an RFP on September 9, 2025, and received five proposals from the following brokerages:

- Alliant
- Aon
- Brown & Brown
- Gallagher
- Marsh

Proposals were evaluated according to the RFP criteria and proposer references were contacted to confirm experience, performance, and reliability. Short-listed firms were then invited to participate in interviews to further assess qualifications, proposed approach and overall fit. Following evaluation Marsh was selected as the brokerage most closely aligned with the District's requirements.

	<u>Consultant</u>	<u>Not-to-Exceed Amount (tax n/a)</u>
Award To	Marsh	\$300,000.00

Summary Statement: Based on the above, staff are recommending an award to Marsh for Professional Insurance Brokerage Services.

**Miscellaneous Contract Award Recommendation(s) \$200,000 And Over
January 6, 2026**

MISC. CW2260503

Jackson Law Enforcement Patrols

No. of Bids Solicited:	1	
No. of Bids Received:	1	
Project Leader & Phone No.:	Ashley Kees	Ext. 425-550-4788
Estimate:	\$125,000.00	

Washington Department of Fish and Wildlife (WDFW) provides commissioned law enforcement officers to patrol District-owned lands, including the Spada Lake Reservoir and Culmback Dam. These areas are open to the public for recreation, including District-maintained recreation sites required by the FERC license for the Jackson Hydro Project. WDFW officers enforce state and county laws and codes as well as District regulations set forth by Directive 73, "Use of Lands and Waters of the Henry M. Jackson Hydroelectric Project." Enforcement responsibilities include inspection of the recreation areas, checking that visitors have registered at the kiosk, patrolling for unauthorized overnight camping and ensuring visitors are not entering the reservoir except with non-motorized or electric motorized watercraft. Officers also help clear the areas of visitors at closing times.

The cost for the contract term is as follows:

2026	\$125,000.00
2027	\$131,250.00
2028	\$137,813.00
2029	\$144,704.00
2030	\$151,939.00
2031	\$159,536.00.

The District has the right to cancel this Contract at any time with thirty days' notice to the Contractor.

<u>Vendor</u>	<u>Subtotal (w/o tax)</u>
Award To: State of Washington	\$850,242.00

Summary Statement: Staff recommends award to Washington Department of Fish and Wildlife for a six-year term with a not-to-exceed amount of \$850,242.00 plus tax.

**Miscellaneous Contract Award Recommendation(s) \$200,000 And Over
January 6, 2026**

MISC No. CW2260555

Intergraph/Hexagon Annual
Software Support Renewal

No. of Bids Solicited:	1	
No. of Bids Received:	1	
Project Leader & Phone No.:	Jason Bruss	Ext. 8539
Estimate:	\$203,837.77	

Description: Purchase of Intergraph/Hexagon software maintenance supporting the District's enterprise-wide Geographical Information System (GIS). The GIS applications support the District's critical operations by providing information concerning location and attributes of assets. The District tracks and maintains locations of thousands of assets across 2200 square miles of the service territory. All assets are geographically placed and accurately positioned using the GIS system. The GIS data and applications are utilized throughout the District by multiple departments, supporting the complete asset life cycle from planning and construction, through maintenance, and decommissioning. The GIS data and applications are mission critical, and renewal is required to provide support and security to manage assets across the enterprise and in the field operations. The maintenance contract provides technical support, security updates, software fixes and ongoing product releases.

<u>Vendor</u>	<u>Subtotal (w/o tax)</u>
Award To: Intergraph Corporation	\$203,837.77

Summary Statement: Staff recommend approval to renew the annual software maintenance contract with Intergraph/Hexagon Corporation supporting the District's enterprise-wide GIS for \$203,837.77 plus Tax

By approval of this award recommendation, the Board authorizes the District's CEO/General Manager or his designee to enter into the necessary amendment with Intergraph Corporation in a form approved by General Counsel, for provision of the necessary services for a one year in the amount \$203,837.77 plus tax in accordance with the terms and conditions described above and additional terms and conditions mutually acceptable to the parties

**Miscellaneous Contract Award Recommendation(s) \$200,000 And Over
January 6, 2026**

MISC No. CW2260556

Distribution Management
System (DMS) Software Maintenance

No. of Bids Solicited:	1	
No. of Bids Received:	1	
Project Leader & Phone No.:	Jason Bruss	Ext. 8539
D&E Lead & Phone No.:	Ramona Marino	Ext. 5028
Estimate:	\$381,158.00	

Description: The DMS supports the District's critical operations by across both transmission and distribution assets. This allows the system operators to show the current state of the electric system in our service territory. The DMS system allows for tagging, switching and visualization of electric grid. This includes the visualization of customer outages, support of managing customer outages and switching operations.

By entering into a two-year renewal agreement with GE, we are locking in the renewal costs at five percent .

	<u>Vendor</u>	<u>Subtotal (w/o tax)</u>
Award To:	Grid Solutions US LLC dba GE Energy Management Services ("GE")	\$381,158.00

Summary Statement: Staff recommends approval to renew the annual software maintenance contract for two years with GE for a not-to-exceed amount of \$381,158.00 plus applicable tax.

Formal Bid and Contract Amendment(s)
January 6, 2026

Purchase Order No. 4500093828

Hat Island Cable Procurement Project

Contractor/Consultant/Supplier:	WaveGuide Networks, Inc
Project Leader & Phone No.:	Eric Schneider Ext 8364
Amendment No.:	2

Approximate Original Contract Amount:	\$2,850,000.00	
Present Contract Amount:	\$2,850,000.00	Original Start/End: 9/20/2024-10/15/2025
Amendment Amount:	\$205,216.00	Present Start/End: 9/20/2024-1/15/2026
Approximate New Contract Amount:	\$3,055,216.00	New End Date: 1/15/2026

Summary Statement: Amendment No. 2 to Purchase Order 4500093828 increases the overall value to \$3,055,216.00 to account for tariffs imposed after execution of the original agreement with WaveGuide.

Amendment Summary:

Amendment No. 1, dated October 3, 2025, extended delivery date to January 15, 2026.

Formal Bid and Contract Amendment(s)
January 6, 2026

MISC No. CW2249112

Crane and Hoist Inspections

Contractor/Consultant/Supplier:	Washington Crane & Hoist LLC	
Project Leader & Phone No.:	Shawn Wiggins	Ext.1916
Amendment No.:	7	
Amendment:	\$50,670.00	

Approximate Original Contract Amount:	\$ 21,795.00	
Present Contract Amount:	\$172,903.00	Original Start/End: 01/01/23 – 12/31/23
Amendment Amount:	\$50,670.00	Present Start/End: 01/01/23 – 12/31/25
Approximate New Contract Amount:	\$223,573.00	New End Date: 12/31/26

Summary Statement: This contract is for annual safety inspections for district cranes, hoists and vehicle lifts at the Operation Center, Community Offices and Generation sites.

Summary of Amendments:

Amendment No. 1 dated April 5, 2023, change Contractor's name from "Washington Crane and Hoist." to now be "American Equipment Holdings LLC DBA Washington Crane & Hoist LLC". In addition, revise the District's Project Leader from Trevor Vaden to Shawn Wiggins

Amendment No. 2 dated May 30, 2023, Increased contract by \$31,039.00 to add additional crane and hoist services for the Generation Department.

Amendment No. 3 dated November 28, 2023, Increased contract amount by \$64,494.00 and extend terms to December 31, 2024.

Amendment No. 4 dated January 3, 2025, Increased contract amount by \$55,575.00 and extend terms to December 31, 2025.

Amendment No. 5 dated January 23, 2025, Written approval to use a Subcontractor was provided.

Amendment No. 6 dated May 13, 2025, change Contractor's name from "American Equipment Holdings LLC DBA Washington Crane & Hoist LLC" to now be "Washington Crane & Hoist LLC".

Contract Acceptance Recommendations(s)
January 6, 2026

**Accept Contract(s) as complete and grant approval to release
Retained funds after full compliance with Departments of Labor
and Industries, Revenue and Employment Security.**

PWC No. CW2259044

Perrinville -12-92, 12-93, 12-126,
12-221 & Esperance -12-687,
12-688, 12-689, 12-1597;
Transmission And Distribution
Line Clearance

Contractor:	Davey Tree Surgery Company	
Start/End:	8/14/25 – 11/21/25	
Evaluator & Phone No.:	Leon Burfiend	Ext. 5657
No. of Amendments:	1	
Retained Fund:	\$30,523.15	

Original Contract Amount:	\$599,763.00
Total Amendment Amount:	\$10,700.00
Final Contract Amount:	\$610,463.00

Summary Statement: None



BUSINESS OF THE COMMISSION

Meeting Date: January 6, 2026

Agenda Item: 3C

TITLE

Consideration of Certification/Ratification and Approval of District Checks and Vouchers

SUBMITTED FOR: Consent Agenda

General Accounting & Financial Systems Shawn Hunstock 8497
Department Contact Extension
Date of Previous Briefing: _____
Estimated Expenditure: _____ Presentation Planned ☐

ACTION REQUIRED:

- | | | |
|---|-------------------------------------|--|
| <input type="checkbox"/> Decision Preparation | <input type="checkbox"/> Incidental | <input type="checkbox"/> Monitoring Report |
| <input type="checkbox"/> Policy Discussion | (Information) | |
| <input type="checkbox"/> Policy Decision | | |
| <input checked="" type="checkbox"/> Statutory | | |

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

Governance Process, Board Job Description: GP-3(4)(B)(2)a non-delegable, statutorily assigned Board duty to approve vouchers for all warrants issued.

The attached District checks and vouchers are submitted for the Board's certification, ratification and approval.

List Attachments:
Voucher Listing



CERTIFICATION/RATIFICATION AND APPROVAL

We, the undersigned of the Public Utility District No. 1 of Snohomish County, Everett, Washington, do hereby certify that the merchandise or services hereinafter specified have been received, and the Checks or Warrants listed below are ratified/approved for payment this 6th day of January 2026.

CERTIFICATION:

Certified as correct:

CEO/General Manager

Shawn Hunstock

Auditor

Jeff Bishop

Chief Financial Officer/Treasurer

RATIFIED AND APPROVED:

Board of Commissioners:

President

Vice-President

Secretary

TYPE OF DISBURSEMENT	PAYMENT REF NO.	DOLLAR AMOUNT	PAGE NO.
REVOLVING FUND			
Customer Refunds, Incentives and Other	1138204 - 1138389	\$68,461.53	2 - 7
Electronic Customer Refunds		\$9,956.85	8 - 10
WARRANT SUMMARY			
Warrants	8084788 - 8085056	\$5,034,891.62	11 - 19
ACH	6060468 - 6060897	\$13,175,695.39	20 - 33
Wires	7003831 - 7003843	\$16,967,462.40	34
Payroll - Direct Deposit	5300001430 - 5300001430	\$6,113,003.61	35
Payroll - Warrants	845608 - 845616	\$21,837.54	35
Automatic Debit Payments	5300001426 - 5300001440	\$5,830,728.75	36
	GRAND TOTAL	\$47,222,037.69	

Detailed Disbursement Report

Revolving Fund - Customer Refunds, Incentives and Other			
Payment Date	Payment Ref Nbr	Payee	Amount
12/8/25	1138204	GWENDOLYN DUFFY	\$68.15
12/8/25	1138205	JEFFERY HOLBECK	\$22.49
12/8/25	1138206	SUE BOYCE	\$30.22
12/8/25	1138207	MELODY SPILLANE	\$24.00
12/8/25	1138208	FAIRFIELD BALLINGER LP	\$13.45
12/8/25	1138209	D HOLDINGS LLC	\$9.11
12/8/25	1138210	THR WASHINGTON II, L.P.	\$48.98
12/9/25	1138211	STEPHANIE STEARNS	\$88.62
12/9/25	1138212	ADAM BRADDOCK	\$194.36
12/9/25	1138213	NW CAPITAL SOLUTIONS LLC	\$225.50
12/9/25	1138214	JORDAN KELLETT	\$46.96
12/9/25	1138215	BETTE-ANN SHROYER	\$75.79
12/9/25	1138216	TALUSWOOD APARTMENTS OWNER LLC	\$6.00
12/9/25	1138217	ALICIA MAIETTO	\$255.47
12/9/25	1138218	HARMONY AT MILL CREEK LLC	\$31.95
12/9/25	1138219	CANELINA APARTMENTS	\$11.48
12/10/25	1138220	MITCHELL ELLISON	\$435.06
12/10/25	1138221	J CRAIG MCCOY	\$184.89
12/10/25	1138222	ALWAYS GREAT CARE AFH LLC	\$50.00
12/10/25	1138223	DAVID WALTERS	\$26.78
12/10/25	1138224	DESIREE CANTU	\$736.55
12/10/25	1138225	NICOLAS NUNEZ	\$137.59
12/10/25	1138226	JADEN BURKE	\$210.80
12/10/25	1138227	PRIME REALTY INVESTMENT LLC	\$149.91
12/10/25	1138228	ZEBULON ENGLE	\$157.82
12/10/25	1138229	LENORA HANCUFF	\$195.65
12/10/25	1138230	CALEB XIONG	\$56.03
12/11/25	1138231	CENTENNIAL PARK 5J LLC	\$30.73
12/11/25	1138232	ANNA TRACEY	\$48.22
12/11/25	1138233	522 INDUSTRIAL INVESTORS LLC	\$206.23
12/11/25	1138234	JESSICA KNIGHT	\$807.55
12/11/25	1138235	EHSANULLAH QURAISHI	\$123.68

Detailed Disbursement Report

Revolving Fund - Customer Refunds, Incentives and Other			
Payment Date	Payment Ref Nbr	Payee	Amount
12/11/25	1138236	ILANDERS PAXTON	\$300.23
12/11/25	1138237	MAUREEN COTE	\$450.00
12/11/25	1138238	SHARI SCHWEITZER	\$150.00
12/11/25	1138239	PAT PEDERSEN	\$104.00
12/11/25	1138240	SUSAN GOSNEY	\$5.39
12/11/25	1138241	LYNN RONGREN	\$39.74
12/11/25	1138242	CEP III VILLAS 19 LLC	\$11.21
12/11/25	1138243	LANA LASLEY	\$43.75
12/11/25	1138244	NANCY SPENCER	\$200.00
12/11/25	1138245	CHAD SHAW	\$43.13
12/11/25	1138246	ELAINE CHO	\$1,023.48
12/12/25	1138247	KEELERS CORNER APTS	\$65.69
12/12/25	1138248	MARK CHORBA	\$414.82
12/12/25	1138249	CHRISTIANSON COMPANIES INC.	\$4,110.60
12/12/25	1138250	ASHRAF KHALIL	\$47.85
12/12/25	1138251	JORGE RIVERA COLON	\$86.18
12/12/25	1138252	DISH WIRELESS HOLDING LLC	\$40.09
12/12/25	1138253	TIMOTEO PINACHO RAMOS	\$100.78
12/12/25	1138254	LUCIO AMAYA ECHEVERRIA	\$71.49
12/12/25	1138255	MICHAEL KHALILI	\$889.76
12/12/25	1138256	CANELINA APARTMENTS	\$30.49
12/12/25	1138257	KELLY MISNER	\$175.98
12/12/25	1138258	ETTIE MATZA	\$550.50
12/12/25	1138259	ARNE DEWAYN LERVICK	\$349.80
12/15/25	1138260	DIANNE HACKNEY	\$934.92
12/15/25	1138261	MAMADOU CISSE	\$5.48
12/15/25	1138262	IONUT CHRISTIAN BADANAC	\$462.41
12/15/25	1138263	LUIS ENRIQUE LUGO RIVRO	\$6.32
12/15/25	1138264	TIFFANY ROSE	\$124.10
12/15/25	1138265	KNJ PROPERTIES LLC	\$41.67
12/16/25	1138266	MARIE DELA CRUZ	\$138.43
12/16/25	1138267	ZORGANICS LLC	\$91.39

Detailed Disbursement Report

Revolving Fund - Customer Refunds, Incentives and Other			
Payment Date	Payment Ref Nbr	Payee	Amount
12/16/25	1138268	DENNIS LOPEZ	\$107.50
12/16/25	1138269	SERAFINA SCHWARZENBACH	\$101.89
12/16/25	1138270	ERP OPERATING LP	\$5.66
12/16/25	1138271	IOSIF TAMAS	\$59.55
12/16/25	1138272	CORDIALLY SWEET CANDLE COMPANY LLC	\$105.32
12/16/25	1138273	PAUL HARDAN	\$8.67
12/16/25	1138274	KYONG SUK CALDER	\$76.77
12/16/25	1138275	MICHAEL KHALILI	\$845.59
12/16/25	1138276	WYATT REFRIGERATION LLC	\$35.51
12/16/25	1138277	KIMBERLY MORGENSTERN	\$13.89
12/16/25	1138278	ABNER BOR TURUY	\$72.24
12/16/25	1138279	RONDA YAGER	\$50.27
12/17/25	1138280	EQUITY RESIDENTIAL PROP	\$45.72
12/17/25	1138281	WOODLAND GREENS GJJ LLC	\$11.74
12/17/25	1138282	MIKE ORVOS	\$10.55
12/17/25	1138283	DAMARIO DELOACH	\$646.75
12/17/25	1138284	BACK OFFICE WALK IN PAYMENTS	\$135.48
12/17/25	1138285	ERP OPERATING LP	\$16.76
12/17/25	1138286	RORICK ENGEL	\$7,805.83
12/17/25	1138287	ERP OPERATING LP	\$18.51
12/17/25	1138288	CANDICE GASCA	\$94.12
12/17/25	1138289	MARIA RAGA	\$60.96
12/17/25	1138290	ELISE SIMBECK	\$283.14
12/17/25	1138291	PATRICIA DERHEIM	\$34.74
12/17/25	1138292	YESENIA HICKMAN	\$569.66
12/17/25	1138293	VICKIE MANTOOTH	\$195.00
12/17/25	1138294	SHERRIE SZYMECZEK	\$61.70
12/17/25	1138295	ENRIQUETA CHACON	\$10,000.00
12/17/25	1138296	SMARTCAP BAKER VIEW LOGISTICS PARK, LLC	\$2,169.80
12/17/25	1138297	SUZI FATOUT	\$195.18
12/17/25	1138298	EQUITY RESIDENTIAL PROP	\$24.27
12/17/25	1138299	WINDERMERE RELOCATION	\$39.03

Detailed Disbursement Report

Revolving Fund - Customer Refunds, Incentives and Other			
Payment Date	Payment Ref Nbr	Payee	Amount
12/18/25	1138300	EVERETT HOUSING AUTHORITY	\$5.91
12/18/25	1138301	CADB CATALYST CONSTRUCTION GROUP LLC	\$12,757.69
12/18/25	1138302	SANDY TITTERNESS	\$379.87
12/18/25	1138303	TERI CLARK	\$90.34
12/18/25	1138304	DAMIEN TILLMAN	\$675.20
12/18/25	1138305	TERRI KNIGHT	\$25.00
12/18/25	1138306	SHAUNA MADDEN	\$615.44
12/18/25	1138307	DAVID WOOD	\$25.85
12/18/25	1138308	ROBERT BIRD	\$26.05
12/18/25	1138309	MARTIN PONNECH	\$110.00
12/18/25	1138310	SAMMIE PANCAKE	\$31.07
12/18/25	1138311	STEVEN SHULMAN	\$17.46
12/19/25	1138312	ADRIA BOWER	\$7.82
12/19/25	1138313	WAKEFIELD ALDERWOOD LLC	\$12.73
12/19/25	1138314	TAINAN RUTIELEN CAMARGO	\$651.54
12/19/25	1138315	BAILEY SONORA	\$115.85
12/19/25	1138316	JR DONALD OLSEN	\$67.53
12/19/25	1138317	LUZ ESCALANTE-YEPES	\$93.59
12/19/25	1138318	DAFF LEE	\$523.29
12/19/25	1138319	RONALD BARNES	\$49.80
12/19/25	1138320	PHILIP ARNDT	\$983.43
12/19/25	1138321	WAKEFIELD ALDERWOOD LLC	\$96.65
12/22/25	1138322	EVERGREEN GOODWILL	\$2,728.39
12/22/25	1138323	ELMER FLEURY	\$41.68
12/22/25	1138324	KEITH MEDLEY	\$49.69
12/22/25	1138325	STEVEN COZAKOS	\$27.74
12/22/25	1138326	KRISTOPHER JONES	\$15.00
12/23/25	1138327	ANGEL GEORGE	\$128.35
12/23/25	1138328	MACKENZIE BRAXTON	\$208.39
12/23/25	1138329	ERIC CONTRERAS	\$66.93
12/23/25	1138330	RON LUNDSTEAD	\$146.48
12/23/25	1138331	ROY DEAN	\$804.92

Detailed Disbursement Report

Revolving Fund - Customer Refunds, Incentives and Other			
Payment Date	Payment Ref Nbr	Payee	Amount
12/23/25	1138332	JOSEPH SANTI	\$73.78
12/23/25	1138333	MITCHELLE MUCHIRI	\$116.43
12/23/25	1138334	JUAN MARTINEZ LUGO	\$101.96
12/23/25	1138335	ROCHELLE SHANKO	\$119.03
12/23/25	1138336	HUBER MENDOZA FLORES	\$17.36
12/23/25	1138337	BETTY RIOBA	\$87.17
12/23/25	1138338	LISA COLE	\$1,597.74
12/23/25	1138339	RUTH HERREN	\$171.01
12/23/25	1138340	CODY WALTERS	\$23.47
12/23/25	1138341	EDWIN ALBINO	\$131.50
12/23/25	1138342	BRIAN HENDERSON	\$79.01
12/23/25	1138343	NIDA ASHFAQ	\$115.37
12/23/25	1138344	CATALYST CAFE LLC	\$169.34
12/23/25	1138345	HINES RENTALS LLC	\$351.44
12/23/25	1138346	KRISTI QUIROZ	\$13.47
12/23/25	1138347	UNITED DOMINION REALTY LP	\$22.73
12/23/25	1138348	KATHERINE BERRY	\$106.72
12/23/25	1138349	DAYANA SANCHEZ CASTRO	\$93.85
12/23/25	1138350	TERESA KING	\$24.36
12/23/25	1138351	JAYCE JONES	\$247.63
12/23/25	1138352	ANATOLII HAIDUK	\$124.99
12/23/25	1138353	ORLEANY TOVAR	\$120.37
12/24/25	1138354	DISH WIRELESS HOLDING LLC	\$23.89
12/24/25	1138355	MAUREEN SHERMAN LINES	\$35.00
12/24/25	1138356	PACIFIC SECURITY VENTURES, LLC	\$16.26
12/24/25	1138357	LESIA SERHIICHUK	\$78.33
12/24/25	1138358	MERI FUENTES	\$6.66
12/24/25	1138359	DAVID LIVINGSTON	\$205.23
12/24/25	1138360	XIAOMEI XU	\$29.35
12/24/25	1138361	ZHONGYUAN ZHANG	\$107.51
12/24/25	1138362	JASON SMITH	\$7.30
12/24/25	1138363	LUCY KWIA TEK	\$125.23

Detailed Disbursement Report

Revolving Fund - Customer Refunds, Incentives and Other			
Payment Date	Payment Ref Nbr	Payee	Amount
12/24/25	1138364	KEVIN TINCH	\$151.34
12/24/25	1138365	SUNI CHON	\$30.18
12/24/25	1138366	SHILOH VILLAGE	\$37.03
12/24/25	1138367	SHILOH VILLAGE	\$92.70
12/24/25	1138368	KENDRA CLEETON	\$6.50
12/26/25	1138369	CANELINA APARTMENTS	\$21.56
12/26/25	1138370	SAGA PROPERTIES LLC	\$37.74
12/26/25	1138371	ANNIE STOCK	\$30.00
12/26/25	1138372	LIANA PEDROZA	\$91.45
12/26/25	1138373	ERP OPERATING LP	\$63.52
12/26/25	1138374	TAMMY YOUNG	\$583.62
12/26/25	1138375	KIRA LEGRIED	\$112.34
12/26/25	1138376	CESAR JOSE VERENZUELA GOMEZ	\$26.65
12/26/25	1138377	SHAWN LUCAS	\$54.27
12/26/25	1138378	RICHARD JENSEN	\$28.80
12/26/25	1138379	CANELINA APARTMENTS	\$25.61
12/26/25	1138380	BEVERLY STEFFENS	\$51.54
12/26/25	1138381	TED KITCHNER	\$169.98
12/26/25	1138382	MANDI OJEDA	\$86.30
12/26/25	1138383	SHARIFULLAH ABID	\$47.20
12/26/25	1138384	D ROO SPRINKLE	\$657.18
12/26/25	1138385	IRAM RAHMAN	\$6.37
12/26/25	1138386	CHRISTINE SEXTON	\$25.72
12/26/25	1138387	CANDI HUSKEY	\$23.27
12/26/25	1138388	BARRY WEBER	\$92.73
12/26/25	1138389	NOEMI MESA MUNOZ	\$63.26

Total: \$68,461.53

Detailed Disbursement Report

Revolving Fund - Electronic Customer Refunds			
Payment Date	Payment Ref Nbr	Payee	Amount
12/8/25	000532193172	ALICIA ARAIZA GUTIERREZ	\$38.86
12/8/25	000532193173	KYRA SLATON	\$114.07
12/8/25	000532193174	WILLIAM EDWARDS	\$71.72
12/8/25	000532193175	JOHN MASSOUD	\$150.02
12/8/25	000532193176	GRACE DEISHER	\$81.60
12/8/25	000532193177	GRACE DEISHER	\$55.46
12/8/25	000532193178	KYRA SLATON	\$114.07
12/8/25	000532193179	AFTERGLOW ESTHETICS	\$99.48
12/9/25	000532205195	FATOU DRAMMEH	\$369.32
12/9/25	000532205196	KAHLIL MORRIS	\$125.28
12/9/25	000532205197	DIANA RAMONES	\$386.21
12/9/25	000532205198	ROYCE FERGUSON III	\$553.93
12/10/25	000532215523	ANDRES ALBERTO CHIVATA RINCON	\$46.23
12/11/25	000532226665	STEPHANIE MCLAUGHLIN	\$95.00
12/11/25	000532226666	JENNIFER LANDANGER	\$83.00
12/11/25	000532226667	REDIET YIRDAW	\$488.65
12/11/25	000532226668	OSVALDO LOPEZ-CURIEL	\$122.70
12/11/25	000532226669	ALLAN MAZARIEGOS GOMEZ	\$64.76
12/11/25	000532226670	KENNETH KHANTHAVONG	\$103.77
12/11/25	000532226671	KIMBERLY SMITH	\$119.97
12/11/25	000532226672	VAHIDEH TOHIDIKARANDAGH	\$92.11
12/11/25	000532226673	MARIA PALACIOS	\$104.41
12/11/25	000532226674	KELSEY STAVELEY	\$677.44
12/11/25	000532226675	COLLEEN VALLECK	\$169.09
12/11/25	000532226676	VOLODYMYR HLADCHENKO	\$44.90
12/15/25	000532253443	TIM BEST	\$230.00
12/15/25	000532253444	ELLEN WILLIAMS	\$31.11
12/15/25	000532253445	DEBRA WICHTERMAN	\$102.57
12/15/25	000532253446	STACEY HARDING	\$79.49
12/16/25	000532267008	VOLODYMYR NESTERCHUK	\$86.39
12/16/25	000532267009	JOSEPH STOUDER	\$225.00
12/16/25	000532267010	SIERRA CARD	\$10.03

Detailed Disbursement Report

Revolving Fund - Electronic Customer Refunds			
Payment Date	Payment Ref Nbr	Payee	Amount
12/16/25	000532267011	JENNIFER CISNEROS	\$560.93
12/16/25	000532267012	MAGDALENA CAMACHO	\$116.64
12/16/25	000532267013	MAGDALENA CAMACHO	\$57.53
12/16/25	000532267014	KARIN SCHMITT	\$58.50
12/16/25	000532267015	HAYDEN OLDRING	\$153.19
12/16/25	000532267016	SIERRA CARD	\$343.36
12/17/25	000532276205	HALEY BRENNAN	\$282.02
12/17/25	000532276206	SHU PAN	\$79.36
12/17/25	000532276207	EDWARD BEHRENMEIR	\$144.00
12/17/25	000532276208	BOLORTSETSEG BATTULGA	\$254.72
12/17/25	000532276209	BOLORTSETSEG BATTULGA	\$85.54
12/17/25	000532276210	RACHEL HALL	\$191.66
12/18/25	000532285382	ANGEL ZARZA	\$17.30
12/18/25	000532285383	NANNING CAO	\$26.57
12/18/25	000532285384	ELIZABETH CHAVEZ	\$34.87
12/18/25	000532285385	ANTONIO RUSSELL	\$61.10
12/18/25	000532285386	SHWETA TYAGI	\$50.53
12/18/25	000532285387	ESTEBAN GURRERO CHAVEZ	\$30.35
12/19/25	000532289138	MARIA LAGEJENO	\$25.51
12/19/25	000532289139	NOAH THACH	\$200.00
12/19/25	000532289140	CINDY JARVIS	\$53.13
12/19/25	000532289141	DIMITRII TSAREV	\$49.39
12/19/25	000532289142	KLYNN MACKEY	\$18.51
12/19/25	000532289143	MANESH LAKHANI	\$112.63
12/19/25	000532289144	ZHONGYUAN ZHANG	\$33.20
12/19/25	000532289145	ZHONGYUAN ZHANG	\$42.24
12/19/25	000532289146	ZHONGYUAN ZHANG	\$32.07
12/19/25	000532289147	ANNA SCHEIBE	\$156.02
12/19/25	000532289148	ANNIKA TRUONG	\$84.34
12/19/25	000532289149	SAMOURA ATTIS	\$92.74
12/22/25	000532298806	DESI PETET	\$83.25
12/22/25	000532298807	KARMALITA AGUILERA	\$146.04

Detailed Disbursement Report

Revolving Fund - Electronic Customer Refunds			
Payment Date	Payment Ref Nbr	Payee	Amount
12/22/25	000532298808	PAVEL MURASHEV	\$34.54
12/22/25	000532298809	PATRICK CLEMENSON	\$121.65
12/23/25	000532313315	LEVI WAGNER	\$217.79
12/23/25	000532313316	AARON LOOS	\$57.71
12/26/25	000532328661	KATIE PREVIS	\$300.00
12/26/25	000532328662	TYLER IVERSON	\$90.52
12/26/25	000532328663	DAVID KORN	\$51.76
12/26/25	000532328664	MARY DUNN	\$269.00
Total:			\$9,956.85

Detailed Disbursement Report

Accounts Payable Warrants			
Payment Date	Payment Ref Nbr	Payee	Amount
12/9/25	8084788	AT&T CORP	\$411.16
12/9/25	8084789	CITY OF EVERETT	\$160.22
12/9/25	8084790	CORE & MAIN LP	\$3,899.79
12/9/25	8084791	INSTITUTE OF ELECTRL & ELECTRONICS	\$4,730.00
12/9/25	8084792	MUKILTEO WATER & WASTEWATER DIST	\$256.84
12/9/25	8084793	GENUINE PARTS COMPANY	\$171.22
12/9/25	8084794	OLYMPIC VIEW WATER SEWER	\$94.73
12/9/25	8084795	REPUBLIC SERVICES INC	\$3,357.86
12/9/25	8084796	RIVERSIDE TOPSOIL INC	\$20.00
12/9/25	8084797	SILVER LAKE WATER & SEWER DISTRICT	\$112.19
12/9/25	8084798	SIX ROBBLEES INC	\$429.45
12/9/25	8084799	SKAGIT LAW GROUP PLLC	\$9,020.40
12/9/25	8084800	SNOHOMISH COUNTY	\$10.00
12/9/25	8084801	SNOHOMISH COUNTY	\$10.00
12/9/25	8084802	SNOHOMISH COUNTY	\$10.00
12/9/25	8084803	SOUND PUBLISHING INC	\$70.56
12/9/25	8084804	WASTE MANAGEMENT OF WASHINGTON INC	\$371.13
12/9/25	8084805	WESCO GROUP INC	\$1,751.20
12/9/25	8084806	AMERICAN COUNCIL FOR AN ENERGY	\$2,500.00
12/9/25	8084807	AUTOMATIC DOOR & GATE COMPANY	\$1,639.50
12/9/25	8084808	BICKFORD MOTORS INC	\$2,124.01
12/9/25	8084809	DIRECTV ENTERTAINMENT HOLDINGS LLC	\$441.04
12/9/25	8084810	EMERALD SERVICES INC	\$892.41
12/9/25	8084811	SNOHOMISH HEALTH DISTRICT	\$1,410.00
12/9/25	8084812	SNOHOMISH COUNTY SOCIETY OF	\$6,471.21
12/9/25	8084813	PNG MEDIA LLC	\$708.64
12/9/25	8084814	FERRELLGAS LP	\$157.53
12/9/25	8084815	WASHINGTON STATE DEPT OF HEALTH	\$2,656.00
12/9/25	8084816	SNOHOMISH COUNTY 911	\$551.25
12/9/25	8084817	JENNIFER DARLENE WENZEL	\$110.08
12/9/25	8084818	EVERFI LLC	\$24,672.55
12/9/25	8084819	FIVE9 INC	\$5.00

Detailed Disbursement Report

Accounts Payable Warrants			
Payment Date	Payment Ref Nbr	Payee	Amount
12/9/25	8084820	GREAT BLUE RESEARCH INC	\$13,437.50
12/9/25	8084821	KENDALL DEALERSHIP HOLDINGS LLC	\$231.11
12/9/25	8084822	METER READINGS HOLDING I CORP	\$20,196.70
12/9/25	8084823	ELAINE M SIMON	\$6,617.00
12/9/25	8084824	TEXAS COMPTROLLER OF PUBLIC ACCOUNT	\$15.02
12/9/25	8084825	ARROW INSULATION INC	\$5,328.00
12/9/25	8084826	BARRON HEATING & AIR CONDITIONING	\$2,875.00
12/9/25	8084827	HOWARD D MCFARLAND	\$2,675.00
12/9/25	8084828	HAUSMEISTER HOME SERVICES INC	\$1,759.00
12/9/25	8084829	RELIANCE US HOLDINGS II LLC	\$2,875.00
12/11/25	8084830	FIREROCK INVESTMENTS LLC	\$23,646.89
12/11/25	8084831	CENTURY COMMUNITIES	\$41,084.30
12/11/25	8084832	NW FIBER, LLC, DBA ZIPLY FIBER	\$13,546.07
12/11/25	8084833	KB HOME	\$669.83
12/11/25	8084834	NEW HOME CO.	\$41,836.55
12/11/25	8084835	AMAZON.COM SERVICES, LLC	\$67,018.09
12/11/25	8084836	PATRICK BROWN	\$2,770.38
12/11/25	8084837	CO-OP SUPPLY INC	\$1,890.77
12/11/25	8084838	ISLAND COUNTY	\$305.50
12/11/25	8084839	CITY OF MARYSVILLE	\$764.21
12/11/25	8084840	CITY OF MONROE	\$1,369.40
12/11/25	8084841	GENUINE PARTS COMPANY	\$1,228.80
12/11/25	8084842	ON HOLD CONCEPTS INC	\$234.70
12/11/25	8084843	PREMERA BLUE CROSS	\$26,630.32
12/11/25	8084844	REGIONAL DISPOSAL COMPANY	\$3,976.50
12/11/25	8084845	REPUBLIC SERVICES INC	\$684.54
12/11/25	8084846	SNOHOMISH COUNTY	\$10.00
12/11/25	8084847	UNUM LIFE INSURANCE CO OF AMERICA	\$36,794.80
12/11/25	8084848	US DEPT OF AGRICULTURE	\$2,929.50
12/11/25	8084849	VOLUNTEERS OF AMERICA WSTRN WA	\$2,500.00
12/11/25	8084850	STATE OF WASHINGTON	\$7,800.00
12/11/25	8084851	STATE OF WASHINGTON	\$100.00

Detailed Disbursement Report

Accounts Payable Warrants			
Payment Date	Payment Ref Nbr	Payee	Amount
12/11/25	8084852	WASTE MANAGEMENT OF WASHINGTON INC	\$441.74
12/11/25	8084853	BICKFORD MOTORS INC	\$1,600.16
12/11/25	8084854	GARY D KREIN	\$879.20
12/11/25	8084855	NATIONAL BARRICADE CO LLC	\$377.31
12/11/25	8084856	SEVEN LAKES WATER ASSOC INC	\$83.00
12/11/25	8084857	SNOHOMISH HEALTH DISTRICT	\$470.00
12/11/25	8084858	STATE OF WASHINGTON STATE PATROL	\$7,415.81
12/11/25	8084859	ROOTS FORESTRY CONSULTING LLC	\$8,506.50
12/11/25	8084860	EXCIMP CONSULTING BV	\$50,745.00
12/11/25	8084861	MAINLINE INFORMATION SYSTEMS INC	\$3,600.00
12/11/25	8084862	NORTHWEST FIBER LLC	\$25,909.79
12/11/25	8084863	CONCENTRIC LLC	\$480.26
12/11/25	8084864	REECE CONSTRUCTION COMPANY	\$98.37
12/11/25	8084865	CINTAS CORPORATION NO 2	\$7,369.28
12/11/25	8084866	CITY OF SNOHOMISH	\$822.00
12/11/25	8084867	1602 HEWITT LLC	\$4,570.08
12/11/25	8084868	SPECIALTY INSULATION NW LLC	\$2,199.00
12/16/25	8084869	TRIPLE POINT LLC	\$831.51
12/16/25	8084870	ARLINGTON SCHOOL DISTRICT NO 16	\$828.00
12/16/25	8084871	AT&T CORP	\$6,647.14
12/16/25	8084872	CITY OF SULTAN	\$3,671.33
12/16/25	8084873	DIGI-KEY CORP	\$328.44
12/16/25	8084874	DUNN LUMBER CO INC	\$147.96
12/16/25	8084875	CITY OF EDMONDS	\$781.31
12/16/25	8084876	CITY OF EVERETT	\$222.01
12/16/25	8084877	HATLOES DECORATING CENTER INC	\$805.69
12/16/25	8084878	NAGDCA	\$600.00
12/16/25	8084879	GENUINE PARTS COMPANY	\$937.63
12/16/25	8084880	NORTHWEST ENERGY EFFICIENCY COUNCIL	\$4,830.00
12/16/25	8084881	RIVERSIDE TOPSOIL INC	\$270.00
12/16/25	8084882	SNOHOMISH COUNTY	\$15,755.01
12/16/25	8084883	THE BOEING COMPANY	\$16,879.85

Detailed Disbursement Report

Accounts Payable Warrants			
Payment Date	Payment Ref Nbr	Payee	Amount
12/16/25	8084884	WASTE MANAGEMENT OF WASHINGTON INC	\$1,845.25
12/16/25	8084885	WESCO GROUP INC	\$365.80
12/16/25	8084886	ALDERWOOD WATER & WASTEWATER DISTRI	\$66.08
12/16/25	8084887	BICKFORD MOTORS INC	\$1,606.32
12/16/25	8084888	CITY OF BRIER	\$68.25
12/16/25	8084889	BURKE ELECTRIC LLC	\$93,549.83
12/16/25	8084890	EBEY HILL HYDROELECTRIC INC	\$3,060.73
12/16/25	8084891	RYAN SCOTT FELTON	\$287.94
12/16/25	8084892	LAKEWOOD SCHOOL DISTRICT 306	\$1,887.20
12/16/25	8084893	QUALCO ENERGY	\$2,500.00
12/16/25	8084894	SKOTDAL MUTUAL LLC	\$5,616.80
12/16/25	8084895	WYNNE AND SONS INC	\$423.80
12/16/25	8084896	CITY OF EVERETT	\$4,640.96
12/16/25	8084897	ELECTROIMPACT INC	\$18,845.00
12/16/25	8084898	SWEDISH EDMONDS	\$5,000.00
12/16/25	8084899	ROOTS FORESTRY CONSULTING LLC	\$4,226.50
12/16/25	8084900	THE PAPE GROUP INC	\$3,518.48
12/16/25	8084901	WARD INDUSTRIAL PROCESS AUTOMTN INC	\$1,620.00
12/16/25	8084902	BERKSHIRE ASSOCIATES INC	\$4,200.00
12/16/25	8084903	BHC CONSULTANTS LLC	\$129,214.21
12/16/25	8084904	WESCO DISTRIBUTION INC	\$5,252.36
12/16/25	8084905	WAHL INVESTMENT INC	\$9,627.20
12/16/25	8084906	REECE CONSTRUCTION COMPANY	\$188.86
12/16/25	8084907	NORTHWEST FIBER LLC	\$120.00
12/16/25	8084908	KENDALL DEALERSHIP HOLDINGS LLC	\$894.51
12/16/25	8084909	CONSERVE ENERGY LLC	\$4,945.38
12/16/25	8084910	APEX MECHANICAL LLC	\$773,489.59
12/16/25	8084911	SEATTLE METALS INC	\$18,646.48
12/16/25	8084912	ARROW INSULATION INC	\$3,410.00
12/16/25	8084913	EDMONDS COLLEGE	\$40,971.28
12/16/25	8084914	LUMENAL LIGHTING LLC	\$632.12
12/16/25	8084915	VOID	\$0.00

Detailed Disbursement Report

Accounts Payable Warrants			
Payment Date	Payment Ref Nbr	Payee	Amount
12/16/25	8084916	MONROE SCHOOL DISTRICT NO 103	\$1,461.92
12/18/25	8084917	TITAN HOMES NW	\$11,022.36
12/18/25	8084918	DAVID DICK	\$85.00
12/18/25	8084919	UNITY BUSINESS ADVISORS INC	\$2,990.89
12/18/25	8084920	COMCAST HOLDING CORPORATION	\$778.22
12/18/25	8084921	CITY OF DARRINGTON	\$8,389.39
12/18/25	8084922	DUNN LUMBER CO INC	\$21.92
12/18/25	8084923	EQUIFAX INFORMATION SERVICES LLC	\$11,307.72
12/18/25	8084924	EVERETT SOUND MACHINE WORKS INC	\$522.03
12/18/25	8084925	CITY OF GOLD BAR	\$12,662.79
12/18/25	8084926	CITY OF GOLD BAR	\$586.81
12/18/25	8084927	INTERGRAPH CORPORATION	\$772.75
12/18/25	8084928	CITY OF MARYSVILLE	\$195,668.36
12/18/25	8084929	AVO MULTI AMP CORP	\$29,204.28
12/18/25	8084930	CITY OF MOUNTLAKE TERRACE	\$63,628.78
12/18/25	8084931	BEACON PUBLISHING INC	\$660.00
12/18/25	8084932	GENUINE PARTS COMPANY	\$1,892.71
12/18/25	8084933	CITY OF ARLINGTON	\$1,878.47
12/18/25	8084934	CITY OF SEATTLE	\$25,729.00
12/18/25	8084935	SNOHOMISH COUNTY	\$10.00
12/18/25	8084936	SNOHOMISH COUNTY	\$10.00
12/18/25	8084937	SNOHOMISH COUNTY	\$250.00
12/18/25	8084938	CITY OF SULTAN	\$28,863.20
12/18/25	8084939	THE BOEING COMPANY	\$4,237.47
12/18/25	8084940	STATE OF WASHINGTON	\$3,401.18
12/18/25	8084941	ALDERWOOD WATER & WASTEWATER DISTRI	\$131.69
12/18/25	8084942	CITY OF ARLINGTON	\$110,442.55
12/18/25	8084943	ASTROF CONCRETE HARDWARE & RENTAL	\$1,305.61
12/18/25	8084944	BICKFORD MOTORS INC	\$440.09
12/18/25	8084945	CITY OF BOTHELL	\$116,346.32
12/18/25	8084946	CITY OF BRIER	\$14,376.85
12/18/25	8084947	CITY OF EDMONDS	\$132,114.56

Detailed Disbursement Report

Accounts Payable Warrants			
Payment Date	Payment Ref Nbr	Payee	Amount
12/18/25	8084948	CITY OF INDEX	\$950.11
12/18/25	8084949	CITY OF LAKE STEVENS	\$119,678.20
12/18/25	8084950	CITY OF LAKE STEVENS	\$46,220.55
12/18/25	8084951	LAKE STEVENS SEWER DIST	\$241.54
12/18/25	8084952	CITY OF MONROE	\$88,576.07
12/18/25	8084953	CITY OF STANWOOD	\$28,366.35
12/18/25	8084954	TOWN OF WOODWAY	\$4,297.28
12/18/25	8084955	WYNNE AND SONS INC	\$329.70
12/18/25	8084956	CITY OF GRANITE FALLS	\$18,148.53
12/18/25	8084957	CROWN CASTLE INTERNATIONAL CORP	\$7,925.47
12/18/25	8084958	CASCADE COLLISION CENTER INC	\$4,881.82
12/18/25	8084959	LOADMAN NW LLC	\$961.63
12/18/25	8084960	CITY OF EVERETT	\$536,302.69
12/18/25	8084961	OCCUPATIONAL HEALTH CENTERS OF WA P	\$300.00
12/18/25	8084962	KIDDER MATHEWS INC	\$7,000.00
12/18/25	8084963	WASHINGTON STATE DOT	\$151.60
12/18/25	8084964	LIZ DICKSON	\$11,612.88
12/18/25	8084965	KENDALL DEALERSHIP HOLDINGS LLC	\$525.66
12/18/25	8084966	CONCENTRIC LLC	\$845.83
12/18/25	8084967	POLITICO MEDIA GROUP HOLDING INC	\$10,610.85
12/18/25	8084968	KENDALL DEALERSHIP HOLDINGS LLC	\$13,797.00
12/18/25	8084969	OREGON AERO INC	\$460.48
12/18/25	8084970	INFOLYTIK INC	\$18,000.00
12/18/25	8084971	JACKIE CARTER	\$880.00
12/18/25	8084972	VICKIE D MAINES	\$11,600.00
12/18/25	8084973	NEXT GENERATION CONSULTING INC	\$1,197.60
12/18/25	8084974	ANGELA BLANKENSHIP	\$5,110.00
12/18/25	8084975	ARROW INSULATION INC	\$2,980.00
12/18/25	8084976	CITY OF EVERETT	\$66,124.00
12/18/25	8084977	CITY OF LYNNWOOD	\$191,175.47
12/18/25	8084978	CITY OF MARYSVILLE	\$11,273.26
12/18/25	8084979	CITY OF MARYSVILLE	\$26,680.00

Detailed Disbursement Report

Accounts Payable Warrants			
Payment Date	Payment Ref Nbr	Payee	Amount
12/18/25	8084980	CITY OF MUKILTEO	\$81,644.96
12/18/25	8084981	CITY OF SNOHOMISH	\$37,961.35
12/18/25	8084982	SELECT AIR SERVICES INC	\$2,875.00
12/18/25	8084983	GBL II INC	\$525.00
12/23/25	8084984	ACME HOMES LLC	\$4,768.33
12/23/25	8084985	DMH HOLDINGS LLC	\$14,411.33
12/23/25	8084986	LAKE STEVENS PROPCO LLC	\$9,507.91
12/23/25	8084987	ARE-SEATTLE NO.47, LLC	\$471.78
12/23/25	8084988	KARI MCCULLAR	\$275.00
12/23/25	8084989	EMC ELECTRIC INC	\$460.00
12/23/25	8084990	DIGI-KEY CORP	\$649.19
12/23/25	8084991	EVERETT COMMUNITY COLLEGE	\$8,403.04
12/23/25	8084992	EVERETT ENGINEERING INC	\$5,486.21
12/23/25	8084993	CITY OF EVERETT	\$172,595.18
12/23/25	8084994	CORE & MAIN LP	\$1,689.73
12/23/25	8084995	INSTITUTE OF ELECTRL & ELECTRONICS	\$341.00
12/23/25	8084996	LANGUAGE LINE SERVICES INC	\$3,085.99
12/23/25	8084997	LEXISNEXIS RISK DATA MANAGEMENT INC	\$219.80
12/23/25	8084998	CITY OF LYNNWOOD	\$356.05
12/23/25	8084999	CITY OF MARYSVILLE	\$182.25
12/23/25	8085000	GENUINE PARTS COMPANY	\$865.83
12/23/25	8085001	PHIPPS CUSTOM SOLUTIONS LLC	\$774.81
12/23/25	8085002	PUGET SOUND CLEAN AIR AGENCY	\$1,655.00
12/23/25	8085003	SIX ROBBLEES INC	\$244.28
12/23/25	8085004	SNOHOMISH COUNTY	\$5,497.00
12/23/25	8085005	SOUND PUBLISHING INC	\$3,710.58
12/23/25	8085006	SULTAN SCHOOL DISTRICT 311	\$4.72
12/23/25	8085007	WASHINGTON STATE	\$6,032.11
12/23/25	8085008	WAGNER SMITH EQUIPMENT CO	\$914.86
12/23/25	8085009	ADOPT-A-STREAM FOUNDATION	\$25,884.20
12/23/25	8085010	BICKFORD MOTORS INC	\$2,413.15
12/23/25	8085011	CINTAS CORPORATION NO 2	\$54.40

Detailed Disbursement Report

Accounts Payable Warrants			
Payment Date	Payment Ref Nbr	Payee	Amount
12/23/25	8085012	DIRECTV ENTERTAINMENT HOLDINGS LLC	\$179.99
12/23/25	8085013	PACIFICORP	\$218,750.00
12/23/25	8085014	PROLAND SERVICES INC	\$1,806.00
12/23/25	8085015	SNOHOMISH COUNTY FIRE DIST NO 7	\$182.00
12/23/25	8085016	PUBLIC UTILITY DIST NO 1 OF	\$932.00
12/23/25	8085017	STANWOOD REDI MIX INC	\$780.06
12/23/25	8085018	TWELVE THIRTY ONE INCORPORATED	\$307.72
12/23/25	8085019	THE VON CORPORATION	\$36,434.41
12/23/25	8085020	WORDEN SAFETY PRODUCTS LLC	\$104.00
12/23/25	8085021	WYNNE AND SONS INC	\$1,349.42
12/23/25	8085022	HDR ENGINEERING INC	\$10,962.59
12/23/25	8085023	LAMAR TEXAS LTD PARTNERSHIP	\$3,443.10
12/23/25	8085024	JD POWER	\$14,699.13
12/23/25	8085025	KAISER FOUNDATION HEALTH PLAN OF WA	\$364.00
12/23/25	8085026	THE PAPE GROUP INC	\$471,378.68
12/23/25	8085027	S-R BROADCASTING INC	\$660.00
12/23/25	8085028	STANLEY ROOFING COMPANY INC	\$435.31
12/23/25	8085029	WARD INDUSTRIAL PROCESS AUTOMTN INC	\$23,274.72
12/23/25	8085030	OCCUPATIONAL HEALTH CENTERS OF WA P	\$200.00
12/23/25	8085031	MARTIN ENERGY GROUP SERVICES LLC	\$644.71
12/23/25	8085032	KENDALL DEALERSHIP HOLDINGS LLC	\$44.74
12/23/25	8085033	WESCO DISTRIBUTION INC	\$13,366.04
12/23/25	8085034	THE PAPE GROUP	\$1,070.43
12/23/25	8085035	MARYSVILLE FREE METHODIST CHURCH	\$13,905.00
12/23/25	8085036	CONCENTRIC LLC	\$845.83
12/23/25	8085037	DDMK INC	\$741.83
12/23/25	8085038	RADIATE HOLDINGS LP	\$3,610.80
12/23/25	8085039	JESSICA V MARQUEZ	\$1,440.00
12/23/25	8085040	ROGER BELL REAL ESTATE HOLDINGS	\$6,365.40
12/23/25	8085041	NORTHWEST FIBER LLC	\$3,022.45
12/23/25	8085042	CAMANO HILLS WATER CO INC	\$136.56
12/23/25	8085043	IRIS GROUP HOLDINGS LLC	\$265.44

Detailed Disbursement Report

Accounts Payable Warrants			
Payment Date	Payment Ref Nbr	Payee	Amount
12/23/25	8085044	MISSION GROWN LLC	\$29,328.48
12/23/25	8085045	KEVIN FLEEK	\$318.75
12/23/25	8085046	PROSCI INC	\$13,827.58
12/23/25	8085047	R&R COMPRESSOR SERVICE CO	\$176.50
12/23/25	8085048	CLOUD COVER MEDIA INC	\$86.00
12/23/25	8085049	FOSSIL CONSULTING SERVICES INC	\$9,396.00
12/23/25	8085050	SNOHOMISH COUNTY	\$3,200.00
12/23/25	8085051	ARROW INSULATION INC	\$1,885.00
12/23/25	8085052	BRITESWITCH LLC	\$1,352.00
12/23/25	8085053	FLUKE CORPORATION	\$4,188.40
12/23/25	8085054	LUMENAL LIGHTING LLC	\$958.43
12/23/25	8085055	MUKILTEO SCHOOL DISTRICT NO 6	\$6,911.00
12/23/25	8085056	SEATTLE GALVANIZING COMPANY INC	\$6,352.83
Total:			\$5,034,891.62

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
12/8/25	6060468	ALASKAN COPPER & BRASS CO	\$240.64
12/8/25	6060469	MR TRUCK WASH INC	\$4,714.71
12/8/25	6060470	PACIFIC TOPSOILS INC	\$39.48
12/8/25	6060471	ROMAINE ELECTRIC CORP	\$1,277.54
12/8/25	6060472	RWC INTERNATIONAL LTD	\$1,339.35
12/8/25	6060473	STAR RENTALS INC	\$6,747.57
12/8/25	6060474	TOPSOILS NORTHWEST INC	\$264.00
12/8/25	6060475	DOBBS HEAVY DUTY HOLDINGS LLC	\$3,953.59
12/8/25	6060476	BENEFITFOCUS COM INC	\$8,264.86
12/8/25	6060477	CHAMPION BOLT & SUPPLY INC	\$247.28
12/8/25	6060478	GENERAL PACIFIC INC	\$1,045.02
12/8/25	6060479	LI IMMIGRATION LAW PLLC	\$3,780.15
12/8/25	6060480	LONGS LANDSCAPE LLC	\$12,072.55
12/8/25	6060481	MT HOOD FASTENER CO	\$1,369.31
12/8/25	6060482	NORTHWEST CASCADE INC	\$379.72
12/8/25	6060483	DAVID JAMES PERKINS	\$2,160.00
12/8/25	6060484	RELIANCE MANUFACTURING CORPORATION	\$8,491.42
12/8/25	6060485	LOUIS F MATHESON CONSTRUCTION INC	\$1,541.45
12/8/25	6060486	ROHLINGER ENTERPRISES INC	\$1,703.46
12/8/25	6060487	SOUND SAFETY PRODUCTS CO INC	\$5,456.32
12/8/25	6060488	TOTAL LANDSCAPE CORP	\$6,112.50
12/8/25	6060489	ALTEC INDUSTRIES INC	\$362.34
12/8/25	6060490	ANIXTER INC	\$33,866.35
12/8/25	6060491	SEATTLE NUT & BOLT LLC	\$254.97
12/8/25	6060492	TRAFFIC CONTROL PLAN CO OF WA LLC	\$875.00
12/8/25	6060493	PRODIMS LLC	\$2,161.36
12/8/25	6060494	PURCELL TIRE & RUBBER COMPANY	\$8,271.84
12/8/25	6060495	UNIVERSAL PROTECTION SERVICE LP	\$144,991.89
12/8/25	6060496	CHANDLER ASSET MANAGEMENT INC	\$3,500.00
12/8/25	6060497	CABLE HUSTON LLP	\$3,628.00
12/8/25	6060498	RADIAN GENERATION HOLDCO LLC	\$18,867.50
12/8/25	6060499	EUROFINS ENVR TESTING AMERICA HOLDI	\$647.00

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
12/8/25	6060500	SIMPLEMENT INC	\$5,600.00
12/8/25	6060501	MR RACKS LLC	\$27,531.53
12/8/25	6060502	HUNTRESS LABS INC	\$17,583.96
12/8/25	6060503	WYATT HARRISON PAGE	\$35,304.50
12/8/25	6060504	AMERICAN CRAWLSPACE & PEST SERVICES	\$1,245.00
12/8/25	6060505	CRAWL SPACE CLEANING PROS INC	\$994.00
12/8/25	6060506	EMERALD CITY ENERGY INC	\$1,025.00
12/8/25	6060507	HOME COMFORT ALLIANCE LLC	\$5,550.00
12/8/25	6060508	BLAIR ANDERSON	\$464.98
12/9/25	6060509	DAVID EVANS & ASSOCIATES INC	\$974.50
12/9/25	6060510	FASTENAL COMPANY	\$633.02
12/9/25	6060511	PUGET SOUND ENERGY INC	\$7,404.20
12/9/25	6060512	ROMAINE ELECTRIC CORP	\$2,126.93
12/9/25	6060513	STAR RENTALS INC	\$3,489.49
12/9/25	6060514	STELLAR INDUSTRIAL SUPPLY INC	\$4,963.60
12/9/25	6060515	TOPSOILS NORTHWEST INC	\$704.92
12/9/25	6060516	GORDON TRUCK CENTERS INC	\$65.38
12/9/25	6060517	VAN NESS FELDMAN LLP	\$5,417.00
12/9/25	6060518	WW GRAINGER INC	\$1,936.46
12/9/25	6060519	DICKS TOWING INC	\$524.88
12/9/25	6060520	HERRERA ENVIRONMENTAL CONSULTANTS I	\$322.06
12/9/25	6060521	LENZ ENTERPRISES INC	\$46.63
12/9/25	6060522	LONGS LANDSCAPE LLC	\$5,903.20
12/9/25	6060523	NORTHWEST CASCADE INC	\$360.00
12/9/25	6060524	PACO VENTURES LLC	\$3,212.33
12/9/25	6060525	PUGET SOUND ENERGY INC	\$301.21
12/9/25	6060526	LOUIS F MATHESON CONSTRUCTION INC	\$3,060.88
12/9/25	6060527	ROHLINGER ENTERPRISES INC	\$3,732.92
12/9/25	6060528	BRENT STAINER	\$750.00
12/9/25	6060529	T-MOBILE USA INC	\$966.79
12/9/25	6060530	WESTERN ELECTRICITY COORDINATING CO	\$89.04
12/9/25	6060531	ALTEC INDUSTRIES INC	\$5,238.26

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
12/9/25	6060532	ANIXTER INC	\$38,154.23
12/9/25	6060533	ANDREW JORDAN HARPER	\$2,239.85
12/9/25	6060534	OPENSQUARE HOLDINGS LLC	\$2,011.16
12/9/25	6060535	ALEXANDRA LEGARE	\$2,030.00
12/9/25	6060536	JAMIE KISS	\$1,386.40
12/9/25	6060537	TOYOTA MATERIAL HANDLING NW INC	\$879.75
12/9/25	6060538	RADIAN GENERATION HOLDCO LLC	\$7,933.34
12/9/25	6060539	STILLY RIVER MECHANICAL INC	\$2,875.00
12/9/25	6060540	HOME COMFORT ALLIANCE LLC	\$2,875.00
12/9/25	6060541	COLLEEN STEVENS	\$63.00
12/9/25	6060542	KYM HOUSTON	\$22.40
12/9/25	6060543	JAMES SALLUP	\$42.00
12/10/25	6060544	CONSOLIDATED ELECTRICAL DISTRIBUTOR	\$12,116.48
12/10/25	6060545	HOWARD INDUSTRIES INC	\$137,629.97
12/10/25	6060546	PACIFIC TOPSOILS INC	\$351.25
12/10/25	6060547	SHI INTERNATIONAL CORP	\$11,529.55
12/10/25	6060548	TACOMA SCREW PRODUCTS INC	\$64.83
12/10/25	6060549	TOPSOILS NORTHWEST INC	\$528.00
12/10/25	6060550	UNITED PARCEL SERVICE	\$1,310.25
12/10/25	6060551	AABCO BARRICADE CO INC	\$4,648.32
12/10/25	6060552	BENS CLEANER SALES INC	\$3,599.23
12/10/25	6060553	COLEHOUR & COHEN INC	\$91,456.35
12/10/25	6060554	DICKS TOWING INC	\$287.11
12/10/25	6060555	DUNLAP INDUSTRIAL HARDWARE INC	\$182.65
12/10/25	6060556	GENERAL PACIFIC INC	\$565.99
12/10/25	6060557	LONGS LANDSCAPE LLC	\$11,138.93
12/10/25	6060558	ROHLINGER ENTERPRISES INC	\$2,638.67
12/10/25	6060559	SENSUS USA INC	\$647,596.74
12/10/25	6060560	STATE OF WASHINGTON	\$2,534.85
12/10/25	6060561	UNITED RENTALS NORTH AMERICA INC	\$217.60
12/10/25	6060562	ALTEC INDUSTRIES INC	\$423.40
12/10/25	6060563	ANIXTER INC	\$104,646.78

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
12/10/25	6060564	ICONIX WATERWORKS INC	\$7,215.22
12/10/25	6060565	BALLARD INDUSTRIAL INC	\$1,197.69
12/10/25	6060566	DS SERVICES OF AMERICA INC	\$25.12
12/10/25	6060567	AMERICAN POWER SYSTEMS LLC	\$7,355.06
12/10/25	6060568	PACE ENGINEERS INC	\$3,128.00
12/10/25	6060569	AWARDCO INC	\$4,846.59
12/10/25	6060570	CHRISTOPHER BRITSCH	\$2,435.72
12/10/25	6060571	JANNE AVATARE	\$110.00
12/10/25	6060572	GIUSEPPE FINA	\$780.84
12/10/25	6060573	STEVEN FOTHERGILL	\$250.00
12/10/25	6060574	JESSICA OTIS	\$11.20
12/11/25	6060575	ASPLUNDH TREE EXPERT LLC	\$51,471.07
12/11/25	6060576	DAVID EVANS & ASSOCIATES INC	\$4,788.85
12/11/25	6060577	HOWARD INDUSTRIES INC	\$94,654.67
12/11/25	6060578	PETROCARD INC	\$26,904.79
12/11/25	6060579	ROBERT HALF INC	\$5,060.00
12/11/25	6060580	RWC INTERNATIONAL LTD	\$1,743.49
12/11/25	6060581	STELLA-JONES CORPORATION	\$38,250.37
12/11/25	6060582	TOPSOILS NORTHWEST INC	\$132.00
12/11/25	6060583	DOBBS HEAVY DUTY HOLDINGS LLC	\$601.59
12/11/25	6060584	ANDERSON HUNTER LAW FIRM PS	\$140.00
12/11/25	6060585	CELLCO PARTNERSHIP	\$1,605.13
12/11/25	6060586	COLEHOUR & COHEN INC	\$7,381.57
12/11/25	6060587	THE COMPLETE LINE LLC	\$197.82
12/11/25	6060588	LENZ ENTERPRISES INC	\$760.38
12/11/25	6060589	NORTHWEST CASCADE INC	\$202.50
12/11/25	6060590	PAC NW ELECTRIC POWER & CONSERVATIO	\$9,829.00
12/11/25	6060591	SOUND SAFETY PRODUCTS CO INC	\$5,678.75
12/11/25	6060592	TOTAL LANDSCAPE CORP	\$6,097.25
12/11/25	6060593	TRIANGLE ASSOCIATES INC	\$12,141.10
12/11/25	6060594	TYNDALE ENTERPRISES INC	\$10,542.69
12/11/25	6060595	UNITED RENTALS NORTH AMERICA INC	\$2,166.14

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
12/11/25	6060596	ANIXTER INC	\$43,082.12
12/11/25	6060597	RESOURCE INNOVATIONS INC	\$10,370.00
12/11/25	6060598	TRC ENGINEERS INC	\$60,857.30
12/11/25	6060599	ALAN L MONSON	\$83.53
12/11/25	6060600	NOKIA OF AMERICA CORP	\$8,093.04
12/11/25	6060601	CABLE HUSTON LLP	\$30,623.75
12/11/25	6060602	STALLION INFRASTRUCTURE SERVICES LL	\$245.00
12/11/25	6060603	ROTARY CLUB OF MONROE FOUNDATION	\$100.00
12/11/25	6060604	LISA KALINA	\$183.03
12/11/25	6060605	MELISSA WILCH	\$326.60
12/11/25	6060606	JOHN HAARLOW	\$2,089.09
12/12/25	6060607	HOWARD INDUSTRIES INC	\$6,214.84
12/12/25	6060608	PETROCARD INC	\$22,326.53
12/12/25	6060609	PUGET SOUND ENERGY INC	\$91,979.71
12/12/25	6060610	WIDENET CONSULTING GROUP LLC	\$1,664.00
12/12/25	6060611	RICOH USA INC	\$2,955.87
12/12/25	6060612	TOTAL LANDSCAPE CORP	\$16,730.77
12/12/25	6060613	NASDAQ INC	\$8,573.15
12/12/25	6060614	K&D SERVICES INC	\$791.28
12/12/25	6060615	WELLNESS BY WISHLIST INC	\$1,672.16
12/12/25	6060616	PURCELL TIRE & RUBBER COMPANY	\$3,676.37
12/12/25	6060617	WYATT HARRISON PAGE	\$121,891.50
12/12/25	6060618	AA REMODELING LLC	\$1,281.00
12/12/25	6060619	LAURA LEMKE	\$167.55
12/12/25	6060620	SHELBY JOHNSON	\$124.60
12/12/25	6060621	BRIANNE BROWN	\$301.26
12/12/25	6060622	ADAM CORNELIUS	\$644.60
12/12/25	6060623	MARK CURFMAN	\$147.00
12/15/25	6060624	CENTRAL WELDING SUPPLY CO INC	\$530.81
12/15/25	6060625	CVENT INC	\$9,891.00
12/15/25	6060626	DAVID EVANS & ASSOCIATES INC	\$67,009.00
12/15/25	6060627	DOBLE ENGINEERING CO	\$2,157.33

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
12/15/25	6060628	EJ BROOKS COMPANY	\$1,782.07
12/15/25	6060629	GLOBAL RENTAL COMPANY INC	\$888,701.95
12/15/25	6060630	MR TRUCK WASH INC	\$1,120.98
12/15/25	6060631	NELSON DISTRIBUTING INC	\$3,173.14
12/15/25	6060632	NORTHWEST LOGO PRODUCTS LLC	\$287.31
12/15/25	6060633	NORTHWEST POWER POOL CORP	\$9,716.45
12/15/25	6060634	PETROCARD INC	\$53,560.68
12/15/25	6060635	S&C ELECTRIC COMPANY	\$7,017.94
12/15/25	6060636	SHI INTERNATIONAL CORP	\$901.27
12/15/25	6060637	TOPSOILS NORTHWEST INC	\$528.00
12/15/25	6060638	GORDON TRUCK CENTERS INC	\$53.89
12/15/25	6060639	WEST COAST PAPER CO	\$692.37
12/15/25	6060640	INDUSTRIAL SOFTWARE SOLUTIONS I LLC	\$24,569.32
12/15/25	6060641	DOBBS HEAVY DUTY HOLDINGS LLC	\$130.44
12/15/25	6060642	DESIGNER DECAL INC	\$687.15
12/15/25	6060643	DICKS TOWING INC	\$1,239.82
12/15/25	6060644	LENZ ENTERPRISES INC	\$689.70
12/15/25	6060645	NORTHWEST CASCADE INC	\$359.75
12/15/25	6060646	PELLCO CONSTRUCTION INC	\$37,719.68
12/15/25	6060647	RUBATINO REFUSE REMOVAL LLC	\$1,404.43
12/15/25	6060648	SEATTLE AUTOMOTIVE DISTRIBUTING INC	\$176.36
12/15/25	6060649	SENSUS USA INC	\$363,505.24
12/15/25	6060650	STRUCTURED COMMUNICATION SYSTEMS IN	\$1,469.02
12/15/25	6060651	TECHPOWER SOLUTIONS INC	\$2,723.32
12/15/25	6060652	ULINE INC	\$276.73
12/15/25	6060653	WALTER E NELSON CO OF WESTERN WA	\$5,910.53
12/15/25	6060654	GRAYBAR ELECTRIC CO INC	\$222.55
12/15/25	6060655	ALTEC INDUSTRIES INC	\$706.15
12/15/25	6060656	ANIXTER INC	\$32,985.62
12/15/25	6060657	CARAHSOFT TECHNOLOGY CORP	\$28,498.99
12/15/25	6060658	MOTION & FLOW CONTROL PRODUCTS INC	\$793.25
12/15/25	6060659	DS SERVICES OF AMERICA INC	\$40.18

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
12/15/25	6060660	WILLDAN ENERGY SOLUTIONS INC	\$42,070.24
12/15/25	6060661	TARREN ACKERMANN	\$9,121.25
12/15/25	6060662	FLEET SERVICE VEHICLE REPAIR LLC	\$571.59
12/15/25	6060663	ENDEAVOR BUSINESS MEDIA LLC	\$15,745.00
12/15/25	6060664	BORDER STATES INDUSTRIES INC	\$20,305.97
12/15/25	6060665	JENSEN ENTERPRISES INC	\$17,980.67
12/15/25	6060666	SEAGEN INC	\$9,326.16
12/15/25	6060667	AA REMODELING LLC	\$1,004.00
12/15/25	6060668	SOUND CRAWLS LLC	\$1,371.00
12/15/25	6060669	JULIE MAINSTONE	\$16.08
12/15/25	6060670	TREVOR MELLICK	\$175.00
12/15/25	6060671	JESSICA JOHNSON	\$211.94
12/15/25	6060672	JOSIE ANDERSON	\$144.20
12/15/25	6060673	PETER ALVANOS	\$136.00
12/15/25	6060674	JACOB ANSTETT	\$175.00
12/15/25	6060675	KONSTANTINOS PSAROUDAKIS	\$2,392.00
12/15/25	6060676	JEROME DRESCHER	\$128.80
12/15/25	6060677	ERICA KEENE	\$270.00
12/16/25	6060678	ALASKAN COPPER & BRASS CO	\$1,242.75
12/16/25	6060679	DAVID EVANS & ASSOCIATES INC	\$7,255.00
12/16/25	6060680	SISKUN INC	\$5,091.43
12/16/25	6060681	STELLAR INDUSTRIAL SUPPLY INC	\$2,959.38
12/16/25	6060682	TOPSOILS NORTHWEST INC	\$264.00
12/16/25	6060683	BIGFOOT CONSTRUCTION EQUIPMENT INC	\$2,607.41
12/16/25	6060684	BRAKE & CLUTCH SUPPLY INC	\$189.46
12/16/25	6060685	CELLCO PARTNERSHIP	\$56,763.90
12/16/25	6060686	CUZ CONCRETE PRODUCTS INC	\$3,803.64
12/16/25	6060687	LENZ ENTERPRISES INC	\$179.29
12/16/25	6060688	LONGS LANDSCAPE LLC	\$831.25
12/16/25	6060689	MERCURY FITNESS REPAIR INC	\$579.92
12/16/25	6060690	NORTHWEST CASCADE INC	\$167.00
12/16/25	6060691	OVERHEAD DOOR CO OF EVERETT INC	\$712.13

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
12/16/25	6060692	ROHLINGER ENTERPRISES INC	\$8,233.60
12/16/25	6060693	SNOHOMISH COUNTY	\$85,291.40
12/16/25	6060694	ALTEC INDUSTRIES INC	\$814.74
12/16/25	6060695	ANIXTER INC	\$55,312.30
12/16/25	6060696	TARREN ACKERMANN	\$267.00
12/16/25	6060697	TRC ENGINEERS INC	\$71,148.50
12/16/25	6060698	BORDER STATES INDUSTRIES INC	\$81,633.72
12/16/25	6060699	RODDAN INDUSTRIAL LLC	\$21,341.76
12/16/25	6060700	TOYOTA MATERIAL HANDLING NW INC	\$2,877.28
12/16/25	6060701	KPOCH INTERMEDIATE INC	\$708.22
12/16/25	6060702	GALLAGHER AFFINITY INSURANCE	\$100.00
12/16/25	6060703	WENDY VLAHOVICH	\$727.88
12/16/25	6060704	ASHLEY LOSEY	\$144.20
12/16/25	6060705	DAVID TRIMBLE	\$452.78
12/16/25	6060706	JENNIFER HARRINGTON	\$142.80
12/16/25	6060707	BRANDON MCALLISTER	\$452.78
12/16/25	6060708	XENYA WHITE	\$175.00
12/17/25	6060709	CHARTWELL INC	\$79,990.00
12/17/25	6060710	CONSOLIDATED ELECTRICAL DISTRIBUTOR	\$3,139.84
12/17/25	6060711	DAVID EVANS & ASSOCIATES INC	\$28,903.60
12/17/25	6060712	DOBLE ENGINEERING CO	\$567.00
12/17/25	6060713	GLOBAL RENTAL COMPANY INC	\$10,469.00
12/17/25	6060714	HOWARD INDUSTRIES INC	\$181,683.38
12/17/25	6060715	MR TRUCK WASH INC	\$3,571.75
12/17/25	6060716	ROMAINE ELECTRIC CORP	\$377.51
12/17/25	6060717	STELLA-JONES CORPORATION	\$70,056.77
12/17/25	6060718	TACOMA SCREW PRODUCTS INC	\$448.63
12/17/25	6060719	TOPSOILS NORTHWEST INC	\$2,681.68
12/17/25	6060720	TFS ENERGY LLC	\$925.00
12/17/25	6060721	TULLETT PREBON AMERICAS CORP	\$1,000.00
12/17/25	6060722	GORDON TRUCK CENTERS INC	\$3,433.96
12/17/25	6060723	OAK HARBOR FREIGHT LINES INC	\$743.81

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
12/17/25	6060724	RICOH USA INC	\$555.54
12/17/25	6060725	RUBATINO REFUSE REMOVAL LLC	\$7,682.68
12/17/25	6060726	SENSUS USA INC	\$220,173.66
12/17/25	6060727	SOUND SAFETY PRODUCTS CO INC	\$2,790.69
12/17/25	6060728	STRUCTURED COMMUNICATION SYSTEMS IN	\$234.40
12/17/25	6060729	TECH PRODUCTS INC	\$1,755.00
12/17/25	6060730	TYNDALE ENTERPRISES INC	\$10,315.99
12/17/25	6060731	WALTER E NELSON CO OF WESTERN WA	\$263.83
12/17/25	6060732	ANIXTER INC	\$10,270.16
12/17/25	6060733	REXEL USA INC	\$1,911.34
12/17/25	6060734	AGISSAR CORPORATION	\$459.63
12/17/25	6060735	FACILITY PLANNING SERVICES LLC	\$5,735.00
12/17/25	6060736	KEITHLY BARBER ASSOCIATES INC	\$2,456.55
12/17/25	6060737	ALAMON INC	\$80,093.63
12/17/25	6060738	MOBILIZZ USA INC	\$14,682.25
12/17/25	6060739	COZY HEATING INC	\$2,875.00
12/17/25	6060740	DC BACH COMPANY LLC	\$3,231.97
12/17/25	6060741	GRANITE CONSTRUCTION COMPANY	\$1,374.74
12/17/25	6060742	CRAWL SPACE CLEANING PROS INC	\$557.00
12/17/25	6060743	SUZANNE FREW	\$809.24
12/17/25	6060744	JANELLE MORRISSEY	\$2.80
12/17/25	6060745	GARY STUTHEIT	\$500.40
12/17/25	6060746	JESSICA LEE	\$11.20
12/18/25	6060747	ASPLUNDH TREE EXPERT LLC	\$35,028.39
12/18/25	6060748	CARDINAL PAINT & POWDER INC	\$104.62
12/18/25	6060749	DAVID EVANS & ASSOCIATES INC	\$1,790.90
12/18/25	6060750	NORTHWEST POWER POOL CORP	\$7,973.58
12/18/25	6060751	PUGET SOUND ENERGY INC	\$3,742.87
12/18/25	6060752	ROMAINE ELECTRIC CORP	\$6,433.08
12/18/25	6060753	GORDON TRUCK CENTERS INC	\$237.85
12/18/25	6060754	DESIGNER DECAL INC	\$1,338.58
12/18/25	6060755	LONGS LANDSCAPE LLC	\$13,073.50

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
12/18/25	6060756	NATIONAL SAFETY INC	\$3,735.58
12/18/25	6060757	UNIVERSAL INFORMATION SERVICES INC	\$250.00
12/18/25	6060758	ALTEC INDUSTRIES INC	\$1,970.19
12/18/25	6060759	AL VAN EQUIP NW INC	\$21,570.46
12/18/25	6060760	MOTION & FLOW CONTROL PRODUCTS INC	\$2,629.59
12/18/25	6060761	TRAFFIC CONTROL PLAN CO OF WA LLC	\$875.00
12/18/25	6060762	CARLSON SALES METERING SOLUTIONS	\$6,044.50
12/18/25	6060763	QCL INC	\$300.00
12/18/25	6060764	FLEET SERVICE VEHICLE REPAIR LLC	\$279.86
12/18/25	6060765	ALAN L MONSON	\$343.33
12/18/25	6060766	DNV USA INC	\$15,700.91
12/18/25	6060767	RACOM CORPORATION	\$1,304,121.31
12/18/25	6060768	JENSEN ENTERPRISES INC	\$8,594.70
12/18/25	6060769	TESSCO TECHNOLOGIES INC	\$676.33
12/18/25	6060770	STILLY RIVER MECHANICAL INC	\$2,875.00
12/18/25	6060771	CRAWL SPACE CLEANING PROS INC	\$286.50
12/18/25	6060772	SETH MACDUFF	\$63.00
12/18/25	6060773	WILLIAM HAUGEN	\$102.20
12/18/25	6060774	DOUG HUSTAD	\$175.00
12/18/25	6060775	SUMARANI SUKUMARA PANICKER	\$2,840.51
12/18/25	6060776	SIDNEY LOGAN	\$213.95
12/18/25	6060777	KIMBERLY CABE	\$2,000.00
12/18/25	6060778	SEAN O'CONNOR	\$2,037.50
12/18/25	6060779	RYAN COLLINS	\$175.00
12/19/25	6060780	HOWARD INDUSTRIES INC	\$212,458.68
12/19/25	6060781	IBEW LOCAL 77	\$103,601.17
12/19/25	6060782	MR TRUCK WASH INC	\$2,530.45
12/19/25	6060783	PARAMETRIX INC	\$142.50
12/19/25	6060784	ROBERT HALF INC	\$5,060.00
12/19/25	6060785	WIDENET CONSULTING GROUP LLC	\$2,104.08
12/19/25	6060786	BRENT STAINER	\$250.00
12/19/25	6060787	CENVEO WORLDWIDE LIMITED	\$311.46

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
12/19/25	6060788	TRC ENGINEERS INC	\$691,351.06
12/19/25	6060789	RUBEN WILLIAM TRUJILLO	\$1,563.22
12/19/25	6060790	RODDAN INDUSTRIAL LLC	\$106,244.30
12/19/25	6060791	AA REMODELING LLC	\$938.00
12/19/25	6060792	ROBERT MARKS	\$637.35
12/19/25	6060793	GARRISON MARR	\$1,551.29
12/19/25	6060794	KELSEY LEWIS	\$243.60
12/22/25	6060795	ALASKAN COPPER & BRASS CO	\$3,822.05
12/22/25	6060796	ALS GROUP USA CORP	\$200.00
12/22/25	6060797	CERIUM NETWORKS INC	\$28,599.37
12/22/25	6060798	CONSOLIDATED ELECTRICAL DISTRIBUTOR	\$4,145.05
12/22/25	6060799	DAVEY TREE SURGERY COMPANY	\$579,939.85
12/22/25	6060800	DAVID EVANS & ASSOCIATES INC	\$5,195.50
12/22/25	6060801	D HITTLE & ASSOCIATES INC	\$665.00
12/22/25	6060802	GLOBAL RENTAL COMPANY INC	\$10,469.00
12/22/25	6060803	ITRON INC	\$68,420.92
12/22/25	6060804	PARAMETRIX INC	\$8,667.90
12/22/25	6060805	RWC INTERNATIONAL LTD	\$1,883.65
12/22/25	6060806	SISKUN INC	\$1,536.01
12/22/25	6060807	STELLA-JONES CORPORATION	\$24,355.32
12/22/25	6060808	WW GRAINGER INC	\$289.59
12/22/25	6060809	DESIGNER DECAL INC	\$2,384.83
12/22/25	6060810	GENERAL PACIFIC INC	\$54,694.66
12/22/25	6060811	HD FOWLER COMPANY INC	\$6,388.63
12/22/25	6060812	LONGS LANDSCAPE LLC	\$15,545.60
12/22/25	6060813	BRIAN DAVIS ENTERPRISES INC	\$2,111.62
12/22/25	6060814	PACIFIC MOBILE STRUCTURES INC	\$1,348.76
12/22/25	6060815	POLY BAG LLC	\$96.93
12/22/25	6060816	PORTAGE BAY SOLUTIONS INC	\$1,175.38
12/22/25	6060817	ROHLINGER ENTERPRISES INC	\$5,183.06
12/22/25	6060818	SWC ENTERPRISES LLC	\$428.61
12/22/25	6060819	SENSUS USA INC	\$648,816.63

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
12/22/25	6060820	TECH PRODUCTS INC	\$502.50
12/22/25	6060821	TOTAL LANDSCAPE CORP	\$2,425.75
12/22/25	6060822	WALTER E NELSON CO OF WESTERN WA	\$3,165.63
12/22/25	6060823	ZIPPER GEO ASSOCIATES LLC	\$8,304.40
12/22/25	6060824	ALTEC INDUSTRIES INC	\$250.10
12/22/25	6060825	ANIXTER INC	\$86,563.27
12/22/25	6060826	SEATTLE NUT & BOLT LLC	\$365.56
12/22/25	6060827	MOTION & FLOW CONTROL PRODUCTS INC	\$21,070.32
12/22/25	6060828	TRAFFIC CONTROL PLAN CO OF WA LLC	\$875.00
12/22/25	6060829	REXEL USA INC	\$933.01
12/22/25	6060830	LISTEN AUDIOLOGY SERVICES INC	\$2,040.00
12/22/25	6060831	FLEET SERVICE VEHICLE REPAIR LLC	\$279.86
12/22/25	6060832	T BAILEY INC	\$157,040.47
12/22/25	6060833	BORDER STATES INDUSTRIES INC	\$7,981.59
12/22/25	6060834	PACHECOS LANDSCAPING LLC	\$21,290.40
12/22/25	6060835	MARIAN DACCA PUBLIC AFFAIRS LLC	\$9,683.00
12/22/25	6060836	AINSWORTH INC	\$6,597.16
12/22/25	6060837	TECH DATA CORP	\$296,211.33
12/22/25	6060838	TOYOTA MATERIAL HANDLING NW INC	\$907.34
12/22/25	6060839	REXEL USA INC	\$18,776.70
12/22/25	6060840	EUROFINS ENVR TESTING AMERICA HOLDI	\$1,835.00
12/22/25	6060841	ESCAPE VELOCITY HOLDING INC	\$267,510.06
12/22/25	6060842	HYDREVOOLUTION LLC	\$5,445.00
12/22/25	6060843	STILLY RIVER MECHANICAL INC	\$2,875.00
12/22/25	6060844	WASHINGTON ENERGY SERVICES COMPANY	\$575.00
12/22/25	6060845	NICHELLE HALL	\$222.00
12/22/25	6060846	KIMBERLEY MULLENE	\$4.20
12/23/25	6060847	ALS GROUP USA CORP	\$400.00
12/23/25	6060848	GLOBAL RENTAL COMPANY INC	\$12,677.75
12/23/25	6060849	HARGIS ENGINEERS INC	\$14,014.00
12/23/25	6060850	HOWARD INDUSTRIES INC	\$239,999.62
12/23/25	6060851	NORTHSTAR CHEMICAL INC	\$1,847.55

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
12/23/25	6060852	PUGET SOUND ENERGY INC	\$1,084.74
12/23/25	6060853	RWC INTERNATIONAL LTD	\$1,811.87
12/23/25	6060854	STELLAR INDUSTRIAL SUPPLY INC	\$2,589.76
12/23/25	6060855	TRENCHLESS CONSTR SVCS LLC	\$92,368.65
12/23/25	6060856	UNITED PARCEL SERVICE	\$128.92
12/23/25	6060857	GORDON TRUCK CENTERS INC	\$34,835.97
12/23/25	6060858	GENERAL PACIFIC INC	\$19,887.46
12/23/25	6060859	L & S ELECTRIC INC	\$156,649.61
12/23/25	6060860	ANIXTER INC	\$17,231.99
12/23/25	6060861	API GROUP LIFE SAFETY USA LLC	\$7,343.00
12/23/25	6060862	MCWANE INC	\$15,073.02
12/23/25	6060863	SHERELLE GORDON	\$32,000.00
12/23/25	6060864	GMES LLC	\$494.00
12/23/25	6060865	ESCAPE VELOCITY HOLDING INC	\$158,396.46
12/23/25	6060866	TULALIP TRIBES OF WASHINGTON	\$10,000.00
12/23/25	6060867	TULALIP TRIBES OF WASHINGTON	\$500,000.00
12/23/25	6060868	KRISTI STERLING	\$189.84
12/23/25	6060869	ROBERT ANDERSON	\$272.00
12/23/25	6060870	WENDY VLAHOVICH	\$191.57
12/23/25	6060871	GARRISON MARR	\$866.00
12/23/25	6060872	AUSTIN JOHNSON	\$317.00
12/24/25	6060873	ASPLUNDH TREE EXPERT LLC	\$68,405.99
12/24/25	6060874	DAY MANAGEMENT CORPORATION	\$11,698.12
12/24/25	6060875	HOWARD INDUSTRIES INC	\$180,983.32
12/24/25	6060876	JACO ANALYTICAL LAB INC	\$1,080.00
12/24/25	6060877	ROBERT HALF INC	\$5,060.00
12/24/25	6060878	SHI INTERNATIONAL CORP	\$3,440.85
12/24/25	6060879	UNITED PARCEL SERVICE	\$190.70
12/24/25	6060880	CELLCO PARTNERSHIP	\$1,521.13
12/24/25	6060881	NORTHWEST CASCADE INC	\$530.91
12/24/25	6060882	RICOH USA INC	\$9.08
12/24/25	6060883	SENSUS USA INC	\$912,168.79

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
12/24/25	6060884	ZIPPER GEO ASSOCIATES LLC	\$65,128.99
12/24/25	6060885	TRAFFIC CONTROL PLAN CO OF WA LLC	\$525.00
12/24/25	6060886	JR MERIT INC	\$438,066.42
12/24/25	6060887	TARREN ACKERMANN	\$6,999.06
12/24/25	6060888	FACILITY PLANNING SERVICES LLC	\$8,680.00
12/24/25	6060889	LUISANA HERNANDEZ	\$1,211.50
12/24/25	6060890	EUROFINS ENVR TESTING AMERICA HOLDI	\$210.00
12/24/25	6060891	BOWMAN CONSULTING GROUP LTD	\$225.00
12/24/25	6060892	CSW INDUSTRIALS INC	\$692.82
12/24/25	6060893	DC BACH COMPANY LLC	\$53,733.82
12/24/25	6060894	AARON SWANEY	\$1,048.95
12/24/25	6060895	GILLIAN ANDERSON	\$8.40
12/24/25	6060896	KATIE BRITTEN	\$5.60
12/24/25	6060897	AARON TJEPKEMA	\$124.00
Total:			\$13,175,695.39

Detailed Disbursement Report

Accounts Payable Wires			
Payment Date	Payment Ref Nbr	Payee	Amount
12/9/25	7003831	US POSTAL SVC	\$150,000.00
12/11/25	7003832	ICMA-RC	\$115,250.00
12/15/25	7003833	CRAWFORD & COMPANY	\$921.80
12/16/25	7003834	US BANK NA	\$2,899,727.61
12/19/25	7003835	HAMPTON LUMBER MILLS-WA INC	\$84,761.41
12/19/25	7003836	ICMA-RC	\$300,158.85
12/19/25	7003837	PUBLIC UTILITY DIST NO 1 OF SNOHOMI	\$22,647.63
12/19/25	7003838	SUBNET SOLUTIONS INC	\$111,351.31
12/19/25	7003839	WHEAT FIELD WIND POWER PROJECT LLC	\$1,002,717.17
12/19/25	7003840	ICMA-RC	\$795,599.92
12/19/25	7003841	AVANGRID POWER HOLDINGS INC	\$377,016.90
12/22/25	7003842	CITY OF SEATTLE	\$353,251.80
12/24/25	7003843	US DEPARTMENT OF ENERGY	\$10,754,058.00
Total:			\$16,967,462.40

Detailed Disbursement Report

Payroll			
Period End Date	Payment Ref Nbr	Payee	Amount
12/18/25	5300001430	PUD EMPLOYEES - DIRECT DEPOSIT	\$6,113,003.61
12/22/25	845608 - 845616	PUD EMPLOYEES - WARRANTS	\$21,837.54

Detailed Disbursement Report

Automatic Debit Payments			
Payment Date	Payment Ref Nbr	Payee	Amount
12/11/25	5300001426	STATE OF WA DEPT OF RETIR	\$1,646,829.30
12/12/25	5300001427	WELLNESS BY WISHLIST INC	\$33,253.48
12/12/25	5300001428	LIBERTY MUTUAL GROUP DBA	\$26,128.74
12/8/25	5300001429	STATE OF WA DEPT OF REVEN	\$7,411.98
12/19/25	5300001431	LIBERTY MUTUAL GROUP DBA	\$298.90
12/19/25	5300001432	ADP INC	\$1,707,255.87
12/19/25	5300001433	WELLNESS BY WISHLIST INC	\$33,751.45
12/22/25	5300001434	STATE OF WA DEPT OF REVEN	\$1,204,455.49
12/22/25	5300001435	US POSTAL SVC	\$110,000.00
12/23/25	5300001436	WELLNESS BY WISHLIST INC	\$10,686.75
12/26/25	5300001437	STATE OF WA DEPT OF RETIR	\$1,017,650.40
12/26/25	5300001438	WELLNESS BY WISHLIST INC	\$22,558.23
12/22/25	5300001439	SAFEGUARD BUSINESS SYSTEM	\$389.25
12/26/25	5300001440	LIBERTY MUTUAL GROUP DBA	\$10,058.91

Total: \$5,830,728.75



BUSINESS OF THE COMMISSION

Meeting Date: January 6, 2026

Agenda Item: 4

TITLE

CEO/General Manager's Briefing and Study Session

SUBMITTED FOR: Briefing and Study Session

CEO/General Manager	John Haarlow	8473
Department	Contact	Extension
Date of Previous Briefing:		
Estimated Expenditure:		Presentation Planned <input type="checkbox"/>

ACTION REQUIRED:

- | | | |
|--|-------------------------------------|--|
| <input checked="" type="checkbox"/> Decision Preparation | <input type="checkbox"/> Incidental | <input type="checkbox"/> Monitoring Report |
| <input type="checkbox"/> Policy Discussion | (Information) | |
| <input type="checkbox"/> Policy Decision | | |
| <input type="checkbox"/> Statutory | | |

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

Executive Limitations, EL-9, Communications and Support to the Board – the CEO/General Manager shall...marshal for the board as many...points of view, issues and options as needed for fully informed Board choices.

List Attachments:

CEO/General Manager's Briefing and Study Session attachments



Energizing Life In Our Communities

Media Report

Aaron Swaney, Manager Corporate Communications

January 6, 2026



Media Coverage

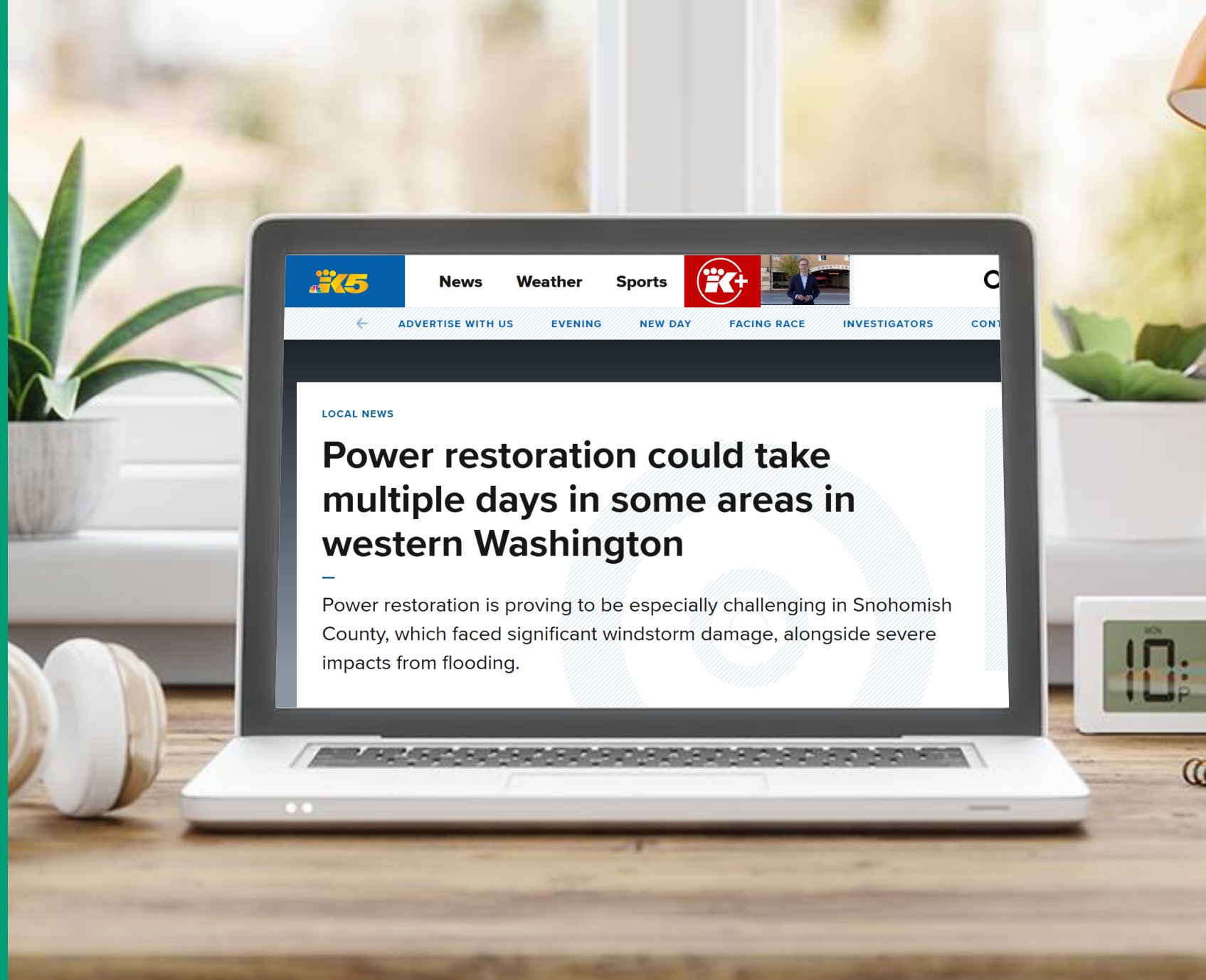
SNOHOMISH
PUD
Energizing Life In Our Communities

MEDIA COVERAGE

Storm Coverage

More than a dozen interviews
with newspaper and TV media
prior to and after storm

Resulted in approximately 20
stories in print and TV and live
appearances online and on TV



MEDIA COVERAGE

Storm Coverage

Storm assistance booth on Camano received coverage from FOX and Stanwood-Camano News and mentions in Seattle Times and Everett Herald

More than 100 customers were engaged in-person

Gave away hand warmers and water bottles, charged phones and provided outage updates





Storm

DECEMBER 15-21, 2025

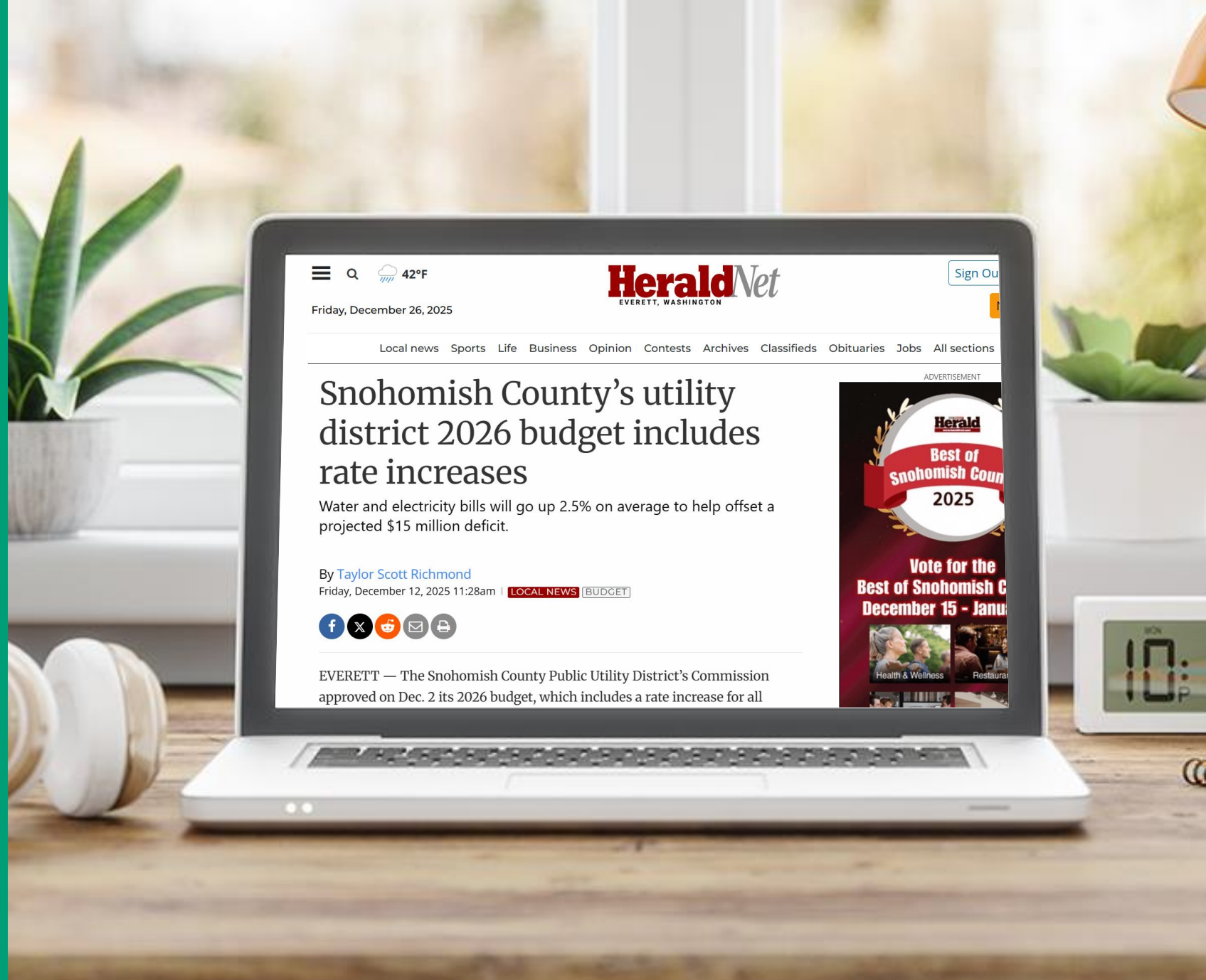
- Back-to-back storms on December 15th and 17th kept crews and support staff busy through December 21st
- Outage map: 135,411 views
- Snopud.com: Nearly 60,000 views on December 17th
- Social media: 2.84 million impressions across all platforms

MEDIA COVERAGE

Budget, Rate Increase Coverage

Coverage of approved budget
and rate increases in Everett
Herald, Snohomish Tribune and
Lynnwood Times

Limited media likely due to
storm and flooding coverage

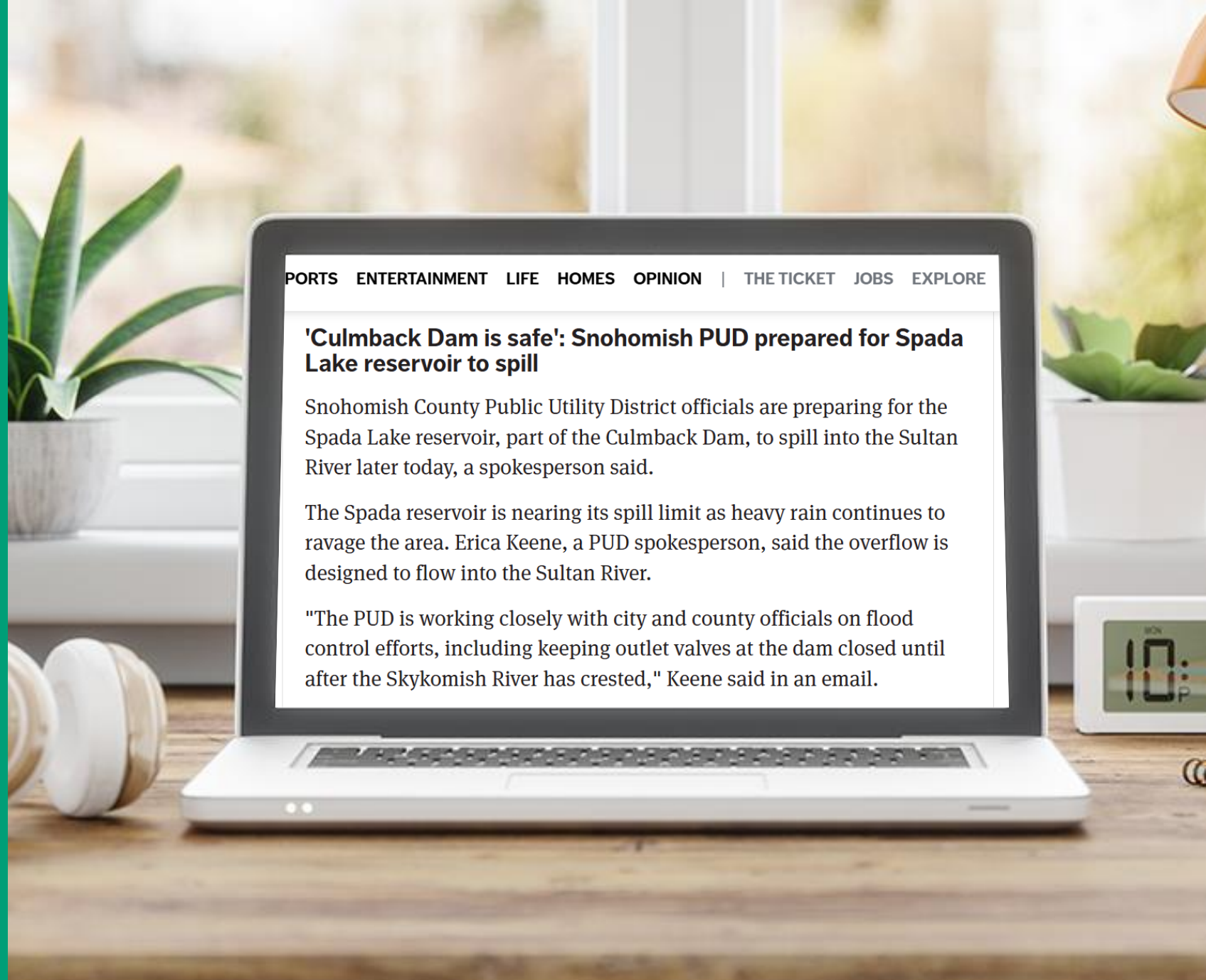


MEDIA COVERAGE

Spada Spill Coverage

Press release notifying of spill picked up by a number of outlets, including Seattle Times, Everett Herald and Lynnwood Times

Proactive messaging and presence in SnoCo EOC helped dispel rumors





Publications

SNOHOMISH
PUD
Energizing Life In Our Communities

PUBLICATION

NWPPA

Bulletin

Article on PUD Commissioner Julieta Altamirano-Crosby and her effort to bring cultural awareness to public power included in December edition



FACES OF PUBLIC POWER

BRINGING CULTURAL AWARENESS TO CONVERSATIONS ABOUT SUSTAINABILITY

By Snohomish County PUD Communications Team

In the United States, it's easy to take for granted the flip of a switch or the turn of a tap. Electricity illuminates. Water flows. Reliable power, water, and other utilities are constants in our lives, so routine that we barely notice them.

But in the rural mountains of Guerrero, Mexico—where Snohomish County PUD Commissioner Julieta Altamirano-Crosby was born and raised—these are not guarantees. They are hopes.

On many evenings, families still light candles as the sun sets, awaiting the day when electricity reaches their village. They wait by rain barrels, watching the skies because clean water remains hours away on foot. When the rain doesn't arrive, they ration what they have or simply go without.

"Growing up in that environment gave me a deep respect for natural resources," Julieta said. "Water was sacred, and electricity, when it finally arrived, felt like a miracle."

For Julieta, the earth wasn't something to use without limits, but was instead something to care for, something to protect and preserve for future generations.

"These weren't lessons from a book," she said. "But were woven into everyday life, learned through experience, humility, with a strong sense of community."

In the Pacific Northwest, we're surrounded by incredible natural abundance: rivers, forests, coastlines, and mountains. But that beauty doesn't erase the disparities in access to basic services. Despite serving as a commissioner on the board of one of the largest public power utilities in the country, Julieta hasn't forgotten where she came from. The lessons from her childhood in Guerrero continue to shape the way she leads.

"Even in one of the most prosperous regions in the country, many families still face challenges where it comes to electricity, clean water, or safe housing," Julieta said. "These barriers often stem from language, income inequality, displacement, or environmental neglect."

With climate change no longer a far-off threat, but a reality we're experiencing now, Julieta recognizes that environmental justice and social justice go hand in hand. When wildfires fill the air with smoke or floods and storms damage roads and infrastructure, it is often low-income, rural, immigrant, and minority communities that are impacted the most and take the longest to recover, according to a recent study in the American Journal of Public Health. These emergencies aren't isolated and reflect deeper, systemic issues that demand a more equitable approach to environmental planning and utility services, Julieta said.

"It's disproportionately affecting the communities that I come from, and the ones I now serve," Julieta said. "We can't just maintain the systems we inherited. We must raise awareness."

Snohomish PUD is working to close those gaps. We continue to grow our bilingual outreach for our income-qualified assistance and clean energy programs like community solar, making them all more accessible. We also provide resources for energy efficiency programs and home weatherization so all families, not just those with resources, can take part in building a sustainable future. This focus on equity isn't just a goal, it's part of the PUD's strategic plan. Strategic priorities to evolve and enhance customer experiences and to actively help our communities thrive both share initiatives that focus on enabling all customers to be powerful partners with the PUD.

Breaking down barriers is critical. Snohomish PUD has multiple bilingual customer service representatives in its call center and front line. They also work with the PUD's communication team to assist with translating letters, pamphlets, and other materials the customers use every day. In 2025, the PUD also acquired three instant language assistant translation devices that are capable of interpreting 220 languages and dialects in real time.

"WHEN WE LISTEN TO THE LIVED EXPERIENCES OF COMMUNITIES THAT HAVE LONG BEEN EXCLUDED, WE SHAPE POLICIES THAT ARE MORE JUST, MORE SUSTAINABLE, AND MORE HUMAN."

—JULIETA ALTAMIRANO-CROSBY, COMMISSIONER, SNOHOMISH COUNTY PUD

"I often speak with immigrants, migrants, refugees, and Latina/o families who care deeply about the environment, but don't always see themselves reflected in climate conversations," Julieta said. "They carry a wealth of ecological knowledge, passed down over generations. These voices are vital."

When Julieta thinks of the families back in Guerrero, Mexico, gathering rainwater, lighting candles, and praying for skies to open, she's reminded of the responsibility we all carry. The path from a small rural town in Mexico to helping lead one of the largest public utilities in the United States has taught her that climate leadership must be rooted in cultural awareness.

"Those of us with the privilege of reliable utility services must lead with empathy, urgency, and a vision that includes everyone," Julieta said. "When we listen to the lived experiences of communities that have long been excluded, we shape policies that are more just, more sustainable, and more human."

Sustainability isn't just about infrastructure. It's about people. It's about dignity. It's about changing how we relate to the environment and to one another.

"When we build awareness, we don't just power homes, we empower communities," Julieta said. *NWPPA*

The Snohomish County PUD Communications Team can be contacted at corpcom@snopud.com.

PUBLICATION

The Wire

January focus on 80th anniversary of PUD Water Utility and some easy water conservation tips



Happy 80th Anniversary, Water Team!

The PUD started as a water utility with the Lake Stevens Water System, later adding Beverly Park and Sunnyside. Today, we provide safe, reliable drinking water to more than 23,000 customers in Lake Stevens, near Stanwood and in the Gold Bar and Sultan areas. We also supply wholesale water to the cities of Granite Falls, Arlington, and Snohomish.

Our water team has installed more than 90% of the new advanced meters, providing customers more resources for understanding usage and leak detection.



Interested in reducing water usage? Follow these key tips:



Skip pre-rinsing dishes. Most modern dishwashers handle food residue well – following this simple step can save up to 20 gallons of water per load!



Wait until you have full loads of laundry before running the machine. Using cold water settings whenever possible will also help save energy.



Fix those dripping faucets. A single dripping faucet can waste over 3,000 gallons of water each year – that's enough for 180 showers!



Plan ahead for frozen food. thaw in the refrigerator instead of using running water.

We are honored to serve our community!

View/report outages at [OUTAGEMAP.SNOPUD.COM](https://outagemap.snopud.com) or report at (425) 783-1001

THE WIRE

SNOHOMISH COUNTY PUD

JANUARY 2026



Employee Spotlight: Emily Parry

Emily, an Engineer in the PUD's System Planning and Protection group, works to ensure all voices are heard and bases are covered as our Capital Plan Coordinator. She has helped the District's Education Team at a STEM event for middle- and high school girls and enjoys giving back to her community through her work at the PUD. "She is just a natural teacher," said Jeanne Harshbarger, Emily's supervisor. "She breaks it down, she explains it well, and she makes it fun."

Investing in Reliable Energy for the Future

After years of planning, local partnerships and a lot of work by PUD crews, we are excited to have completed three major upgrades for our Stanwood and Camano Island customers just in time for storm season:

- Construction of the new Twin City Substation in Stanwood
- Completion of the Stanwood-to-Camano 115kV Transmission Line, replacing 100+ aging poles and six miles of wire
- Updating the North Camano Substation, replacing 1960s equipment with modern, efficient, and environmentally responsible equipment



These upgrades boost our ability to reroute power, reduce outages, and prepare us for future growth. Thank you to our customers for supporting a safer, more resilient electric grid. Together, we're powering a brighter, more reliable future.

Visit snopud.com/reliability for details on other exciting projects.

Safety Spotlight: Hot Water Heaters

This winter, be sure to check your hot water heater temperature. Water heaters should be set at 120 degrees to reduce the risk of accidental scalding. It will also save energy and help reduce your utility bill!



Save Up to \$2,500 on a Heat Pump!

Start the year with comfort and savings. Heat pumps can trim energy bills up to 50% and keep your house comfy all year. Learn more at snopud.com/heating, and don't forget to check our list of registered contractors.



Customer Service: (425) 783-1000
Monday-Friday, 8 am-5:30 pm
1-877-783-1000 outside Everett and in Western WA
Visit us online at snopud.com

Pay your bill:
1-888-909-4628
or online at
[MY.SNOPUD.COM](https://my.snopud.com)



2026 Legislative Session

Legislative Session Preview
January 6, 2026

Ryan Collins
State Government and External Affairs Specialist III



Agenda

- ❑ Snohomish PUD Government Relations
- ❑ Legislative Calendar and Process
- ❑ Makeup of the Legislature
- ❑ Policy Themes for 2026
- ❑ Themes in Energy & Environmental
- ❑ Biennial Budget
- ❑ Governor Ferguson's Budget Overview
- ❑ Commission Reporting



Purpose: 2026 Legislative Session Preview
Expectations of the Board: Information Only

Snohomish PUD State Government Relations

Snohomish PUD State Government Relations

- Tracks all Legislative proposals during the Legislative Session, engages lawmakers when legislation impacts Snohomish PUD, and reports on legislative developments.
- Educates policy makers on the implications of potential policies so they can make informed decisions.
- Fosters relationships with Washington State's Executive Offices, Legislative Leaders, State Agency Staff.

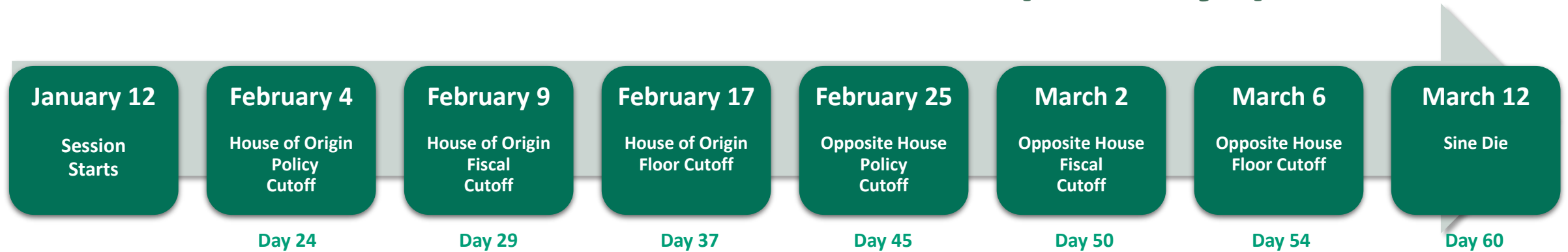
Snohomish PUD's State Government Relations Team

Ryan Collins (In-house state lead)
Marian Dacca (Contract lobbyist)



Legislative Calendar

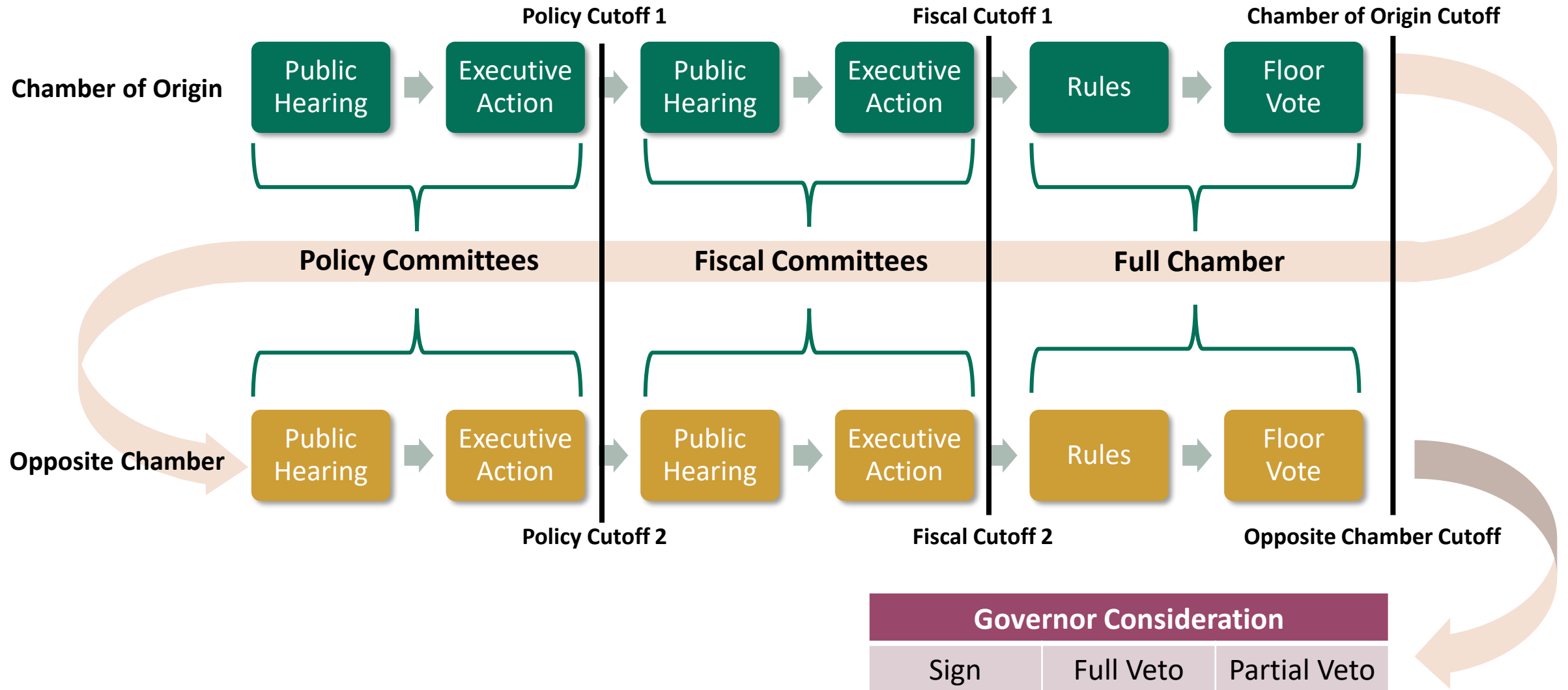
2026 = Short Session (60 days)



What to expect in 2026 short legislative session

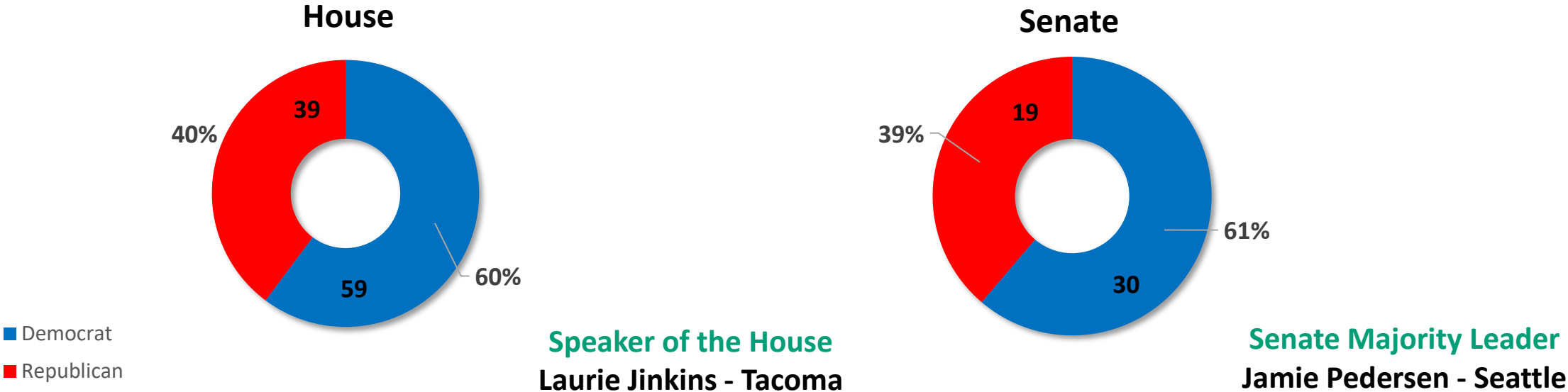
- Marks the midpoint of the biennium – short sessions are a sprint on all fronts
- Unfinished bills from the first half remain eligible for consideration
- Budget and revenue will take center stage

State Legislative Process



State Legislative Makeup

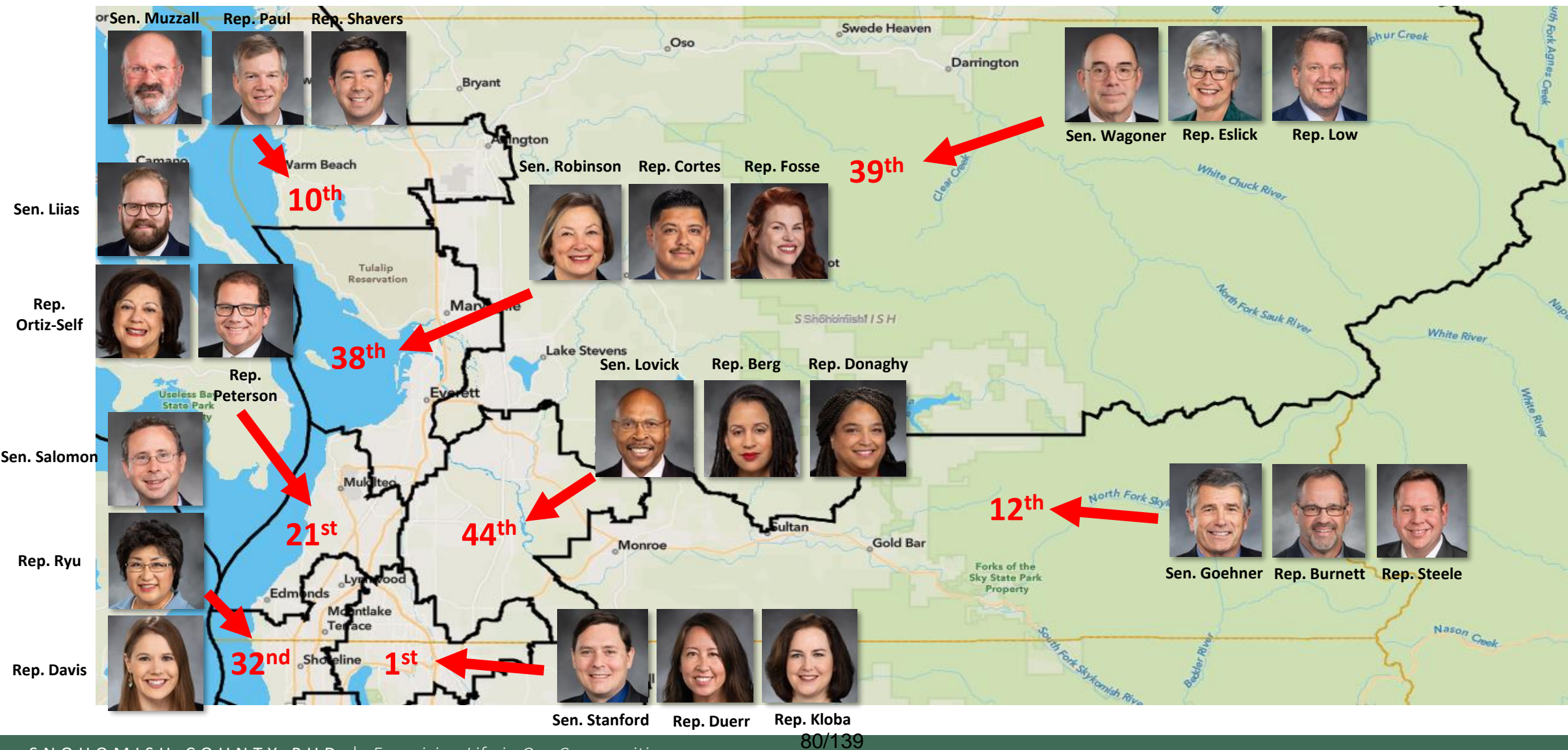
MAJORITIES REMAIN THE SAME FOR 2026



Democratic Incumbents win all 2025 November Special Elections

5 th LD	26 th LD	33 rd LD	33 rd LD	41 st LD	48 th LD	48 th LD
Sen. Hunt	Sen. Krishnadasan	Rep. Obras	Sen. Orwall	Rep. Zahn	Rep. Salahuddin	Sen. Slatter

No Changes to Snohomish PUD Delegation

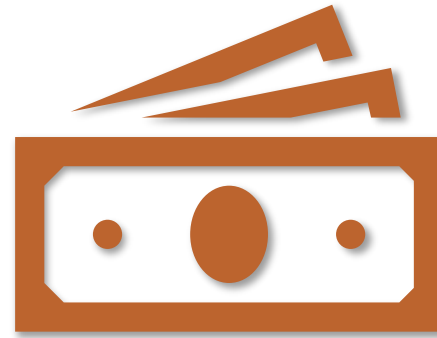


2026 Legislative Themes



Policy Uncertainty

Macro-level decisions outside Washington State require state policymakers to react.



Funding

Facing another budget deficit in 2026, the Legislature must decide whether to add revenue, cut spending, or adjust accounting rules.



Affordability

Cost of living concerns from housing to groceries to energy bills — continue to be top of mind for Washingtonians.

Big Themes in Energy & Environment

Policy Landscape

Artificial Intelligence and Data Center Growth

Roll back of Federal Clean Energy Incentives

State Funding

State forecasters estimate a deficit of \$1-2B over next two years

Lower employment and slower personal income growth

System Reliability

Resource Adequacy

Clean Energy Targets on Horizon

Increasing Climate Variability

Project Development

Transmission

Siting and Permitting

Generation & Capacity

Emerging Technology

Energy Efficiency

Ratepayer Impacts

Energy Assistance

Disconnection Requirements

Biennial Budget

New revenue versus spending cuts will dominate legislative discussions



To maintain current spending levels, the Legislature must identify \$1–2 billion over the remainder of the biennium.



State Legislative Leaders have signaled that all revenue options are on the table to address the budget.



Opportunity cost for non-budget proposals is high during a short session.



With 2026 as a general election year, major budget decisions will become election issues.

Governor Ferguson's 2026 Budget Overview

Budget Request Highlights



\$1B Rainy Day Fund Drawdown + \$569M Climate Commitment Act (CCA) Shift – Balances budget with one-time funds and directs carbon auctions proceeds to Working Families Tax Credit.



Data Center Tax Break Elimination (July 2026) – Ends sales tax exemption for data center refurbishments.



Energy Affordability Programs (\$30M) - Provides \$200 bill credits for low-income households, similar to credits offered through local utilities in 2024.



Clean Energy Investments (\$30M Clean Energy Fund + \$12.5M WA Green Bank) – Grant funds for grid modernization and renewable resource integration.



Wildfire Suppression Funding (\$176.8M) – Supports statewide fire prevention and response efforts, including improved detection technology and enhanced planning.

Position on Potential Revenue Proposals

Supports

Income tax on incomes over \$1 million

Opposes

Any increase in sales or property tax

Key Legislation Report

- Throughout the State Legislative session, the Board will receive reports on high impact bills or “Key Legislation,” as they did in 2025.
- This Key State Legislation report typically tracks 10-15 bills throughout the session.
- These reports are intended to help you understand the impacts of high impact legislation, provide transparency on how we are engaging with policymakers, and help track changes to the legislation as bills work their way through the legislative process.
- The Board will receive a Key Legislation report in your board packet at every meeting through Sine Die in March.
- **A slight change from last year** – I will provide a formal presentation on Key Legislation to the Board at every other meeting during the legislative session but with a specific focus on legislation that has advanced or changed in a meaningful way and no longer the entire report.

Questions?



TO: Commission

FROM: Jenna Peth

DATE: December 29, 2025

RE: NWPPA 2026 Resolutions

This memo provides an overview of the Northwest Public Power Association's (NWPPA) 2026 resolutions process and recommendations.

Overview

Each year, the NWPPA conducts a member-driven process to develop and adopt federal legislative and regulatory policy resolutions. These resolutions guide NWPPA's advocacy priorities and activities for the upcoming year.

The 2026 resolutions process is currently underway and will culminate in approval or disapproval of the resolutions by NWPPA's Government Relations Committee (GRC).

2026 Resolutions Process

NWPPA develops its federal legislative policy resolutions through a formal process led by the Resolutions Committee, which is responsible for drafting and refining proposed resolutions on behalf of the membership. You can find the 2026 proposed resolution modifications and additions [here](#).

District staff reviewed the draft 2026 resolutions developed through this process and assessed their alignment with District priorities. We did not submit any proposed changes this year.

The Resolutions Committee will finalize the draft resolutions and present it to the Government Relations Committee (GRC) for discussion and a vote. Commissioner Julieta Altamirano-Crosby is the District's designated representative for approving the resolutions on our behalf.

Review and Recommendation

District staff reviewed the proposed 2026 NWPPA policy resolutions. Based on that review, staff is not recommending any changes to the resolutions this year.

The resolutions largely reflect existing positions that the PUD has supported in prior years and are consistent with the District's federal policy priorities.

Recommendation

Staff recommend supporting the 2026 NWPPA policy resolutions as presented.

Please let us know if you would like additional detail on any specific resolution or on the NWPPA resolutions process more broadly.



BUSINESS OF THE COMMISSION

Meeting Date: January 6, 2026

Agenda Item: 5

TITLE

CEO/General Manager's Report

SUBMITTED FOR: CEO/General Manager Report

CEO/General Manager	John Haarlow	8473
<i>Department</i>	<i>Contact</i>	<i>Extension</i>
Date of Previous Briefing:		
Estimated Expenditure:		Presentation Planned <input type="checkbox"/>

ACTION REQUIRED:

- | | | |
|---|--|--|
| <input type="checkbox"/> Decision Preparation | <input checked="" type="checkbox"/> Incidental | <input type="checkbox"/> Monitoring Report |
| <input type="checkbox"/> Policy Discussion | (Information) | |
| <input type="checkbox"/> Policy Decision | | |
| <input type="checkbox"/> Statutory | | |

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

The CEO/General Manager will report on District related items.

List Attachments:
None



BUSINESS OF THE COMMISSION

Meeting Date: January 6, 2026

Agenda Item: 6A

TITLE

Commission Reports

SUBMITTED FOR: Commission Business

Commission _____	Allison Morrison _____	8037 _____
Department	Contact	Extension
Date of Previous Briefing: _____		
Estimated Expenditure: _____		Presentation Planned <input type="checkbox"/>

ACTION REQUIRED:

- | | | |
|---|--|--|
| <input type="checkbox"/> Decision Preparation | <input checked="" type="checkbox"/> Incidental | <input type="checkbox"/> Monitoring Report |
| <input type="checkbox"/> Policy Discussion | (Information) | |
| <input type="checkbox"/> Policy Decision | | |
| <input type="checkbox"/> Statutory | | |

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

The Commissioners regularly attend and participate in meetings, seminars, and workshops and report on their activities.

List Attachments:

None



BUSINESS OF THE COMMISSION

Meeting Date: January 6, 2026

Agenda Item: 6B

TITLE

Commissioner Event Calendar

SUBMITTED FOR: Commission Business

Commission	<u>Allison Morrison</u>	<u>8037</u>
Department	Contact	Extension
Date of Previous Briefing:	<u></u>	
Estimated Expenditure:	<u></u>	Presentation Planned <input type="checkbox"/>

ACTION REQUIRED:

- | | | |
|--|-------------------------------------|--|
| <input checked="" type="checkbox"/> Decision Preparation | <input type="checkbox"/> Incidental | <input type="checkbox"/> Monitoring Report |
| <input type="checkbox"/> Policy Discussion | (Information) | |
| <input type="checkbox"/> Policy Decision | | |
| <input type="checkbox"/> Statutory | | |

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

The Commissioner Event Calendar is enclosed for Board review.

List Attachments:

Commissioner Event Calendar

Commissioner Event Calendar – 2026

<u>January 2026</u>	<u>January 7-9:</u> <ul style="list-style-type: none">Public Power Council (PPC)/Pacific Northwest Utilities Conference Committee (PNUCC) Meetings – Virtual (Logan) <u>January 8:</u> <ul style="list-style-type: none">Fueling the Future of Aviation – Mukilteo, WA (Olson) <u>January 15:</u> <ul style="list-style-type: none">Camano Island Chamber Luncheon Mukilteo, WA (Logan) <u>January 21 - 22:</u> <ul style="list-style-type: none">Energy Northwest (ENW) Board of Directors Meeting– Olympia, WA (Logan)
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****For Planning Purposes Only and Subject to Change at any Time****

Commissioner Event Calendar – 2026

<u>February 2026</u>	<u>February 4-6:</u> <ul style="list-style-type: none">• <u>PPC/PNUCC Meetings – Portland, OR</u> <u>February 21 - 26:</u> <ul style="list-style-type: none">• American Public Power Association (APPA) Legislative Rally - Washington, DC (Logan)
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****For Planning Purposes Only and Subject to Change at any Time****

March 2026

March 4-5:

- PPC Meetings – Portland, OR

March 6:

- PNUCC Meeting - Virtual

Commissioner Event Calendar – 2026

<u>April 2026</u>	<u>April 1-3:</u> <ul style="list-style-type: none">• PPC/PNUCC Meetings - Virtual <u>April 22-23:</u> <ul style="list-style-type: none">• Energy Northwest (ENW) Board of Directors Meeting - Tri-Cities, WA (Logan)
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****For Planning Purposes Only and Subject to Change at any Time****

May 2026

May 6-8:

- PPC/PNUCC Meetings – Portland, OR

May 18 -21

- Northwest Public Power Association (NWPPA)
Annual Conference and Membership Meeting
Spokane, WA
(Logan)

Commissioner Event Calendar – 2026

<u>June 2026</u>	<u>June 3-4:</u> <ul style="list-style-type: none">• PPC Meeting – Portland, OR

****For Planning Purposes Only and Subject to Change at any Time****

July 2026

July 10:

- PNUCC Meeting - Virtual

July 22-23

- Energy Northwest (ENW) Board of Directors Meeting - Tri-Cities, WA (Logan)

Commissioner Event Calendar – 2026

<u>August 2026</u>	<u>August 5-7:</u> <ul style="list-style-type: none">• PPC/PNUCC Meetings – Boise, ID

****For Planning Purposes Only and Subject to Change at any Time****

September 2026

September 2-4:

- PPC/PNUCC Meetings – Portland, OR

Commissioner Event Calendar – 2026

<u>October 2026</u>	<u>October 7-8:</u> <ul style="list-style-type: none">• PPC Meetings – Portland, OR <u>October 9:</u> <ul style="list-style-type: none">• PNUCC Meeting – Virtual <u>October 21-22:</u> <ul style="list-style-type: none">• Energy Northwest (ENW) Board of Directors Meeting – Tri-Cities, WA (Logan)
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For Planning Purposes Only and Subject to Change at any Time

November 2026

November 4-6:

- PPC/PNUCC Annual Meetings – Portland, OR

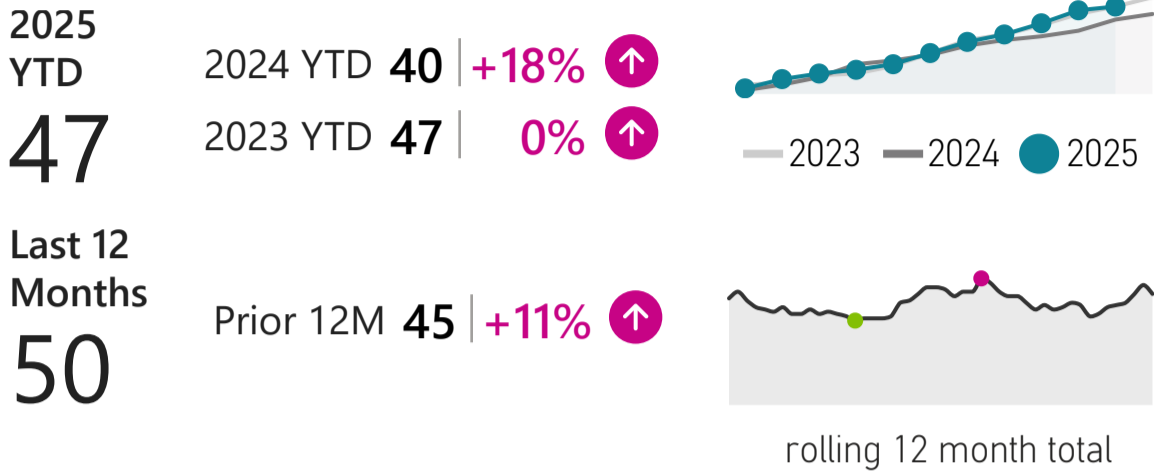
Commissioner Event Calendar – 2026

<u>December 2026</u>	<u>December:</u>

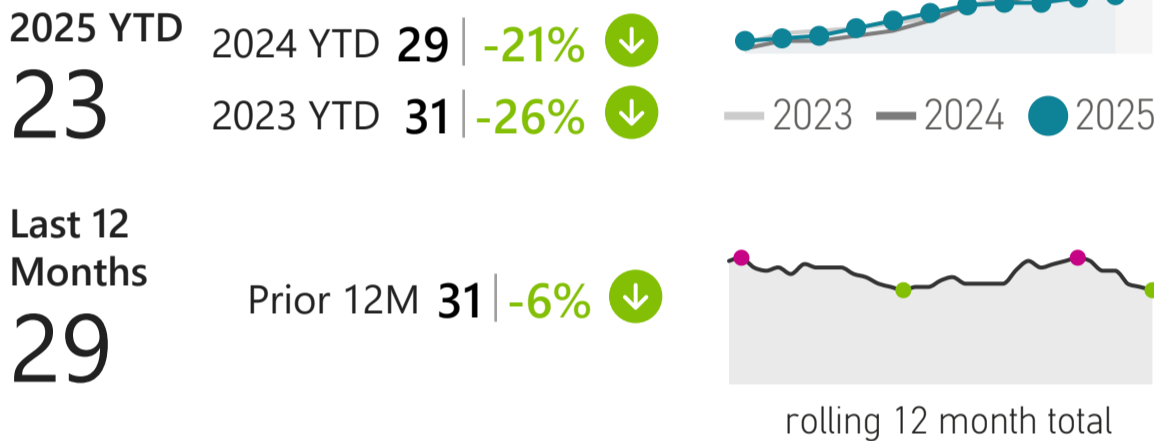
****For Planning Purposes Only and Subject to Change at any Time****

Safeguard What Matters

OSHA Recordable Injuries



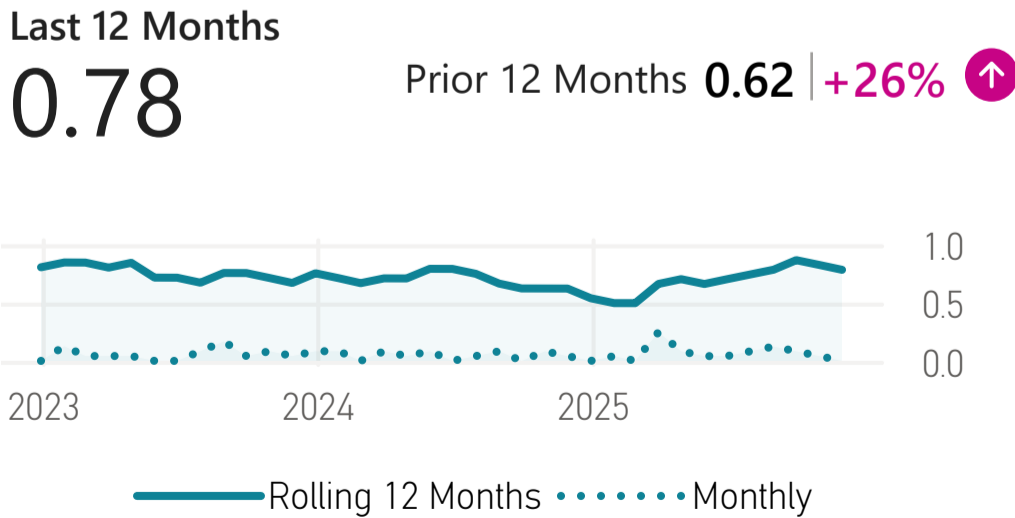
Preventable Vehicle Accidents



Water System Reliability

In the last 12 months, there have been **19** unplanned water outages. On average, outages impacted **15** customers and lasted **154** minutes.

Outages Per 1,000 Customers

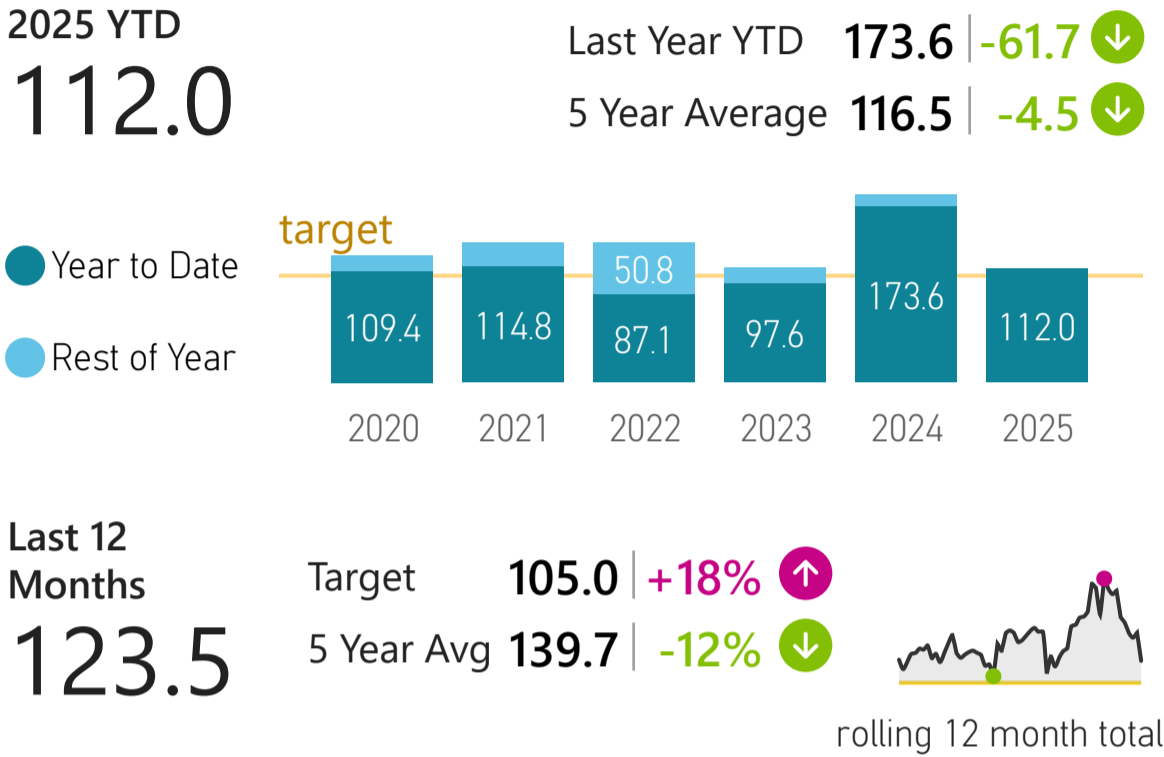


sparkline graphs: yellow line = target, dots = best / worst results

Electric System Reliability

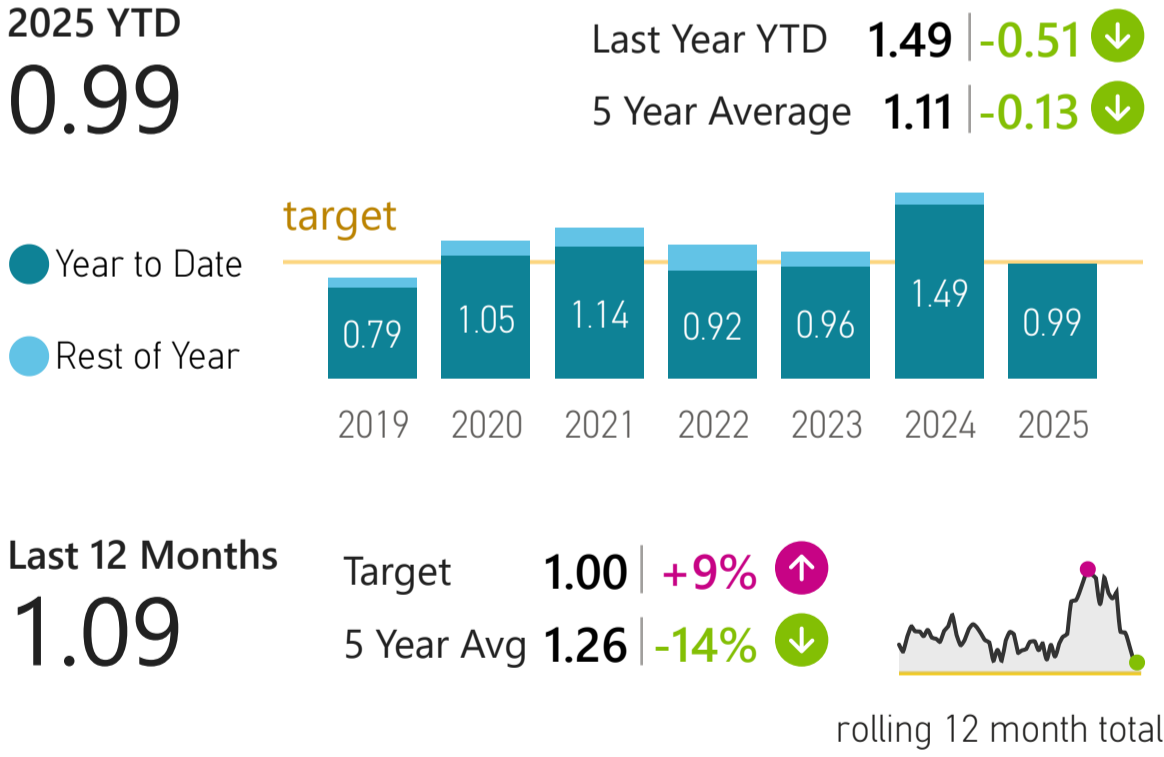
SAIDI | System Average Interruption Duration Index

average total minutes a customer was without power



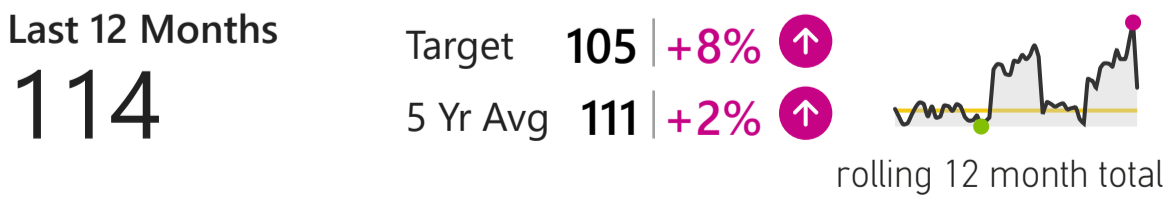
SAIFI | System Average Interruption Frequency Index

average times a customer was without power



CAIDI | Customer Average Interruption Duration Index

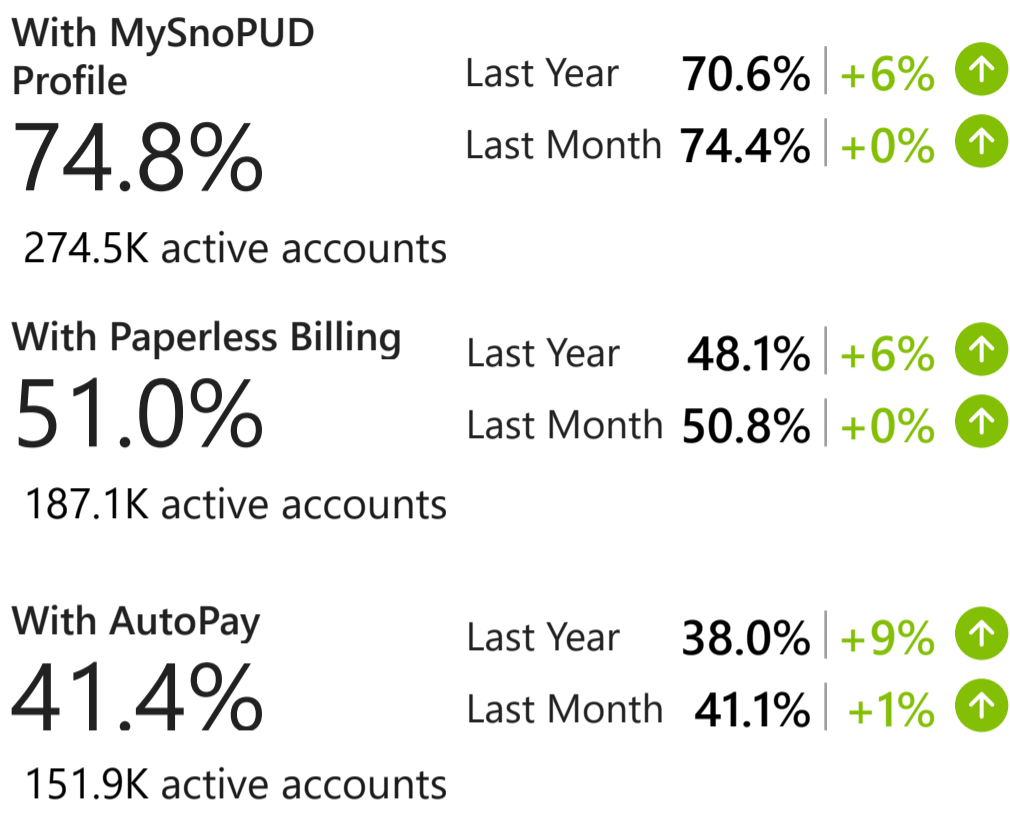
average minutes an outage lasted



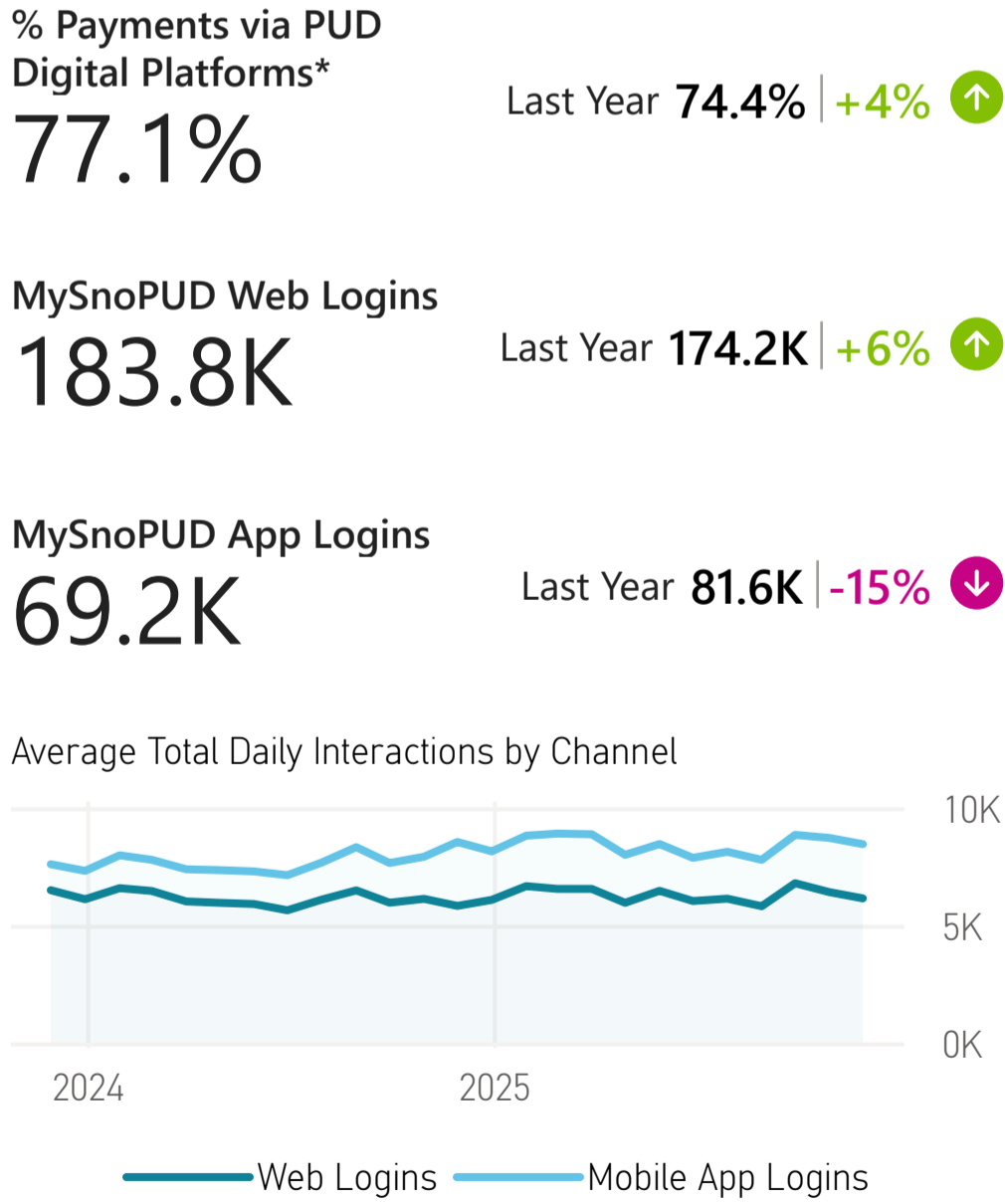
Metrics exclude planned outages and major event days (1 YTD).

Customer Digital Platform Usage

Active Accounts at Month End



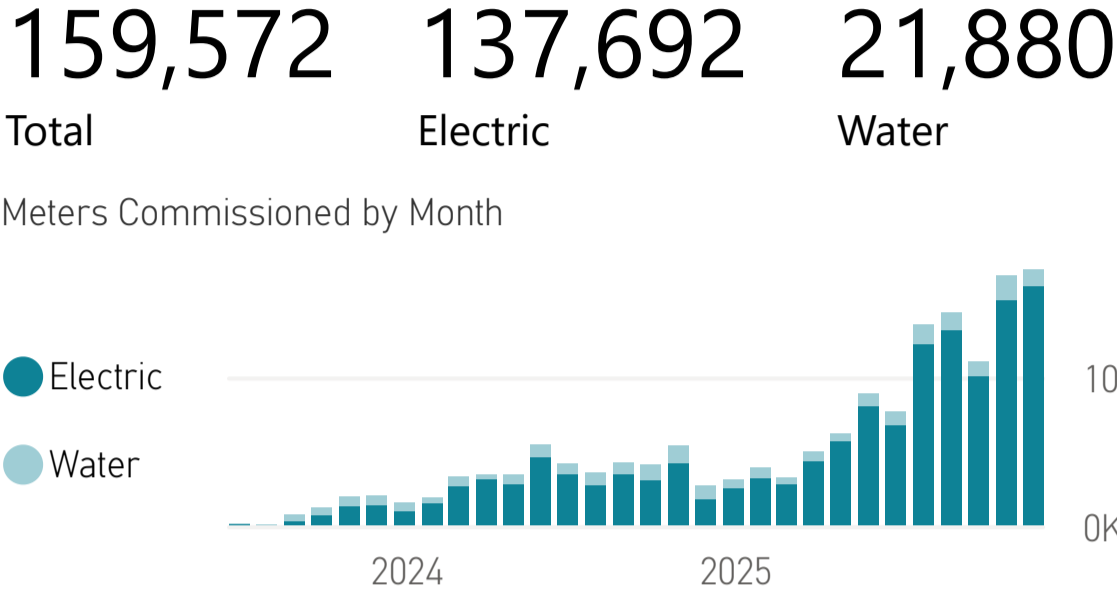
Digital Platform Usage | Nov 2025



* Includes AutoPay, MySnoPUD, one-time payment, and IVR

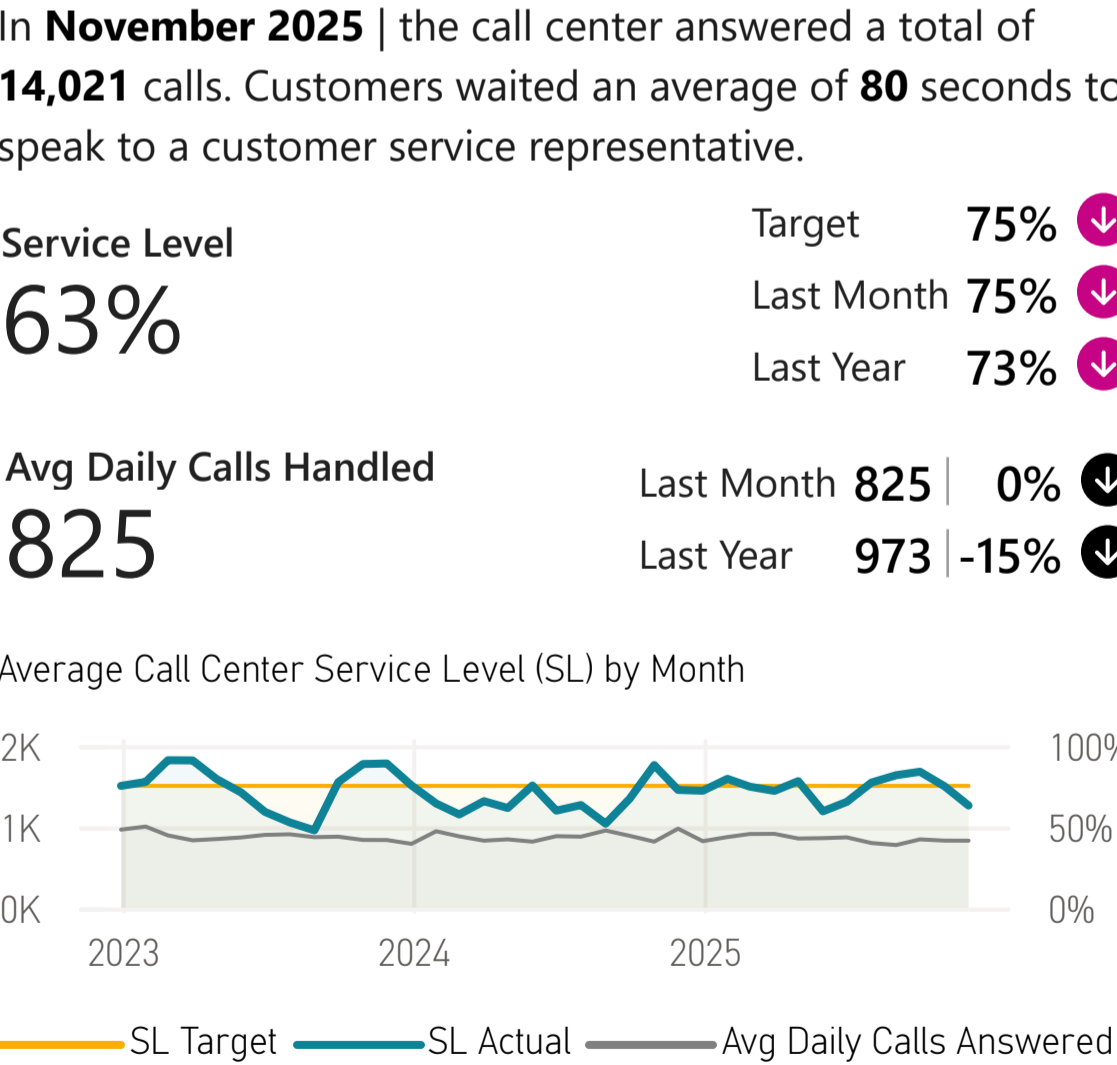
ConnectUp Program

Meters Commissioned Thru Nov 30, 2025



As of Dec 22, 2025:
481 of 1,458 meter reading routes are ≥ 95% complete.

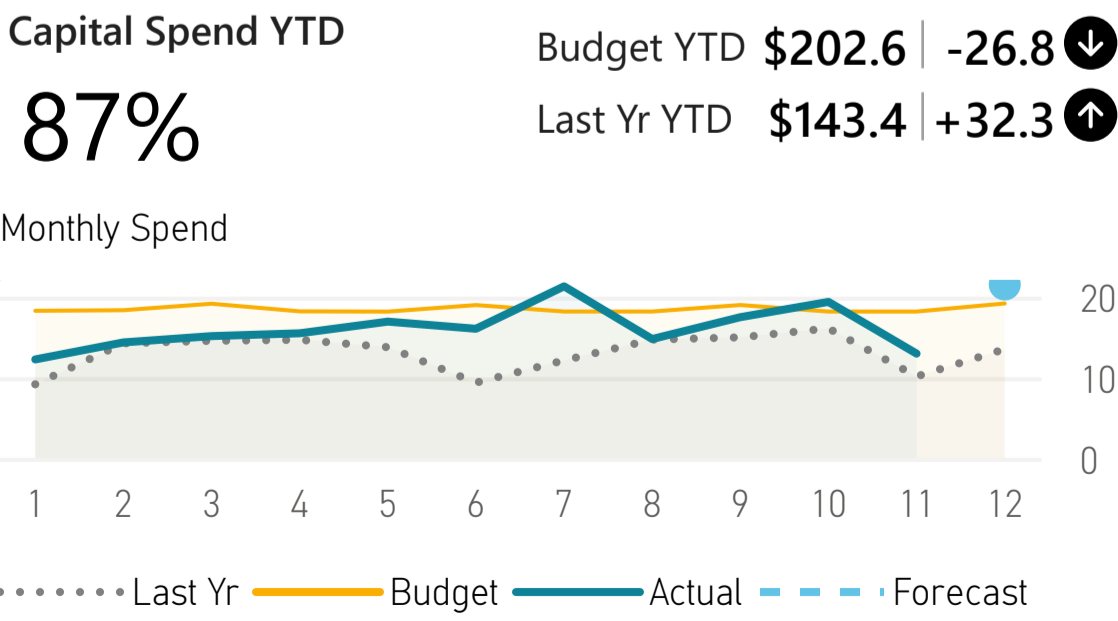
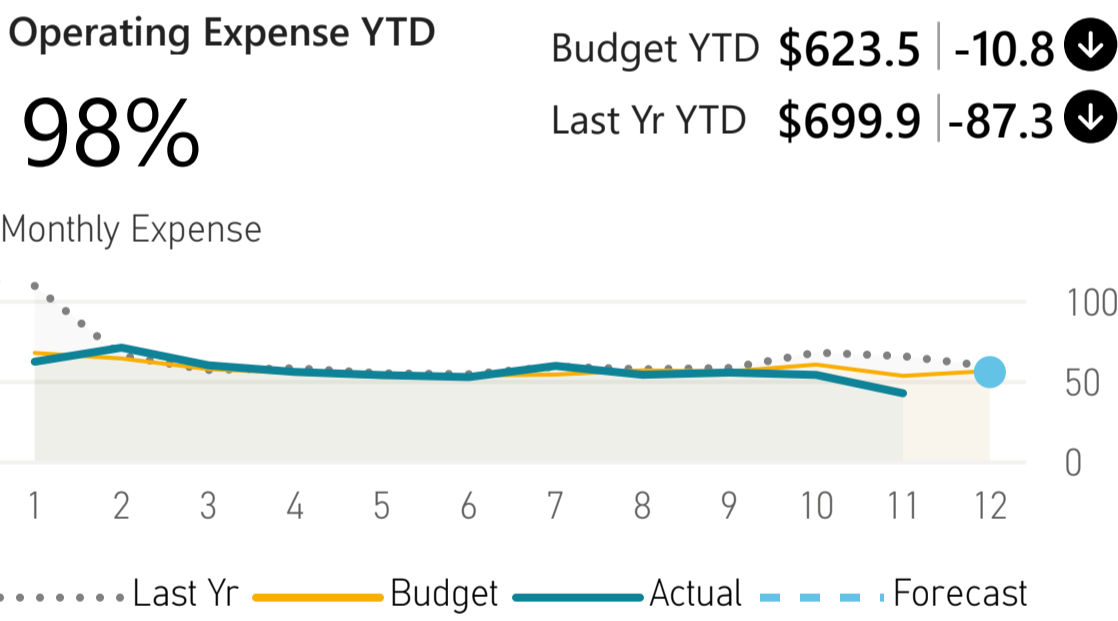
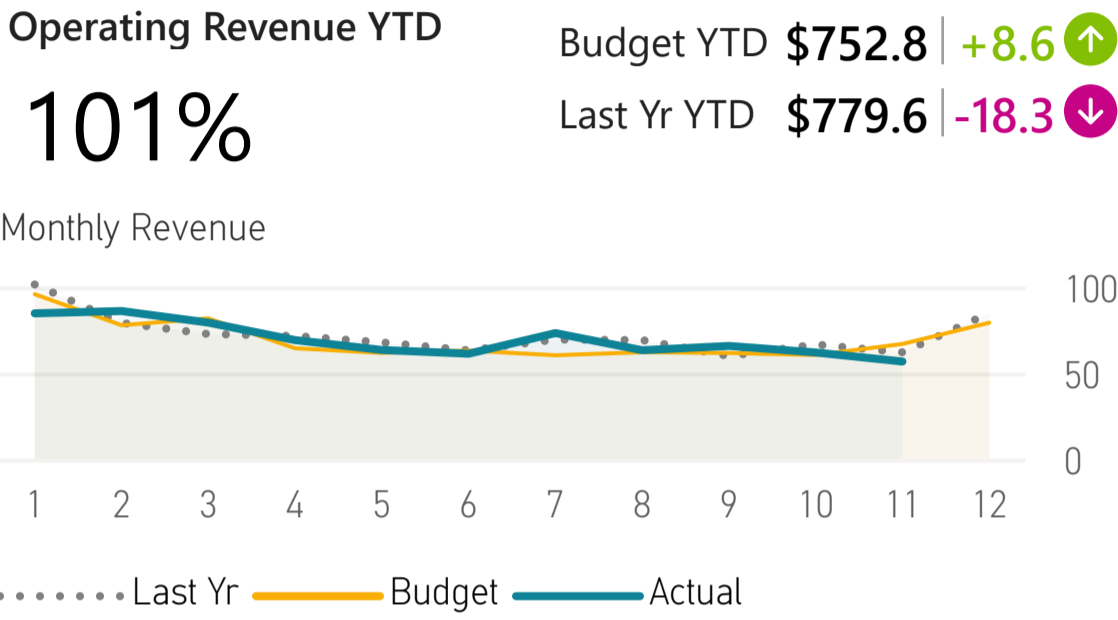
Call Center Service Level



Service Level = % of incoming calls answered within 30 seconds of the customer entering the hold queue

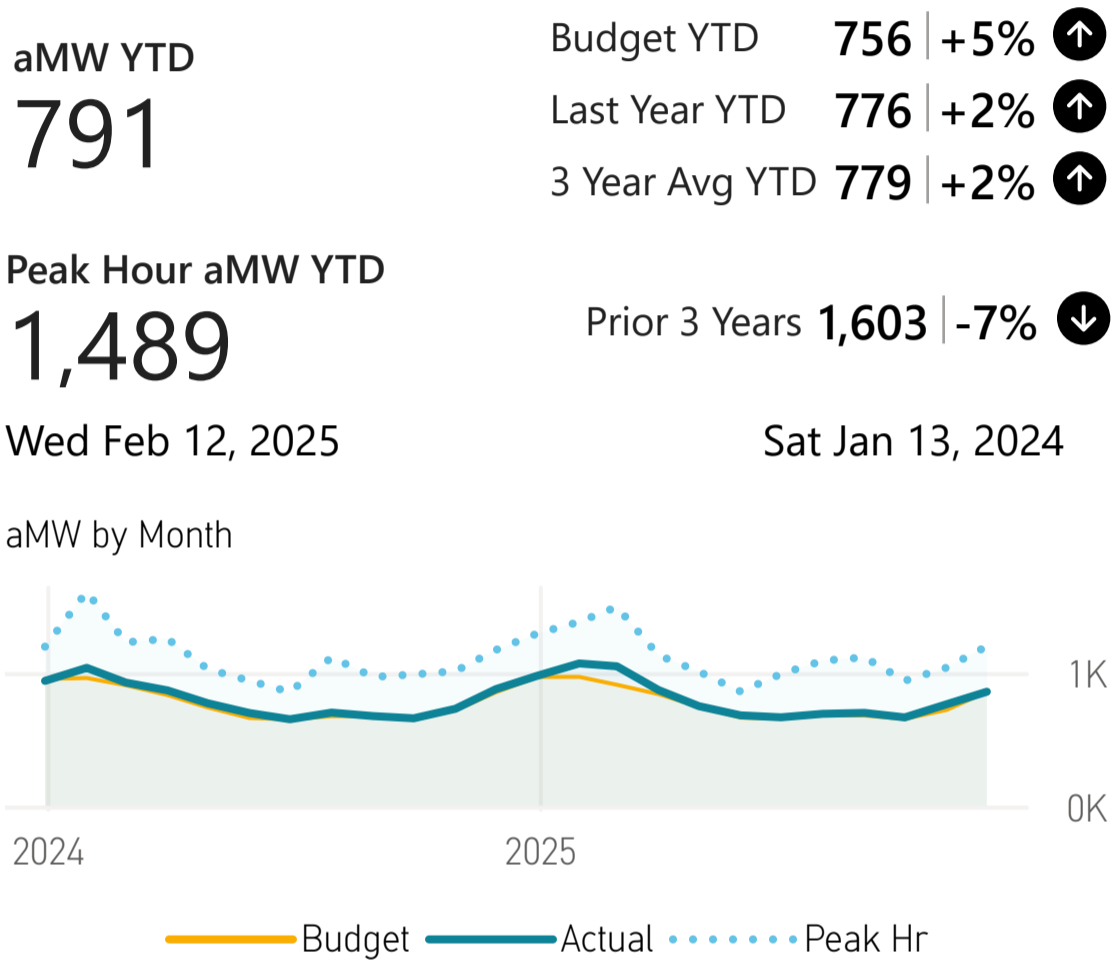
Electric Financials

All \$ are in millions. YTD Actuals are shown as a % of YTD budget. Operating Revenue excludes Unbilled Revenue adjustment for prior year. Operating Expense includes O&M, Transmission, and Purchased Power.



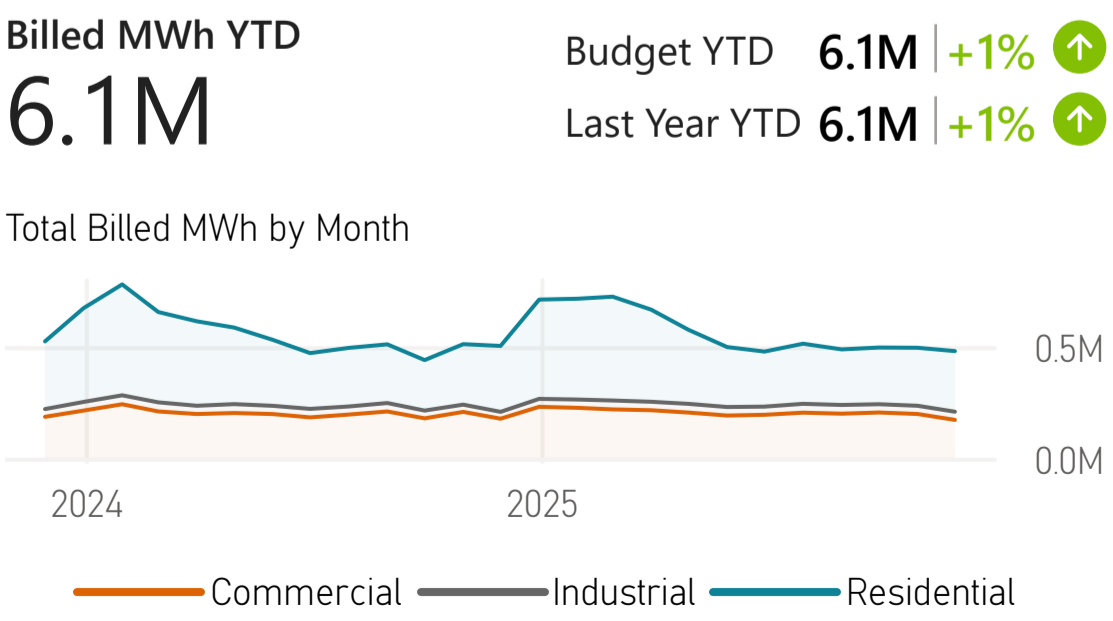
Electric Distribution System

Load is the average real power demand placed on the system by all connected customers. Average Megawatts (aMW) equals the amount of electric energy delivered in megawatt-hours (MWh) during a period of time divided by the number of hours in the period. The 3-year average includes 2022-2024.



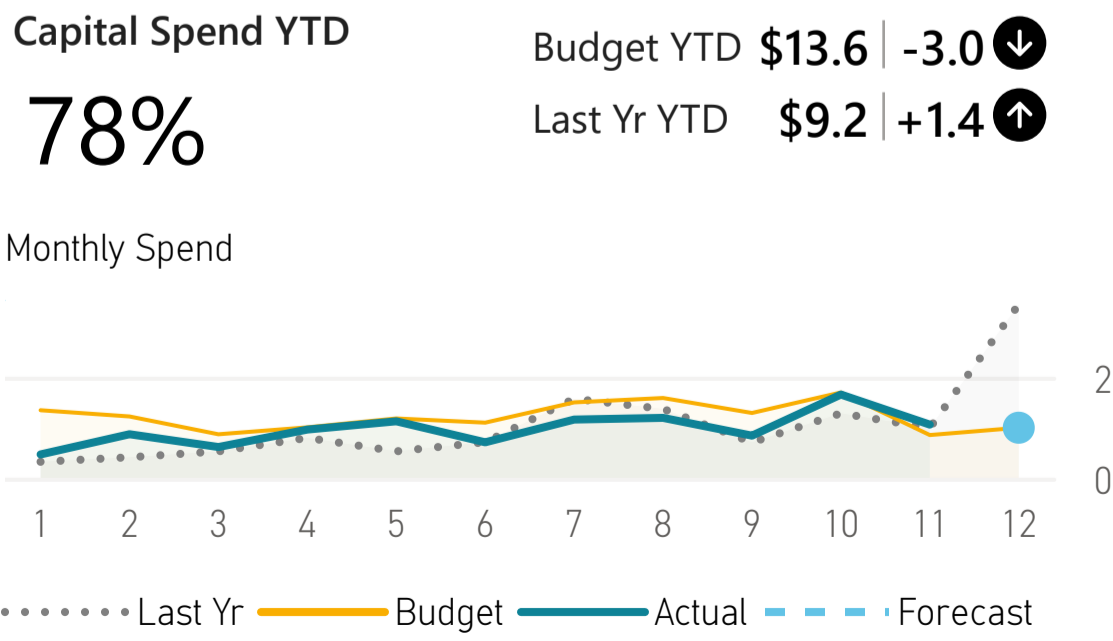
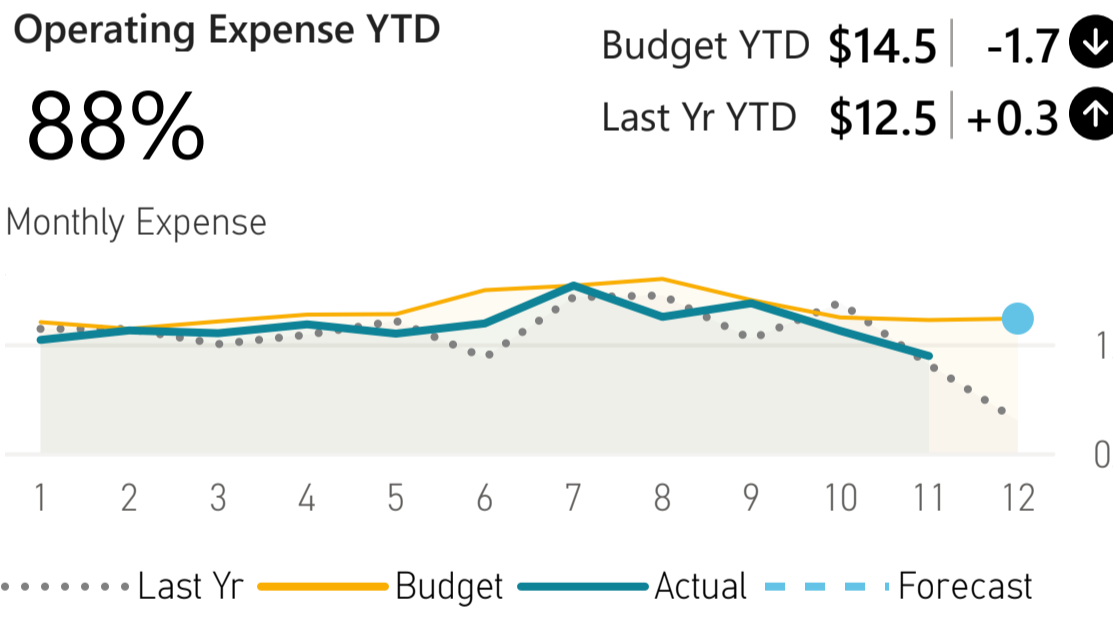
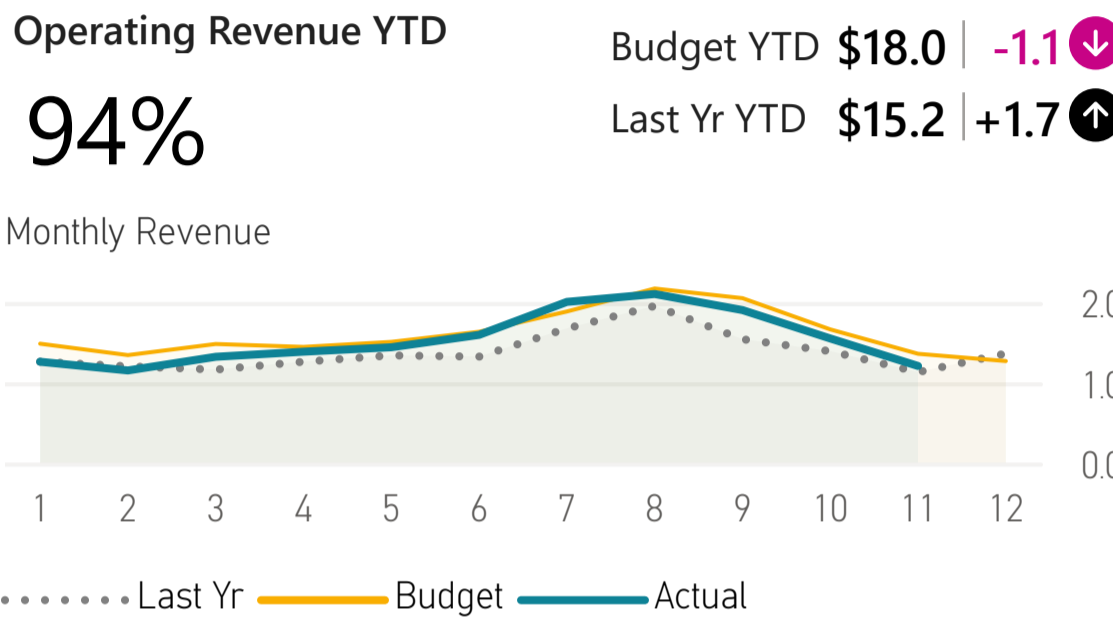
Billed Retail Customer Energy Usage

A mega-watt hour (MWh) is a measurement of energy usage. 1 MWh = the power that 1,000 space heaters of 1,000 watts use in 1 hour. Because bill periods vary, usage may be billed in a different month than it occurred and may not match the load metrics above.



Water Financial Performance

All \$ are in millions. YTD Actuals are shown as a % of YTD budget. Operating Revenue excludes Unbilled Revenue adjustment for prior year. Operating Expense includes O&M and Purchased Water.



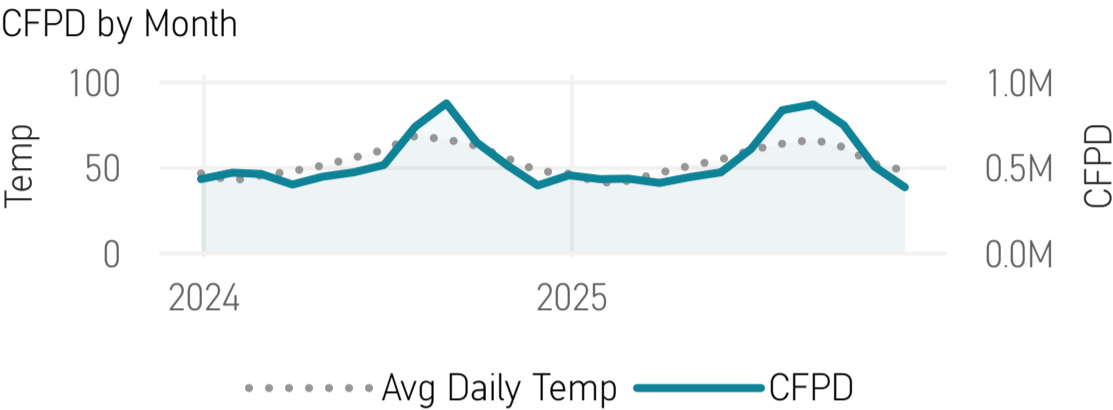
Water Residential Billed Usage

Measured in cubic feet per day (CFPD)

CFPD YTD

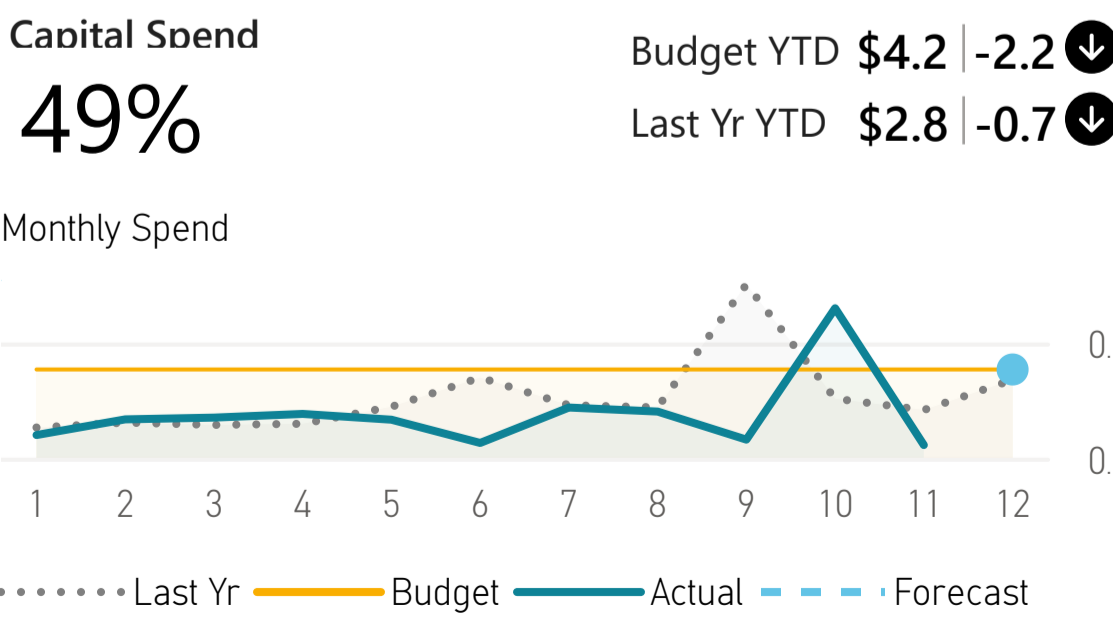
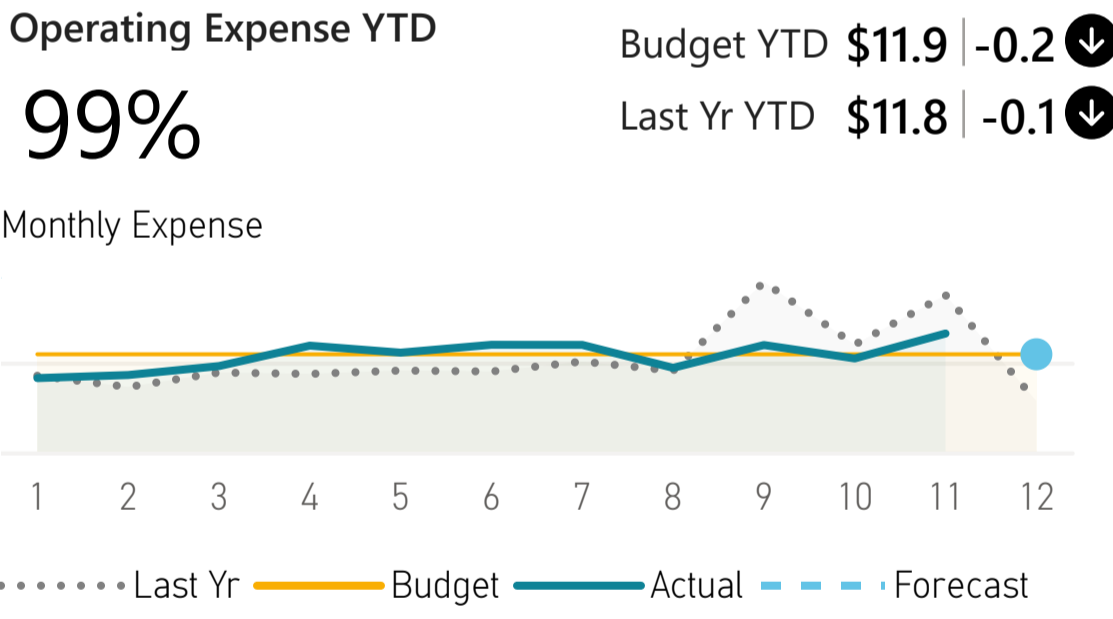
550.5K

Last Year YTD 531.1K | +4% ↑
3 Year Avg YTD 531.1K | +4% ↑



Generation Financial Performance

All \$ are in millions. YTD Actuals are shown as a % of YTD budget. Operating Expense includes O&M. Summing Electric and Generation expenses will not equal the consolidated financials.



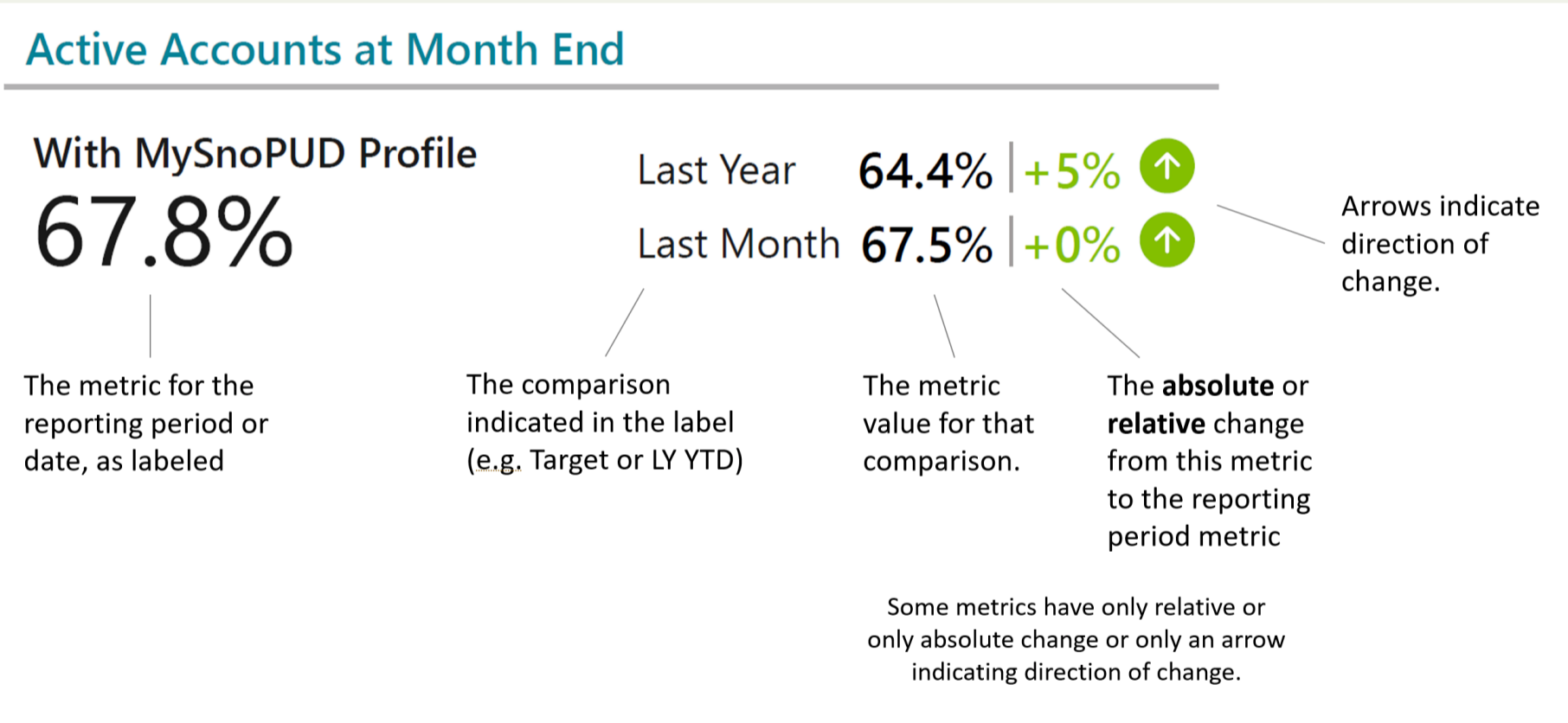
DASHBOARD OVERVIEW

This dashboard is intended to provide key operational performance metrics for Snohomish PUD. The dashboard is updated to the most recent past month when financial close is complete.

If you have questions about the dashboard or the data, please reach out to Laura Lemke.

UNDERSTANDING THE METRIC VISUALIZATIONS

Color of change numbers and/or arrows indicates **positive** or **negative** impact. Color of change numbers and/or arrows are **black** or **gray** where a target is not established or needed.



2025 Treasury, Budget and Project Status Report for the Board of Commissioners

January 6, 2026



Highlights Through November 2025

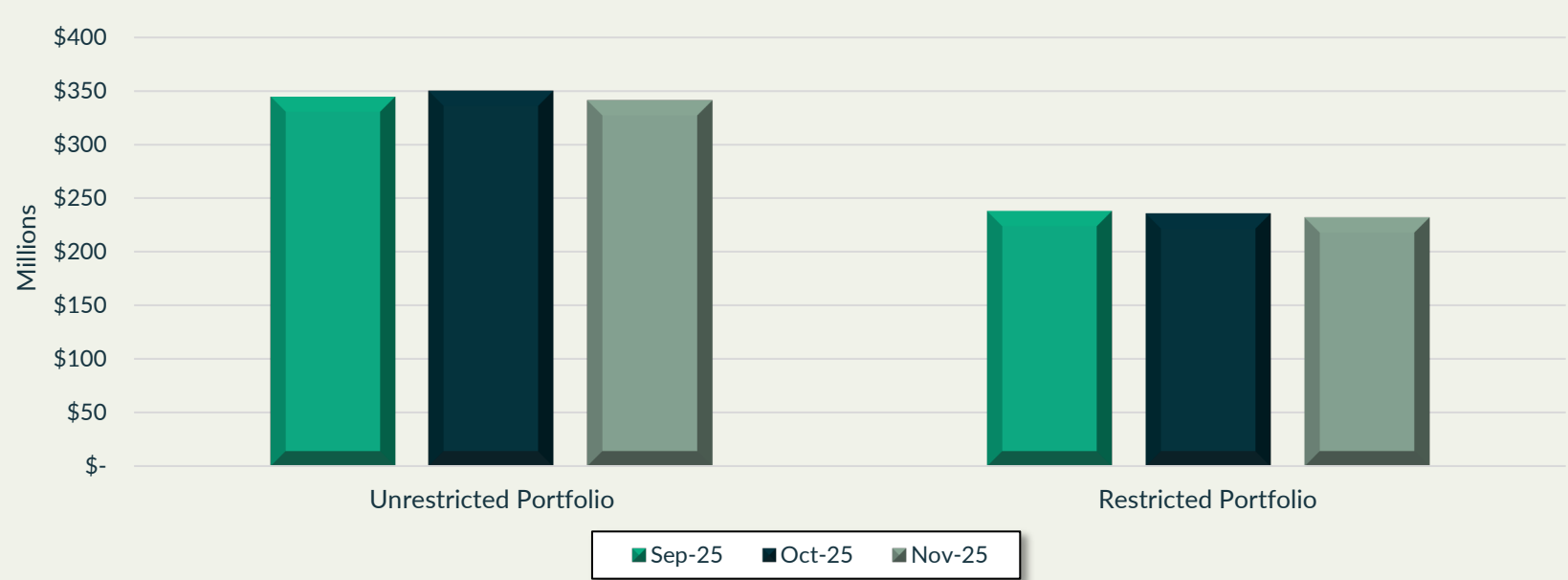
2

Energy Retail Sales in November were under budget lowering the year-end forecast. Net income and days cash on hand are still expected to remain above budget.



Electric System Treasury Report

Investment Portfolio Balance Trends by Month
Prior Three Months



- The Unrestricted Portfolio decreased by \$8.4M from the prior month due primarily to lower-than-average consumptive receipts, consistent with November cash flow trends.
- Proceeds received from the 2025A bond issuance, held in the Restricted Portfolio’s Project Reserve, are transferred to the Unrestricted Portfolio’s Operating Reserve after eligible capital expenditures are paid.
 - In 2025, \$35.7M of bond funds from the 2025A construction fund have been transferred from the Restricted Portfolio to the Unrestricted Portfolio through November.
 - The remaining \$16.3M in proceeds from the 2022A bond issuance were transferred through June of 2025, and the spend down of that fund is complete.

Electric System Treasury Report

Days Cash on Hand
Actual vs. Requirement



Key Performance Indicators

Unrestricted Reserve Days Cash on Hand	Return on Investments
11/30/2025: 172 Days Requirement: 180 Days	11/30/2025: 3.82% 11/30/2024: 4.01%

- The Operating Reserve increased \$17.7M since December 2024, resulting from strong consumptive receipts and reimbursement of eligible capital expenditures from Electric 2022A and 2025A Revenue Bond proceeds.
- The Days Cash on Hand (DCOH) for the Unrestricted Reserves are reported in the graph. The newly adopted 180-day requirement will be phased-in through the 2027 budget cycle.
- The average return on District investments is down compared to November 2024 due to slowly declining market interest rates.
 - \$17.5M of cash interest income has been earned through November 2025, higher than the \$16.0M earned through November 2024, due to a larger portfolio balance associated with bond proceeds.

Electric System Budget and Forecast

5

Highlights Through November

- **Energy Retail Sales** in November were below budget; lowering the year end forecast.
- **Energy Wholesale Sales** are slightly lower than budget due to lower market prices and less demand. The forecast has been updated with the latest assumptions for the switch to Load Following which results in an less revenues for the year.
- **Other Operating Revenues** are higher due to higher Excess Transmission Capacity Sales and a larger than budgeted BPA ECA Reimbursement.
- **Purchased Power** results reflect higher market purchases made earlier in the year, partially offset by underspending in Generation and the Hay Canyon Wind project. The forecast has been updated with the latest Load Following assumptions and BPA year end adjustments resulting in an overall underspend for the year. November results also include an unbudgeted Slice True-up credit of \$9M.
- **Operations & Maintenance** results reflect unbudgeted costs related to the Home Electrification and Appliance Rebates (HEARS) grant, (offset by higher Interest Income & Other Revenue) higher than planned transmission costs, material expenditures and year-end storm activity.

	(\$000's)		(\$000's)	
	YTD Budget through November	YTD Results through November	2025 Budget	2025 Projection
Operating Revenues				
Energy Retail Sales	\$ 671,861	\$ 676,734	\$ 745,728	\$ 746,149
Energy Wholesale Sales	52,318	48,939	53,824	50,385
Other Operating Revenues	29,452	35,694	32,130	40,180
Total Operating Revenues	\$ 753,631	\$ 761,367	\$ 831,682	\$ 836,714
Operating Expenses				
Purchased Power	\$ 343,999	\$ 325,576	\$ 373,471	\$ 353,533
Operations & Maintenance	276,848	277,793	302,017	314,217
Taxes	41,799	41,861	46,395	46,297
Depreciation	63,291	61,964	69,045	67,867
Total Operating Expenses	\$ 725,937	\$ 707,194	\$ 790,927	\$ 781,914
Net Operating Income	\$ 27,694	\$ 54,173	\$ 40,755	\$ 54,800
Interest Income & Other	22,909	31,487	24,991	32,366
Interest Charges	(20,824)	(19,399)	(22,717)	(23,100)
Contributions	30,924	27,485	33,735	30,297
Net Income	\$ 60,703	\$ 94,950	\$ 76,764	\$ 94,363
Capital Expenditures	\$ 202,576	\$ 175,785	\$ 221,007	\$ 198,690

Capital variance explanations on subsequent slides

Electric System Project Status Report (\$000's) ⁶

YTD Budget	YTD Results	2025 Budget	2025 Forecast
\$31,501	\$27,595	\$34,365	\$30,480

Substation:

New: Crosswind construction is 98% complete with commissioning and energization in 2026. Paradise and Cathcart substations and the Getchell and Maltby switching stations are all in the design phase. Getchell site civil construction is planned for 2026.

Upgrades: Camano Switching Station (formerly substation) is in service. Lake Goodwin (add 115kV breaker) construction is finished and energized. Brier, Picnic Point, Canyon Park, Frontier, Westgate, Delta-Everett (new line), Stimson (convert to breaker-and-a-half) are all in the design phase.

System Reliability:

Six substation System Reliability projects were planned for 2025. Five are complete and construction for the sixth project has been delayed to 2026 due to outage constraints.

Telecom:

The Next Gen Substation Transport project is on track to be completed by the end of the year. Six of seven radio sites have been installed on our radio replacement project. The high-capacity transport project between OPS and the backup data center to support IT and the ADMS project is complete.

YTD Budget	YTD Results	2025 Budget	2025 Forecast
\$78,138	\$58,481	\$85,241	\$65,959

Transmission and Distribution Projects:

Approximately 823 bad order poles including 82 transmission poles and 5.7 miles of depreciated Underground (UG) cable have been replaced.

The circuit tie to Turners Corner 1431 providing additional capacity to the SpaceX building is complete. The last section of the Twin City distribution upgrade project which includes approximately 3.4 miles of Overhead (OH) rebuild along 268th St NW (~640 crew hours) is currently in construction and estimated for completion in early 2026. Hat Island submersible cable was expected the week of December 15. While the cable installation contract was recently awarded, this work is being delayed to late 2026.

Construction on the 115kV rebuild of the old Stanwood-Camano, and the Stanwood-Sills lines are underway and will be complete by end of 2026. Construction on the 115kV Crosswind line has been delayed due to Federal permitting. Construction of the Crosswinds transmission line will likely start before year end and will be complete by Q2 2026.

The current forecast shows an underspend compared to budget for the following reasons: \$2M in relocation work deferred to 2026 and \$2.5M for the Stimson-Stanwood 115KV Line rebuild. The High Bridge Rd. feeder tie (\$1.9M) and Cascade 5th Circuit (\$1.3M) have been deferred to 2026 to address changes to planning scope and needs. Material availability will limit the release of \$500k of system work (regulators/reclosers) in Q4.

Electric System Project Status Report (\$000's)

YTD Budget	YTD Results	2025 Budget	2025 Forecast
\$20,945	\$25,340	\$22,849	\$27,495

Regional Design and Construction:

This area is largely influenced by customer-related activities. Cost of materials related to Line extension work are \$2.2M over budget. This trend is expected to continue through the remainder of the year.



YTD Budget	YTD Results	2025 Budget	2025 Forecast
\$5,958	\$10,743	\$6,500	\$11,296

Emergency Work and Major Storms:

\$4.0M of storm operations & maintenance dollars were reclassified as capital. The remaining variance is due to higher-than-expected call-out work which is forecasted to continue through the remainder of the year.



Electric System Project Status Report (\$000's) ⁸

YTD Budget	YTD Results	2025 Budget	2025 Forecast
\$26,344	\$29,132	\$29,483	\$33,540

Connect Up Program:
We are fully staffed for deployment and proceeding at a good pace. We are currently working in the SW part of the county. Electric meter installation is over 37% with a stretch goal to be near 40% by year-end. Holidays and potential weather events could impact that in the near term. Overall program costs are still on target however customer repairs are trending higher than originally forecasted and may push costs up slightly.



YTD Budget	YTD Results	2025 Budget	2025 Forecast
\$11,889	\$9,738	\$12,970	\$10,639

SnoSmart Program Overview: The DOE continues to support and fund this Program. Year to date, \$3.3M in reimbursements have been received, with another \$762K in review.

Advanced Distribution Management System (ADMS) Project: Continuing user participation in this project as we prepare for Operator configuration sessions in January.

Distribution Automation Infrastructure (DAI) Project: The team met with our equipment vendor to address supply chain delays, which resulted in a parts shipment to help fulfill part of our installation plan.

Corporate Historian Project: Migrated 2 months' worth of data from eDNA to AVEVA PI QA environment, with data validation in progress.

Budget: We expect to shift \$1M from 2025 budget to 2026 budget due to equipment delays.

Electric System Project Status Report (\$000's)

9

YTD Budget	YTD Results	2025 Budget	2025 Forecast
\$10,453	\$7,560	\$ 11,403	\$9,070

Transportation:

Transportation is currently tracking under budget. Unplanned equipment purchase of a tracked Digger and personnel lift offset by equipment budgeted for 2025 delayed to 2026.



YTD Budget	YTD Results	2025 Budget	2025 Forecast
\$2,005	\$1,115	\$2,187	\$1,812

Information Technology Systems:

The District's network, computer, and storage infrastructure requires regular investments to remain reliable, secure, compliant, and maintainable. IT will spend the entire capital budget by the end of the year to keep infrastructure up to date. The forecast includes strategic and operational technology projects happening across the District such as the KloudGin Schedule & Dispatch, Owner Agent, and the TWO: the Cloud projects. The variance between the budget and the forecast is primarily due to GASB 96 accounting standards/rules regarding capitalization of cloud/software-as-a-service software.



Electric System Project Status Report (\$000's)

YTD Budget	YTD Results	2025 Budget	2025 Forecast
\$10,197	\$2,910	\$11,124	\$2,986

Facilities – Community Office Construction:

The site in Monroe for the East County office will not be pursued. Funds budgeted this year for site security & prep, as well as design, will be allocated to other projects that are emergent.

YTD Budget	YTD Results	2025 Budget	2025 Forecast
\$4,804	\$3,298	\$5,241	\$4,114

Facilities – Other Projects:

- EB North Tower mechanical upgrade
- Carpet replacement EB/Training Center
- Culmback Dam Telecom & OPS Microwave Roof Replacement
- ECDC Meter upgrade
- Comprehensive Plan
- VMB Tire racking
- Pavement repairs
- The VMB Lift Replacement project has been delayed until 2026, an estimated \$1.4M



Generation System Budget and Forecast ¹¹

Highlights through November

Wholesale Sales – Energy sales to Electric are below budget due to underspending in both Operating and Maintenance and Capital.

Operations & Maintenance projects completed and include roadwork, culverts and SCADA control upgrades. Significant Q4 emergent events resulted in pressure on O&M including cleanup and restoration from the oil spill at Jackson, and atmospheric river spill response.



Operating Revenues

Wholesale Sales
Other Operating Revenues

Total Operating Revenues

Operating Expenses

Operations & Maintenance
Taxes
Depreciation

Total Operating Expenses

Net Operating Income

Interest Income & Other
Interest Charges
Contributions

Net Income

Capital Expenditures

(\$000's)		(\$000's)	
YTD Budget through November	YTD Results through November	2025 Budget	2025 Projection
Operating Revenues			
Wholesale Sales	\$ 21,897	\$ 23,888	\$ 19,926
Other Operating Revenues	-	-	509
Total Operating Revenues	\$ 21,897	\$ 23,888	\$ 20,435
Operating Expenses			
Operations & Maintenance	\$ 11,919	\$ 13,003	\$ 14,382
Taxes	89	98	73
Depreciation	5,591	6,100	6,405
Total Operating Expenses	\$ 17,599	\$ 19,200	\$ 20,860
Net Operating Income	\$ 4,298	\$ 4,688	\$ (424)
Interest Income & Other	904	987	1,248
Interest Charges	(3,186)	(3,476)	(3,396)
Contributions	46	50	6
Net Income	\$ 2,062	\$ 2,249	\$ (2,566)
Capital Expenditures	4,215	4,598	2,444

Capital variance explanations on subsequent slides.

Generation System Project Status Report¹²

YTD Budget	YTD Results	2025 Budget	2025 Forecast
\$4,215	\$2,061	\$4,598	\$2,444

The Jackson Switchyard transformer procurement was delayed to 2026. The transformer is being re-bid as a special facility with initial payment expected to be in Q1-2026. It is anticipated those funds will be reallocated to other Generation projects.

Jackson needle valve repairs are planned for Q2-2026 with materials purchased in 2025 (Board has approved purchase of bushings.)



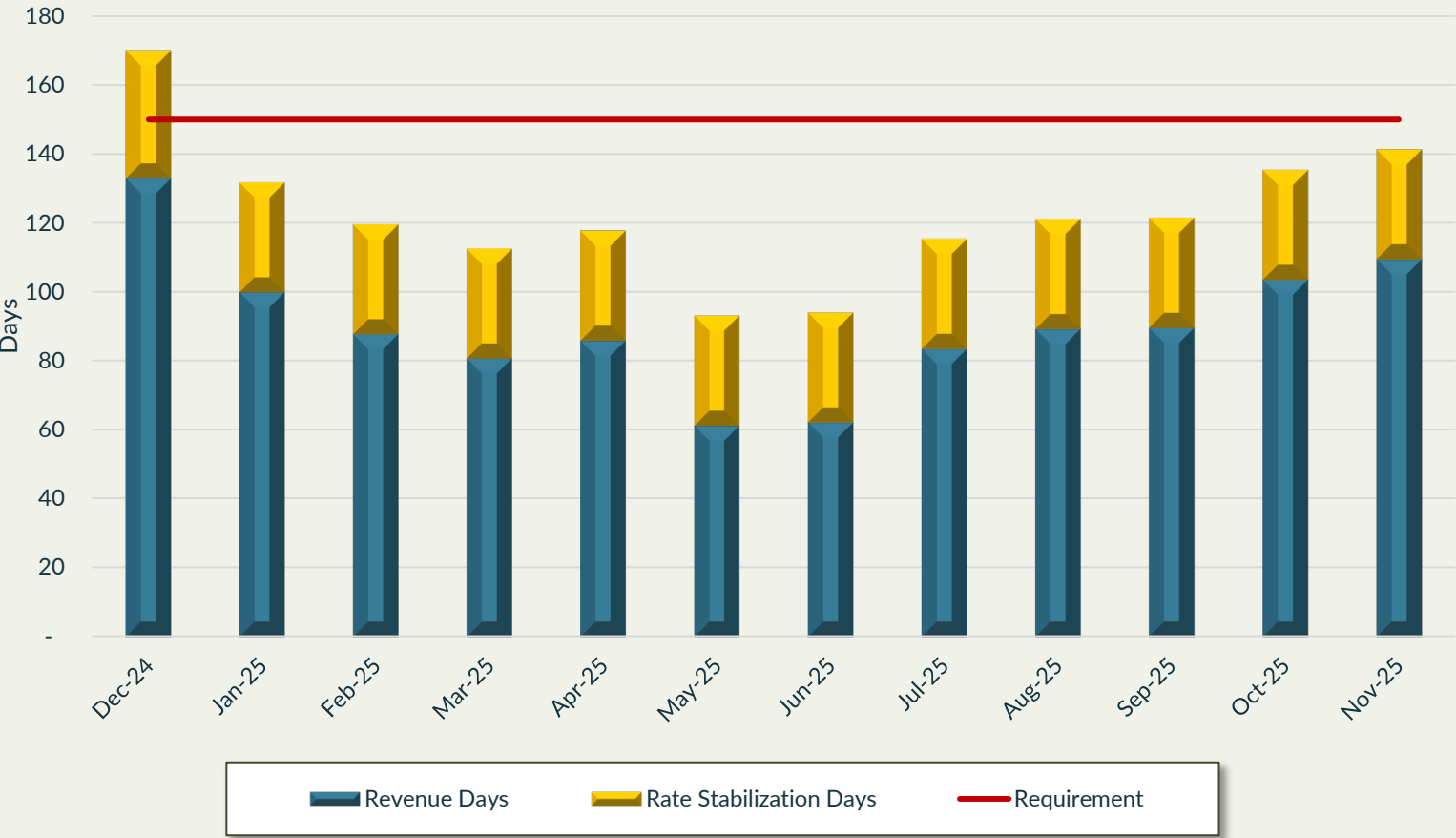
Water System Treasury Report

Days Cash on Hand
Actual vs. Requirement

Key Performance
Indicators

Unrestricted Reserve
Days Cash on Hand
11/30/2025: 141 Days
Requirement: 150 Days

Return on Investments
11/30/2025: 4.26%
11/30/2024: 4.86%



- The Operating Reserve has decreased \$0.2M since December 2024, resulting from lower-than-average rate-adjusted consumptive receipts and customer contributions offset by higher-than-average disbursement activity.
- The Operating Reserve increased in November 2025 from the prior month due to lower-than-average disbursement activity, net of bond funded projects.
- The Days Cash on Hand for the Unrestricted Reserves are reported in the graph. The newly adopted 150-day requirement will be phased-in through the 2029 budget cycle.
- The average return on District investments has begun to decline from peak levels seen in 2024 as investments are made at lower yields observed in the current market environment.
 - \$1.5M of cash interest income was earned through November 2025, compared to \$1.8M through November 2024.

Water System Budget and Forecast

14

Highlights Through November

Water Retail Sales are slightly under budget due to cold, wet weather in prior months resulting in less demand earlier in the year.

Water Wholesale Sales are under budget due to lower consumption as seen in Retail Sales.

Purchased Water is under budget due to scheduled shutdowns for maintenance on the City of Everett Water Filtration Plant and lower consumption.



	(\$000's)		(\$000's)	
	YTD Budget through November	YTD Results through November	2025 Budget	2025 Projection
Operating Revenues				
Water Retail Sales	\$ 16,907	\$ 15,754	\$ 18,080	\$ 16,927
Water Wholesale Sales	716	676	774	735
Other Operating Revenues	376	464	410	499
Total Operating Revenues	\$ 17,999	\$ 16,895	\$ 19,264	\$ 18,160
Operating Expenses				
Purchased Water	\$ 4,566	\$ 3,745	\$ 4,889	4,067
Operations & Maintenance	10,355	9,084	11,296	9,973
Taxes	883	863	945	924
Depreciation	3,500	3,688	3,818	4,007
Total Operating Expenses	\$ 19,304	\$ 17,380	\$ 20,948	\$ 18,972
Net Operating Income	\$ (1,305)	\$ (486)	\$ (1,684)	\$ (811)
Interest Income & Other	920	1,543	1,004	1,626
Interest Charges	(1,053)	(835)	(1,149)	(930)
Contributions	3,880	2,001	4,232	2,353
Net Income	\$ 2,442	\$ 2,223	\$ 2,404	\$ 2,238
Capital Expenditures	13,564	10,578	14,555	11,569

Water System Project Status Report (\$000's)

YTD Budget	YTD Results	2025 Budget	2025 Forecast
\$13,564	\$10,578	\$14,555	\$11,569

Projects in Process:

- Kayak Reservoir No. 2 construction is close to completion; the interior tank coating is complete, exterior tank coating is complete, piping/vaults/electrical in October/November, and the reservoir fill & final site work in November/December.
- Burn Rd Reservoir permit submittal occurred in August with a target project bid in December and construction to begin in 2026.
- 18th St SE / 126th Dr SE / 19th Pl SE Main Replacement has 60-calendar days to construct with the anticipated wrap up in December.
- Jordan Creek Bridge Water Main Relocation was bid as an Interlocal Agreement (ILA) with Snohomish County. Installation of a new main on both sides of the bridge. The bridge deck portion of the water main is complete and awaiting final payments.
- AMI / Connect Up for Water through October is 88% deployed or 20,600 meters installed.
- Overall, capital spend is currently under budget due to project timing and final billings.





BUSINESS OF THE COMMISSION

Meeting Date: January 6, 2026

Agenda Item: 6E

TITLE

Discussion of Representatives to Organizations and Committees for 2026

SUBMITTED FOR: Commission Business

Commission	<u>Allison Morrison</u>	<u>8037</u>
Department	Contact	Extension
Date of Previous Briefing:	<u></u>	
Estimated Expenditure:	<u></u>	Presentation Planned <input type="checkbox"/>

ACTION REQUIRED:

- | | | |
|---|--|--|
| <input type="checkbox"/> Decision Preparation | <input checked="" type="checkbox"/> Incidental | <input type="checkbox"/> Monitoring Report |
| <input type="checkbox"/> Policy Discussion | (Information) | |
| <input type="checkbox"/> Policy Decision | | |
| <input type="checkbox"/> Statutory | | |

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

The Commission annually reviews its designated representatives to organizations and committees. Attached is the 2025 list of delegated representatives. Following discussions, the Board will move to adopt a 2026 list of representatives reflecting changes from their discussion.

List Attachments:

2025 Organization or Committee Representative List

**SNOHOMISH COUNTY PUD
ORGANIZATION OR COMMITTEE REPRESENTATIVES
2025**

ORGANIZATION OR COMMITTEE	REPRESENTATIVE
----------------------------------	-----------------------

American Public Power Association (APPA) & Legislative and Resolutions Committee	Delegate: Sidney (Sid) Logan Alternate No. 1: Tanya (Toni) Olson
Energy Northwest (ENW)	Delegate: Sidney (Sid) Logan Alternate No. 1: J. Altamirano-Crosby
Northwest Public Power Association (NWPPA)	Delegate: J. Altamirano-Crosby Alternate No. 1: Tanya (Toni) Olson
APPA Policy Makers Council	Delegate: Sidney (Sid) Logan



BUSINESS OF THE COMMISSION

Meeting Date: January 6, 2026

Agenda Item: 7A

TITLE

Governance Planning Calendar

SUBMITTED FOR: Governance Planning

Commission	<u>Allison Morrison</u>	<u>8037</u>
Department	Contact	Extension
Date of Previous Briefing:	<u></u>	
Estimated Expenditure:	<u></u>	Presentation Planned <input type="checkbox"/>

ACTION REQUIRED:

- | | | |
|--|-------------------------------------|--|
| <input checked="" type="checkbox"/> Decision Preparation | <input type="checkbox"/> Incidental | <input type="checkbox"/> Monitoring Report |
| <input type="checkbox"/> Policy Discussion | (Information) | |
| <input type="checkbox"/> Policy Decision | | |
| <input type="checkbox"/> Statutory | | |

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

Governance Process, Agenda Planning, GP-4: To accomplish its job products with a governance style consistent with Board policies, the Board will follow an annual agenda

The Planning Calendar is enclosed for Board review.

List Attachments:

Governance Planning Calendar

Governance Planning Calendar - 2026

<u>To Be Schedule</u>	<ul style="list-style-type: none">• Active Threat Awareness• ERM Policy Update• New ERM Framework• Facilities Comprehensive Plan• Training Center Rentals• Ruby Flats Solar Project Briefing• Rates Program Strategy

For Planning Purposes Only and Subject to Change at any Time

Governance Planning Calendar - 2026

Date	Agenda Items
<u>January 6, 2026</u>	<u>Briefing and Study Session:</u> <ul style="list-style-type: none">• Media• Legislative <u>Public Hearing and Action:</u>
<u>January 20, 2026</u>	<u>Briefing and Study Session:</u> <ul style="list-style-type: none">• Legislative• ERM – Strategic Risk Reporting• Surplus and Sale of Easement on District Property

For Planning Purposes Only and Subject to Change at any Time

Governance Planning Calendar - 2026

Date	Agenda Items
<u>February 3, 2026</u>	<u>Briefing and Study Session:</u> <ul style="list-style-type: none">• Media• Legislative <u>Public Hearing and Action:</u> <ul style="list-style-type: none">• Surplus and Sale of Easement on District Property
<u>February 17, 2026</u>	<u>Briefing and Study Session:</u> <ul style="list-style-type: none">• Legislative• Strategic Plan

For Planning Purposes Only and Subject to Change at any Time

Governance Planning Calendar - 2026

Date	Agenda Items
<u>March 3, 2026</u>	<u>Briefing and Study Session:</u> <ul style="list-style-type: none">• Media• Legislative• Rates Program Strategy (Moved To Be Scheduled)
<u>March 17, 2026</u>	<u>Briefing and Study Session:</u> <ul style="list-style-type: none">• Legislative <u>Public Hearing and Action:</u> <ul style="list-style-type: none">• Disposal of Surplus Property – 2nd Quarter 2026

For Planning Purposes Only and Subject to Change at any Time

Governance Planning Calendar - 2026

Date	Agenda Items
<u>April 7, 2026</u>	<u>Briefing and Study Session:</u> <ul style="list-style-type: none">• Media• Legislative Closing Report
<u>April 21, 2026</u>	<u>Briefing and Study Session:</u> <ul style="list-style-type: none">• Community Engagement• Legislative• Water Supply Update• Energy Risk Management Report• 2026 Audit Results Public Utility District No. 1 of Snohomish County <u>Monitoring Report:</u> <ul style="list-style-type: none">• 4th Quarter 2025 Financial Conditions and Activities

For Planning Purposes Only and Subject to Change at any Time

Governance Planning Calendar - 2026

Date	Agenda Items
<u>May 5, 2026</u>	<u>Briefing and Study Session:</u> <ul style="list-style-type: none">• Media• Legislative
<u>May 26, 2026</u>	<u>Briefing and Study Session:</u> <ul style="list-style-type: none">• Legislative

For Planning Purposes Only and Subject to Change at any Time

Governance Planning Calendar - 2026

Date	Agenda Items
<u>June 9, 2026</u>	<u>Briefing and Study Session:</u> <ul style="list-style-type: none">• Media• Legislative <u>Monitoring Report:</u> <ul style="list-style-type: none">• 1st Quarter 2026 Financial Conditions and Activities
<u>June 23, 2026</u>	<u>Briefing and Study Session:</u> <ul style="list-style-type: none">• Legislative• Connect Up <u>Public Hearing and Action:</u> <ul style="list-style-type: none">• Disposal of Surplus Property – 3rd Quarter

For Planning Purposes Only and Subject to Change at any Time

Governance Planning Calendar - 2026

Date	Agenda Items
<u>July 7, 2026</u>	<u>Briefing and Study Session:</u> <ul style="list-style-type: none">• Media• Legislative• SnoSMART
<u>July 21, 2026</u>	<u>Briefing and Study Session:</u> <ul style="list-style-type: none">• Legislative• Water Supply Update• Energy Risk Management Report <u>Monitoring Report:</u> <ul style="list-style-type: none">• Asset Protection

For Planning Purposes Only and Subject to Change at any Time

Governance Planning Calendar - 2026

Date	Agenda Items
<u>August 4, 2026</u>	<u>Briefing and Study Session:</u> <ul style="list-style-type: none">• Media• Legislative
<u>August 18, 2026</u>	<u>Briefing and Study Session:</u> <ul style="list-style-type: none">• Legislative• Strategic Plan <u>2027 Budget Notice of Public Hearing</u> <u>Monitoring Report:</u> <ul style="list-style-type: none">• 2nd Quarter 2026 Financial Conditions and Activities

For Planning Purposes Only and Subject to Change at any Time

Governance Planning Calendar - 2026

Date	Agenda Items
<u>September 1, 2026</u>	<u>Briefing and Study Session:</u> <ul style="list-style-type: none">• Media• Legislative
<u>September 15, 2026</u>	<u>Briefing and Study Session:</u> <ul style="list-style-type: none">• Legislative• Connect Up Quarterly Update <u>Public Hearing and Action:</u> <ul style="list-style-type: none">• Disposal of Surplus Property – 4th Quarter

For Planning Purposes Only and Subject to Change at any Time

Governance Planning Calendar - 2026

Date	Agenda Items
<u>October 6, 2026</u>	<u>Briefing and Study Session:</u> <ul style="list-style-type: none">• Media• Legislative <u>Public Hearing:</u> <ul style="list-style-type: none">• Open the 2027 Proposed Budget Public Hearing
<u>October 20, 2026</u>	<u>Briefing and Study Session:</u> <ul style="list-style-type: none">• Legislative• Energy Risk Management Report <u>Public Hearing:</u> <ul style="list-style-type: none">• Continue Proposed 2027 Budget Public Hearing

For Planning Purposes Only and Subject to Change at any Time

Governance Planning Calendar - 2026

Date	Agenda Items
<u>November 3, 2026</u>	<p><u>Briefing and Study Session:</u></p> <ul style="list-style-type: none"> • Media • Legislative • Strategic Plan Quarterly Update <p><u>Public Hearing:</u></p> <ul style="list-style-type: none"> • Continue Proposed 2027 Budget Public Hearing <p><u>Monitoring Report:</u></p> <ul style="list-style-type: none"> • 3rd Quarter 2026 Financial Conditions and Activities
<u>November 17, 2026</u>	<p><u>Briefing and Study Session:</u></p> <ul style="list-style-type: none"> • Community Engagement • Legislative <p><u>Public Hearing:</u></p> <ul style="list-style-type: none"> • Continue Proposed 2027 Budget Public Hearing

For Planning Purposes Only and Subject to Change at any Time

Governance Planning Calendar - 2026

Date	Agenda Items
<u>December 1, 2026</u>	<p><u>Briefing and Study Session:</u></p> <ul style="list-style-type: none"> • Media • Legislative • Connect Up • Audit Activity Update <p><u>Public Hearing and Action:</u></p> <ul style="list-style-type: none"> • Adopt 2027 Budget <p><u>Monitoring Report:</u></p> <ul style="list-style-type: none"> • Annual Financial Planning and Budgeting
<u>December 15, 2026</u>	<p><u>Briefing and Study Session:</u></p> <ul style="list-style-type: none"> • Community Engagement • Legislative • SnoSMART <p><u>Public Hearing and Action:</u></p> <ul style="list-style-type: none"> • Roll for LUD No. XX • Disposal of Surplus Property – 1st Quarter

For Planning Purposes Only and Subject to Change at any Time

Governance Planning Calendar - 2026

2026 Year-at-a-Glance Calendar

January

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February

S	M	T	W	T	F	S
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15	16	17	18	19	20	21
22	23	24	25	26	27	28

March

S	M	T	W	T	F	S
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April

S	M	T	W	T	F	S
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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May

S	M	T	W	T	F	S
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3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June

S	M	T	W	T	F	S
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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

July

S	M	T	W	T	F	S
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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August

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23	24	25	26	27	28	29
30	31					

September

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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October

S	M	T	W	T	F	S
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18	19	20	21	22	23	24
25	26	27	28	29	30	31

November

S	M	T	W	T	F	S
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

For Planning Purposes Only and Subject to Change at any Time

EXECUTIVE SESSION

Tuesday, January 6 , 2026

Discussion of Current or Potential Litigation and Current Practice or Proposed Action –
Approximately 30 Minutes