



UNION JOB DESCRIPTION

TITLE: Floor Care Custodian

DEFINITION:

Operates mechanical equipment such as polishers, extractors, and other specialized floor care equipment to clean, strip, wax and polish hard floors and clean carpets and furniture. Performs a variety of janitorial and cleaning tasks under the immediate supervision of the Foreman, Lead Maintenance and Custodial Mechanic, or Lead Custodian.

DISTINGUISHING CHARACTERISTICS:

This classification is distinguished from the Custodian classification in that it is a bid position with incumbents demonstrating proficiencies and working knowledge of varied floor care functions including the use of specialized heavy floor equipment, use of associated products, etc.).

Movement from Level 1 to Level 2 is contingent upon successful completion of a written exam. Upgrades to Floor Care Custodian will only be from those Custodians who successfully complete and demonstrate knowledge and proficiency from floor care training.

BASIC RESPONSIBILITIES:

1. Sweeps, mops, strips, waxes and polishes hard floors.
2. Vacuums, spot cleans, extracts and shampoos carpets as directed.
3. Operates mechanical cleaners, polishers, extractors and other specialized floor care equipment.
4. Performs all duties of Custodian classification.

OTHER RESPONSIBILITIES:

1. Performs other associated duties as assigned.
2. Assist with snow and ice removal from District property as required.

MINIMUM QUALIFICATIONS:

Knowledge of:

- Commercial janitorial practices and methods.
- Equipment, supplies and chemicals needed to perform janitorial work.
- Floor care techniques and industry practices.

Ability to:

- Successfully complete and apply District and manufacturer floor care training programs, including the use of floor care products.
- Frequently lift and carry equipment and items up to 75 lbs.
- Repetitively push and pull floor care equipment.
- Drive to various District locations.
- Communicate effectively with customers and co-workers.
- Work with minimum supervision.
- Work as a member of a team.
- Read, understand and follow directions.
- Use the equipment and products of the trade.

MINIMUM QUALIFICATIONS: (continued)

Education/Experience:

- High school diploma or equivalent.

License or Certification:

- Valid Washington State Driver's License.
- Successful completion of the following testing process (Note: the testing process is sequential and applicants/bidders must pass each of the preceding steps to be eligible to move to the next step in the testing process):
 - (a) Pass strength and physical ability test.
 - (b) Pass written knowledge exam.
 - (c) Pass a collaborative interview process.
 - (d) Pass pre-placement physical exam (to be done after verbal job offer – new hires only)

WORKING CONDITIONS:

- Duties are performed in a variety of environments both indoors and outdoors.
- The incumbent may be exposed to hazardous chemicals and, occasionally, heights exceeding twelve feet. Required to stand, walk, or bend for extended periods of time.
- Incumbent must have the ability to bend, climb a ladder, lift and move up to 75 pounds.
- Incumbent must have ability to frequently push and pull heavy floor care equipment.