



## UNION JOB DESCRIPTION

**TITLE: Major Equipment and Yard Lead**

### DEFINITION:

A person who operates all District equipment and vehicles used in the installation and maintenance of transmission and distribution systems. This position is under the direction of a Construction Superintendent. This person supervises, instructs, schedules, and coordinates the major equipment and yard operators and equipment.

### DISTINGUISHING CHARACTERISTICS:

This position requires the incumbent to work as a Line Helper or Equipment Operator as required due to storms or workload. This is a bid classification subject to CBA articles 6.2.5 and 6.2.7 where the District will select the successful candidate based on ability and personal qualifications.

### BASIC RESPONSIBILITIES:

1. Operates all types of District equipment including chipper, digger/derrick, backhoe, winches, booms, tractors, field generators, concrete cutters, air compressors, dump trucks, cranes, jack hammers, compactors, UG pushers and pullers, pavement rollers, aerial lifts, etc. in a safe and efficient manner.
2. Operates specialized equipment including highway digger, crane, plow, puller, tensioner, trackhoe, brushcutter, cutting torch, bulldozer, and all District vehicles and equipment.
3. Drives District vehicles and transport loads with or without trailers in tow.
4. Performs all duties of Line Helper and Equipment Operators classifications when needed.
5. Follows applicable safety rules contained in the District's Accident Prevention Manual and WAC 296-24, 296-45, 296-54, 296-62 and 296-155.
6. Supervises Major Equipment and Yard activities and employees.
7. Evaluates employees under his/her direction.
8. Be able to read, interpret, and understand grade stakes, UG plat design/sketches.

### OTHER RESPONSIBILITIES:

1. Provides on-the-job training as necessary to other employees.
2. Ensures proper use and care of equipment assigned.
3. Completes work in a safe and efficient manner and insures compliance from employees.
4. Minimizes damage to public and private property during line construction and maintenance.
5. Completes time slips, and necessary reports affecting job assignments.
6. May be assigned to work with other utilities/companies outside of Snohomish County, and will work under District guidelines and District/IBEW CBA provisions.
7. Performs other related duties as assigned.

## MINIMUM QUALIFICATIONS:

These qualifications are those usually exhibited by a person with:

Knowledge of:

- Applicable policies, procedures and agreements of the District. Local codes and requirements.
- Materials and tools used in the installation and maintenance of transmission and distribution systems.
- Restoration equipment.
- WACS 296-24, 296-45, 296-54, 296-62, and 296-155 (Electrical Workers Safety Rules) and District Accident Prevention Manual.
- Various forms, reports, time slips and how to complete them.
- Current overhead and underground practices/standards.

Ability to:

- Direct the work of others.
- Interact and communicate with District personnel, customers, government officials, and District employees as necessary to complete assignments.
- Use tools and equipment of the trade.
- Adapt to driving and operating various District vehicles.
- Provide on-the-job training as necessary.
- Initiate tasks and work without close supervision.
- Identify, analyze, and resolve problems.

Education/Experience:

- Five (5) years experience as an Equipment Operator/Heavy Equipment Operator.
- High School Diploma or equivalent.
- Two (2) years experience as a Major Equipment & Yard Operator.

License, Certification and/or Testing:

- Successful completion of an interview process.
- Current Washington State Commercial Driver's License (Class A).
- CPR and First Aid Card.
- Must successfully pass qualification tests on identified equipment and vehicles.
- Must meet minimum cutoff score in a collaborative interview process.

## WORKING CONDITIONS:

- Work is performed in an outdoor environment in varying weather conditions.
- Employees risk physical hazard from energized equipment and circuits.
- Must be able to lift and carry heavy equipment and materials in excess of 65 lbs.
- Must be able to perform rescue operations, including Pole Top and Vault Rescue.
- Must be able to work long hours as storm conditions dictate.
- Subject to 24-hour call-out for emergency conditions.