



UNION JOB DESCRIPTION

**TITLE: Bodyman-Painter
Sr. Bodyman-Painter**

DEFINITION:

Repairs and refinishes all District vehicles and equipment using proper techniques and equipment under the direction of Garage Manager.

DISTINGUISHING CHARACTERISTICS:

The Sr. Bodyman Painter is a bid classification subject to CBA articles 6.2.5 and 6.2.7 where the District will select the successful candidate based on ability and personal qualifications.

BODYMAN-PAINTER BASIC RESPONSIBILITIES:

1. Mixes various types of automotive paint to match existing body panels, using paint tinting base colors and mixing two-part industrial paints.
2. Prepares vehicles for application of various automotive and industrial paints and primers over new metal, existing dissimilar primers, dissimilar other paints, fiberglass, or plastic components commonly found on vehicles.
3. Performs inner and outer panel repair or replacement using a minimum of body filler material to include complete cabs or roof sections. Also performs heavy metal repairs to line bodies or bumpers.
4. Performs conventional frame inspection and straightening, and all unit body structural member inspection and repair.
5. Makes repairs to fiberglass or plastic component parts, or flexible body seams using appropriate repair materials and procedures.
6. Performs all applicable wiring, mechanical part replacement, testing, and adjustments necessary to complete the job.
7. Performs the various types of welding necessary to make repairs, including: brazing, acetylene, electric stick, wire feed, spot and plastic repair welding.
8. Uses Fabrication shop equipment to lay out, shear, and form heavy metal components used in repairing line body damage.
9. Uses equipment to affect repairs associated with this position, including: the frame straightening machine, sand blaster, frame alignment gauges, etc.
10. Complies with all Garage safety rules, shop policies, and Federal and State laws.
11. Train co-workers.

OTHER RESPONSIBILITIES:

1. Supplies own complete set of hand tools, including body adjusting tools and chip removers.
2. Performs associated duties as assigned.

MINIMUM QUALIFICATIONS:

Knowledge of:

- Repair estimates.
- Repairing and painting all body work.
- District's Transportation Department practices.

MINIMUM QUALIFICATIONS: (continued)

- Proper use of tools and equipment.
- Various forms, reports and time slips, and how to complete them.

Ability to:

- Communicate effectively with persons outside the District.
- Meet departmental deadlines.
- Meet and work with persons outside the employment of the District.
- Identify, analyze and resolve problems.
- Adjust to varying workload demands.
- Receive and carry out assignments.
- Direct the work of others.
- Interpret and apply relevant District policies, procedures and agreements.
- Initiate tasks and work without close supervision.

Education/Experience:

- Must qualify as a Bodyman-Painter by having successfully completed a recognized Bodyman-Painter apprenticeship or four (4) years mechanical shop experience, or its equivalent.
- Must have demonstrated the successful accomplishment of work of the nature defined for this job level.

License, Certification and/or Testing:

- Possess a valid Washington State Commercial Drivers License (Class A).
- Possess a CPR First Aid card.

SENIOR BODYMAN-PAINTER BASIC RESPONSIBILITIES:

The Senior Bodyman-Painter must be able to perform any of the Bodyman-Painter assignments as well as the "typical" work listed below. Minimum qualifications are in addition to those listed for the Bodyman-Painter.

1. Develops the weekly/daily work schedule from the Shop backlog.
2. Evaluates vehicle body damaged in accidents and initiates appropriate action.
3. Assures commercial mechanical repair work is bid in accordance with the Transportation Department Policy.
4. Assures final inspection/completion of all in-house/commercial related body work.
5. Maintains a job result file which includes/reconciles jobs and tracks the District cost savings.
6. Completes projects on time and within budget.
7. Supervises and trains co-workers.
8. Performs daily maintenance to ensure shop area complies with Clean Air Standards.
9. Performs daily pre test of the paint booth ventilation equipment to ensure compliance with Environmental Protection Agency requirements.

MINIMUM QUALIFICATIONS:

Knowledge of:

- Material requisitions.
- Appropriate dollar levels for purchasing.

MINIMUM QUALIFICATIONS: (continued)

- FleetTracker system to research shop work order information.

Education/Experience:

- Qualified Bodyman-Painter.
- Management/supervisory skills training to be successfully completed next time available and within one (1) year from date of hire.
- Must have demonstrated the successful accomplishment of work of the nature defined for this job level.

License, Certification and/or Testing:

- Successful completion of an interview process.

WORKING CONDITIONS:

- Work is performed in both indoor and outdoor environments in varying weather conditions.
- Employees risk physical hazard from working on and around heavy and light duty vehicles and equipment.
- Some exposure to chemicals for cleaning and painting parts.
- Some exposure to fumes from welding and grinding on metal.
- Must be able to lift and carry heavy tools, equipment and vehicle parts in excess of 120 lbs. on a daily basis.
- Must be able to work on varying shifts and long hours as storm and emergency conditions dictate.
- Subject to 24 hour call-out emergency conditions.