



UNION JOB DESCRIPTION

TITLE: Line Helper

DEFINITION:

Works as a member of a crew to install, repair, maintain and remove transmission and distribution line equipment located both underground and overhead in accordance with safety and construction standards and regulations. This position is under direction of Distribution Service Managers, Construction Superintendents, Foreman, Journeyman-In-Charge, Leads, Lineman, and Equipment Operators.

DISTINGUISHING CHARACTERISTICS:

Line Helper Step 1 to Step 4: This position is a step progression position with time and advancement requirements through each of the Line Helper steps 1 through 4. Line Helpers are required to obtain a Class A CDL for continued eligibility in the Line Helper position. A maximum of two (2) opportunities to achieve the required CDL certification will be offered. Failure to successfully obtain a Class A CDL within set parameters could result in up to and including termination. This position in steps 1 through 4 is not eligible to take upgrades to higher classifications.

Line Helper "B" and "A" (Step 5 and Step 6): This position is an upgradeable position that can be used to complete crew structure. Line Helpers who have attained a CDL progress to Line Helper "B" and then promote to Line Helper "A" upon successful completion of Helper Training. A maximum of one (1) opportunity to successfully pass Helper Training will be offered. Line Helpers with a valid Class A CDL who do not successfully pass Helper Training will be transferred to Entry Helper Step 4 with an opportunity after three (3) years from transfer to Entry Helper position to bid for a Line Helper "B" vacancy. Upgrades to Equipment Operator may only occur for the purpose of crew structure after completing the Helper Training course.

ESSENTIAL JOB FUNCTIONS:

"B"/Step 5 (First Twelve (12) Months):

1. Progression to Line Helper "B"/Step 5 requires a minimum of six (6) months in Step 4 of the Entry Helper classification to be eligible, in addition to completing all required training and certification in the Entry Helper classification.
2. Perform all duties as outlined in the Entry Helper job description.
3. Enter into and complete Helper Training program. A maximum of one (1) opportunity to successfully pass Helper Training will be offered.
4. Those at the Line Helper "B" step who successfully complete the Line Helper Upgrade Training and pass the test, obtaining their Helper Certification, are eligible to be upgraded to Equipment Operator to make crew structure.
5. The time requirement of twelve (12) months for Line Helper "B" must be satisfied before progressing to Line Helper "A".
6. As a minimum requirement, Line Helpers must pass Line Helper Upgrade Training during Line Helper "B" Step and obtain Helper Certification. Line Helpers will be given up to a maximum of one (1) opportunity to complete and successfully pass Line Helper Upgrade Training.
7. If unsuccessful, the affected employee will be transferred to Step 4 of the Entry Helper classification. The next opportunity that same employee could apply for a Line Helper "B" position and enter Helper Upgrade Training will be no sooner than twelve (12) months from date of transfer to the Entry Helper position.

"A"/Step 6 (Thereafter):

1. Perform all duties as outlined in the Entry Helper job description.
2. Operate equipment including but not limited to Backhoe, Hogg Davis, Digger Derrick, dump trucks, etc.
3. Upgrade to Equipment Operator for crew structure as needed.
4. Perform duties in connection with aerial lift equipment, tree trimming, installation/removal of poles and pole numbering.
5. Train on use of District issued High Voltage rubber gloves.

MINIMUM QUALIFICATIONS:

Ability to:

- Safely and properly use tools and equipment of the trade.
- Adapt to driving and operating District vehicles and equipment as appropriate and related to Line Helper work.
- Obtain and maintain a valid Class A CDL upon CDL training completion and thereafter.

MINIMUM QUALIFICATIONS: (Continued)

Ability to: (Continued)

- Successfully pass Helper Training program.
- Physically perform duties of the job for extended period of time (including walking, standing, bending, stooping, etc.).
- Work in varying types of weather conditions and on varying types of terrain.
- Lift and move up to 65 pounds.
- Interact with customers, government officials, and District employees as necessary to complete assignments.
- Learn and apply First Aid and CPR methods as needed.
- Learn and apply the District's safety rules, policies, procedures and directives.

Education:

- High School Diploma or equivalent.

License, Certification or Testing:

- Valid current Washington State Commercial Driver's License (Class A).
- Must sign up for District Helper Training during Step 5 and obtain Helper Training certification.
- Valid current Washington State Traffic Control Card (Flagging Card).
- Obtain Valid CPR and First Aid certificates within 6 months from job start date.
- Successful completion of Steps 1 through 4 of the Entry Helper classification, both in time requirements and license, training, and/or certification.

PREFERRED QUALIFICATIONS:

- Exposure to construction environment (ex: uneven terrain, weather, etc.).

WORKING CONDITIONS:

- Work is performed outdoors, in and around urban street environments and in traffic, in all weather conditions.
- Must be able to lift and move heavy material and tools up to 65 lbs.

- Must be able to participate in pole top and vault rescue.
- This position is subject to seven days a week and 24-hour call out.
- Must be able to work long hours as conditions dictate.