



UNION JOB DESCRIPTION

**TITLE: Mechanic – Painter
Sr. Mechanic - Painter**

DEFINITION

Performs construction, servicing, maintenance, overhaul, and repair on all types of vehicles, mounted equipment, portable equipment and construction equipment. Paints and refinishes all district equipment using proper techniques and equipment under the direction of the Fleet Maintenance & Operations Manager and General Foreman.

DISTINGUISHING CHARACTERISTICS

This position paints district vehicles, equipment, and parts as needed. At the direction of the Fleet Maintenance & Operations Manager and General Foreman, this position performs vehicle repairs, road calls and associated tasks as needed. Vacancies are filled from the Journeyman Mechanic Classification.

BASIC RESPONSIBILITIES

- Makes repairs to fiberglass or plastic component parts using appropriate materials and procedures.
- Mixes various types of automotive paint to match existing body panels or equipment, using paint tinting base colors and mixing two-part industrial paint.
- Prepares vehicles and equipment for application of various automotive and industrial paints and primers over new metal, existing dissimilar primers, dissimilar paints, fiberglass, or plastic components commonly found on vehicles and equipment.
- Performs servicing, maintenance, overhaul, and repair of all types of vehicles, mounted, portable, and construction equipment.
- Complies with all District and Transportation Department safety rules and procedures, shop policies, and federal state laws.
- Performs all duties required of Journeyman Mechanic classification in the transportation department.

OTHER RESPONSIBILITIES

- Supplies own complete set of hand tools, including paint tools.
- Performs associated duties as assigned.

MINIMUM

QUALIFICATIONS

Knowledge of:

- Prepping and painting vehicles and equipment.
- Proper use of tools and equipment.
- District's Transportation Department practices.
- Utility vehicle mechanics and operation techniques.

Revised August 21, 2025

Supersedes (Bodyman-Painter/Sr. Bodyman-Painter) job description dated: 05/15/95, 03/23/05, 4/21/2010, 3/10/2016

- Oil spills and proper clean up procedures.
- Identify, analyze, and resolve problems.
- Various forms, reports, and time slips, and how to complete them.
- Interpret and apply relevant District policies, procedures and agreements.

Ability to:

- Communicate effectively with persons outside the District.
- Meet departmental deadlines.
- Meet and work with persons outside the employment of the District.
- Identify, analyze and resolve problems.
- Adjust to varying workload demands.
- Receive and carry out assignments.
- Direct the work of others.
- Assist Mechanics, Assistant Mechanics and contractors.
- Initiate tasks and work without close supervision.

Education/Experience:

- Five years shop experience working as Journeyman Mechanic.
- Must have demonstrated the successful accomplishment of work of the nature defined for this job level.

License, Certification and/or Testing:

- Possess a valid Washington State Commercial Driver's License (Class A) with a good driving record
- CPR First Aid card.
- 3M 40 CFR Part 63--Subpart 6H--Training.

SENIOR MECHANIC-PAINTER BASIC RESPONSIBILITIES:

The Senior Mechanic-Painter must be able to perform any of the Mechanic-Painter assignments as well as the work listed below. Minimum qualifications are in addition to those listed for the Mechanic-Painter.

- Evaluates vehicle body damaged in accidents and initiates appropriate action.
- Assures commercial mechanical repair work is bid in accordance with the District policies.
- Assures final inspection/completion of all in-house/commercial related body work.
- Maintains a job result file which includes/reconciles jobs and tracks the District cost savings.
- Completes projects on time and within budget. Supervises and trains co-workers.
- Performs daily maintenance to ensure shop area complies with Clean Air Standards.
- Performs daily ~~pre-test~~ inspections of the paint booth ventilation equipment to ensure compliance with Environmental Protection Agency requirements.

Revised August 21, 2025

Supersedes (Bodyman-Painter/Sr. Bodyman-Painter) job description dated: 05/15/95, 03/23/05, 4/21/2010, 3/10/2016

MINIMUM QUALIFICATIONS

Knowledge of:

- Submits and tracks material requisitions.
- Handles purchases within approved budgetary limits.
- System to research shop-work ordering, history and information efficiently

Education/Experience:

- Meet the qualifications of the Mechanic-Painter.
 - Management/supervisory skills training to be successfully completed next time available and within one (1) year from date of hire.

- Must have demonstrated the successful accomplishment of work of the nature defined for this job level.

WORKING CONDITIONS

Work is performed in both indoor and outdoor environments in varying work conditions. Employees risk physical hazard from working on and around heavy and light duty vehicles and equipment. Some exposure to chemicals for cleaning and painting parts. Some exposure to fumes from welding and grinding on metal. Must be able to lift and carry heavy tools, equipment and vehicle parts in excess of 120 lbs. on a daily basis.

Must be able to work on varying shifts and long hours as storm and emergency conditions dictate. Subject to 24 hour call-out emergency conditions.