



## UNION JOB DESCRIPTION

**TITLE: Restoration Crew Lead\***

### DEFINITION:

Plans, schedules, supervises and coordinates restoration activities to restore rights-of-ways, easements, public and private property to original condition following construction or maintenance projects performed by District or contract crews. This position reports to and is under the direction of the Construction Superintendent.

### DISTINGUISHING CHARACTERISTICS:

This position requires the incumbent to work as a Line Helper or Equipment Operator as required due to storms or workload. This is a bid position with the District selecting the successful candidate based on demonstrated knowledge and skills as outlined in section 6.2.7 of the CBA.

### BASIC RESPONSIBILITIES:

1. Supervises restoration activities. Coordinates and supervises the daily work of individuals assigned to restoration activities.
2. Analyzes and resolves job site problems.
3. Analyzes and coordinates clean-up of contaminated spills and hazardous waste.
4. Paves asphalt, pours concrete, landscapes, repairs fences, gates, sewers, drainage, water, etc.
5. Operates necessary equipment such as air compressors, jack hammers, compactors, pavement rollers, pavement cutters, chainsaws, backhoes, dump trucks, small cranes, boom trucks, digger derrick, manlifts, bulldozer, trackhoe, brush-cutter and wire pulling equipment.
6. Updates and completes daily work project log for supervisor.
7. Consults with Construction Superintendents, Crew Coordinator, Foreman and Lineman to assist in minimizing damage to public and private property during line construction and maintenance.
8. Follows applicable safety rules contained in the District's Accident Prevention Manual and WAC 296-24, 296-45, 296-54, 296-62, and 296-155.

### OTHER RESPONSIBILITIES:

1. Works as an Equipment Operator when required.
2. Provides on-the-job training as necessary.
3. Ensures proper use and care of equipment assigned.
4. Completes work in a safe and efficient manner.
5. Minimizes damage to public and private property during line construction and maintenance.
6. Performs other related duties as assigned.

## MINIMUM QUALIFICATIONS:

### Knowledge of:

- Applicable policies, procedures and agreements of the District. Local codes and requirements.
- Restoration equipment as mentioned above.
- WACS 296-24, 296-45, 296-54, 296-62, and 296-155 (Electrical Workers Safety Rules) and District Accident Prevention Manual.
- Various forms, reports, time slips and how to complete them.

### Ability to:

- Interact with customers, government officials, and District employees as necessary to complete assignments.
- Direct the work of others.
- Identify, analyze and resolve problems.
- Provide on-the-job training as necessary.
- Initiate tasks and work without close supervision.
- Use tools and equipment of the trade.
- Physically perform job duties of position and/or Equipment Operator and/or Line Helper.

### Education/Experience:

- High School Diploma or equivalent.
- Three (3) months satisfactory experience as an Assistant Restoration Crew Lead.
- Two (2) years experience as an Equipment Operator.

### License or Certification:

- Current Washington State Commercial Driver License (Class A).
- CPR and First Aid Card.
- Must meet minimum cutoff score in a collaborative interview process.

## WORKING CONDITIONS:

- Work is performed in an outdoor environment in varying weather conditions.
- Employees risk physical hazard from energized equipment and circuits.
- Must be able to lift and carry heavy equipment and materials in excess of 65 lbs.
- Must be able to perform rescue operations, including Pole Top and Vault Rescue from an Equipment Operator standpoint.
- Must be able to work long hours as storm conditions dictate.
- Subject to 24-hour call-out for emergency conditions.

- \* For relief situations, the Assistant Restoration Crew Lead pool will be used as described in Article 8.1.20 of the CBA.