

**SNOHOMISH COUNTY PUBLIC UTILITY DISTRICT
BOARD OF COMMISSIONERS REGULAR MEETING
Everett Headquarters Building, 2320 California Street
Zoom Online Platform Option Available**

February 7, 2023

CONVENE REGULAR MEETING – 9:00 a.m. – Commission Meeting Room

Virtual Meeting Participation Information

Join Zoom Meeting:

- Use link
<https://us06web.zoom.us/j/89762023398?pwd=T1FSdmp2TCtmVXNpdnBBb2F3VnlkUT09>
- Dial in: (253) 215-8782
- Meeting ID: 897 6202 3398
- Passcode: 080203

1. GENERAL MANAGER BRIEFING AND STUDY SESSION

- A. Updates
 - 1. Media
 - 2. [Legislative](#)
 - 3. Other
- B. [Job Description & Market Pay Review Project Update](#)
- C. [City of Everett Interurban Recreational Trail Easement Extension](#)
- D. [Washington Open Government Training](#)

EXECUTIVE SESSION – Recess into Executive Session to Discuss the Performance of a Public Employee – Training Center Room 1

RECONVENE REGULAR MEETING - 1:30 p.m. – Commission Meeting Room/Virtual Meeting Participation

2. COMMENTS FROM THE PUBLIC

If you are attending the meeting virtually (using the link or number provided above) please indicate that you would like to speak by clicking “raise hand” and the Board President will call on attendees to speak at the appropriate time. If you are joining by phone, dial *9 to “raise hand.”

3. CONSENT AGENDA

- A. [Approval of Minutes for the Regular Meeting of January 24, 2023](#)
- B. [Bid Awards, Professional Services Contracts and Amendments](#)
- C. [Consideration of Certification/Ratification and Approval of District Checks and Vouchers](#)
- D. [Consideration of a Resolution Revising the Non-Union Salary Structure Table and Certain Portions of the Salary Administration Program](#)

Continued →

4. ITEMS FOR INDIVIDUAL CONSIDERATION

- A. [Consideration of a Resolution Designating an Authorized Representative and Alternate for Coordinating Matters Relating to the District's Request for Certain Disaster Assistance Funds From Appropriate Federal and State Agencies for the November 3-8, 2022, Severe Winter Storms, Straight-line Winds, Flooding, Landslides, and Mudslides Event](#)
- B. [Consideration of a Resolution Adopting and Authorizing Implementation of the Snohomish County PUD 2023-2027 Strategic Plan](#)

5. [CEO/GENERAL MANAGER REPORT](#)

6. COMMISSION BUSINESS

- A. [Commission Reports](#)
- B. [Commissioner Event Calendar](#)

7. GOVERNANCE PLANNING

- A. [Governance Planning Calendar](#)

ADJOURNMENT

The next scheduled regular meeting is February 21, 2023

Agendas can be found in their entirety on the Snohomish County Public Utility District No. 1 web page at www.snopud.com. For additional information contact the Commission Office at 425.783.8611



BUSINESS OF THE COMMISSION

Meeting Date: February 7, 2023

Agenda Item: 1

TITLE:

CEO/General Manager’s Briefing and Study Session

SUBMITTED FOR: Briefing and Study Session

CEO/General Manager _____	John Haarlow _____	8473 _____
<i>Department</i>	<i>Contact</i>	<i>Extension</i>
Date of Previous Briefing: _____	N/A _____	
Estimated Expenditure: _____		Presentation Planned <input type="checkbox"/>

ACTION REQUIRED:

- Decision Preparation
- Policy Discussion
- Policy Decision
- Statutory
- Incidental (Information)
- Monitoring Report

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

Executive Limitations, EL-9, Communications and Support to the Board – the CEO/General Manager shall...marshal for the board as many...points of view, issues and options as needed for fully informed Board choices.

List Attachments:

CEO/General Manager’s Briefing and Study Session attachments

State Government Relations Activity Report

STATE OVERVIEW

- On Jan. 31, Governor Inslee issued [emergency proclamation 23-01](#) related to extreme winter weather and flooding that occurred between December 18, 2022 and December 28, 2022, in thirteen counties across the state (including Island and Snohomish).
- On Feb 1, the Washington State Department of Ecology [posted](#) an estimated budget and proposed 2023 program fee for the Clean Fuels Standard. As of Jan. 1, producers and suppliers of high-carbon intensity fuels (deficit generators) must register and meet the requirements of the Clean Fuel Standard program. Producers and suppliers of low-carbon intensity fuels may opt in to generate credits. Ecology estimates a budget of \$1,865,999 is needed to implement the program. The proposed fee, based on registered participants as of Jan.30, is shown below. Following a 30-day public comment period, the final fee will be posted on March 15, 2023.

Deficit Generators	95% of total program budget	Estimated \$77,074 fee per participant
Credit Generators	5% of total program budget	Estimated \$2,276 fee per participant

KEY HEARINGS/PRESS CONFERENCES/MEETINGS

- Jan. 26 | House Environment & Energy Committee – [Public Hearing: \(HB 1329\) preventing utility shutoffs for non-payments during extreme heat](#)
- Feb. 1 | Senate Environment, Energy, and Technology Committee – [Public Hearing: \(SB 5562\) Supporting Washington's clean energy economy and transitioning to a clean, affordable, and reliable energy future](#)

INTERESTING READS

- Everett Herald: [Justices weigh legality of tax aimed at rebalancing state's tax code](#)
- The Center Square | Washington: [Washington Republicans take another crack at emergency power reforms](#)
- Lynnwood Times: [Local lawmakers share their 2023 state legislative priorities](#)
- AP: [State lawmakers propose power grid protections after attacks](#)
- Crosscut: [How Washington's new carbon emission cap will work](#)
- The Seattle Times: [Inslee wants WA to borrow \\$4B to build housing and shelter. How would that work?](#)
- The Everett Herald: [A tax credit for working families and a tax break for newspapers](#)

Federal Government Relations Activity Report

FEDERAL OVERVIEW

- On Jan. 23, President Biden [announced](#) the renominations of Jeffrey Marootian to be assistant secretary for the Department of Energy Office of Energy Efficiency and Renewable Energy, Laura Daniel-Davis for assistant secretary of the Interior for land and minerals management, and Joe Goffman for Environmental Protection Agency air chief.
- Committees in the House of Representatives held organizational meetings, during which committee membership were finalized and committee rules were adopted. The finalized roster for key committees include: [Energy & Commerce Committee](#), [Ways & Means Committee](#), [Transportation & Infrastructure Committee](#), [Natural Resources Committee Republicans](#), and [Natural Resources Committee Democrats](#).
- On Feb. 3, the U.S. Treasury Department [updated the vehicle classification standard](#) for clean vehicle tax. The classification standard is used to determine the applicable Manufacturer Suggested Retail Price (MSRP) limitation for clean vehicle tax credits available under the Inflation Reduction Act.
- Fun fact: Continuing a nearly 50-year Washington delegation tradition, Rep. Gluesenkamp Perez - the state's freshman congresswoman – received a piece of art known as the “[chick pic](#)” to hang in her office. This painting has been handed down to the newest member of the state delegation since 1976. The back of the painting has the signatures of nearly every freshman dating back to Joel Prichard.

KEY HEARINGS

- Jan. 31 | House Energy and Commerce [hearing](#) on the “American Energy Expansion: Strengthening Economic, Environmental, and National Security.”
- Feb. 1 | House Transportation & Infrastructure Committee [hearing](#) on the state of transportation infrastructure and supply chain challenges.
- Feb. 2 | Senate Energy and Natural Resources [hearing](#) on DOE's Infrastructure Investment and Jobs Act Implementation

INTERESTING READS

- Seattle Times: [What new federal money will mean for WA ferries](#)
- E&E News: [E&C Republicans Elevate Climate in Subcommittee Shakeup](#)
- E&E News: [Biden admin offers \\$1.7B for electric buses](#)
- Utility Dive: [FERC acting Chairman Phillips says priorities are reliability, transmission and environmental justice](#)
- NBC: [McCarthy describes ‘good’ first meeting with Biden, but ‘no agreements’ on debt ceiling](#)
- E&E Daily: [Manchin, Westerman plot new push for permitting reform](#)
- Reuters: [U.S. Treasury makes more Tesla, Ford, GM EVs eligible for tax credits](#)
- CQ Roll Call: [Biden plans to end COVID emergency in May](#)

Local Government Relations Activity Report

LOCAL OVERVIEW

- On Jan. 26, the [Emergency Management Accreditation Program](#) (EMAP) announced that Snohomish County’s Department of Emergency Management had met all the requirements for accreditation. This means the department is now one of roughly 30 county-level agencies across the U.S. to have demonstrated excellence and accountability in emergency management.
- Snohomish County partnered with King County to compile regional emissions data and publish the [Snohomish County Communitywide Geographic Greenhouse Gas Emissions](#) Report. This report provides a comprehensive review of GHG emissions produced within the geographical boundaries of Snohomish County through 2019. The report found:
 - Total GHG emissions in 2019 increased seven percent compared to 2015, the last inventory year.
 - Per-capita GHG emissions declined one percent compared to 2015, despite an eight percent population growth in the same period.
 - The largest GHG emissions sources are transportation (45 percent), land use (23 percent), built environment (21 percent), refrigerants (6 percent) and waste and wastewater (5 percent).
- On Feb. 1, Mayor Jon Nehring delivered a “State of the City” addressing Marysville’s accomplishments and challenges. The recorded address will be available on the City’s website later in February.
- On Feb. 2, Mayor Mike Nelson delivered a “State of the City” address acknowledging the “important work accomplished in 2022 and...2023 initiatives and goals.” The recorded address will be available on the City’s website and YouTube soon.
- On Feb. 2, the Mountlake Terrace City Council received a briefing on proposed modifications to the [Underground Utilities Ordinance](#). Mountlake Terrace staff received overhead to underground conversion costs from the PUD in preparation for the proposed updates to their code.

INTERESTING READS

- Seattle Times: [Boeing to set up a new 737 MAX assembly line in Everett](#)
- Lynnwood Times: [Department of Emergency Management receives prestigious certification](#)
- Everett Herald: [Mountlake Terrace council taps planning commissioner for open seat](#)
- Everett Herald: [Boil water advisory in effect for 75 Snohomish homes](#)
- Everett Herald: [Sound Transit asserts Bellevue-Redmond line won’t delay Lynnwood light rail](#)
- Everett Herald: [PUD pole replacements to close U.S 2 overnight near Gold Bar](#)
- Everett Herald: [COVID still ‘simmering’ in the county, while booster uptake remains low](#)
- Everett Herald Editorial: [What Boeing workers built beyond the 747](#)
- Smart Cities: [Nearly all US mayors worry about climate change's local effects](#)

Trade Association Activity

NORTHWEST PUBLIC POWER ASSOCIATION - 2023 RESOLUTIONS

Each year the Northwest Public Power Association (NWPPA) prepares its federal legislative policy engagement through a resolution process. In addition to Government Relations, a wide array of Snohomish PUD staff proficient in the content reviewed the resolutions in areas of their expertise for the Commission.

The bulk of the 2023 NWPPA Resolutions are existing resolutions, and ones the utility has supported in prior years. There are two NEW resolutions this year. Below is the list of Resolutions by title, staff recommendation, and the 2/2/23 submitted draft revisions to three of the proposed resolutions. The Resolutions Committee, represented by Commissioner Wolfe, convenes on 2/9/23 to discuss and resolve outstanding issues.

EXISTING RESOLUTIONS with Redlined Proposed Updates

- 2023-01** Energy Efficiency
 - Recommend Support
- 2023-02** In Support of All Hydropower as a Renewable Resource
 - Recommend Support with or without the following:
 - Recommend adding ‘storage’ to Line 10 provides more flexibility for utilities
- 2023-03** Protecting the Bulk Electric System from Cyber and Physical Attacks
 - Recommend Support
- 2023-04** Ensuring a Reliable Grid
 - Recommend Support
- 2023-05** In Support of Local Decision-Making for Regional Energy Policy and Regulation
 - Recommend Support
- 2023-06** Opposition to the Changing Role and Rates of the Power Marketing Administrations
 - Recommend Support
- 2023-07** Principles for Greenhouse Gas Reduction from the Electric Sector
 - Recommend Support
- 2023-08** Support for Consumer-Owned Utility Financing Options
 - Recommend Support, with or without the following:
 - Recommend the following revisions (Line 10) to add ‘public’ and ‘and its generation’ for clarity.
 - Recommend striking “on the interest on the bonds they issue” (Line 16) for clarity
 - Recommend separating the paragraphs relating to loans (Line 35) to (Line 40) for tax-exempt bonds for clarity.
- 2023-09** Safeguarding Local Control – FCC & Pole Attachments
 - Recommend Support
- 2023-10** In Support of Advanced and Small Modular Reactors
 - Recommend Support

GOVERNMENT RELATIONS ACTIVITIES REPORT (1.12.23 – 2.3.23)

- 2023-11** Urging Consideration of the Economic Impacts of ESA
- Recommend Support
- 2023-12** In Support of Improved Efforts, by Utilities and the Federal Government, to Respond to Natural Disasters
- Recommend Support
- 2023-13** Support for Federal Policies to Combat and Prevent Catastrophic Wildfires
- Recommend Support
- 2023-14** Vegetation Management and Fire Prevention on Rights of Way
- Recommend Support
- 2023-15** Public Power Support of Electric Vehicle Policies
- Recommend Support
- 2023-16** In Support of Rural Broadband Deployment and Use
- Recommend Support
- 2023-18** Federal Incentives for Utility-Scale Hydrogen Projects
- Recommend Support

NEWLY PROPOSED RESOLUTIONS for 2023

- 2023-17 (proposed)** Refundable Direct Pay Tax Credits for Consumer-owned Utilities
- This is a NEW Resolution.
 - Recommend Support
- 2023-19 (Proposed)** Supply Chain Challenges and Efficiency Standards for Distribution Transformers
- This is a NEW Resolution.
 - Recommend Support, with or without the following:
 - Recommend inserting “While it is acknowledged that this proposal...” into (Line 24) to make it clearer that we support DOE’s end goal.

HB 1032 | SB 5039: Mitigating the risk of wildfires through electric utility planning and identification of best management practices appropriate to each electric utility's circumstance

SUMMARY (THERE ARE NO SUMMARY UPDATES SINCE THE JANUARY 24 REPORT):

- Directs the Energy Resilience and Emergency Management Office to contract with a consultant to recommend an electric utility wildfire mitigation plan (WMP) format and identify a list of actions to be included in the plans by April 1, 2024 and create a public website to host the electric utilities' plans.
- Requires each utility to review and revise its plan by October 31, 2024, and every three years thereafter
- Requires the Utilities and Transportation Commission, for investor-owned utilities, and the governing boards, for consumer-owned utilities, to review plans to confirm whether they contain recommended actions.
- Directs the Utility Wildland Fire Prevention Advisory Committee to submit to the Legislature an analysis of the costs and benefits for a comprehensive statewide wildfire risk map and recommendations for strengthening state agency coordination of wildfire risk reduction.

SPONSOR(S):

Representatives Dent, Chapman, Ryu, Reed, Graham, Ramel, Pollet, Griffey, Reeves, Tharinger, Wylie, Springer, Kloba, Donaghy
Senators Rolfes, Conway, Gildon, Hasegawa, Keiser, Kuderer, Nguyen, Nobles, Wellman

SNOHOMISH PUD POSITION:

Support

CONTEXT:

Responding to catastrophic wildfires, Washington has invested significant resources to help mitigate wildfire devastation ([\\$125 million for the 21/22 biennium](#)).

In 2022, the legislature considered SB 5803 which addressed concerns raised from the impacts of frequent and recent catastrophic wildfires attributable to electric utility equipment (across the nation and in WA). Snohomish PUD supported SB 5803, which failed to pass during the 2022 legislative session.

HR 1032 / SB 5039 remain very similar to SB 5803 (2022). Minor changes from SB 5803 (2022) include:

- Change in authority from Department of Natural Resource to Department of Commerce
- Inclusion of more prescriptive requirements that utilities must include in their WMP

PRINCIPLES:

- **Reliability of service:** Potential benefits
- **Affordability of rates:** No impact
- **Safety to community:** Expected benefits, including collaborative and coordinated wildfire planning and mitigation efforts and heightened public attention and access to information.
- **Local control:** No impact
- **Environmental stewardship:** Expected benefits

STATUS:

In the House Agriculture & Natural Resources and Senate Environment, Energy & Technology Committees

LEGISLATIVE ACTION:

Feb. 3: Executive session (considering amendments) in House Agriculture & Natural Resources Committee.

SNOHOMISH PUD EFFORTS:

Snohomish PUD continues to engage with utility peers.

KEY STATE LEGISLATION REPORT

HB 1117: Addressing the extent to which Washington residents are at risk of rolling blackouts and power supply inadequacy events.

SUMMARY (THERE ARE NO SUMMARY UPDATES SINCE THE JANUARY 24 REPORT):

- Requires the Department of Commerce and the Utilities and Transportation Commission to annually convene energy resource adequacy meetings through calendar year 2031.
- In 2023, the meeting must specifically address the risk of rolling blackouts and inadequacy events, discuss how proposed electrification laws and regulations may require new state policy for resource adequacy, and identify incentives to enhance and ensure resource adequacy.

SPONSOR(S):

Representatives Mosbrucker, Dye, Leavitt, Schmidt, Christian, Walsh

CONTEXT:

HB 1117 is substantively identical to HB 1623 from the 2022 legislative session. Minor changes include updating key dates within the legislative language.

HB 1117 unanimously passed the legislature in 2022 but was vetoed by the governor, citing duplicative efforts. Snohomish PUD supported the bill in the 2022 legislative session.

STATUS:

In the House Environment & Energy Committee

LEGISLATIVE ACTION:

No further action since the Jan. 24 report

SNOHOMISH PUD POSITION:

Support

PRINCIPLES:

- **Reliability of service:** Potential benefits.
- **Affordability of rates:** Potential benefits.
- **Safety to community:** Potential benefits.
- **Local control:** No impact.
- **Environmental stewardship:** No impact.

SNOHOMISH PUD EFFORTS:

Snohomish PUD has engaged with utility peers.

KEY STATE LEGISLATION REPORT

HB 1192 | SB 5165: Concerning electric power system transmission planning.

SUMMARY (THERE ARE NO SUMMARY UPDATES SINCE THE JANUARY 24 REPORT):

- Requires electric utility Integrated Resource Plans (IRPs) to include a 20-year, rather than 10-year, forecast of the availability and requirements for regional generation and transmission capacity, and adds to IRP transmission assessment requirements.
- Requires electric utilities to consider conditional firm transmission services when selecting and acquiring renewable resources.
- Requires electric utilities to seek support from federal, interstate, and industry entities to plan and develop transmission capacity, and encourages utilities to engage in statewide, multiutility, and interstate transmission planning processes.
- Directs the Energy Facility Site Evaluation Council (EFSEC) to oversee the siting of transmission facilities that are at least 500,000 volts and are located in more than one county and one electric utility service territory.
- Directs EFSEC to coordinate state agency environmental review for federally proposed or sited transmission projects.

SPONSOR(S):

Representatives Duerr, Doglio, Berry, Ramel, Fitzgibbon, Lekanoff, Pollet

Senators Nguyen, Mullet, Boehnke, Frame, Hasegawa, Keiser, Nobles, Stanford

CONTEXT:

Requested by the Office of the Governor, the legislation is intended to respond to future demands placed on the electric grid due to increased use of distributed energy generation resources, the limited capacity of transmission, and requirements set to meet the carbon targets specified by CETA, CCA, CFS.

The legislation also follow upon the submitted report from the Transmission Corridors Work Group, which was [authorized by Section 25](#) of the Clean Energy Transformation Act (CETA).

The purpose of the 20-member body was to review the need for upgraded and new electricity transmission and distribution facilities in Washington.

The working group's [report](#) was released in August of 2022.

STATUS:

In the House Environment & Energy Committee and the Senate Environment, Energy, & Technology Committee

LEGISLATIVE ACTION:

No further action since the Jan. 24 report

SNOHOMISH PUD POSITION:

Under review

PRINCIPLES:

- **Reliability of service:** Potential benefits to regional generation and transmission capacity
- **Affordability of rates:** No impact
- **Safety to community:** No impact
- **Local control:** No Impact
- **Environmental stewardship:** No impact

SNOHOMISH PUD EFFORTS:

Snohomish continues to engage with public utility peers and the governor's office on potential impacts of and/or changes to the legislative language.

HB 1216: Concerning clean energy siting.

SUMMARY (THERE ARE NO SUMMARY UPDATES SINCE THE JANUARY 24 REPORT):

- Establishes an interagency clean energy siting coordinating council to be co-chaired by the Department of Ecology (Ecology) and the Department of Commerce (Commerce).
- Directs Commerce to establish a new program for the designation of Clean Energy Projects of Statewide Significance (CEPSS) and assign CEPSS a clean energy navigator.
- Makes certain CEPSS eligible for a coordinated permitting process to be overseen by Ecology, after Ecology completes an initial assessment of the projects' permit application and review process.
- Amends provisions of the State Environmental Policy Act (SEPA) for certain types of clean energy projects, including directing lead agencies to complete environmental impact statements (EISs) within 24 months and clarifying the content of SEPA review for clean energy projects.

SPONSOR(S):

Representatives Fitzgibbon, Doglio, Berry, Reed, Simmons, Macri, Fosse, Pollet

Requested by the Office of the Governor

SNOHOMISH PUD POSITION:

Under Review

CONTEXT:

Requested by the Office of the Governor, the legislation intends to streamline the permitting process for renewable resources projects. The current process has been identified as a bottleneck that could impede meeting the state's carbon targets.

This bill also expands upon recommendations provided by a consortium of diverse stakeholders.

The legislation also appears to build off the findings of Transmission Corridors Working Group [report](#) released in August of 2022.

The legislation is expected to be revised in the coming weeks.

STATUS:

In the House Environment & Energy Committee and Senate Environment, Energy, & Technology Committee

PRINCIPLES:

- **Reliability of service:** Potential benefits to regional resource generation
- **Affordability of rates:** No impacts
- **Safety to community:** No impact.
- **Local control:** No impacts
- **Environmental stewardship:** Uncertain impacts

LEGISLATIVE ACTION:

Jan 24: Received a hearing in the Senate Environment, Energy & Technology Committee. Watch [here](#).

SNOHOMISH PUD EFFORTS:

Snohomish PUD continues to engage with utility peers and the governor's office on potential impacts of and/or changes to the legislative language.

KEY STATE LEGISLATION REPORT

[HB 1329](#) | [SB 5366](#): Preventing utility shutoffs for nonpayment during extreme heat.

SUMMARY (THERE ARE NO SUMMARY UPDATES SINCE THE JANUARY 24 REPORT):

- Prevents utilities from disconnecting customers for lack of payment during extreme heat events (defined as “days when the temperature is or predicted to be 90 degrees or above”)
- Requires a PUD to promptly contact affected customers and make reasonable attempts to reconnect service to an occupied dwelling that has been disconnected for lack of payment
- Requires utilities to submit an annual report calculating the total number of disconnects that occurred on each day that exceeded 90 degrees
- Creates a civil cause of action for the involuntary termination of water services to residential customers when temperatures reach or exceed 90 degrees, with penalties reaching up to \$1000/day.

SPONSOR(S):

Representatives Mena, Alvarado, Berry, Duerr, Leavitt, Morgan, Ramel, Ryu, Senn, Simmons, Timmons, Kloba, Bateman, Slatter, Orwall, Reed, Lekanoff, Gregerson, Doglio, Tharinger, Cortes, Donaghy, Pollet, Callan, Fosse, Macri, Davis, Stonier

Senators Nguyen, Cleveland, Dhingra, Hasegawa, Hunt, Kuderer, Liias, Lovelett, Randall, Saldana, Stanford, Valdez, Wilson C.

Request by the Office of the Attorney General

CONTEXT:

In response to record-breaking heat waves this summer, which claimed [157 lives](#) (Dept. of Health) the Attorney General’s office requested legislation to restrict utility shutoffs which follows 19 other states with similar laws.

In 2022, within the Puget Sound region, there were 14 days above 90 degrees.

The legislation appears to be modeled after Washington’s winter disconnect moratorium law.

STATUS:

In the House Environment & Energy Committee and Senate Environment, Energy & Technology Committee

LEGISLATIVE ACTION:

Jan. 26: received a hearing in House Environment & Energy Committee. Snohomish PUD testified. Watch [here](#).

Jan. 31: Received a hearing in Senate Committee on Environment, Energy and Technology. Snohomish PUD testified. Watch [here](#).

SNOHOMISH PUD POSITION:

Support with clarifying amendments

PRINCIPLES:

- **Reliability of service:** No impact
- **Affordability of rates:** No impact
- **Safety to community:** Intended benefits
- **Local control:** GR is working to minimize impacts and preserve local control
- **Environmental stewardship:** No impact

SNOHOMISH PUD EFFORTS:

- Snohomish PUD has engaged in stakeholder conversations with the Attorney General’s office
- Snohomish PUD continues to engage with the bill’s sponsor on operational challenges and impacts to local control.

HB 1427: Concerning on-premises energy generation.

SUMMARY (THERE ARE NO SUMMARY UPDATES SINCE THE JANUARY 24 REPORT):

- Modifies several provisions of the current net-metering statute.
- Under current law, utilities must net meter and provide compensation at the retail rate to customers up to 4% of the utility's peak demand during 1996. After 4% of the utility's peak demand during 1996 is met or the year 2029, individual utilities may develop an alternative model of compensation for residential solar customers. This proposal would:
 - o Increase the 4% threshold to 12% and extends the date to 2035 – delaying implementation of a new compensation model
 - o Increase the net metered system size from 100kw to 199kw
- Convenes a working group in 2024, led by Washington State University’s energy program, to study national net metering laws, research cost shifts, and develop a new net metering law to be implemented by 2035. The new net metering compensation model must be based on a percentage of retail rate.
- Requires grandfathering of existing residential solar customers.
- Creates consumer protections for customers and solar installers.

SPONSOR(S):

Representatives Mena, Doglio, Ramel, Street, Berry, Duerr, Hackney, Reed, Fosse, Cortes, Lekanoff, Peterson

SNOHOMISH PUD POSITION:

Other

CONTEXT:

In 2019, a legislative compromise passed the legislature - extending the existing net metering law by increasing the net metering threshold to 4% of the utility's peak demand during 1996. It also provided that once utilities reached 4% or the year 2029, utilities could utilize local control and develop a more equitable alternative compensation model.

Snohomish PUD has not reached its 4% cap, however, likely will prior to the year 2029.

PRINCIPLES:

- **Reliability of service:** No impact
- **Affordability of rates:** Potential negative impacts to customers not utilizing net-metering
- **Safety to community:** No impact.
- **Local control:** Potential negative impacts
- **Environmental stewardship:** Intended benefits

STATUS:

In the House Environment & Energy Committee

LEGISLATIVE ACTION:

Jan 24: received a hearing in the House Energy & Environment Committee. Snohomish PUD testified. Watch [here](#).

SNOHOMISH PUD EFFORTS:

Snohomish PUD continues to engage with utility peers and bill’s sponsor

KEY STATE LEGISLATION REPORT

SB 5562 | HB 1589: Supporting Washington's clean energy economy and transitioning to a clean, affordable, and reliable energy future

SUMMARY

- Prohibits gas companies serving more than 500,000 retail natural gas customers in Washington from extending gas service after June 30, 2023.
- Requires a large gas company to file a gas decarbonization plan as part of a multi-year rate plan on or after January 1, 2026, and every four years thereafter, with the aim to achieve the company's proportional share of greenhouse gas emission reductions required under state law.
- Requires a combination utility to file an electrification plan as part of a gas decarbonization plan on or after January 1, 2026.
- Directs the Utilities and Transportation Commission to establish cost targets for gas decarbonization and electrification plans, approve plans that are in the public interest, and adopt depreciation schedules, and a single energy rate base in certain instances.
- Encourages electric utilities to work with large gas companies providing gas service within their service areas to identify opportunities for electrification and providing energy peaking service.

SPONSOR(S):

Representatives Doglio, Fitzgibbon, Berry, Alvarado, Bateman, Ramel, Peterson, Lekanoff, Hackney, Macri, Kloba
Senators Nguyen, Lovelett, Hunt, Keiser, Liias, Saldana, Wellman, C. Wilson

SNOHOMISH PUD POSITION:

Under review

CONTEXT:

Over the past several years, state and local policy discussions have occurred pertaining to phasing out natural gas as a means to further decarbonize the economy. This legislation has been brought forward by Puget Sound Energy as a proactive measure to codify their plans to phase out natural gas. The legislation is narrowly drafted to only apply to PSE and no other utilities with natural gas.

PRINCIPLES:

- **Reliability of service:** GR is working to understand if there are reliability of service impacts
- **Affordability of rates:** No impact
- **Safety to community:** No impact
- **Local control:** No impact
- **Environmental stewardship:** Intended benefits

STATUS:

In the Senate Environment, Energy, & Technology and the House Environment & Energy Committee

LEGISLATIVE ACTION:

Feb 1: Received a hearing in the Senate Environment, Energy & Technology Committee. Watch [here](#).

SNOHOMISH PUD EFFORTS:

Snohomish PUD is engaged in conversations with utility peers about potential impacts of the bill.

Job Description & Market Pay Review Project Update

Christy Schmidt, HR Consultant
Drew Woolley, HR Consultant
Sara Kurtz, Sr HR Business Partner
Allison Jubb, HR Director
February 7, 2023
Prior Presentation: April 6, 2021



Agenda

- Update on Job Description & Market Pay Review Project
- What will our “Compensation Philosophy” be?
 - Proposed Market Comparisons for Pay
- Pay Equity Project Considerations
- Discussion and Next Steps




Prior Commission Project Updates, Today's "Ask"

- Project initiated in October 2019
- Commission updated
 - 9/1/2020: Project Timeline, Intro to Comp Philosophy, Setting Compensation and Salary Structures
 - 4/6/2021: Project Timeline, Job Description Update, Competencies
 - Entering final project phase – gathering market data using updated job descriptions and implementing
 - Commission policy level engagement: approving new salary schedule, determining implementation timing and impacts
- Today: seeking your input, questions and/or concerns with proposed market comparators using array of surveys



Project Update and Key Milestones

- 
- Created competency and accountability-based job descriptions (300 completed!).
 - Define who our market is for, pay/benefits, and ensure our approach to compensation aligns with Strategic Priorities.
 - Select surveys for market pay evaluation that reflect market comparator definition, employ best practices in pay analytics (preview today).

Upcoming Project Milestones (target completion mid-2023):

- ELT & Project Team develop *proposed* Salary Structure from market analysis for Commission approval.
- Project Team to provide Commission analysis of financial impacts and implementation options for consideration.



What is a “Compensation Philosophy”?

- High-level pay practices guidance from policy makers, a subset of Total Rewards (TR) Philosophy
 - TR = Compensation Philosophy + Benefits Philosophy
- Commission guidance for PUD competitiveness in workforce attraction and retention
 - Who are our comparables? Lead, Lag or Meet the market pay?
- Aligned with strategic direction, fiscal stewardship
- Stable guiding philosophy, regular review after strategic planning
- Commission retains authority to approve salary schedules;
Compensation Philosophy is guidance only



Choosing Market Comparators

- Goal: Select surveys/data that represent companies we recruit from and lose employees to, no longer limited to other public utilities in Washington
- Project Team recommends a wide variety of comparators
 - Non-Utility and Utility employers
 - National, Regional and Local employers
 - Public and Private employers
- Team identified robust salary surveys, applying analytics to segment data (where possible) to organizations similar to PUD



Surveys Reflect Recommended Market Comparators

- Comp Analyst/Salary.com: Represents utility and non-utility as well as national and local data
- Milliman: Represents local and regional area data
 - Puget Sound Regional, NW Management and Professional, NW Technology, NW Engineering, NW Utilities
- Willis Towers Watson: Represents utility and non-utility as well as national and local data
 - Energy Sector
 - Executive
 - General Industry



Pay Equity as Requirement and District Value

- RCW 49.58 Equal Pay and Opportunities Act took effect June 2018
 - Promotes gender pay equity in WA State through equal pay, equal career advancement opportunities, open wage discussions, prohibited retaliation, and other protections for employees and job applicants.
 - The law allows for specific permissible factors for pay differences.
- As we already do, align compensation with the law and our DEI Blueprint (have equitable and transparent pay practices)
 - We already analyze pay data to ensure pay equity in compensation decisions
 - Will be using more robust analytics capabilities (implemented in this project), recommended new salary structure will undergo rigorous pay equity analysis prior to coming for approval.
 - Will include Legal and ELT collaboration.



Discussion, Questions and Next Steps

- Questions/concerns with recommended market comparators?
- Next: Project team to pull data from surveys, utilize robust analytics to craft recommended salary structure
- In partnership with ELT and Legal team, this Project Team will return to Commission with:
 - Recommended new Salary Structure(s) for approval (depending on options)
 - Options/considerations for market alignment (should we pay “at market – 50th percentile? Ahead of market, and if so, by how much? Lag the market, and if so, by how much?)
 - What are financial impacts of the above options? Make changes all at once, or use a transition period to get to target market pay? How should pay gaps be addressed? Are there pay equity challenges to rectify?



City of Everett Interurban Recreational Trail Easement Extension



Maureen Barnes, Real Estate Services Manager
February 7, 2023
Previous Presentation: August 16, 2022

- The purpose of this presentation is to:
 - Inform the Board of an upcoming request to extend the Interurban Trail Easement with the City of Everett for a one-year period.
 - Allow Real Estate Services to sign and execute the Trail Easement Extension.
- Staff is requesting Board approval to move forward, schedule a Public Hearing, and vote via a Resolution.



Pacific Northwest Traction Company (PNT)

- In the early 20th century, electric rail systems, called “interurbans,” flourished.
- The Seattle to Everett Line was in operation for 29 years (1910 – 1939) and spanned 29 miles.
- Puget Power and Light Company converted the right of way to a power line corridor in 1939.



Snohomish County PUD

- In 1949 the Snohomish County PUD purchased the electrical distribution system from Puget Sound Power and Light
- In the 1990's Snohomish County and the cities of Everett and Lynnwood built a twelve-mile pedestrian and bicycle trail, called the "*Interurban Trail*"
- In 2018 a new 25-year Recreation Trail Easement was negotiated with the City of Lynnwood; this will serve as a template agreement for all municipalities along the Right of Way (ROW)



Recreational Trail Easement

- With the trail extending from Seattle to Everett the District has easement agreements with the City of Edmonds, City of Mountlake Terrace, City of Lynnwood, City of Everett and Snohomish County

City of Everett Agreements:

- City of Everett (Original Agreement) 8/1994 to 8/2019
- City of Everett Extension 1 8/2019 to 8/2020
- City of Everett Extension 2 8/2020 to 8/2022
- City of Everett Extension 3 8/2022 to 2/2023



Ongoing Negotiations

- Real Estate Services is requesting the Commission approve a one-year (1) extension to the current Recreational Trail Easements
- Staff has been and will continue to work with the City to put the new agreement(s) in place prior to the expiration in February 2024
- Staff is requesting Commission approve the one-year extension at the February 21, 2023, Commission meeting
- Both District staff and the City of Everett are in favor of the extension



Questions?



Washington Open Government Training

Sara Di Vittorio
Assistant General Counsel
Last Presented January 2021



Training Agenda

- This training complies with Washington State Law's requirement for training elected officials regarding:
 - Records Retention (chapter 40.14 RCW)
 - Public Records Act (chapter 42.56 RCW)
 - Open Public Meetings Act (chapter 42.30 RCW)
- This training is for informational purposes only and no follow-up action or next steps are needed.





What is a Public Record?

Simply stated, a “public record” is any record which contains information related to the conduct of District business or the performance of any District function. RCW 40.14.010



- any writing
- containing information
- relating to
- the conduct of government or
- the performance of any governmental or proprietary function
- prepared, owned, used, or retained
- by any state or local agency
- regardless of physical form or characteristics.

~ RCW 42.56.030



Where Do We Start with Records Retention?

Two Questions To Ask Yourself About Any Public Record:

1) Do I have to retain it?

- If yes, then do it!
- If no, then ask yourself...

2) Do I want to retain it?

- If yes, consider the consequences...
 - If no, then delete!



Records Retention Basics

- Types of public records
 - Conduct of business – must retain
 - Transitory – can destroy
- Obligated to maintain the document in its native format regardless if it is one that you **must retain** or one that you **choose to retain**
- What is the document's native format?
 - The format in which it was created
 - Email
 - Word Document
 - PDF (can PDF substitute for paper? Yes!)
 - Paper



Two Basic Rules for Retention

1. Format determines how you retain a record.
 - * *Example: If it's an email, keep it as an email.*
2. Content determines how long or if you retain a record.
 - * *Example: If it's transitory it can be destroyed as soon as you don't need it anymore.*
 - * *Example: If it's an officially adopted policy or directive, one copy has to be kept permanently.*



Records With Minimal Retention Value

“Transitory Records”

- Records created or received by the District.
- Typically, of short-term, temporary information or use.
- Can be deleted/destroyed as soon as the reference purpose has been met.
- When in doubt, retain it.



Examples of Transitory Records

- Copies of agency-generated forms and publications
- Brainstorming and collaborating records
- Contact information
 - Business cards, contact info in Outlook, mailing lists, RSS feeds, undeliverable email messages, and related correspondence/communications
- Drafting and editing
 - Records related to the drafting/editing of correspondence, documents and publications – preliminary drafts, handwritten notes, track changes & comments in Word, electronic records created solely for printing (signs, labels, etc.), and related correspondence/communications
- Electronic documents used to create signed paper records



More Examples of Transitory Records

- Internet browsing on individual computers
- To-Do Lists, Tasks, Routing Slips, Notes
- Records documented as part of more formalized records
 - Data entry input records (stuff that gets put into a database), working/rough notes, voicemail messages, text messages, social media posts, etc. that have been memorialized/captured in another format such as note-to file, email confirming the conversation, speech-to-text translations, etc., raw data/statistics/survey responses that have been consolidated/aggregated into another record
 - Does not include emails that have been printed to paper
- Reference materials – don't forget RSS feeds!
- Requests for basic/routine agency information



More Examples of Transitory Records

- General information – external – junk mail
- Informational notifications/communications
 - Basic messages, emails notifying of lateness/absence, emails regarding social events, weather/traffic, email deliver receipts, out-of-office emails, etc.
- Scheduling – appointments/meetings
- Secondary copies
- Unsolicited additional materials
- Personal emails that don't discuss District business



Prevention is the First Step!

- Do I really need to create a public record?
- Be mindful of what you put into the public record
- Draw a line between your personal life and your Commission life and DO NOT cross it



Personal Mobile Devices

- Text Messages
- Call/Text Logs
 - If the District has it
- Affidavit of Search
 - Sufficiently detailed



Social Media

- District social media sites are archived.
- Personal social media sites should not be used for District business.
- Do not comment on social media in an official capacity.
- Commissioners must be extra cautious to keep separate District, personal, and candidate social media.



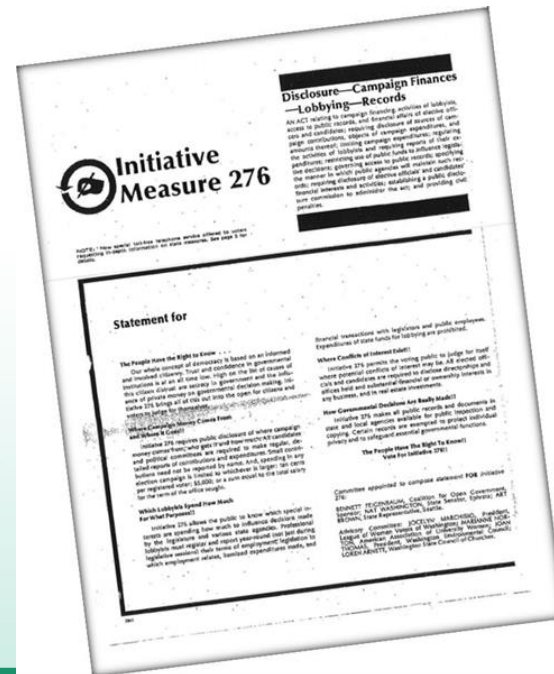
“Personal”

- Nothing is personal on a District device – if it’s on a District device, it belongs to the District
- Nothing is personal about District business – if it’s about the District, it belongs to the District
- If the District gets a request for the contents of your computer, smartphone, or iPad it will be turned over – minimal redactions can be taken



Washington's Public Records Act (PRA)

- Passed in 1972 – Initiative 276
- 72 percent of the popular vote
- RCW 42.56 (formerly RCW 42.17)

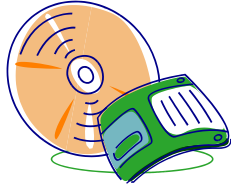


PRA Purpose

- “The people do not yield their sovereignty to the agencies which serve them.”
- “The people, in delegating authority, do not give public servants the right to decide what is good for the people to know and what is not good for them to know.”
- “The people insist on remaining informed so they may retain control over the instruments they have created.”

~ RCW 42.56.030 (PRA)





What is a Public Record?

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- any writing
- containing information relating to the conduct of government or the performance of any governmental or proprietary function
- prepared, owned, used, or retained
- by any state or local agency
- regardless of physical form or characteristics.

~ RCW 42.56.030



What are our responsibilities?

- We, as employees of the District, are obligated to produce all public records, unless a specific exemption applies. Even if an exemption applies, we are obligated to gather the public records and retain them in a separate public records file.
- We must provide the fullest assistance to the requestor and apply exemptions sparingly.



Requests for Public Records

- “**identifiable**” public records
 - Requester must provide “fair notice” that he/she is seeking public records.
 - A request for “information” is not a request for “records” under the PRA.
 - At minimum, requester must **identify documents with sufficient clarity to allow the agency to locate them.**
“Agencies are not required to be mind readers.”
- Requesters can ask to ***inspect*** records, or request ***copies*** of records.
- Agencies can adopt procedures explaining where requests must be submitted and other procedures.

~ RCW 42.56.520; RCW 42.56.080, RCW 42.56.040,
RCW 42.56.100; *Hangartner v. City of Seattle*;
Bonamy v. City of Seattle; *Hobbs v. State*.

Requests (continued)

- **Requesters do not:**
 - Generally, need to **identify themselves**, unless required by law (e.g., restriction on releasing records related to PUD customers).
 - Generally, need to **identify purpose** of request, unless required by law (e.g., restriction on providing lists of individuals for a commercial purpose).
 - Need to **limit the number** of requests they make.
 - Need to **exhaust an agency's internal appeal procedures** prior to seeking judicial review when a record is denied, and two business days have passed. (Agencies are to have review mechanisms but review deemed completed after 2 business days following the denial of inspection.)

~ RCW 42.56.070, RCW 42.56.520, *Zink v. City of Mesa*



What are the District's responsibilities regarding public records?

1. GATHER

The District must collect all records that are potentially responsive.

2. REVIEW

The District must examine all potentially responsive records to determine if they are truly responsive and to determine if any information should be redacted or withheld.

3. PRODUCE

The District must make all responsive records available to the requestor.

4. RETAIN

The District must keep a complete copy of all responsive records in a separate file, in both their redacted and unredacted forms.



Agency Responses to Requests

- The District has five business days to respond to a public records request.
- District's response can:
 1. **Acknowledge receipt of the request and provide a reasonable estimate for a further response;** or
 2. **Fulfill the request;** or
 3. **Provide an internet address and link** to the records on the agency's website (which fulfills part or all the request); or
 4. **Seek clarification;** or,
 5. **Deny** the request with an accompanying written statement of the **specific reasons.**



~ RCW 42.56.520

What are your responsibilities regarding public records?

You, as a Commissioner:

- are responsible for understanding how to manage your electronic records
- are responsible for understanding how to manage your paper records
- are responsible for retaining public records in their “native” format and for keeping them as long as the District requires
- are responsible for providing public records to the Clerk when requested



What you must do if you receive a public records request from a citizen

Immediately forward the request to the Clerk or the Public Records Officer,
Sara Di Vittorio at sjdivittorio@snopud.com

If you are not sure whether the request is a public records request,
play it safe and forward it on!

Do not delay in forwarding the request!
(Remember, the District must respond within 5 days)

Every day a record is improperly withheld or remains unanswered may result in the District having to pay substantial penalties to the person or entity who made the request.

\$\$\$

What do I need to do if the Clerk tells me to look for records?

You are responsible for searching **thoroughly** and **promptly**.

You are required to search all locations **where you would reasonably expect to find responsive records**, or which could lead to other locations where responsive documents may be located, including (but not limited to):

- Computer files (Word documents; spreadsheets; databases)
- Email programs (including inbox, sent items, folders)
- Calendars (paper and/or electronic)
- Social networking, blogs or other internet sites (Facebook pages, Twitter accounts, etc.)
- Personal electronic devices (cell phones, PDAs, Blackberries, iPads, tablets, etc)
- File folders, file cabinets, file rooms, desk drawers, etc.

Keep in mind that an **electronic search may not be sufficient**. A physical search in paper files may be required.

Enforcement & Penalties

- PRA enforced by **courts** for claims listed in PRA.
- A court can impose **civil penalties**. No proof of “damages” required.
 - Up to \$100 per day, per page for records withheld.
- A court is to consider the **factors** in requiring an agency to pay a penalty.
- Plus, a court will award the prevailing requester’s **attorneys fees and costs**.

~ RCW 42.56.550, RCW 42.56.565; Yousoufian v. Sims; Wade’s Eastside Gun Shop v. Department of Labor and Industries



Why Should You Care?

- Maintenance of public records is every District employee's responsibility and almost everything you do at work creates a public record.
- The District's insurance fund does not pay for public records violations.
- The District has only one public records person and she can't do it all...you are responsible for keeping your records organized and searchable because **your** failure to do so can be a factor used to increase the penalty the District has to pay if the law is violated.



The Open Public Meetings Act (OPMA)

Meetings Declared Open and Public

“All meetings of the governing body of a public agency shall be public and all persons shall be permitted to attend any meeting of the governing body of a public agency, except as otherwise provided in this chapter.”

RCW 42.30.030.



The Open Public Meetings Act (OPMA)

Basic Requirements

- All meetings required to be open and public. RCW 42.30.030.
- Public comment must be allowed prior to or at all regular meetings. RCW 42.30.240
- Quorum: Generally, a meeting occurs when a majority of the body is in attendance and action is taken. RCW 42.30.020(2) and (3).
- All persons permitted to attend meetings with no preconditions. RCW 42.30.040.
- No voting by secret ballot. RCW 42.30.060(2)
- Public notice requirements for regular and special meetings. RCW 42.30.070, 42.30.077, and 42.30.080



The Open Public Meetings Act (OPMA)

(Basic Requirements Continued)

- Meeting agendas must be made available online no later than twenty-four hours in advance of the meeting. RCW 42.30.077.
- Adjournments and continuances of meetings must comply with particular notice requirements under the OPMA. RCW 42.30.090 and 42.30.100.
- Any action or vote taken in violation of the OPMA shall be “null and void.” RCW 42.30.060.
- Potential personal liability for knowingly taking actions in violation of the OPMA. RCW 42.30.120.
- OPMA training is mandated by law. RCW 42.30.205.



The Open Public Meetings Act (OPMA)

What is a “public agency”?

“Public agency” means:

- (a) Any state board, commission, committee, department, educational institution, or other state agency which is created by or pursuant to statute; other than the courts and the legislature;
- (b) Any county, city, school district, special purpose district or other municipal corporation or political subdivision of the state of Washington;
- (c) Any subagency of a public agency which is created by or pursuant to statute, ordinance, or other legislative act, including but not limited to planning commissions, library or park boards, commissions, and agencies

RCW 42.30.020(1).



The Open Public Meetings Act (OPMA)

What is a “governing body”?

“Governing body’ means the multimember board, commission, committee, council, or other policy or rulemaking body of a public agency, or any committee thereof when the committee acts on behalf of the governing body, conducts hearings, or takes testimony or public comment.”

RCW 42.30.020(2).



The Open Public Meetings Act (OPMA)

What is a “meeting” and what constitutes “action”?

“Meeting” means meetings at which action is taken.

“Action” means the transaction of the official business of a public agency by a governing body, including but not limited to receipt of public testimony, deliberations, discussions, considerations, review, evaluations, and final actions.

“Final action” means a collective positive or negative decision, or an actual vote by a majority of the members of a governing body.

RCW 42.30.020(3) and (4).



The Open Public Meetings Act (OPMA)

What constitutes a “meeting” under the OPMA?

- Under the OPMA, a “meeting” occurs whenever there is “action,” which includes not only a final official vote but also discussion, deliberation, or evaluation.
RCW 42.30.020(3) and (4).
- Examples of “meetings” under the OPMA may include; study sessions, retreats, conference calls, email exchanges, and text messages.



The Open Public Meetings Act (OPMA)

Executive Session

- Common reasons – purchase/sale of land, legal issues, personnel issues.
- No final action can be taken. No voting permitted.
- Minutes are not required to be taken.
- Must cite the purpose to the specific subsection of RCW 42.30.110 and briefly describe the reason in the open public meeting.
- Must announce time and abide by it – must formally extend and cannot come back early.
- Attorney must be present for discussions of litigation or anticipated litigation.



The Open Public Meetings Act (OPMA)

What are the penalties for violating the OPMA?

- Actions taken at a meeting not open to public and properly noticed “shall be null and void.” RCW 42.30.060.
- **Personal Liability:** Members of a governing body who attend a meeting where action is taken in violation of the OPMA with knowledge of the violations are subject to personal liability (\$500 first violation, \$1000 for subsequent violations).
RCW 42.30.120 – revised 2016
- **Agency Liability:** Any person who prevails in an OPMA case shall be awarded attorney fees and costs. RCW 42.30.120.
- Potential loss of public trust.



EXECUTIVE SESSION

Tuesday, February 7, 2023

Discussion of the Performance of a Public Employee – Approximately 60 Minutes

COMMENTS FROM THE PUBLIC



BUSINESS OF THE COMMISSION

Meeting Date: February 7, 2023

Agenda Item: 3A

TITLE

Approval of the Minutes for the Regular Meeting of January 24, 2023

SUBMITTED FOR: Consent Agenda

Commission _____	<u>Allison Morrison</u> _____	<u>8037</u> _____
Department _____	Contact _____	Extension _____
Date of Previous Briefing: _____		
Estimated Expenditure: _____		Presentation Planned <input type="checkbox"/>

ACTION REQUIRED:

- Decision Preparation
- Policy Discussion
- Policy Decision
- Statutory
- Incidental (Information)
- Monitoring Report

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

Governance Process, Board Job Description: GP-3(4) ... a non-delegable, statutorily assigned Board duty as defined under RCW 54.12.090 - minutes.

List Attachments:

Preliminary Minutes

**PRELIMINARY
SNOHOMISH COUNTY PUBLIC UTILITY DISTRICT**

Regular Meeting

January 24, 2023

The Regular Meeting was convened by President Rebecca Wolfe at 9:00 a.m. Those attending were Sidney Logan, Vice-President; Tanya Olson, Secretary; CEO/General Manager John Haarlow; Interim General Counsel Shawn Aronow; Assistant General Managers Pam Baley, Guy Payne (virtually), and Jason Zyskowski; Interim Assistant General Manager Karen Latimer; Chief Financial Officer Scott Jones (virtually); Chief Information Officer Kristi Sterling; other District staff; members of the public; Commission & Executive Services Director Melissa Collins; Clerk of the Board Allison Morrison; and Deputy Clerks of the Board Jenny Rich and Morgan Stoltzner.

*** Items Taken Out of Order**

****Non-Agenda Items**

Changes to the agenda were made as follows: The afternoon Executive Session was moved to the morning to discuss the Performance of a Public Employee Part One and to discuss Physical Security. The Performance of a Public Employee Part Two was moved to the Afternoon Session.

**A moment of silence was observed in honor of District employee Van Conner.

1. CEO/GENERAL MANAGER BRIEFING AND STUDY SESSION

A. Updates

1. Legislative. Senior State Government & External Affairs Manager Ryan Collins provided a report on Key Legislation.

Commissioner Wolfe requested information on Northwest Power Conservation Council's (NWPCCC) stance on House Bill 1192 and if there is a generally accepted definition of clean for clean energy. Mr. Collins stated he would provide the requested information.

2. Other. There were no other reports.

B. Connect Up Program Commission Update

Senior Manager ITS Program Management Doris Payne provided an update on the Connect Up Program, which included a proposed change to the current TRC contract.

The next step would be consideration for approval of the amendment at the February 7, 2023, Commission meeting.

C. 2023 Integrated Resource Planning (IRP) Kickoff

Senior Manager Power Supply Garrison Marr, and members of the IRP Team provided a presentation on the 2023 Integrated Resource Planning (IRP) Kickoff. The presentation included the 2023 IRP timeline, the planning process, updates on the 2021 Action Plan, and public engagement efforts.

The next step would be a Commission briefing during the Summer or Fall of 2023.

D. Draft 2023-2027 Strategic Plan

Strategy and Performance Planning Leader Laura Lemke and members of the Strategic Planning Team provided a presentation on the Draft 2023-2027 Strategic Plan. The presentation included information on strategic priorities, external shareholder feedback, the 2023-2027 strategic plan development, strategic plan elements and implementation.

The next step would be Board consideration of a resolution at the February 7, 2023, Commission meeting.

EXECUTIVE SESSION

The Regular Meeting recessed at 10:58 a.m. and reconvened at 11:05 a.m. into Executive Session to discuss the performance of a public employee part one and to discuss physical security, under the terms set forth in the Open Public Meetings Act. Those in attendance were Commissioners, Rebecca Wolfe, Sidney Logan, and Tanya Olson; CEO/General Manager John Haarlow; Interim General Counsel Shawn Aronow; Assistant General Manager Jason Zyskowski; Chief Information Officer Kristi Sterling; Assistant General Counsel Branda Andrade; Commission & Executive Services Director Melissa Collins; other District staff; and Bonneville Power Administration (BPA) Representatives Chief Security and Continuity Officer Sarah Laylo and North Region O&M Manager Adelmo de la Cruz. At 11:57 a.m. the Executive Session was extended 45 minutes. The Executive Session concluded at 12:43 p.m. with no public announcements.

RECONVENE REGULAR MEETING

The Regular Meeting was reconvened by President Rebecca Wolfe at 1:30 p.m. Those attending were Sidney Logan, Vice-President; Tanya Olson, Secretary; CEO/General Manager John Haarlow; Interim General Counsel Shawn Aronow; Assistant General Managers Guy Payne (virtually) and Jason Zyskowski; Interim Assistant General Manager Karen Latimer; Chief Financial Officer Scott Jones (virtually); Chief Information Officer Kristi Sterling; other District staff; members of the public; Commission & Executive Services Director Melissa Collins; Clerk of the Board Allison Morrison; and Deputy Clerks of the Board Jenny Rich and Morgan Stoltzner.

*** Items Taken Out of Order******Non-Agenda Items**

The meeting experienced technical difficulties at 1:30 p.m. which were resolved at 1:31 p.m.

Changes to the agenda were made as follows: Item 3A add "At Places" amended page 6 of the January 10, 2023, Regular Meeting minutes.

2. COMMENTS FROM THE PUBLIC

There were no comments from the public.

3. CONSENT AGENDA**A. Approval of Minutes for the Regular Meeting of January 10, 2023**

Amended page 6 of the minutes for the Regular Meeting of January 10, 2023, were provided at places, by reference made a part of the packet.

B. Bid Awards, Professional Services Contracts and Amendments

Public Works Contract Award Recommendations:

None

Formal Bid Award Recommendations \$120,000 and Over:

None

Professional Services Contract Award Recommendations \$200,000 and Over:

Request for Proposal No. 22-1324-SR with Stillwater Energy

Miscellaneous Contract Award Recommendations \$200,000 and Over:

Miscellaneous Purchase Order Number 4500081708 with Intergraph Corporation

Interlocal Agreements and Cooperative Purchase Recommendations:

Contracts:

Ariba Contract Number CW2250429 with SHI International Corp.

Amendments:

None

Sole Source Purchase Recommendations:

None

Emergency Declarations, Purchases and Public Works Contracts:

January 10, 2023, Declaration of Major Emergency for the Highway 2 Powerlines

Purchases Involving Special Facilities or Market Condition Recommendations:

None

Formal Bid and Contract Amendments:

Professional Services Contract No. CW2246475 with Burns & McDonnell Engineering Company, Inc.

Public Works Contract No. CW2246741 with Trenchless Construction Services, LLC

Contract Acceptance Recommendations:

Public Works Contract No. CW2247082 with B & L Utility, Inc.

C. Consideration of Certification/Ratification and Approval of District Checks and Vouchers

A motion unanimously passed approving Agenda Items 3A – Approval of the Minutes for the Regular Meeting of January 10, 2023, as amended; 3B – Bid Awards, Professional Services Contracts and Amendments; and 3C – Consideration/Ratification and Approval of District Checks and Vouchers.

4. PUBLIC HEARING AND ACTION

A. First Quarter 2023 Surplus Disposition – Supplemental

President Wolfe opened the public hearing.

There being no questions from the Board or the public, the public hearing was closed.

Based on staff's recommendation that the items are no longer necessary or useful to the District, a motion passed approving those items listed on Exhibit B of the First Quarter 2023 Surplus Disposition – Supplemental be declared surplus and be sold for high bid or disposed of according to policy in the first quarter of 2023.

B. Consideration of a Resolution Amending the District's Water Service Rates and Charges for Single Family, Multiple Family, and Commercial/Industrial Customers for Water Utility Service

President Wolfe opened the public hearing.

There being no questions from the Board or the public, the public hearing was closed.

A motion unanimously passed approving Resolution No. 6106 amending the District's Water Service Rates and charges for single family, multiple family, and commercial/industrial customers for Water Utility Service.

5. CEO/GENERAL MANAGER REPORT

CEO/General Manager John Haarlow reported on District related topics and accomplishments.

6. COMMISSION BUSINESS

A. Commission Reports

There were no Commission Reports.

B. Commissioner Event Calendar

Commissioner Logan added the Lake Stevens Cub Scout presentation scheduled for February 10, 2023.

C. Consideration of a Resolution Amending the Terms and Conditions of John A. Haarlow's Employment as CEO/General Manager of the District

A motion unanimously passed approving Resolution No. 6107 amending the terms and conditions of John A. Haarlow's employment as CEO/General Manager of the District.

D. Discussion – Board Retreat

Commissioner Wolfe opened the discussion on the planning for a future Board retreat.

The discussion included reviewing Board policies with identified issues and revisiting the Board Owner Linkage plan. The Board agreed to work with Commission & Executive Services Director Melissa Collins who will narrow down the topics the commission would like to cover during the retreat. Ms. Collins will then work with the CEO/General Manager to scope out the expectations, purpose of the retreat, and what would be accomplished. It will then be determined by the commissioners if bringing in a facilitator would be valuable or not.

7. GOVERNANCE PLANNING

A. Governance Planning Calendar

There were no changes to the Governance Planning Calendar.

EXECUTIVE SESSION

The Regular Meeting recessed at 2:17 p.m. and reconvened at 2:22 p.m. into Executive Session to discuss the performance of a public employee part two, under the terms set forth in the Open Public Meetings Act. Those in attendance were Commissioners Rebecca Wolfe, Sidney Logan, and Tanya Olson; Interim General Counsel Shawn Aronow; Assistant General Counsel Branda Andrade; and Commission & Executive Services Director Melissa Collins. The Executive Session concluded at 2:39 p.m. with no public announcements. The Regular Meeting adjourned upon conclusion of the Executive Session.

ADJOURNMENT

There being no further business or discussion to come before the Board, the Regular Meeting of January 24, 2023, adjourned at 2:39 p.m. An audio file of the meeting is on file in the Commission Office and available for review.

Approved this 7th day of February, 2023.

Secretary

President

Vice President



BUSINESS OF THE COMMISSION

Meeting Date: February 7, 2023

Agenda Item: 3B

TITLE

CEO/General Manager's Report of Public Works Contract Award Recommendations; Formal Bid Award Recommendations; Professional Services Contract Award Recommendations; Miscellaneous Contract Award Recommendations; Cooperative Purchase Recommendations; Sole Source Purchase Recommendations; Emergency Declarations, Purchases and Public Works Contracts; Purchases Involving Special Facilities or Market Condition Recommendations; Formal Bid and Contract Amendments; and Contract Acceptance Recommendations

SUBMITTED FOR: Consent Agenda

<u>Contracts/Purchasing</u>	<u>Clark Langstraat</u>	<u>5539</u>
<i>Department</i>	<i>Contact</i>	<i>Extension</i>
Date of Previous Briefing: _____		
Estimated Expenditure: _____		Presentation Planned <input type="checkbox"/>

ACTION REQUIRED:

- Decision Preparation
- Policy Discussion
- Policy Decision
- Statutory
- Incidental (Information)
- Monitoring Report

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

Governance Process, Board Job Description, GP-3(4) non-delegable, statutorily assigned Board duty – Contracts and Purchasing.

The CEO/General Manager's Report of Public Works Contract Award Recommendations; Formal Bid Award Recommendations \$120,000 and Over; Professional Services Contract Award Recommendations \$200,000 and Over; Miscellaneous Contract Award Recommendations \$200,000 and Over; Cooperative Purchase Recommendations; Sole Source Purchase Recommendations; Emergency Declarations, Purchases and Public Works Contracts; Purchases Involving Special Facilities or Market Condition Recommendations; Formal Bid and Contract Amendments; and Contract Acceptance Recommendations contains the following sections:

Public Works Contract Award Recommendations;
None

Formal Bid Award Recommendations \$120,000 and Over;
None

Professional Services Contract Award Recommendations \$200,000 and Over;
None

Miscellaneous Contract Award Recommendations \$200,000 and Over;
None

Interlocal Agreements and Cooperative Purchase Recommendations;
Contracts:
None
Amendments:
None

Sole Source Purchase Recommendations;
None

Emergency Declarations, Purchases and Public Works Contracts;
None

Purchases Involving Special Facilities or Market Condition Recommendations;
None

Formal Bid and Contract Amendments (Pages 1 - 5);
Miscellaneous No. CW2245535 with ACLARA Smart Grid Solutions, LLC
Professional Services Contract No. CW2250580 with ICMA-RC dba MissionSquare
Retirement
Professional Services Contract No. CW2244263 with TRC Engineers, Inc.
Professional Services Contract No. CW2245382 with ACLARA Smart Grid Solutions,
LLC
Professional Services Contract No. CW2244785 with Ecodocx, LLC

Contract Acceptance Recommendations;
None

List Attachments:
February 7, 2023 Report

Formal Bid and Contract Amendment(s)
February 7, 2023

MISC No. CW2245535
Profield Licensing and
Services Agreement

Contractor/Consultant/Supplier:	ACLARA Smart Grid Solutions, LLC	
Project Leader & Phone No.:	Travis Olson	Ext. 8216
Amendment No.:	1	
Amendment:	\$44,475.00	

Approximate Original Contract Amount:	\$ 298,125.00		
Present Contract Amount:	\$ 298,125.00	Original Start/End:	09/10/2021 – 12/31/2024
Amendment Amount:	\$ 44,475.00	Present Start/End:	09/10/2021 – 12/31/2024
Approximate New Contract Amount:	\$ 342,600.00	New End Date:	12/31/2025

Summary Statement: Staff recommend approval to amend the Profield Licensing and Services Agreement to extend the term to December 31, 2025 and add \$44,475.00 to continue support coverage through meter deployment.

In 2021 the District issued an RFP for a solution to assist with the mass deployment and exchange of its roughly 370,000 electric meters and 22,000 water meters. ACLARA Smart Grid Solutions was selected and awarded a contract to license the Profield Work Order Management System.

Formal Bid and Contract Amendment(s)
February 7, 2023

PSC No. CW2250580
Retirement Health Savings (RHS)
Administrative Service
Agreement

Contractor/Consultant/Supplier:	ICMA-RC DBA MissionSquare Retirement
Project Leader & Phone No.:	Dana Pollow Ext. 8735
Amendment No.:	2

Original Contract (2017-2019): \$62,295
Present Contract Amount: \$100,985
 Amendment Amount: \$318,347
New Contract Amount: \$481,627

Original Start/End: 7/1/2009 – 2/9/2020
Present Start/End: 2/10/2020– 2/11/2023
New End Date: 10/15/2027

Summary Statement: ICMA-RC (DBA MissionSquare) was selected to provide recordkeeper services for the District’s employee Retirement Health Savings (RHS) when the plan was first created in 2009. The initial Administrative Services Agreement (ASA) did not specify an end date.

Staff recommend approval of Amendment No. 2 to extend the contract to October 15, 2027, and increase the contract amount by \$318,347.00. This extension will support continued services for participants until an RFP can be conducted - approximately 2026 or earlier if needed.

Administrative fees continue to be as outlined in the ASA Restatement effective February 12, 2020. The annual asset fee is 0.55% (55 basis points) and is charged monthly or quarterly depending on the funds selected, with a \$25 annual administrative account fee. Based on current plan balances and the number of employees, administrative fees are estimated to be about \$63,669 per year or \$318,347 through October 15, 2027. This amount will fluctuate each quarter based on plan balances. **RHS administrative fees are deducted from participant RHS accounts and are not paid by the District.**

Summary of Amendments:

Amendment No. 1 dated February 10, 2020 added \$100,985 and extended the contract date to February 12, 2023 which ensured that recordkeeping services for participants in the RHS plans would continue uninterrupted with the same recordkeeper.

Formal Bid and Contract Amendment(s)
February 7, 2023

PSC No. CW2244263

Design, Configuration, Integration
and Testing of Siemens EnergyIP
MDMS for the District AMI Project

Contractor/Consultant/Supplier:	TRC Engineers, Inc.	
Project Leader & Phone No.:	Doris Payne	X8385
Amendment No.:	2	
Amendment:	\$248,539.34	

Original Contract Amount: \$2,693,924.00
Present Contract Amount: \$2,693,924.00
Amendment Amount: \$ 248,539.34
New Contract Amount: \$2,942,463.34

Original Start/End: 5/21/21 – 12/31/23
Present Start/End: 5/21/21 – 12/31/23
New End Date: N/A

Summary Statement: Staff recommend approval to modify the scope of work and increase the contract value by \$248,539.34 due to the additional time and effort needed for Systems Integration testing. The Meter Data Management System (MDMS) is core to new metering functionality and dependent on many complex interfaces and workflows. In order to maintain a high threshold for quality, the District must ensure that all phases of System Integration testing are conducted in a thorough manner. This combined with the complexity of orchestrating the design, build and testing between all vendors and the District, resulted in more time and effort required to complete the initial phases of testing. Support from TRC is needed through the additional six months of the contract and the scheduled June 2023 go-live.

In 2021 the District issued an RFP for an MDMS and awarded a contract to TRC Engineers to implement the Siemens Energy IP Meter Data Management System, an important component of the Connect Up program advanced metering infrastructure (AMI) solution. The MDMS collects and stores large quantities of meter data from the AMI head end system and processes it into usable information for various systems such as customer information and billing, mysnopud.com, and District analytics applications.

Summary of Amendment(s):

Amendment No. 1 dated June 22, 2022, modified tasks and deliverables to create a new milestone, as well as updated the payment schedule to account for the new milestone.

Formal Bid and Contract Amendment(s)
February 7, 2023

PSC No. CW2245382
Meter Installation Vendor
Services

Contractor/Consultant/Supplier:	ACLARA Smart Grid Solutions, LLC	
Project Leader & Phone No.:	Travis Olson	Ext. 8216
Amendment No.:	2	
Amendment:	\$46,440.00	

Original Contract Amount:	\$ 387,975.16	Original Start/End:	09/10/2021 – 12/31/2024
Present Contract Amount:	\$ 396,175.16	Present Start/End:	09/10/2021 – 12/31/2024
Amendment Amount:	\$ 46,440.00	New End Date:	12/31/2025
New Contract Amount:	\$ 442,615.16		

Summary Statement: Staff recommend approval of Amendment 2 to modify the scope of work, increase the contract amount by \$46,440.00 and extend the contract term to December 31, 2025 to allow for coverage through meter deployment.

In 2021 the District issued an RFP for the provision of professional services required to assist the District with its logistical setup and physical exchange of approximately 370,000 Meters. ACLARA Smart Grid Solutions was awarded a Professional Services Contract to provide these services.

Summary of Amendments:

Amendment No. 1 dated March 31, 2022, increased funding by \$8,200.00 to add single sign-on functionality.

Formal Bid and Contract Amendment(s)
February 7, 2023

PSC No. CW2244785
Streamserve Upgrade to Exstream

Contractor/Consultant/Supplier:	Ecodocx, LLC	
Project Leader & Phone No.:	Steve Eaton	Ext. 1763
Amendment No.:	5	
Amendment:	\$50,000.00	

Original Contract Amount:	\$ 350,000.00	Original Start/End:	7/26/2021 – 7/25/2022
Present Contract Amount:	\$ 710,000.00	Present Start/End:	11/1/2022 – 5/1/2023
Amendment Amount:	\$ 50,000.00	New End Date:	N/A
New Contract Amount:	\$ 760,000.00		

Summary Statement: Staff recommend approval of Amendment No. 5 to increase the contract amount by \$50,000.00 and modify the scope of work to address any business-critical requirements discovered during project testing by District staff.

The District uses OpenText Exstream to generate billing invoices, customer correspondence and critical business forms used by various departments. Ecodocx LLC completed the Open Text upgrade to prepare for the Bill Redesign phase of work. This new scope of work provides consulting services to include technical analysis and development of the new bill design requirements. These additional changes will enhance customer experience.

Ecodocx LLC has extensive experience in supporting and designing OpenText solutions and has supported many similar utility implementations and upgrades using the new OpenText Exstream tools. They also have experience providing support and services for the District’s Streamserve environment which uniquely qualifies them to assist with this upgrade and meet the schedule requirements for the Connect Up project. The intent is to complete the work to produce the new bill design prior to the Connect Up deployment.

Summary of Amendments

Amendment No. 1 approved by Commission January 4, 2022, modified scope of work and added \$360,000.00.

Amendment No. 2 dated July 15, 2022, extended contract term through September 30, 2022.

Amendment no. 3 dated September 29, 2022, extended the contract term through October 31, 2022.

Amendment No. 4 dated November 9, 2022, extended contract term through May 1, 2023.



BUSINESS OF THE COMMISSION

Meeting Date: February 7, 2023

Agenda Item: 3C

TITLE:

Consideration of Certification/Ratification and Approval of District Checks and Vouchers

SUBMITTED FOR: Consent Agenda

<u>General Accounting & Financial Systems</u>	<u>Julia Anderson</u>	<u>8027</u>
<i>Department</i>	<i>Contact</i>	<i>Extension</i>
Date of Previous Briefing: _____		
Estimated Expenditure: _____		Presentation Planned <input type="checkbox"/>

ACTION REQUIRED:

- Decision Preparation
- Policy Discussion
- Policy Decision
- Statutory
- Incidental (Information)
- Monitoring Report

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

Governance Process, Board Job Description: GP-3(4)(B)(2)a non-delegable, statutorily assigned Board duty to approve vouchers for all warrants issued.

The attached District checks and vouchers are submitted for the Board's certification, ratification and approval.

List Attachments:
Voucher Listing



CERTIFICATION/RATIFICATION AND APPROVAL

We, the undersigned of the Public Utility District No. 1 of Snohomish County, Everett, Washington, do hereby certify that the merchandise or services hereinafter specified have been received, and the Checks or Warrants listed below are ratified/approved for payment this 7th day of February 2023.

CERTIFICATION:

Certified as correct:

CEO/General Manager
Julia A Anderson

Auditor
[Signature]

Chief Financial Officer/Treasurer

RATIFIED AND APPROVED:

Board of Commissioners:

President

Vice-President

Secretary

TYPE OF DISBURSEMENT	PAYMENT REF NO.	DOLLAR AMOUNT	PAGE NO.
REVOLVING FUND			
Customer Refunds, Incentives and Other	1121643 - 1121826	\$35,352.19	2 - 7
Electronic Customer Refunds		\$3,101.45	8 - 9
WARRANT SUMMARY			
Warrants	8072013 - 8072196	\$9,174,334.98	10 - 15
ACH	6035323 - 6035576	\$11,143,015.10	16 - 23
Wires	7002741 - 7002760	\$37,060,203.02	24
Payroll - Direct Deposit	5300000755 - 5300000755	\$5,270,397.87	25
Payroll - Warrants	844840 - 844848	\$36,781.58	25
Automatic Debit Payments	5300000754 - 5300000761	\$4,684,339.64	26
	GRAND TOTAL	\$67,407,525.83	

Detailed Disbursement Report

Revolving Fund - Customer Refunds, Incentives and Other			
Payment Date	Payment Ref Nbr	Payee	Amount
1/17/23	1121643	SYLVIA YOUNG	\$17.42
1/17/23	1121644	TAMARON RANCH	\$9.14
1/17/23	1121645	HILLCREST ESTATES LLC	\$64.42
1/17/23	1121646	MAINVUE WA LLC	\$26.46
1/17/23	1121647	PATSY LARA	\$1,000.00
1/17/23	1121648	MARIA HOWARD	\$37.38
1/17/23	1121649	AXIS APARTMENTS LLC	\$38.43
1/17/23	1121650	ESSEX PORTFOLIO, L.P.	\$11.86
1/17/23	1121651	TOM YES, LLC	\$237.32
1/17/23	1121652	HARINDER SINDHAR	\$26.86
1/17/23	1121653	VOID	\$0.00
1/17/23	1121654	SPRINT PCS	\$38.99
1/17/23	1121655	DAVINDER BATH	\$7.44
1/17/23	1121656	VINTAGE HOUSING DEVELOPMENT INC	\$8.10
1/17/23	1121657	SPRINT SPECTRUM	\$38.80
1/17/23	1121658	VOID	\$0.00
1/18/23	1121659	TOLL BROS., INC.	\$22.47
1/18/23	1121660	JIAHAO MA	\$71.47
1/18/23	1121661	JAMEYLYN WARREN	\$51.40
1/18/23	1121662	WILLIAM DEXTER	\$35.24
1/18/23	1121663	CHI-EN CHANG	\$37.83
1/18/23	1121664	CONNIE CHEN	\$96.39
1/18/23	1121665	DONGXU LIN	\$116.55
1/18/23	1121666	NIKOLAY BALATSKY	\$24.36
1/18/23	1121667	DENNIS THORNTON	\$74.92
1/18/23	1121668	ANDRII FILONCHUK	\$160.00
1/18/23	1121669	MICHELLE KILLMER	\$19.97
1/18/23	1121670	DAMAILIYHA BLETSON	\$18.96
1/18/23	1121671	MERLE LIESS	\$74.81
1/18/23	1121672	GRAYSON DEBLOCK	\$127.77
1/18/23	1121673	MIKE SHOSKY	\$150.00
1/18/23	1121674	JOHN RAPHAEL	\$135.78

Detailed Disbursement Report

Revolving Fund - Customer Refunds, Incentives and Other			
Payment Date	Payment Ref Nbr	Payee	Amount
1/18/23	1121675	JOSEPH FORTNER	\$94.44
1/18/23	1121676	GLORIA RIDEAUX	\$713.31
1/18/23	1121677	MICHAEL KOONS	\$199.02
1/18/23	1121678	SO HEE KIM	\$33.39
1/18/23	1121679	STEPHEN LARSON	\$332.43
1/18/23	1121680	PAT FERRARO	\$351.06
1/18/23	1121681	MERLENE ICE	\$671.14
1/18/23	1121682	VANS NAILS LLC	\$189.84
1/19/23	1121683	CHARTER CLUB OWNER LLC	\$50.37
1/19/23	1121684	RAVENSWOOD APARTMENTS, LLC	\$24.05
1/19/23	1121685	ABDUL WAHID HABIBI	\$150.92
1/19/23	1121686	JEANETTE RUIJTERS	\$280.50
1/19/23	1121687	EVERETT HOUSING AUTHORITY	\$184.76
1/19/23	1121688	MINHO JUNG	\$111.58
1/19/23	1121689	BRIANNA WILSON	\$263.02
1/19/23	1121690	TRAVIS PETERSON	\$98.64
1/19/23	1121691	ALEX KARIUKI	\$87.58
1/19/23	1121692	JEFFREY THOMAS	\$65.28
1/19/23	1121693	JOSE SOLORIO-MORALES	\$33.33
1/19/23	1121694	JOANN LUCAS	\$1,028.21
1/19/23	1121695	ITALO CASTELLANOS	\$41.85
1/19/23	1121696	DIANNA GUSSMAN	\$937.13
1/19/23	1121697	STEVEN POLKINGHORN	\$54.01
1/19/23	1121698	SURREAL SUNSET-8726 E GILMAN AVE LLC	\$127.69
1/19/23	1121699	LENNAR NORTHWEST INC	\$17.57
1/19/23	1121700	KAREN DELGADO	\$158.98
1/19/23	1121701	WALQUIRIA ALVES MENDONCA	\$159.47
1/19/23	1121702	ALFRED DUNKIN HARIG	\$177.25
1/19/23	1121703	PATSY TYLER	\$20.00
1/19/23	1121704	KEVIN JAMES	\$74.93
1/19/23	1121705	BRIANA SNYDER	\$61.60
1/19/23	1121706	JOSE LOPEZRODRIGUEZ	\$250.37

Detailed Disbursement Report

Revolving Fund - Customer Refunds, Incentives and Other			
Payment Date	Payment Ref Nbr	Payee	Amount
1/20/23	1121707	EVE VANRY	\$16.06
1/20/23	1121708	SYDNEY NAPIER	\$74.93
1/20/23	1121709	VALERIE TACKETT	\$750.90
1/20/23	1121710	TIFFANY JOHNSON	\$125.94
1/20/23	1121711	PACIFIC RIDGE - DRH, LLC	\$38.32
1/20/23	1121712	KIMBERLY THEIS	\$181.50
1/20/23	1121713	VIRGINIA KOHLER	\$15.44
1/20/23	1121714	KING III	\$199.25
1/20/23	1121715	LINDA HERRERA	\$137.00
1/20/23	1121716	ROBERT FARRAR	\$131.89
1/20/23	1121717	ERP OPERATING LP	\$30.40
1/23/23	1121718	AUGUSTA GLEN APTS	\$7.87
1/23/23	1121719	SANDRA WILLIAMS	\$634.82
1/23/23	1121720	ECC, LLC	\$17.87
1/23/23	1121721	VOID	\$0.00
1/23/23	1121722	VOLKERT MANAGEMENT INC DBA RPMNPS	\$152.75
1/23/23	1121723	MARGARITO RIOS	\$66.97
1/23/23	1121724	SERGEY VASILEVICH	\$215.52
1/23/23	1121725	LIBERTY GARDEN APARTMENTS	\$98.38
1/24/23	1121726	ROBERT WHITHAM	\$88.95
1/24/23	1121727	JOSEPH PUFFER	\$22.12
1/24/23	1121728	HOUSING AUTHORITY OF SNO CO	\$134.87
1/24/23	1121729	GENE GRAFF	\$201.62
1/24/23	1121730	REBECCA HORNYAK	\$10.06
1/24/23	1121731	LGI HOMES - WASHINGTON, LLC	\$93.55
1/24/23	1121732	RM HOMES	\$10.87
1/24/23	1121733	FNU HAFIFA	\$35.85
1/24/23	1121734	KARI HOMAN	\$195.10
1/24/23	1121735	BRADFORD BARTELS	\$77.71
1/24/23	1121736	LGI HOMES - WASHINGTON, LLC	\$87.70
1/24/23	1121737	LGI HOMES - WASHINGTON, LLC	\$80.85
1/24/23	1121738	GALINA ROMANYUK	\$285.76

Detailed Disbursement Report

Revolving Fund - Customer Refunds, Incentives and Other			
Payment Date	Payment Ref Nbr	Payee	Amount
1/24/23	1121739	ELLA SCOTT	\$62.68
1/24/23	1121740	JACOBSEN HOMES	\$36.04
1/24/23	1121741	THEODORE CALDWELL	\$307.69
1/24/23	1121742	JACOBSEN HOMES	\$21.73
1/24/23	1121743	THE FARM BY VINTAGE LP	\$10.99
1/24/23	1121744	THE FARM BY VINTAGE LP	\$30.56
1/24/23	1121745	MLT STATION II LLC	\$102.79
1/24/23	1121746	WILLIAM DEXTER	\$12.72
1/24/23	1121747	HEARTLAND CONSTRUCTION LLC	\$133.96
1/24/23	1121748	DIGNA ANGELINA GUTAMA PENALOZA	\$108.33
1/24/23	1121749	CLYDE REVORD MOTORS INC	\$2,492.56
1/24/23	1121750	DARLENE KNOBBS	\$50.12
1/24/23	1121751	KIA PROPERTIES LLC	\$201.38
1/24/23	1121752	YAU HAM YIU	\$80.15
1/24/23	1121753	VINCENTE ESTRADA	\$95.41
1/24/23	1121754	JACOBSEN HOMES	\$33.95
1/24/23	1121755	CRYSTAL LANE	\$135.74
1/24/23	1121756	VERRATERA PROPERTY MANAGEMENT LLC	\$20.48
1/24/23	1121757	FADHIL AL HESENAWI	\$231.03
1/24/23	1121758	HEARTLAND CONSTRUCTION LLC	\$479.50
1/24/23	1121759	HEARTLAND CONSTRUCTION LLC	\$176.84
1/24/23	1121760	HEARTLAND CONSTRUCTION LLC	\$240.36
1/24/23	1121761	LINDA FENTON	\$171.83
1/24/23	1121762	LOGGER'S INN, INC.	\$1,087.48
1/24/23	1121763	HARMAN INVESTMENT GROUP INC.	\$1,487.68
1/24/23	1121764	ALDRICH & ASSOC	\$137.57
1/25/23	1121765	CAROL CRAWFORD	\$244.42
1/25/23	1121766	CITY OF LYNNWOOD	\$57.67
1/25/23	1121767	MAYFAIR COURT	\$44.39
1/25/23	1121768	RICHARD BACA	\$153.12
1/25/23	1121769	2628 HOYT AVENUE, LLC	\$264.49
1/25/23	1121770	VIKRAM BANGERA KRISHNAPPA	\$154.71

Detailed Disbursement Report

Revolving Fund - Customer Refunds, Incentives and Other			
Payment Date	Payment Ref Nbr	Payee	Amount
1/25/23	1121771	SOUTHEND HOLDINGS LLC	\$45.72
1/25/23	1121772	PAMELA DEGROOT	\$99.00
1/25/23	1121773	MLT STATION II LLC	\$69.66
1/25/23	1121774	JESSICA LESCH	\$45.45
1/25/23	1121775	SOUTHEND HOLDINGS LLC	\$46.00
1/25/23	1121776	NICOLE BOLASKY	\$790.45
1/25/23	1121777	ILISSA HAMILTON	\$87.37
1/25/23	1121778	STRATA FULTON LLC	\$18.48
1/26/23	1121779	KEITH NELSON	\$207.66
1/26/23	1121780	SALLY GREENE	\$31.00
1/26/23	1121781	CIRCLEWOOD PRODUCTS	\$12.44
1/26/23	1121782	LENNAR NORTHWEST INC	\$16.29
1/26/23	1121783	LUIS ROJAS HERNANDEZ	\$38.14
1/26/23	1121784	T2 NAILS & WAX LLC	\$265.78
1/26/23	1121785	MIKAELA JAY	\$37.61
1/26/23	1121786	JOAN MCINTYRE	\$357.24
1/26/23	1121787	SAMANTHA WILLS	\$38.99
1/26/23	1121788	PATRICK SLOANE	\$500.00
1/26/23	1121789	SHERRY POOR	\$44.59
1/26/23	1121790	GERALD VANDLAC	\$155.11
1/26/23	1121791	WASHINGTON EVERETT MISSION	\$216.88
1/26/23	1121792	SHEREE RAYMOND	\$114.15
1/26/23	1121793	THERESA CAMPBELL	\$34.84
1/26/23	1121794	KAREN FIELDS	\$142.00
1/26/23	1121795	PARKSIDE GROUP INC	\$126.02
1/26/23	1121796	VOID	\$0.00
1/26/23	1121797	WESTERN BLOSSOM HILL INVESTORS, LP	\$124.26
1/26/23	1121798	SHIRLEY PITTS	\$48.89
1/27/23	1121799	TERESA HALL	\$5,006.92
1/27/23	1121800	BOYDEN INVESTMENT CO LLC	\$35.33
1/27/23	1121801	NANCY KROGH	\$150.00
1/27/23	1121802	BMCH WASHINGTON LLC	\$91.97

Detailed Disbursement Report

Revolving Fund - Customer Refunds, Incentives and Other			
Payment Date	Payment Ref Nbr	Payee	Amount
1/27/23	1121803	DANIEL SMITH	\$640.31
1/27/23	1121804	KELLY NELSON	\$25.55
1/27/23	1121805	LESLIE MEHREN	\$359.98
1/27/23	1121806	HUGH SMITH	\$94.83
1/27/23	1121807	JAMES WAGLE	\$270.02
1/27/23	1121808	VICTOR OVCINICOV	\$114.79
1/27/23	1121809	NORTHWEST HOMES 2019 LLC	\$141.15
1/27/23	1121810	JODY RIACH	\$27.53
1/27/23	1121811	LINDA HARKE	\$159.00
1/27/23	1121812	IVY MITCHELL	\$100.00
1/27/23	1121813	JIM FAURIE	\$51.00
1/27/23	1121814	CHRISTOPHER DUYNSTEE	\$131.11
1/27/23	1121815	COLONIAL GARDENS	\$9.13
1/27/23	1121816	DI ZHONG CHEN	\$123.65
1/27/23	1121817	MARILYN SEARLS	\$199.36
1/27/23	1121818	RZ FAMILY HOME IMPROVEMENT LLC	\$461.13
1/27/23	1121819	JANICE WILSON	\$23.95
1/27/23	1121820	SANDRA AREVALO DE GUARDADO	\$36.80
1/27/23	1121821	IRIS RIOS	\$137.79
1/27/23	1121822	STEPHANIE ROBLES	\$75.83
1/27/23	1121823	MIRANDA GOLDSCHMIDT	\$71.87
1/27/23	1121824	ALEJANDRO DEKEYZER	\$71.76
1/27/23	1121825	MADISON MCLEOD	\$107.38
1/27/23	1121826	LIPENG LIANG	\$6.58

Total: \$35,352.19

Detailed Disbursement Report

Revolving Fund - Electronic Customer Refunds			
Payment Date	Payment Ref Nbr	Payee	Amount
1/18/23	000524070257	VORAPOL SMAKPUNT	\$45.87
1/18/23	000524070258	HELEN HOLMES	\$44.55
1/18/23	000524070259	SRI HARSHA MODUKURI	\$116.04
1/18/23	000524070260	GILBERTO FAJARDO	\$239.45
1/18/23	000524070261	GILBERTO FAJARDO	\$478.90
1/18/23	000524070262	MARK LEHTINEN	\$153.10
1/18/23	000524070263	DESIREE MORGAN	\$86.90
1/18/23	000524070264	VALERIE MIYATAKE	\$95.33
1/19/23	000524080376	BRIAN JARAMILLO	\$280.00
1/19/23	000524080377	SERGII VLASOV	\$39.49
1/19/23	000524080378	MATTHEW GERHARDT	\$18.96
1/19/23	000524080379	ROBERT DEAVER	\$26.58
1/20/23	000524089842	SHAN-TIA BOOKER	\$100.00
1/23/23	000524104020	TAYLOR CARPENTER	\$57.32
1/23/23	000524104021	JAMES PERRY	\$89.61
1/23/23	000524104022	HILARIO MURILLO JR	\$20.49
1/23/23	000524104023	THERESA COHN	\$136.62
1/24/23	000524107881	HYUNKYONG HA	\$84.42
1/24/23	000524107882	ALI GALANI	\$62.71
1/24/23	000524107883	CASEY JONES	\$15.65
1/24/23	000524107884	EDGAR JIMENEZ	\$131.31
1/24/23	000524107885	JAMES SCHONE	\$24.32
1/24/23	000524107886	ZOHAIB ASLAM	\$32.10
1/24/23	000524107887	LINDA BABIN	\$70.71
1/24/23	000524107888	SHAO-HSIEN SUN	\$16.21
1/24/23	000524107889	MARIO GLISIC	\$72.59
1/24/23	000524107890	MARIO UMBAO	\$262.78
1/24/23	000524107891	BRIAN BASS	\$76.00
1/27/23	000524137758	MYCHAELENE ELDRED CAMPBELL	\$34.04
1/27/23	000524137759	KUBERAN MARIMUDHU	\$25.88
1/27/23	000524137760	DEANNA ERN	\$29.42
1/27/23	000524137761	ISAAC SHORT	\$45.39

Detailed Disbursement Report

Revolving Fund - Electronic Customer Refunds			
Payment Date	Payment Ref Nbr	Payee	Amount
1/27/23	000524137762	SAMANTHA HOBART	\$88.71
Total:			\$3,101.45

Detailed Disbursement Report

Accounts Payable Warrants			
Payment Date	Payment Ref Nbr	Payee	Amount
1/17/23	8072013	PACIFIC RIDGE - DRH, LLC	\$2,433.65
1/17/23	8072014	G&D HOMES LLC	\$4,169.92
1/17/23	8072015	IRINA PLOTNER HOMES LLC	\$2,164.00
1/17/23	8072016	JAMES M ARBUCKLE JR	\$2,058.00
1/17/23	8072017	GRAHAM GIFFORD	\$364.00
1/17/23	8072018	ENERSYS INC	\$14,100.00
1/17/23	8072019	CORE & MAIN LP	\$2,708.98
1/17/23	8072020	CITY OF LYNNWOOD	\$516.81
1/17/23	8072021	AVO MULTI AMP CORP	\$9,464.51
1/17/23	8072022	BEACON PUBLISHING INC	\$660.00
1/17/23	8072023	PNW SECTION-AMERICAN WATER WORKS AS	\$2,000.00
1/17/23	8072024	US BANK/POWEREX	\$886,226.00
1/17/23	8072025	PUGET SOUND ENERGY INC	\$16,789.88
1/17/23	8072026	CITY OF ARLINGTON	\$873.64
1/17/23	8072027	ROBERT HALF INTERNATIONAL INC	\$3,528.39
1/17/23	8072028	SALISH NETWORKS INC	\$480.39
1/17/23	8072029	CITY OF SEATTLE	\$40,107.00
1/17/23	8072030	STATE OF WASHINGTON	\$6,173.28
1/17/23	8072031	AABCO BARRICADE CO INC	\$545.26
1/17/23	8072032	ALDERWOOD WATER & WASTEWATER DISTRI	\$67.32
1/17/23	8072033	ALDERWOOD WATER & WASTEWATER DISTRI	\$10,144.62
1/17/23	8072034	CITY OF ARLINGTON	\$10.00
1/17/23	8072035	BICKFORD MOTORS INC	\$141.13
1/17/23	8072036	CAR WASH ENTERPRISES INC	\$48.00
1/17/23	8072037	D & G BACKHOE INC	\$39,007.54
1/17/23	8072038	STURGEON ELECTRIC CO INC	\$266,158.77
1/17/23	8072039	LAMAR TEXAS LTD PARTNERSHIP	\$6,165.00
1/17/23	8072040	JD POWER	\$61,182.65
1/17/23	8072041	PACIFIC LOGGING LLC	\$8,455.00
1/17/23	8072042	CITY OF EVERETT	\$151.00
1/17/23	8072043	OSW EQUIPMENT & REPAIR LLC	\$12,463.76
1/17/23	8072044	ARAMARK UNIFORM & CAREER APPAREL GR	\$5,099.08

Detailed Disbursement Report

Accounts Payable Warrants			
Payment Date	Payment Ref Nbr	Payee	Amount
1/17/23	8072045	BELL & HOWELL GROUP HOLDINGS LLC	\$5,659.85
1/17/23	8072046	CADMAN MATERIALS INC	\$589.16
1/17/23	8072047	LIZ DICKSON	\$1,824.25
1/17/23	8072048	BURTON CONSTRUCTION INC	\$35,319.73
1/17/23	8072049	UNIVERSAL PROTECTION SERVICE LP	\$1,500.24
1/17/23	8072050	RIDWELL INC	\$1,000.00
1/17/23	8072051	SNOHOMISH COUNTY	\$9.12
1/17/23	8072052	LASER UNDERGROUND & EARTHWORKS INC	\$268,945.95
1/17/23	8072053	TANDEM SERVICE CORP	\$1,003.72
1/17/23	8072054	WA STATE REFORMATORY	\$69,477.07
1/19/23	8072055	MAINVUE WA LLC	\$4,440.48
1/19/23	8072056	INTERIOR CREATION	\$4,192.55
1/19/23	8072057	CLATSKANIE PEOPLES UTILITY DISTRICT	\$21,900.00
1/19/23	8072058	CLEAN HARBORS ENVIRONMENTAL	\$241,145.36
1/19/23	8072059	COMCAST HOLDING CORPORATION	\$140.47
1/19/23	8072060	CITY OF DARRINGTON	\$9,959.33
1/19/23	8072061	CITY OF EVERETT	\$83.60
1/19/23	8072062	CITY OF GOLD BAR	\$11,500.83
1/19/23	8072063	CITY OF GOLD BAR	\$386.43
1/19/23	8072064	KAMAN FLUID POWER LLC	\$562.29
1/19/23	8072065	ALM MEDIA LLC	\$1,058.10
1/19/23	8072066	CITY OF MARYSVILLE	\$234,071.91
1/19/23	8072067	CITY OF MOUNTLAKE TERRACE	\$87,908.58
1/19/23	8072068	GENUINE PARTS COMPANY	\$1,602.91
1/19/23	8072069	PACIFIC TOPSOILS INC	\$748.04
1/19/23	8072070	CITY OF ARLINGTON	\$46.42
1/19/23	8072071	RIVERSIDE TOPSOIL INC	\$815.00
1/19/23	8072072	SIX ROBBLEES INC	\$1,285.19
1/19/23	8072073	SNOHOMISH COUNTY	\$2,380.00
1/19/23	8072074	SOUND PUBLISHING INC	\$143.97
1/19/23	8072075	CITY OF SULTAN	\$30,160.65
1/19/23	8072076	THE BOEING COMPANY	\$643,042.16

Detailed Disbursement Report

Accounts Payable Warrants			
Payment Date	Payment Ref Nbr	Payee	Amount
1/19/23	8072077	UNITED SITE SERVICES OF NEVADA INC	\$6.17
1/19/23	8072078	HITACHI ENERGY USA INC	\$19,045.00
1/19/23	8072079	STATE OF WASHINGTON	\$4,855.85
1/19/23	8072080	WAGNER SMITH EQUIPMENT CO	\$248.22
1/19/23	8072081	VALMONT COMPOSITE STRUCTURES INC	\$74,184.00
1/19/23	8072082	ALDERWOOD WATER & WASTEWATER DISTRI	\$94.09
1/19/23	8072083	ALDERWOOD WATER & WASTEWATER DISTRI	\$3,483.00
1/19/23	8072084	CITY OF ARLINGTON	\$132,832.39
1/19/23	8072085	CITY OF BOTHELL	\$123,480.13
1/19/23	8072086	CITY OF BRIER	\$18,116.31
1/19/23	8072087	EBEY HILL HYDROELECTRIC INC	\$1,681.00
1/19/23	8072088	CITY OF EDMONDS	\$185,846.24
1/19/23	8072089	RYAN SCOTT FELTON	\$285.74
1/19/23	8072090	HARBOR MARINE MAINTENANCE & SUPPLY	\$312.94
1/19/23	8072091	CITY OF INDEX	\$1,428.23
1/19/23	8072092	INTEGRATED SYSTEMS CONTROLS LLC	\$1,520.20
1/19/23	8072093	CITY OF LAKE STEVENS	\$126,639.66
1/19/23	8072094	CITY OF LAKE STEVENS	\$34,957.85
1/19/23	8072095	CITY OF MONROE	\$93,958.73
1/19/23	8072096	REX ELECTRIC SERVICE INC	\$9,377.42
1/19/23	8072097	SNOHOMISH COUNTY	\$103.00
1/19/23	8072098	CITY OF STANWOOD	\$31,854.20
1/19/23	8072099	TOTAL LANDSCAPE CORP	\$15,256.63
1/19/23	8072100	WESTON SERVICES INC	\$20,940.15
1/19/23	8072101	TOWN OF WOODWAY	\$6,374.14
1/19/23	8072102	ZIPPER GEO ASSOCIATES LLC	\$7,826.71
1/19/23	8072103	CITY OF GRANITE FALLS	\$18,473.79
1/19/23	8072104	NORTHERN TOOL AND EQUIPMENT COMPANY	\$2,505.05
1/19/23	8072105	COMCAST CORPORATION	\$514.06
1/19/23	8072106	THE PAPE GROUP INC	\$155,816.95
1/19/23	8072107	JENSEN HUGHES INC	\$8,942.50
1/19/23	8072108	CITY OF EVERETT	\$734,360.08

Detailed Disbursement Report

Accounts Payable Warrants			
Payment Date	Payment Ref Nbr	Payee	Amount
1/19/23	8072109	WILLDAN ENERGY SOLUTIONS	\$99,120.50
1/19/23	8072110	WASHINGTON STATE DOT	\$120.23
1/19/23	8072111	CLARY LONGVIEW LLC	\$54,794.03
1/19/23	8072112	US BANK/BROOKFIELD RENEWABLE	\$2,577,292.63
1/19/23	8072113	BENCHMARK GROUP INC	\$14,596.00
1/19/23	8072114	REECE CONSTRUCTION COMPANY	\$73,939.21
1/19/23	8072115	TW ALDERWOOD LLC	\$8,909.00
1/19/23	8072116	INDUSTRIAL LIGHT & ENERGY INC	\$525.47
1/19/23	8072117	CITY OF LYNNWOOD	\$207,796.67
1/19/23	8072118	CITY OF MUKILTEO	\$101,514.17
1/19/23	8072119	CITY OF SNOHOMISH	\$46,682.50
1/19/23	8072120	R&L GLASS INSTALLATION	\$900.00
1/24/23	8072121	RYAN SCHANK	\$362.26
1/24/23	8072122	MATTHEW BENDER & COMPANY INC	\$4,031.94
1/24/23	8072123	CAMANO WATER ASSN	\$92.00
1/24/23	8072124	COMCAST HOLDING CORPORATION	\$432.62
1/24/23	8072125	CVENT INC	\$8,792.00
1/24/23	8072126	DISH NETWORK	\$87.79
1/24/23	8072127	CITY OF EVERETT	\$72,340.44
1/24/23	8072128	GLOBAL RENTAL COMPANY INC	\$5,196.70
1/24/23	8072129	HARGIS ENGINEERS INC	\$2,700.00
1/24/23	8072130	LANGUAGE LINE SERVICES INC	\$5,873.67
1/24/23	8072131	LEXISNEXIS RISK DATA MANAGEMENT INC	\$32.97
1/24/23	8072132	CITY OF LYNNWOOD	\$403.97
1/24/23	8072133	LYNNWOOD AUTOMOTIVE LLC	\$427.20
1/24/23	8072134	CITY OF MONROE	\$683.38
1/24/23	8072135	CITY OF MOUNTLAKE TERRACE	\$30,659.49
1/24/23	8072136	GENUINE PARTS COMPANY	\$226.78
1/24/23	8072137	VERIZON CONNECT NWF INC	\$1,530.80
1/24/23	8072138	PUGET SOUND ENERGY INC	\$13,642.84
1/24/23	8072139	REPUBLIC SERVICES INC	\$1,295.60
1/24/23	8072140	RIVERSIDE TOPSOIL INC	\$265.00

Detailed Disbursement Report

Accounts Payable Warrants			
Payment Date	Payment Ref Nbr	Payee	Amount
1/24/23	8072141	ROBERT HALF INTERNATIONAL INC	\$7,677.84
1/24/23	8072142	SILVER LAKE WATER & SEWER DISTRICT	\$93.00
1/24/23	8072143	SIX ROBBLEES INC	\$480.82
1/24/23	8072144	SKILLSOFT CORPORATION	\$5,879.65
1/24/23	8072145	SOUND PUBLISHING INC	\$111.72
1/24/23	8072146	UNITED LABORATORIES INC	\$20,040.29
1/24/23	8072147	WESTERN ENERGY INSTITUTE	\$10,398.00
1/24/23	8072148	ALDERWOOD WATER & WASTEWATER DISTRI	\$42,306.21
1/24/23	8072149	EDS MCDUGALL LLC	\$360.00
1/24/23	8072150	LAKE STEVENS SEWER DIST	\$102.96
1/24/23	8072151	PACIFIC COAST MEMORIALS INC	\$625.44
1/24/23	8072152	PROLAND SERVICES INC	\$238.00
1/24/23	8072153	ALEXANDER R ROSS	\$1,170.00
1/24/23	8072154	RUBATINO REFUSE REMOVAL INC	\$6,524.06
1/24/23	8072155	PUBLIC UTILITY DIST NO 1 OF	\$7,490.11
1/24/23	8072156	T-MOBILE USA INC	\$1,067.18
1/24/23	8072157	TWELVE THIRTY ONE INCORPORATED	\$286.84
1/24/23	8072158	WESTERN PACIFIC CRANE & EQUIP LLC	\$126.31
1/24/23	8072159	TERRY WAYNE EMMEL	\$210.00
1/24/23	8072160	JON-DON INC	\$100.94
1/24/23	8072161	THE PAPE GROUP INC	\$1,003.48
1/24/23	8072162	S-R BROADCASTING INC	\$880.00
1/24/23	8072163	LANDIS GYR TECHNOLOGY INC	\$3,497.64
1/24/23	8072164	SNOHOMISH COUNTY 911	\$32,288.58
1/24/23	8072165	JOLLY FAMILY CORP	\$1,333.05
1/24/23	8072166	JENNIFER DARLENE WENZEL	\$180.75
1/24/23	8072167	IMRANS MARTKET II LLC	\$900.00
1/24/23	8072168	CLARY LONGVIEW LLC	\$364,387.70
1/24/23	8072169	LIBERTY MUTUAL GROUP INC	\$16,400.00
1/24/23	8072170	KENDALL DEALERSHIP HOLDINGS LLC	\$301.21
1/24/23	8072171	BRANDON LIUKKO	\$965.00
1/24/23	8072172	SNOHOMISH COUNTY	\$41.04

Detailed Disbursement Report

Accounts Payable Warrants			
Payment Date	Payment Ref Nbr	Payee	Amount
1/24/23	8072173	AXEL SPRINGER WAGON HOLDINGS INC	\$828.63
1/24/23	8072174	ISLAND COUNTY	\$113.30
1/26/23	8072175	JENNY ZIMMERMAN/ OR WENDY VLAHOVICH	\$37.62
1/26/23	8072176	PACIFIC RIDGE - DRH, LLC	\$3,291.25
1/26/23	8072177	HAACK BROTHERS INC	\$4,086.28
1/26/23	8072178	JM1 HOLDINGS LLC	\$3,159.36
1/26/23	8072179	BEVERLY PARK ALPHA LLC	\$9,182.17
1/26/23	8072180	AAA MONROE ROCK CORP	\$3,544.20
1/26/23	8072181	CNA SURETY COMPANY	\$50.00
1/26/23	8072182	CO-OP SUPPLY INC	\$1,057.24
1/26/23	8072183	EQUIFAX INFORMATION SERVICES LLC	\$1,368.83
1/26/23	8072184	CITY OF EVERETT	\$2,696.39
1/26/23	8072185	CITY OF LYNNWOOD	\$289.59
1/26/23	8072186	GENUINE PARTS COMPANY	\$282.94
1/26/23	8072187	NORTHWEST RIVERPARTNERS	\$153,750.00
1/26/23	8072188	AAA OF EVERETT FIRE	\$608.29
1/26/23	8072189	E SOURCE COMPANIES LLC	\$8,242.50
1/26/23	8072190	GARY D KREIN	\$769.30
1/26/23	8072191	REX ELECTRIC SERVICE INC	\$64.16
1/26/23	8072192	TECHPOWER SOLUTIONS INC	\$124,357.35
1/26/23	8072193	CLARY LONGVIEW LLC	\$62,959.80
1/26/23	8072194	ISM CORPORATION	\$4,646.73
1/26/23	8072195	STUDIO DONNA INC	\$2,782.00
1/26/23	8072196	CITY OF MARYSVILLE	\$750.00

Total: \$9,174,334.98

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
1/17/23	6035323	EUGENE WATER & ELECTRIC BOARD	\$34,190.00
1/17/23	6035324	MOTOR TRUCKS INTL & IDEALEASE INC	\$225.44
1/17/23	6035325	NORTH COAST ELECTRIC COMPANY	\$1,409.24
1/17/23	6035326	PETROCARD INC	\$30,023.50
1/17/23	6035327	RWC INTERNATIONAL LTD	\$3,125.39
1/17/23	6035328	STELLA-JONES CORPORATION	\$42,833.26
1/17/23	6035329	TRENCHLESS CONSTR SVCS LLC	\$61,632.07
1/17/23	6035330	TULLETT PREBON AMERICAS CORP	\$1,000.00
1/17/23	6035331	GORDON TRUCK CENTERS INC	\$202.88
1/17/23	6035332	WILLIAMS SCOTSMAN INC	\$2,433.50
1/17/23	6035333	WW GRAINGER INC	\$2,958.23
1/17/23	6035334	OTC GLOBAL HOLDINGS LP	\$1,125.00
1/17/23	6035335	OTC GLOBAL HOLDINGS LP	\$1,750.00
1/17/23	6035336	COLEHOUR & COHEN INC	\$75,968.21
1/17/23	6035337	THE COMPLETE LINE LLC	\$914.37
1/17/23	6035338	CUZ CONCRETE PRODUCTS INC	\$1,213.23
1/17/23	6035339	DUNLAP INDUSTRIAL HARDWARE INC	\$200.46
1/17/23	6035340	POWER ENGINEERS INC	\$3,013.34
1/17/23	6035341	RICOH USA INC	\$176.00
1/17/23	6035342	LOUIS F MATHESON CONSTRUCTION INC	\$1,680.60
1/17/23	6035343	SENSUS USA INC	\$178,038.00
1/17/23	6035344	TRAVIS PATTERN & FOUNDRY INC	\$1,456.28
1/17/23	6035345	TRIANGLE ASSOCIATES INC	\$8,165.75
1/17/23	6035346	GRAYBAR ELECTRIC CO INC	\$4,606.07
1/17/23	6035347	ALTEC INDUSTRIES INC	\$1,858.06
1/17/23	6035348	ANIXTER INC	\$95,611.04
1/17/23	6035349	SEMAPHORE CORP	\$383.55
1/17/23	6035350	SEATTLE NUT & BOLT LLC	\$287.72
1/17/23	6035351	ICONIX WATERWORKS INC	\$8,390.02
1/17/23	6035352	TRAFFIC CONTROL PLAN CO OF WA LLC	\$350.00
1/17/23	6035353	NEWSDATA LLC	\$16,347.63
1/17/23	6035354	ORSI LESSEE LLC	\$50,382.00

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
1/17/23	6035355	DNV GL NOBLE DENTON USA LLC	\$1,718.75
1/17/23	6035356	CONSOR NORTH AMERICA INC	\$2,057.50
1/17/23	6035357	THEODORE BLAINE LIGHT III	\$10,065.00
1/17/23	6035358	THE ADT SECURITY CORPORATION	\$8,669.32
1/17/23	6035359	BORDER STATES INDUSTRIES INC	\$3,784.96
1/17/23	6035360	CM AIR PROS LLC	\$1,650.00
1/18/23	6035361	AVISTA CORPORATION	\$356,575.00
1/18/23	6035362	DOBLE ENGINEERING CO	\$54.60
1/18/23	6035363	HOWARD INDUSTRIES INC	\$184,402.33
1/18/23	6035364	INTERGRAPH CORPORATION	\$13,291.65
1/18/23	6035365	PETROCARD INC	\$3,215.33
1/18/23	6035366	PORTLAND GENERAL ELECTRIC CO	\$73,325.00
1/18/23	6035367	ROMAINE ELECTRIC CORP	\$1,054.62
1/18/23	6035368	STELLAR INDUSTRIAL SUPPLY INC	\$210.81
1/18/23	6035369	TOPSOILS NORTHWEST INC	\$3,234.50
1/18/23	6035370	WEST COAST PAPER CO	\$2,123.27
1/18/23	6035371	ALLIED ELECTRONICS INC	\$172.98
1/18/23	6035372	GENERAL PACIFIC INC	\$5,090.57
1/18/23	6035373	HOGLUNDS TOP SHOP INC	\$549.50
1/18/23	6035374	QUALCO ENERGY	\$2,500.00
1/18/23	6035375	RICOH USA INC	\$26,218.95
1/18/23	6035376	LOUIS F MATHESON CONSTRUCTION INC	\$2,075.19
1/18/23	6035377	TYNDALE ENTERPRISES INC	\$12,829.78
1/18/23	6035378	WALTER E NELSON CO OF WESTERN WA	\$5,910.53
1/18/23	6035379	ANIXTER INC	\$9,072.25
1/18/23	6035380	INTELLIBIND TECHNOLOGIES LLC	\$8,566.00
1/18/23	6035381	FABER CONSTRUCTION CORP	\$625,363.23
1/18/23	6035382	HCL AMERICA INC	\$56,602.59
1/18/23	6035383	RESOURCE INNOVATIONS INC	\$40,380.00
1/18/23	6035384	RADIANS INC	\$847.20
1/18/23	6035385	HARNISH GROUP INC	\$3,303.88
1/18/23	6035386	ROLLUDA ARCHITECTS	\$60,448.96

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
1/18/23	6035387	EIP COMMUNICATIONS I LLC	\$5,520.18
1/18/23	6035388	BARNHART CRANE AND RIGGING LLC	\$40,445.91
1/18/23	6035389	FORMA CONSTRUCTION COMPANY	\$19,675.34
1/18/23	6035390	UTILITY TRAILER & EQUIP SALES NW LL	\$975.91
1/18/23	6035391	ALAN L MONSON	\$141.77
1/18/23	6035392	MORGAN LEWIS & BOCKIUS LLP	\$28,492.25
1/18/23	6035393	HP INC	\$11,429.59
1/18/23	6035394	AARON SWANEY	\$110.04
1/19/23	6035395	ASPLUNDH TREE EXPERT LLC	\$25,116.21
1/19/23	6035396	CENTRAL WELDING SUPPLY CO INC	\$402.77
1/19/23	6035397	IIA LIFTING SERVICES INC	\$1,750.00
1/19/23	6035398	IBEW LOCAL 77	\$80,352.93
1/19/23	6035399	PTC INC	\$1,783.80
1/19/23	6035400	ROMAINE ELECTRIC CORP	\$1,389.25
1/19/23	6035401	RWC INTERNATIONAL LTD	\$188.14
1/19/23	6035402	SCHWEITZER ENGINEERING LAB INC	\$299.63
1/19/23	6035403	STELLAR INDUSTRIAL SUPPLY INC	\$6,895.81
1/19/23	6035404	WW GRAINGER INC	\$2,832.84
1/19/23	6035405	LOUIS F MATHESON CONSTRUCTION INC	\$129.48
1/19/23	6035406	SEATTLE AUTOMOTIVE DISTRIBUTING INC	\$603.63
1/19/23	6035407	OFFICE OF THE SECRETARY OF STATE	\$2,417.50
1/19/23	6035408	ROLLUDA ARCHITECTS	\$124,246.46
1/19/23	6035409	CONOCOPHILLIPS COMPANY	\$3,529,764.00
1/20/23	6035410	CARDINAL PAINT & POWDER INC	\$131.11
1/20/23	6035411	STELLAR INDUSTRIAL SUPPLY INC	\$54.07
1/20/23	6035412	SNOHOMISH COUNTY SOCIETY OF	\$2,700.00
1/20/23	6035413	VAN NESS FELDMAN LLP	\$2,112.00
1/20/23	6035414	WW GRAINGER INC	\$122.10
1/20/23	6035415	CELLCO PARTNERSHIP	\$1,310.25
1/20/23	6035416	DICKS TOWING INC	\$1,439.13
1/20/23	6035417	TRICO COMPANIES LLC	\$163,177.33
1/20/23	6035418	ULINE INC	\$57.70

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
1/20/23	6035419	GRAVITEC SYSTEMS INC	\$2,895.10
1/20/23	6035420	CONSTELLATION ENERGY CORP	\$172,837.00
1/20/23	6035421	ENERGY EXTERIORS NW LLC	\$450.00
1/20/23	6035422	JAMES SABELLA	\$179.00
1/20/23	6035423	LIBERTY MUTUAL GROUP INC	\$6,552.09
1/23/23	6035424	ALS GROUP USA CORP	\$85.00
1/23/23	6035425	CHARTWELL INC	\$54,975.00
1/23/23	6035426	DLT SOLUTIONS LLC	\$134,138.55
1/23/23	6035427	DOBLE ENGINEERING CO	\$245.70
1/23/23	6035428	EJ BROOKS COMPANY	\$1,293.81
1/23/23	6035429	MOBILE MINI INC	\$257.66
1/23/23	6035430	NORTH COAST ELECTRIC COMPANY	\$94.28
1/23/23	6035431	NORTHSTAR CHEMICAL INC	\$692.20
1/23/23	6035432	ROMAINE ELECTRIC CORP	\$179.80
1/23/23	6035433	RWC INTERNATIONAL LTD	\$56.58
1/23/23	6035434	SISKUN INC	\$308.46
1/23/23	6035435	STELLA-JONES CORPORATION	\$29,038.88
1/23/23	6035436	TRENCHLESS CONSTR SVCS LLC	\$439,651.60
1/23/23	6035437	VAN NESS FELDMAN LLP	\$2,780.00
1/23/23	6035438	WETLAND RESOURCES INC	\$345.00
1/23/23	6035439	CELLCO PARTNERSHIP	\$313.76
1/23/23	6035440	EDGE ANALYTICAL INC	\$2,957.13
1/23/23	6035441	LONGS LANDSCAPE LLC	\$701.25
1/23/23	6035442	MAINTENANCE RESELLER CORPORATION	\$3,235.46
1/23/23	6035443	MERCURY FITNESS REPAIR INC	\$531.99
1/23/23	6035444	ROGER R OLSEN	\$1,209.75
1/23/23	6035445	RICOH USA INC	\$1,318.80
1/23/23	6035446	SENSUS USA INC	\$3,479.85
1/23/23	6035447	SNOHOMISH COUNTY	\$7,522.58
1/23/23	6035448	ULINE INC	\$2,040.45
1/23/23	6035449	WALTER E NELSON CO OF WESTERN WA	\$605.46
1/23/23	6035450	ALTEC INDUSTRIES INC	\$1,281.93

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
1/23/23	6035451	ANIXTER INC	\$23,084.17
1/23/23	6035452	MALLORY SAFETY AND SUPPLY LLC	\$23,820.94
1/23/23	6035453	MICHAEL NASH	\$7,000.00
1/23/23	6035454	CG ENGINEERING PLLC	\$24,742.16
1/23/23	6035455	GEORGE H SWANEY	\$1,273.13
1/23/23	6035456	HARNISH GROUP INC	\$3,723.70
1/23/23	6035457	ANDREW JORDAN HARPER	\$1,337.31
1/23/23	6035458	STRATEGIC RESEARCH ASSOCIATES LLC	\$11,275.00
1/23/23	6035459	SMART SOURCE OF CALIFORNIA LLC	\$3,817.11
1/23/23	6035460	MING K LEUNG	\$688.75
1/23/23	6035461	ALEXANDRA LEGARE	\$1,075.00
1/23/23	6035462	BRAD KIME	\$273.00
1/23/23	6035463	FRANK DANIEL	\$546.00
1/23/23	6035464	JEFFREY FENNEY	\$273.30
1/23/23	6035465	JEFFREY ROBERTS	\$179.55
1/23/23	6035466	MICHAEL TURK	\$227.50
1/23/23	6035467	LYNH DICKEN	\$30.00
1/23/23	6035468	AUSTIN DANIEL	\$136.00
1/24/23	6035469	CONSOLIDATED ELECTRICAL DISTRIBUTOR	\$6.39
1/24/23	6035470	MOTOR TRUCKS INTL & IDEALEASE INC	\$2,392.37
1/24/23	6035471	MR TRUCK WASH INC	\$802.27
1/24/23	6035472	NORTHWEST POWER POOL CORP	\$82,327.85
1/24/23	6035473	ROMAINE ELECTRIC CORP	\$771.17
1/24/23	6035474	SISKUN INC	\$900.91
1/24/23	6035475	STELLAR INDUSTRIAL SUPPLY INC	\$10,139.85
1/24/23	6035476	TESSCO INCORPORATED	\$719.11
1/24/23	6035477	TRENCHLESS CONSTR SVCS LLC	\$9,188.08
1/24/23	6035478	WASTE MANAGEMENT OF WASHINGTON INC	\$814.48
1/24/23	6035479	POWER ENGINEERS INC	\$12,957.85
1/24/23	6035480	ROHLINGER ENTERPRISES INC	\$979.80
1/24/23	6035481	SOUND SAFETY PRODUCTS CO INC	\$22,137.22
1/24/23	6035482	ANIXTER INC	\$3,484.73

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
1/24/23	6035483	SPINAL HEALTH CONSULTANTS INC	\$14,000.00
1/24/23	6035484	RADIANS INC	\$1,101.36
1/24/23	6035485	TITAN CLOUD SOFTWARE LLC	\$4,154.22
1/24/23	6035486	ALAN L MONSON	\$384.65
1/24/23	6035487	JASON ZYSKOWSKI	\$150.84
1/24/23	6035488	ANSLEY DANIEL	\$136.00
1/24/23	6035489	SHAINA JOHNSON	\$418.75
1/24/23	6035490	CINDY WITTMAN	\$60.00
1/24/23	6035491	AMANDA BENNETT	\$60.00
1/25/23	6035492	ALS GROUP USA CORP	\$140.20
1/25/23	6035493	MOTOR TRUCKS INTL & IDEALEASE INC	\$482.45
1/25/23	6035494	MR TRUCK WASH INC	\$2,351.86
1/25/23	6035495	SNOHOMISH COUNTY	\$203.50
1/25/23	6035496	WW GRAINGER INC	\$97.99
1/25/23	6035497	CELLCO PARTNERSHIP	\$1,449.14
1/25/23	6035498	SOUND SAFETY PRODUCTS CO INC	\$18,155.14
1/25/23	6035499	ANIXTER INC	\$4,688.78
1/25/23	6035500	TRAFFIC CONTROL PLAN CO OF WA LLC	\$525.00
1/25/23	6035501	RESOURCE INNOVATIONS INC	\$21,000.00
1/25/23	6035502	CHAD WOLFORD	\$102.00
1/25/23	6035503	MATTHEW LITTLE	\$136.00
1/25/23	6035504	RYAN WALKER	\$179.65
1/25/23	6035505	JESSE ALMQUIST	\$352.00
1/25/23	6035506	DARREK DANIELSON	\$79.50
1/26/23	6035507	ALS GROUP USA CORP	\$368.50
1/26/23	6035508	ASPLUNDH TREE EXPERT LLC	\$34,565.07
1/26/23	6035509	CENTRAL WELDING SUPPLY CO INC	\$548.28
1/26/23	6035510	DAVEY TREE SURGERY COMPANY	\$224,900.15
1/26/23	6035511	MOTOR TRUCKS INTL & IDEALEASE INC	\$2,405.59
1/26/23	6035512	NELSON DISTRIBUTING INC	\$435.36
1/26/23	6035513	PETROCARD INC	\$32,448.90
1/26/23	6035514	RWC INTERNATIONAL LTD	\$2,677.80

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
1/26/23	6035515	STELLAR INDUSTRIAL SUPPLY INC	\$1,969.15
1/26/23	6035516	UNITED PARCEL SERVICE	\$55.54
1/26/23	6035517	DICKS TOWING INC	\$445.10
1/26/23	6035518	FENCE SYSTEMS NW INC	\$2,334.74
1/26/23	6035519	LENZ ENTERPRISES INC	\$126.15
1/26/23	6035520	NORTHWEST LININGS & GEOTEXTILE	\$432.04
1/26/23	6035521	LOUIS F MATHESON CONSTRUCTION INC	\$4,226.47
1/26/23	6035522	SOUND SAFETY PRODUCTS CO INC	\$12,431.76
1/26/23	6035523	STOEL RIVES LLP	\$10,694.50
1/26/23	6035524	WETHERHOLT & ASSOCIATES INC	\$717.80
1/26/23	6035525	HECTOR BRACERO	\$609.36
1/26/23	6035526	ALTEC INDUSTRIES INC	\$1,241.93
1/26/23	6035527	ANIXTER INC	\$625,142.46
1/26/23	6035528	SEMAPHORE CORP	\$25,080.28
1/26/23	6035529	THE GOODYEAR TIRE & RUBBER CO	\$4,595.22
1/26/23	6035530	QCERA INC	\$2,053.50
1/26/23	6035531	CALIFORNIA INDEPENDENT SYSTEM OPERA	\$209,274.13
1/26/23	6035532	OAC SERVICES INC	\$3,984.54
1/26/23	6035533	TARREN ACKERMANN	\$35,740.84
1/26/23	6035534	THE ADT SECURITY CORPORATION	\$15,106.17
1/26/23	6035535	USIC HOLDINGS INC	\$34,998.48
1/26/23	6035536	NORDSTROM HEATING & AIR INC	\$7,950.00
1/26/23	6035537	AA REMODELING LLC	\$1,850.00
1/26/23	6035538	JASON ZYSKOWSKI	\$204.34
1/26/23	6035539	MONICA GORMAN	\$109.40
1/26/23	6035540	AARON SWANEY	\$849.00
1/27/23	6035541	ASSOCIATED PETROLEUM PRODUCTS INC	\$27,652.11
1/27/23	6035542	CARDINAL PAINT & POWDER INC	\$187.49
1/27/23	6035543	CENTRAL WELDING SUPPLY CO INC	\$211.34
1/27/23	6035544	NORTHSTAR CHEMICAL INC	\$500.00
1/27/23	6035545	NORTHWEST POWER POOL CORP	\$2,214.75
1/27/23	6035546	NW SUBSURFACE WARNING SYSTEM	\$4,822.02

Detailed Disbursement Report

Accounts Payable ACH			
Payment Date	Payment Ref Nbr	Payee	Amount
1/27/23	6035547	PETROCARD INC	\$2,600.18
1/27/23	6035548	PITNEY BOWES PRESORT SERVICES LLC	\$223.13
1/27/23	6035549	PRATT DAY & STRATTON PLLC	\$2,961.45
1/27/23	6035550	WILLIAMS SCOTSMAN INC	\$989.80
1/27/23	6035551	WASHINGTON ST NURSERY & LANDSCAPE A	\$990.00
1/27/23	6035552	BACKGROUND INFORMATION SERVICES INC	\$3,659.15
1/27/23	6035553	BEACON ENGINEERS INC	\$450.00
1/27/23	6035554	COLEHOUR & COHEN INC	\$79,236.60
1/27/23	6035555	KEMP WEST INC	\$35,926.53
1/27/23	6035556	NORTHWEST CASCADE INC	\$768.46
1/27/23	6035557	OPEN ACCESS TECHNOLOGY INTL INC	\$872.06
1/27/23	6035558	PACIFIC MOBILE STRUCTURES INC	\$1,238.41
1/27/23	6035559	RICHARDSON BOTTLING COMPANY	\$218.21
1/27/23	6035560	SOUND SAFETY PRODUCTS CO INC	\$590.72
1/27/23	6035561	TRICO COMPANIES LLC	\$447,220.06
1/27/23	6035562	ANIXTER INC	\$1,106,818.75
1/27/23	6035563	FABER CONSTRUCTION CORP	\$593,203.89
1/27/23	6035564	Z2SOLUTIONS LLC	\$56,680.00
1/27/23	6035565	ATWORK COMMERCIAL ENTERPRISES LLC	\$14,470.44
1/27/23	6035566	DS SERVICES OF AMERICA INC	\$182.38
1/27/23	6035567	CENVEO WORLDWIDE LIMITED	\$2,531.11
1/27/23	6035568	LANE POWELL PC	\$1,991.00
1/27/23	6035569	QCL INC	\$1,927.00
1/27/23	6035570	MIRO CONSULTING INC	\$3,750.00
1/27/23	6035571	AMERICAN CRAWLSPACE & PEST SERVICES	\$691.00
1/27/23	6035572	COZY HEATING INC	\$1,650.00
1/27/23	6035573	HP INC	\$4,294.89
1/27/23	6035574	STILLWATER ENERGY LLC	\$4,420.00
1/27/23	6035575	CM AIR PROS LLC	\$28,950.00
1/27/23	6035576	JACOB LARSON	\$179.55

Total: \$11,143,015.10

Detailed Disbursement Report

Accounts Payable Wires			
Payment Date	Payment Ref Nbr	Payee	Amount
1/17/23	7002741	MOBILIZZ INC	\$22,863.78
1/19/23	7002742	ICMA-RC	\$274,741.76
1/19/23	7002743	PUBLIC UTILITY DIST NO 1 OF SNOHOMI	\$36,948.59
1/19/23	7002744	ICMA-RC	\$725,452.31
1/20/23	7002745	PUBLIC UTILITY DIST NO 1 OF CHELAN	\$2,105,105.07
1/20/23	7002746	THE ENERGY AUTHORITY INC	\$257,180.00
1/20/23	7002747	PUGET SOUND ENERGY INC	\$1,128,764.00
1/20/23	7002748	TRANSALTA ENERGY MARKETING US INC	\$258,443.57
1/20/23	7002749	US DEPARTMENT OF ENERGY	\$1,312,942.99
1/20/23	7002750	CITY OF TACOMA WASHINGTON	\$11,250.00
1/20/23	7002751	EDF TRADING NORTH AMERICA LLC	\$25,440.00
1/20/23	7002752	HAMPTON LUMBER MILLS-WA INC	\$80,116.58
1/20/23	7002753	LL&P WIND ENERGY INC	\$229,481.20
1/20/23	7002754	MACQUARIE ENERGY NORTH AMERICA TRAD	\$44,164.00
1/20/23	7002755	MORGAN STANLEY	\$18,214.00
1/20/23	7002756	SHELL ENERGY NORTH AMERICA LP	\$3,123,979.75
1/20/23	7002757	AVANGRID RENEWABLES HOLDINGS INC	\$8,296,356.63
1/23/23	7002758	CITY OF SEATTLE	\$392,636.79
1/23/23	7002759	CALPINE CORP	\$125,348.00
1/26/23	7002760	US DEPARTMENT OF ENERGY	\$18,590,774.00

Total: \$37,060,203.02

Detailed Disbursement Report

Payroll			
Period End Date	Payment Ref Nbr	Payee	Amount
1/18/23	5300000755	PUD EMPLOYEES - DIRECT DEPOSIT	\$5,270,397.87
1/20/23	844840 - 844848	PUD EMPLOYEES - WARRANTS	\$36,781.58

Detailed Disbursement Report

Automatic Debit Payments			
Payment Date	Payment Ref Nbr	Payee	Amount
1/17/23	5300000754	WELLNESS BY WISHLIST INC	\$29,602.91
1/18/23	5300000755	ADP INC	\$1,374,812.43
1/20/23	5300000756	US POSTAL SVC	\$110,000.00
1/20/23	5300000757	WELLNESS BY WISHLIST INC	\$33,650.52
1/23/23	5300000758	STATE OF WA DEPT OF RETIR	\$177,210.36
1/23/23	5300000759	WELLNESS BY WISHLIST INC	\$2,852.55
1/26/23	5300000760	STATE OF WA DEPT OF REVEN	\$2,908,946.49
1/27/23	5300000761	WELLNESS BY WISHLIST INC	\$47,264.38

Total: \$4,684,339.64



BUSINESS OF THE COMMISSION

Meeting Date: February 7, 2023

Agenda Item: 3D

TITLE

Consideration of a Resolution Revising the Non-Union Salary Structure Table and Certain Portions of the Salary Administration Program

SUBMITTED FOR: Consent Agenda

Human Resources _____	Sara Kurtz _____	8634 _____
<i>Department</i>	<i>Contact</i>	<i>Extension</i>
Date of Previous Briefing: _____		
Estimated Expenditure: _____		Presentation Planned <input type="checkbox"/>

ACTION REQUIRED:

- Decision Preparation
- Policy Discussion
- Policy Decision
- Statutory
- Incidental (Information)
- Monitoring Report

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

Governance Process: Board Job Description GP-3(4)(A) Non-delegable, statutorily assigned duty to fix compensation of employees by establishing a scale of salaries for specific classes of work.

Each year the District reviews its Non-Union salary administration program and, as required by the Board’s Governance Process No. 3(4A) – Board Job Description and Executive Limitation No. 8 – Compensation and Benefits, the Chief Executive Officer/General Manager recommends an adjustment to the non-union salary structure table. Actual compensation for non-union employees will be provided through the District’s Pay for Performance Program.

This Resolution increases the salary structure table by 3.1 percent, which if approved by the Commission, would become effective March 1, 2023. The proposed adjustment maintains a non-union salary structure that is within the acceptable bandwidth allowed by Executive Limitation No. 8 and is competitive with the labor market.

List Attachments:

Resolution

Exhibit B – Non-Union Position Titles and Grade Listing

Exhibit C – Non-Union Salary Structure

RESOLUTION NO. _____

A RESOLUTION Revising the Non-Union Salary Structure Table
and Certain Portions of the Salary Administration Program

WHEREAS, the Commission of Public Utility District No. 1 of Snohomish County, Washington, has previously authorized a Salary Administration Program for Non-Union Employees; and

WHEREAS, the Commission has determined that it is necessary to revise (1) that portion of the Salary Administration Program setting forth position titles and grades to incorporate any changes occurring since the Salary Administration Program was revised and approved pursuant to Resolution No. 6049 and (2) that portion of the Salary Administration Program setting forth the salary table in order to adopt a 3.1 percent increase to the salary structure for employees not covered by the Collective Bargaining Agreement, which increase shall be effective as of March 1, 2023, in order to keep the District's salary structure competitive in the market.

NOW, THEREFORE, BE IT RESOLVED that the Commission adopts the revised Salary Administration Program and all the conditions set forth in such program as set out in Exhibits B and C, attached to this resolution, and incorporated herein; and

BE IT FURTHER RESOLVED that Exhibit A from Resolution No. 5323 remains unchanged and, although not attached to this Resolution, is also incorporated herein by reference; and

BE IT FURTHER RESOLVED that all other resolutions or portions of resolutions in conflict with this resolution are hereby repealed.

PASSED AND APPROVED this 7th day of February, 2023.

President

Vice-President

Secretary

Exhibit B
Non Union Positions (By Grade)**Grade** **Position**

- 5** Student Worker 1 - 4
- 8** Student Engineer/IT Sophomore/Junior
- 9** Student Engineer/IT Senior/Graduate
Training Center Receptionist I
Water Utility Specialist
- 10** Administrative Assistant
Contracts/Purchasing Agent I
Human Resources Associate
ITS Customer Support Technician
Real Estate Services Agent I
Training Center Receptionist II
Vegetation Management Projects Coordinator
Water Utility Associate
- 11** Assistant Designer
Assistant Facilities Planner
Associate GIS Specialist
AV Systems Specialist
Claims Administrator & Banking Specialist
Deputy Clerk of the Board
Environmental Technician
Executive Assistant
Joint Use and Permits Coordinator
Materials Management Analyst

Exhibit B
Non Union Positions (By Grade)

Grade **Position**

Paralegal

Payroll Analyst

Real Estate Services Agent II

Water Resources Engineering Technician 1

12 Accountant

Applications Administrator

Area Operations Accounting Analyst

Associate Energy Efficiency Engineer

Associate Energy Efficiency Program Manager

Assistant Environmental Specialist

Assistant Safety Specialist

Banking and Fiscal Analyst

Budget & Accounting Analyst

Claims Coordinator

Community Relations Program Manager

Contracts/Purchasing Agent II

Designer

ECC Operations Coordinator

Emergency Management Analyst

Executive Assist to the General Manager

Facilities Operations Specialist

Fleet Management Analyst

GIS Specialist

Exhibit B
Non Union Positions (By Grade)

Grade Position

Grant Coordinator

Human Resources Administrator

Infrastructure Systems Administrator

ITS Customer Support Analyst

ITS Operations Coordinator

Materials Management Senior Coordinator

Meter Reading Operations Coordinator

Project Coordinator

Safety Program Coordinator

Telecommunications Analyst

Utility Analyst

Water Utility Administrator

Water Resources Eng Tech 2

13 AMI Systems Analyst I

Business Readiness & Training Coordinator

Business Analyst

Business Operations Analyst

Clerk of the Board

Communications & Marketing Representative

Communications Designer

Design Engineer

Energy Accountant/Auditor

Facilities Business Manager

Exhibit B
Non Union Positions (By Grade)

Grade Position

Facilities Design Engineer

Facilities Planner

Generation Services Business Manager

IS Contract & Procurement Analyst

Payroll Analyst - Senior

Payroll System Administrator

Public Education Programs Coordinator

Real Estate Services Agent III

Regional Design & Construction Services Business Manager

Safety Specialist

Senior Accountant

Senior Paralegal

Senior QA Specialist

Senior Grant Coordinator

Senior ITS Customer Support Analyst

State Government & External Affairs Coordinator

Telecommunications Engineer 1

Water Services Liaison

Water Resources Engineering Technician 3

Water Resources GIS Administrator

14 Account Manager

AMI Systems Analyst II

Applications Analyst

Exhibit B
Non Union Positions (By Grade)

Grade **Position**

Apprentice/Foreman Training Program Administrator

Assistant Power Scheduler

Associate OT Engineering Specialist

Assistant Energy Management Engineer

Assistant Energy Efficiency Program Manager

Budget and Financial Analyst

Communications & Marketing Consultant

Communications & Marketing Analyst

Compliance Coordinator

Contracts/Purchasing Agent III

Curriculum Design & Development Specialist

Database Administrator

Energy Efficiency Marketing Strategist

Enterprise Content Specialist

Environmental Coordinator

Environmental Specialist

Financial Analyst

Fleet Management Specialist

Human Resources Consultant

Hydro Scheduler

Infrastructure Systems Analyst

Internal Controls Specialist Auditor

Joint Use and Permits Administrator

Exhibit B
Non Union Positions (By Grade)

Grade Position

Legal Services Administrator Office Manager

Line Clearance Coordinator

Manager, Custodial Services

Manager, Customer Service I

Manager Mail/Repro/Micro

Manager Meter Reading

Payroll Analyst - Lead

Process Improvement Program Manager

Real Estate Services Agent IV

Senior Communications Designer

Senior Design Engineer

Senior Designer

Senior Facilities Planner

Senior FP&A Analyst

Senior GIS Specialist

Senior Utility Analyst

Senior Water Liaison

Senior Business Analyst

Senior Business Operations Analyst

Senior Business Readiness & Training Coordinator

Senior ITS Budget Contract Procurement Analyst

Senior Telecommunications Analyst

Senior Utility Analyst- Energy Efficiency

Exhibit B
Non Union Positions (By Grade)

Grade Position

Senior Software QA Tester

Telecommunications Engineer 2

Water Resources Associate Engineer

Water Resources Senior GIS Analyst

15 AMI Systems Analyst III

Budget & Financial Planning Manager

Customer & Energy Services Program Manager

Data Strategy and Analytics Consultant

Distribution & Engineering Services Business Manager

Distribution Engineering Resources Engineer

Emergency Management Program Manager

Energy Management Engineer

Engineer

Facilities & Security Project Manager

Facilities Engineer

Fleet Maintenance & Operations Manager

Information Governance & Compliance Program Manager

Land Surveyor

Lead Designer

Local Government & External Affairs Associate

Manager Joint Use & Permits

Manager, Accounting

Media & Public Relations Liaison

Exhibit B
Non Union Positions (By Grade)

Grade Position

Manager Contracts & Purchasing

Manager Customer Service II

Manager Materials Management & Warehouse

Manager, Water Utility Business Services

OT Engineering Specialist

Principal Utility Analyst

Principal Utility Analyst - EE

Privacy Program Manager

Project Manager

Regional Transmission Engineer

Risk Manager

Senior Environmental Specialist

Senior Hydro Scheduler

Senior Rate Analyst

Senior Safety Specialist

Senior AV Systems Designer/Technician

Senior Manager Office Commission/COB

State Gov & External Affairs Manager

16 Assistant Generation Superintendent

Banking & Fiscal Coordinator

Data Architect

ECC Operations Training Coordinator

Executive Account Manager

Exhibit B
Non Union Positions (By Grade)

Grade **Position**

IT Business Consultant

Labor Relations Manager

Manager, Risk Management

Metering Superintendent

Manager Business Operations

Manager Customer Systems

Manager Facilities Maintenance & Grounds

Manager Facilities Planning & Services

Manager Finance Systems Support

Manager GIS/Maps Records & Drafting

Manager ITS Infrastructure Support

Manager Real Estate Services

Power Scheduler

Professional Engineer

Senior Counsel I

Senior Environmental Coordinator

Senior Facilities Engineer

Senior HR Business Partner

Senior AMI Systems Analyst

Senior Applications Analyst

Senior Customer & Energy Services Program Manager

Senior Data Governance Program Manager

Senior Database Administrator

Exhibit B
Non Union Positions (By Grade)

Grade Position

Senior Energy Management Engineer

Senior Infrastructure Systems Analyst

Senior Local Government & External Affairs Manager

Senior State Government & External Affairs Manager

Senior Data Strategy & Analytic Consultant

T&D Standards Consultant

Telecommunications Engineer 3

Water Superintendent

17 Applications Architect

Construction Superintendent

Data Scientist

ECC NERC Compliance Manager

Energy Efficiency Senior Advisor

Field Construction Superintendent

Generation Superintendent

Infrastructure Architect

Manager, AMI Technologies

Manager Construction Scheduling & Dispatch

Manager Distribution Services

Manager Facilities Planning & Engineering

Manager ITS Application

Manager ITS Operations Support

Manager Key Accounts

Exhibit B
Non Union Positions (By Grade)

Grade **Position**

Manager Plat Engineering

Manager Residential & Small Commercial

Manager Telecommunications

Manager Transportation

Manager, Energy Storage & Emerging Technologies

Power Analyst

Principal Architect

Principal Engineer

Senior Counsel II

Senior Power Scheduler

Senior Project Manager

Senior Regional Transmission Engineer

Short-Term Power Trader

Short-Term Transmission Scheduler/Trader

Senior Executive Account Manager

Senior Generation OT Engineering Specialist

Senior Manager Business Readiness & Training

Senior Manager Customer Account & Meter Reading

Senior Manager Customer Services Support

Senior Manager District Information Governance

Senior Manager Work and Asset Management

Senior OT Engineering Specialist

Strategy & Performance Planning Leader

Exhibit B
Non Union Positions (By Grade)

Grade Position

Telecomm Engineering Specialist

Vegetation Management Superintendent

18 Associate General Counsel

Commission & Executive Services Director

Energy Control Superintendent

Manager Distribution Engineering Services

Manager Environmental Affairs

Manager Generation Operations & Engineering

Manager Natural Resources

Manager Operational Tech Engineering

Manager Substation Construction Operations & Apparatus

Manager Substation Engineering

Manager System Planning & Protection

Manager Transmission & Standards Engineering

Operations Superintendent

Program Manager

Senior Manager Applications/Operations Management

Senior Manager Controller and Auditor

Senior Manager Customer Strategy & Analytics & Planning

Senior Manager Customer Experience

Senior Manager Data & Analytics

Senior Manager Distribution Engineering Shared Services

Senior Manager Energy Services

Exhibit B
Non Union Positions (By Grade)**Grade** **Position**

Senior Manager Environmental Affairs

Senior Manager Facilities Maintenance & Capital Construction

Senior Manager Information Security

Senior Manager ITS Information Technology Operations

Senior Manager ITS Program Management

Senior Manager Safety

Senior Manager Strategic Partnerships

Senior Manager, Energy Services & Customer Innovations

Senior Manager, Safety, Security & Emergency Management

Senior Manager, Strategic Partnerships

19 AMI Project Executive

Enterprise Architect

ERP Program Executive

Program Director

Senior Data Scientist

Senior Manager Customer Technology Systems

Senior Manager Generation Engineering O&M

Senior Manager Power Scheduling

Senior Manager Regional Design & Construction Services

Senior Manager Substation Metering & Telecommunication Services

Senior Manager Transmission & Distribution System Operations & Engineering

Senior Manager Transmission and Distribution System Operations

Senior Manager Transmission Management/NERC Compliance Officer

Exhibit B
Non Union Positions (By Grade)

Grade Position

Senior Manager Treasury Risk Management & Supply

20 Assistant General Manager, Water Utility

Assistant General Counsel

Communications, Marketing & Business Readiness Director

Director, Government/External Affairs & Strategy

Human Resources Director

Senior Manager Power Supply

Senior Manager Rates/Econ/Energy Risk Management

22 Assistant General Manager, Customer & Energy Services

23 Assistant General Manager, Distribution & Engineering Services
Assistant General Manager, Generation, Power, Rates & Transmission
Management

Chief Financial Officer

Chief Information Officer

General Counsel

SNOHOMISH COUNTY P.U.D. Non-Union Salary Structure

(Effective March 1, 2023)

Grade	Minimum	First Quartile	Midpoint	Third Quartile	Maximum
27	332,092	373,604	442,789	498,138	553,487
26	296,510	333,574	395,347	444,765	494,183
25	264,741	297,834	352,988	397,112	441,235
24	236,376	265,923	315,168	354,564	393,960
23	211,050	237,431	281,400	316,575	351,750
22	188,438	211,993	251,250	282,656	314,063
21	168,248	189,279	224,330	252,371	280,413
20	150,221	168,999	200,295	225,332	250,368
19	134,126	150,892	178,835	201,189	223,543
18	119,756	134,726	159,674	179,633	199,593
17	106,925	120,291	142,566	160,387	178,208
16	95,468	107,402	127,291	143,202	159,113
15	85,240	95,895	113,653	127,860	142,067
14	76,107	85,620	101,476	114,161	126,845
13	67,953	76,447	90,604	101,930	113,255
12	60,672	68,256	80,896	91,008	101,120
11	54,172	60,944	72,229	81,258	90,287
10	48,368	54,414	64,490	72,551	80,613
09	43,185	48,583	57,580	64,778	71,975
08	38,558	43,378	51,411	57,837	64,263
07	34,425	38,728	45,900	51,638	57,375
06	30,740	34,583	40,987	46,110	51,233
05	27,443	30,873	36,590	41,164	45,738
04	24,500	27,563	32,667	36,750	40,833



BUSINESS OF THE COMMISSION

Meeting Date: February 7, 2023

Agenda Item: 4A

TITLE

Consideration of a Resolution Designating an Authorized Representative and Alternate for Coordinating Matters Relating to the District’s Request for Certain Disaster Assistance Funds From Appropriate Federal and State Agencies for the November 3–8, 2022, Severe Winter Storms, Straight-line Winds, Flooding, Landslides, and Mudslides Event

SUBMITTED FOR: Items for Individual Consideration

<u>General Accounting</u>	<u>Lesley Maas/Shawn Hunstock</u>	<u>8602/8497</u>
<i>Department</i>	<i>Contact</i>	<i>Extension</i>
Date of Previous Briefing: _____	_____	
Estimated Expenditure: _____	_____	Presentation Planned <input type="checkbox"/>

ACTION REQUIRED:

- Decision Preparation
- Policy Discussion
- Policy Decision
- Statutory
- Incidental (Information)
- Monitoring Report

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

Utilities are provided at the lowest possible cost consistent with sound business principles (Ends Policy 5.).

From November 3, 2022, – November 8, 2022, Snohomish County Washington experienced significant damage from a severe storm event, designated as FEMA-4682-DR-WA. The District is now eligible for federal and state disaster assistance to recover some of the costs incurred repairing the associated damage.

The Washington State Military Department, Emergency Management Division, is responsible for coordinating the disbursement of federal and state disaster assistance funds. They require the District to appoint an authorized representative and an alternate to coordinate the District’s request for assistance. The attached resolution appoints Lesley M. Maas as the District’s authorized representative and Shawn D. Hunstock as the alternate for the purpose of requesting federal and state disaster assistance funds associated with the event’s damage, and authorizes them to execute contracts, request payments, prepare documentation, and take other actions required to receive federal and state disaster assistance funds associated with the event.

List Attachments:
Resolution

RESOLUTION NO. _____

A RESOLUTION Designating an Authorized Representative and Alternate for Coordinating Matters Relating to the District's Request for Certain Disaster Assistance Funds From Appropriate Federal and State Agencies for the November 3-8, 2022, Severe Winter Storms, Straight-line Winds, Flooding, Landslides, and Mudslides Event

WHEREAS, Federal funding is provided by the Federal Emergency Management Agency ("FEMA") and is administered by the Washington State Military Department, Emergency Management Division, for event number FEMA-4682-DR-WA, a storm event that occurred in November 2022, and which is designated as the "Severe Winter Storm, Straight-line Winds, Flooding, Landslides, and Mudslides" event; and

WHEREAS, Public Utility District No. 1 of Snohomish County, Washington (the "District") sustained damage to its facilities from and incurred costs in connection with the Severe Storm, Flooding, Landslides, and Mudslides event and now desires to seek disaster recovery assistance funds from appropriate federal and state agencies; and

WHEREAS, the Emergency Management Division requires the District to appoint an authorized representative and alternate representative to coordinate the District's request for disaster recovery assistance.

NOW, THEREFORE, BE IT RESOLVED by the Commission of Public Utility District No. 1 of Snohomish County, Washington, that Lesley M. Maas, Senior Grant Coordinator, is hereby appointed as the District's authorized representative and Shawn D. Hunstock, Accounting Manager Compliance/Reporting, is hereby appointed the District's alternate representative, each of whom is authorized to execute all contracts, certify completion of contracts, request payments, prepare all required documentation for funding

requirements and take all other necessary and appropriate actions with respect to all matters pertaining to the federal and state disaster assistance funds received in connection with the Severe Winter Storms, Straight-line Winds, Flooding, Landslides, and Mudslides event; and any such action previously taken by either of them is hereby ratified and confirmed.

PASSED AND APPROVED this 7th day of February 2023.

President

Vice-President

Secretary



BUSINESS OF THE COMMISSION

Meeting Date: February 7, 2023

Agenda Item: 4B

TITLE

Consideration of a Resolution Adopting and Authorizing Implementation of the Snohomish County PUD 2023-2027 Strategic Plan

SUBMITTED FOR: Items for Individual Consideration

Government Relations _____	<u>Kim Johnston</u> _____	<u>8038</u> _____
<i>Department</i>	<i>Contact</i>	<i>Extension</i>
Date of Previous Briefing: _____	<u>Jan. 24, 2023</u> _____	
Estimated Expenditure: _____	<u>N/A</u> _____	Presentation Planned <input type="checkbox"/>

ACTION REQUIRED:

- Decision Preparation
- Policy Discussion
- Policy Decision
- Statutory
- Incidental (Information)
- Monitoring Report

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

Governance Process, Board Job Description: GP-1. The Board will establish the link between the Public Utility and the people of Snohomish County and Camano Island.

The attached resolution adopts the 2023-2027 Strategic Plan; authorizes the CEO/General Manager to implement the Plan; and to make changes to the objectives and key initiatives and activities and other actions presented in the Plan as necessary, reporting substantive changes to the Board.

The 2023-2027 Strategic Plan was developed to support the long-term strategic priorities identified by the Commission, the CEO/General Manager, and the Executive Leadership Team. The Plan articulates objectives for each priority and the key initiatives and actions needed to achieve them. The Plan was formed by input from the Commission and the Executive Leadership Team and the insights and recommendations of subject matter experts across the organization.

The CEO/General Manager will periodically report to the Board on the progress of the Plan's implementation, and a copy of the Plan will be available to the District's customer-owners and members of the public.

List Attachments:

Resolution

Exhibit A

RESOLUTION NO. _____

A RESOLUTION Adopting and Authorizing Implementation of the
Snohomish County PUD 2023-2027 Strategic Plan

WHEREAS, Public Utility District No. 1 of Snohomish County (the District) has engaged in a comprehensive strategic planning process over the past two years that has included substantial input from the Board of Commissioners, the Executive Leadership Team, employees, customer-owners, and regional partners; and

WHEREAS, the proposed Snohomish County PUD 2023-2027 Strategic Plan was developed to support the long-term strategic priorities identified by the Commission and the Executive Leadership Team, and articulates objectives for each priority and the key initiatives and actions required to achieve them; and

WHEREAS, the Board of Commissioners has fully reviewed the proposed 2023 - 2027 Strategic Plan and finds that adoption of the Plan is in the best interests of the District and its customer-owners.

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board of Commissioners of Public Utility District No. 1 of Snohomish County, Washington, hereby adopts the Snohomish County PUD 2023-2027 Strategic Plan, attached hereto as Exhibit A;

2. The Board of Commissioners of Public Utility District No. 1 of Snohomish County, Washington, authorizes the District's CEO/General Manager to implement the Plan, and to make changes to the objectives and key initiatives and activities and other actions presented in the Plan as necessary and report to the Board of Commissioners any substantive changes;

3. The General Manager will periodically report to the Board on the District's progress in the 2023-2027 Strategic Plan's implementation;

4. A copy of the Strategic Plan is attached hereto as Exhibit A and will be available electronically on the District's website; and

5. Resolution No. 5794 is hereby superseded and replaced.

PASSED AND APPROVED this 7th day of February, 2023

President

Vice-President

Secretary



FOCUS ON THE FUTURE

2023-2027 STRATEGIC PLAN

A LEGACY OF SERVICE

We are public power and water.

Since we were created by a vote of the people in 1936, we have been not-for-profit, community owned, and locally governed. Nearly 90 years later, our mission remains the same: deliver safe, reliable, and environmentally sustainable electricity and water to our communities.

The communities we serve have diverse current and future needs. We know that our ability to be successful in the future is intertwined with theirs.

PUD Key Facts

- ♦ 97% carbon-free power supply
- ♦ Second-largest public utility in Washington state and 12th largest in the US
- ♦ 850,000 people and 25,000 businesses served by 377,000 electric meters
- ♦ 23,000 water customers and wholesale water to six local utilities
- ♦ 1,160 employees



A MESSAGE FROM OUR COMMISSIONERS



Left to right: Commissioners Tanya Olson, Rebecca Wolfe and Sidney Logan

Electricity and water are vital to life and work in our communities. Our customers rely on our services to be there any time they flip a switch, plug in a device, or open a tap. They trust us to meet their needs and deliver exceptional, dependable value regardless of current or future circumstances.

As a public power utility, we care deeply about being a good neighbor. We are part of the communities we serve and recognize that our futures are inextricably linked. Thus we embrace each opportunity to partner and work together to achieve a bright future for our customers. We believe our strategy positions us for success, and we are eager to implement it.

In 2021, Snohomish PUD began developing a comprehensive long-term strategy and strategic plan to guide it in becoming our communities' utility of the future. This work will help the PUD anticipate and respond to future challenges, adapt to the evolving needs of our customers, and ensure that we continue helping our communities thrive.

A MESSAGE FROM OUR GENERAL MANAGER

Helping our communities thrive means we must become the utility of their future. Doing so requires that we look beyond our day-to-day operations and consider what the future could hold, what might be asked of us, and what we need to fulfill our purpose. Only by envisioning the future and planning for what it could bring will we know what must be done today to achieve success tomorrow.

Our world is in a constant state of change. If we fail to evolve, we risk being left behind. How do we keep up while staying true to our purpose and values? How do we keep our commitments when the goal posts are continually shifting? How do we navigate the coming challenges and ensure our business and operations remain on solid ground in 20 years?

Having clarity across Team PUD around the fundamental aspects of what we do, why we do it, where we are going, and the commitments that anchor us is fundamental to our ability to succeed in a rapidly changing world. That shared understanding is woven into everything we do and the decisions we make. It underpins our strategy, guides our priorities, and drives us to be better at what we do.

Our 2023-2027 Strategic Plan will guide our decisions about how we allocate resources and invest in the infrastructure that the future demands. It will keep us united in our dedication to serving our customers.

We often talk of our commitment to energizing life in our communities. Though delivering power and water is essential to this, it means so much more to us – it means being a part of our community and taking actions that help our communities prosper now and into the future. We believe this plan does just that, and we look forward to continuing this journey with you.



CEO/GM John Haarlow



our values

We hold ourselves and every member of Team PUD to high standards.

Every day we **SAFEGUARD** what matters, putting employee and community safety first.

We have **INTEGRITY**. We are a **TEAM**.

We **SERVE** with pride and **RISE** to challenges.

We choose to **INCLUDE** all, **SEEK** growth, and be **BOLD**.

our purpose

We deliver **ESSENTIAL UTILITY SERVICES** to **HELP OUR COMMUNITIES THRIVE**.

our commitment

We embrace our role in enabling the vitality of the communities we serve, today and tomorrow.

To fulfill our part, we will:

be a **POWERFUL PARTNER** by

- Proactively anticipating and supporting community and customer needs
- Advocating for our communities in the places and ways that matter most
- Offering a valuable resource for our customers, community partners, and industry peers

provide **EXCEPTIONAL VALUE** through

- Fiscally responsible planning and management
- Operational excellence, continual improvement, and innovation
- Environmentally sustainable services, operations, and stewardship of community assets

deliver **EXCELLENT EXPERIENCES** built on

- Reliable, resilient, and dependable electricity and water
- Transparent, consistent, and proactive communication
- Customer-centric culture, services, and programs

be the **BEST VERSION** of **TEAM PUD** by

- Investing in our employees and hiring, developing, and nurturing excellence
- Fostering a community-centric, inclusive culture of empowered, engaged employees

our vision

To be the utility that delights our customers and **energizes life in our communities**.



LOOKING TO THE FUTURE

Helping our communities thrive means becoming the utility of their future. Doing so requires that we look beyond our day-to-day operations and consider what the future could hold, what might be asked of us, and what we need to deliver on our commitment.

Our strategy is informed by comprehensive scenario planning workshops that imagined how our region might change in the next 20 years. Employees explored the five scenarios to identify the resources and capabilities we need for success across many or all of them.

Our Executive Leadership Team and Commission leveraged these insights to prioritize long-term opportunities and challenges and set our strategic priorities.

CRITICAL OPPORTUNITIES AND CHALLENGES

These opportunities and challenges are driven by external forces and their effects on our communities and our operating environment. Successfully navigating them requires significant, coordinated organizational responses from our leadership.

COMMUNITY AND OPERATING ENVIRONMENT

- Quickly growing communities with diverse needs and new expectations
- Increasing community and customer reliance on electricity intensifying pressure for reliable and resilient service
- Technological change and accelerating adoption by our customers, communities, partners, and suppliers
- Regulatory requirements to decarbonize all aspects of District operations
- An increasingly competitive labor market
- Growing operating, maintenance, and capital costs driven by a multitude of factors
- Competition from new entrants into the energy and water utility markets

SYSTEM OPERATIONS, LOAD, AND SUPPLY

- Significant shifts in usage patterns and load growth driven by climate change, population growth, and electrification
- Supply-side resource challenges driven by new regulations, risks to existing resources, integration of new resources, new competition, and transmission constraints
- Increasingly severe and disruptive climate change impacts on our communities and operations
- Ever more sophisticated cyber and physical threats and related regulations and penalties
- Sustained or intermittent supply-chain issues

STRATEGIC PRIORITIES

Together, the Executive Leadership Team and Commission identified five long-term strategic priorities that will require our active focus to successfully meet the changing needs of our communities and customers. This focus will ensure we can continue to help our communities thrive and deliver exceptional value to our customers.

Our strategic priorities:

- *Bolster operational reliability and resiliency*
- *Enhance and evolve customer experiences*
- *Actively help our communities thrive*
- *Build a sustainable future with our communities*
- *Create the culture and capabilities needed for the future*



STRATEGIC PLAN ELEMENTS

Each strategic priority is supported by a set of objectives and key initiatives and activities.

Objectives

Particular outcomes we are driving toward under each priority.

Key Initiatives and Activities

High-level descriptions of interrelated actions and work that will help us achieve an objective. Some key initiatives and activities are more concretely defined than others.

Leadership, Timing and Resources

The Executive Leadership Team knows that we cannot successfully undertake all key initiatives at the same time. As a first step, leadership and implementation teams will work together to determine responsibility and specific scope, timing, and resources for each initiative and activity.



Bolster Operational Reliability and Resiliency

OBJECTIVES	KEY INITIATIVES AND ACTIVITIES
<p>Develop the capabilities for an increasingly complex energy future</p> <p>Invest in the insight, infrastructure, technology, and programs required to meet the rapidly changing and increasingly complex demands of the future.</p>	Develop a clear, unified vision of the role we want to play in community decarbonization and electrification and set clear objectives and goals.
	Develop a strategy and implement action plans to achieve our vision, meet electrification demands, and serve rapidly evolving customer loads.
	Implement a cohesive cross-functional portfolio of technology, infrastructure, resource, analytics, and program solutions to meet utility and customer needs.
	Leverage smart grid data and analytics to manage sophisticated system integrations, maximize grid flexibility, and enable new customer partnerships.
	Increase integration of system planning, resource planning, and resource acquisition through shared forecasting and planning assumptions, scenarios, and complementary analytics processes.
<p>Build the distribution grid of our future</p> <p>Modernize and automate infrastructure and operational practices to increase reliability and resiliency. Identify, understand, and mitigate risks to service delivery.</p>	Enhance load forecast evaluation and impact analyses and update system planning practices in line with changing customer and community needs.
	Develop and implement grid-hardening policies and practices resilient to climate change impacts and responsive to long-term load changes.
	Increase the value and impacts of our reliability and resiliency improvement work with more sophisticated planning and new approaches.
	Implement distribution automation capabilities leveraging smart grid communication infrastructure.
	Refine our maintenance work prioritization and asset management practices.
<p>Ensure resource adequacy by expanding and protecting resources</p> <p>Cultivate an integrated resource portfolio that is cost-effective, reliable, and responsive to the requirements of the future.</p>	Implement electric system Integrated Resource Plan (IRP) action plan including energy storage, demand response, and energy-efficiency program optimization. Evolve plans as indicated by future IRPs.
	Implement the 2021 Water System Plan including new storage, pumping capacity, water treatment, advanced metering infrastructure, and updates to the wellhead protection plan.
	Proactively identify and initiate asset and infrastructure projects with long planning horizons.
<p>Preserve exceptional customer value</p> <p>Ensure long-term financial health and stability through robust planning, cost and risk management, and adequate reserves.</p>	Develop and implement an enterprise-wide approach for operational planning.
	Enhance financial and budget reporting and analytics capabilities.
	Bolster enterprise risk management practices and protocols.
	Improve budget and cost management practices and long-term planning.
	Develop and implement a long-term rate strategy and supporting policies.

Electrification of transportation, heating, and industry will intensify customer and community dependence on electricity, increase overall energy use, and change usage patterns. The regional shift towards clean energy and accelerating climate change creates new operational complexities. Ensuring that energy and water are available whenever and wherever needed will require sophisticated planning, new and upgraded infrastructure, continual improvement of our practices, and responsible financial management.

How we will measure our progress

- ◆ System reliability metrics
- ◆ Financial performance metrics
- ◆ Customer satisfaction with reliability and value of our services



Arlington Microgrid & Clean Energy Center

This innovative facility combines solar arrays, a lithium-ion battery energy storage system, and vehicle-to-grid charging stations to demonstrate new approaches to disaster recovery, grid resiliency, and electric vehicle integration. The microgrid was designed and sized to provide power to the future North County Community Office and operations center during a grid outage. The Clean Energy Center will educate our customers and communities about emerging energy technologies.

Evolve and Enhance Customer Experiences

OBJECTIVES	KEY INITIATIVES AND ACTIVITIES
<p>Center our work around customer desires, challenges, and expectations</p> <p>Proactively assess, understand, and anticipate customer needs and expectations and take timely, intentional actions.</p>	<p>Enhance and employ our overarching customer experience strategy through a shared vision and action plans.</p> <p>Create a customer-centric culture, shared across all divisions and teams. Support and train employees.</p> <p>Improve our ability to make customer-centric decisions. Leverage existing and new research, data, and feedback methods for increased insight into customer needs, expectations, and preferences. Make it easier to access and leverage insights and analytics to inform program / service design and decisions.</p>
<p>Deliver creative, personal, and convenient solutions</p> <p>Enable customers to interact with us in the ways that work best for them. Expand proactive communication capabilities using customer-preferred platforms and channels.</p>	<p>Increase consistency and coordination of customer service options and communications across divisions.</p> <p>Implement new and enhanced self-service options responsive to customer needs, expectations, and preferences.</p> <p>Design and deliver personal and proactive customer communications regarding outage restoration, system work, and relevant programs and opportunities.</p> <p>Centralize customer-preference management and improve access to data, reporting, and analytics across departments.</p>
<p>Give customers increased flexibility and control over their usage and costs</p> <p>Meet customer needs with rate and billing options that fit varying lifestyles and business operations. Leverage new technologies and data to help customers make informed decisions.</p>	<p>Prioritize, plan, and implement solutions to deliver meaningful smart grid benefits to customers in the near and long-term.</p> <p>Offer customers new ways to understand and manage their usage and costs including new billing options, insights, and recommendations.</p> <p>Develop and offer new rate options that meet PUD and customer needs.</p> <p>Enhance our ability to implement rate and billing changes through new and improved processes, tools, and systems.</p>

Our communities are increasingly diverse with evolving customer needs and preferences. The standards set by other industries are influencing what our customers expect of us.

To continue delivering excellent experiences and earn customer loyalty we must keep pace and adopt a customer-centric focus across all aspects of our operations. We must hear, understand, and respond to what customers want, need, expect, and value.

How we will measure our progress

Customer satisfaction ratings for:

- ✦ Service channels and platforms
- ✦ Communication from us
- ✦ Tools for understanding usage and billing
- ✦ Billing and rate options



Our Smart Grid and Connect Up

Beginning in 2023 the District will deploy advanced electric and water metering technology as a crucial part of our smart grid transformation.

Actively Help Our Communities Thrive

OBJECTIVES	KEY INITIATIVES AND ACTIVITIES
<p>Strengthen our community connections</p> <p>Expand the breadth, depth, and impacts of our engagement. Meet customers where they are and where they need us to be.</p>	<p>Clearly define and communicate the framework for how we will intentionally connect and engage with our communities.</p> <p>Strengthen and expand our existing approach to create more and deeper engagement with a diverse set of organizations and customer segments.</p> <p>Better support employees volunteering in their communities with clear guidelines, policies, and appropriate resources.</p> <p>Centralize information and materials to increase awareness of engagement, ease of access, and consistency of engagement.</p>
<p>Support the economic vitality of our communities</p> <p>Partner with community leaders and stakeholders to foster a vibrant and resilient local economy. Support development and new construction.</p>	<p>Develop and implement a strategy to strengthen our support of economic vitality, capitalizing on our value as a community asset and acting on input from partners and stakeholders.</p> <p>Evaluate and improve the new service process, focusing on improving the customer experience while maintaining fair and transparent policies.</p> <p>Improve our ability to meet new connection needs and timelines, focusing on proactive planning, cross-functional and agency collaboration, and construction practices.</p>
<p>Align our practices with our communities' diverse needs</p> <p>Understand if and where inequities exist in our practices and operations. Take appropriate and intentional action to increase equity.</p>	<p>Clearly define what equity means for us in context of our communities, customers, services, and operating requirements.</p> <p>Evaluate our current practices, programs, and services to identify inequities and their impacts. Engage our customers and communities as part of this work.</p> <p>Incorporate equity into our decision-making and service and program design. Support and train employees. Establish equity performance metrics.</p>

We have been part of the fabric of our communities since our creation and are committed to providing equitable services and access. Water and power are vital to ensuring Snohomish County and Camano Island thrive today and in the future.

Looking to the future we believe we have the opportunity, and responsibility, to become an even more powerful partner.

How we will measure our success

- Internal assessment of our work and its impacts
- Community partnerships and customer feedback

Connecting with Community

Our employees are active in our communities, supporting events and organizations. The PUD participates in community events year-round to connect and engage with our neighbors.



Build a Sustainable Future With Our Communities

OBJECTIVES	KEY INITIATIVES AND ACTIVITIES
<p>Responsibly minimize and mitigate our environmental impacts</p> <p>Strengthen our focus on reducing our greenhouse gas emissions, reducing waste across our business activities, and reducing our environmental impacts.</p>	Develop an environmental sustainability action plan that establishes clear goals, priorities, and roadmaps. Institute key metrics and implement tracking and reporting systems.
	Implement plans and actions to reduce our greenhouse gas emissions and minimize electricity and water waste.
	Develop and support a culture of environmental stewardship through education and engagement. Incorporate environmental value into decision making practices.
<p>Help our customers and communities achieve their goals</p> <p>Engage with community leaders and customers to understand their varying sustainability goals. Develop mutually agreeable strategies and timelines to meet their objectives.</p>	Clearly articulate guidelines and expectations of how we partner and support our communities and customers, appropriate to our role as a public utility.
	Strengthen our ability to support local governments, agencies, and key accounts.
	Enhance our ability to support residential and small-to-midsize business customers by continuing, evolving, and expanding existing environmental sustainability programs.

New North County Community Office

Slated for completion in 2024, our new North County Community Office is designed to LEED Gold Standard and will include rooftop solar panels and public electric vehicle charging stations.



We have long prioritized providing affordable carbon-free power to our communities while being sensitive to the natural environment in our planning, construction, and operations. With growing momentum toward electrification, decarbonization, local energy generation and storage, and conservation of natural resources, we are uniquely positioned to help our communities develop and achieve their sustainability goals.

How we will measure our success

- ◆ Performance metrics defined in the environmental sustainability action plan
- ◆ Internal assessment of efforts to support community and customer sustainability goals
- ◆ Feedback from community partners and customers



Innovative Public Transportation Charging

In 2023, PUD and Everett Transit will install an in-ground resonant magnet induction charging system for electric buses at Eclipse Mill Park near downtown Everett. The charger will be the first of its kind in Western Washington. It will support Everett Transit's transition to an all-electric transportation system and inform PUD load management strategies. The Washington State Department of Commerce Clean Energy Fund is funding approximately ninety percent of the project.

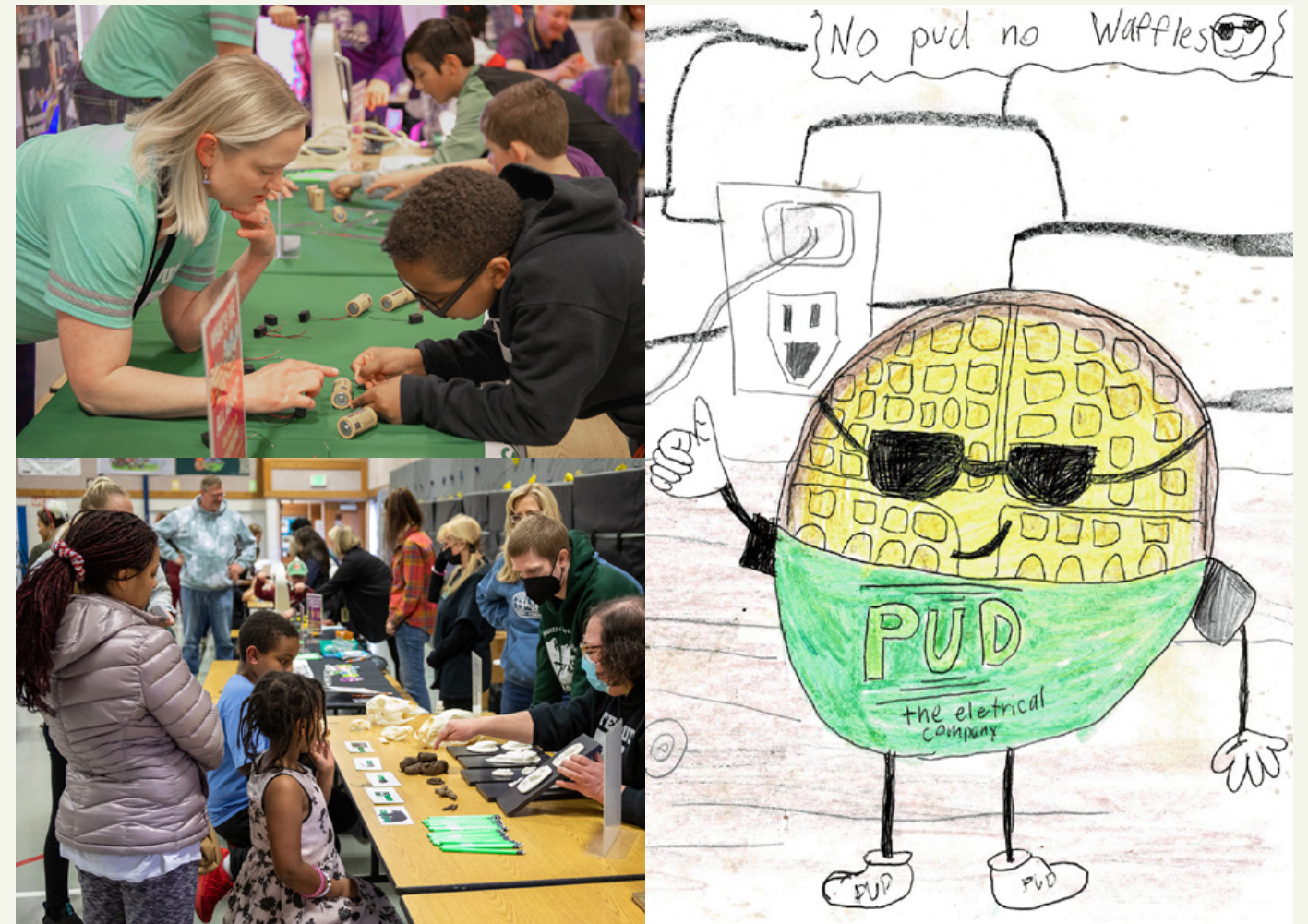
Create the Culture and Capabilities Needed for the Future

OBJECTIVES	KEY INITIATIVES AND ACTIVITIES
<p>Be an employer of choice</p> <p>Offer rewarding work experiences that meet evolving employee needs. Create an inclusive culture where everyone can feel safe, welcome, and valued. Engage and empower our people in consistent, meaningful ways.</p>	<p>Define and communicate our employment value proposition, outlining what we offer and what we expect.</p> <p>Develop and implement a strategy to effectively support flexible, hybrid work. Regularly assess and adapt to ensure business, customer, and employee value.</p> <p>Develop and implement a strategy to ensure current and emerging leaders build, sustain, and model our culture and values.</p> <p>Increase transparency and equity of advancement and development opportunities. Complete job description and compensation analysis projects.</p> <p>Implement the Diversity, Equity, and Inclusion Initiative Blueprint. Establish and track performance metrics.</p> <p>Develop and implement an ongoing process and framework for listening to and acting on employee sentiment and feedback.</p>
<p>Evolve workforce skills and capabilities</p> <p>Anticipate the workforce capabilities needed in the next 10 years and develop a robust strategy to meet those needs. Invest in our people to ensure they have skills, knowledge, and tools to succeed.</p>	<p>Develop and implement a multi-year talent strategy and supporting plans that are informed by strategic needs, rapid technological change, and shifting operational needs.</p> <p>Develop and implement an internal talent development plan. Align and enhance training, education, mentorship, and supporting programs and resources.</p> <p>Develop and implement an expanded external workforce development plan that intentionally engages community and industry partners.</p> <p>Develop and implement a recruitment and retention plan that results in employees with the desired capabilities and alignment with organizational values.</p> <p>Increase utilization of analytics in workforce planning. Equip employees and leaders with the data and insights they need for decision-making.</p>
<p>Increase organizational alignment and effectiveness</p> <p>Ensure that all of Team PUD shares a common vision and works together to achieve it. Establish systems to support organizational alignment, planning, prioritization, and decision-making.</p>	<p>Create a culture of trust and collaboration rooted in shared values, collective responsibility, and transparent communication.</p> <p>Clarify decision-making and accountability by establishing and communicating expectations and guidelines. Train and support leaders and employees.</p> <p>Develop and implement enterprise work prioritization and resource planning. Identify and implement supporting systems, tools, and reporting processes.</p> <p>Develop and implement strategic plan performance management to build understanding and buy-in. Identify key performance metrics and track, assess, and regularly report progress.</p>

Our employees are the heart of our organization; they are fundamental to our ability to deliver on our commitments and achieve our vision. We must attract, develop, and retain a workforce that embodies our values and reflects the diversity of our communities. Our employees need not only the capabilities and resources to do their jobs safely and effectively, but also access to development and advancement.

How we will measure our success

- Employee sentiment metrics
- Recruitment and retention metrics
- Diversity and equity metrics



Empowering the Workforce of the Future

The PUD works with teachers, schools, and community organizations to educate students and inspire the workforce of our shared future.

ACKNOWLEDGMENTS

This strategic plan would not have been possible without the tremendous efforts of the PUD employees and community partners who provided their input and expertise at various stages of the process.

Thank you to the over 80 PUD employees who participated in the Scenario Planning Workshops and the over 120 PUD employees who participated in the Objective Workshops. Your contributions were vital to understanding our challenges and opportunities, and identifying the key initiatives and activities.

Thank you to all the employees across the PUD who took time to review and provide comments on the document throughout the process.

Thank you to our community partners, including government entities, non-profit organizations, and local businesses that reviewed and provided input on this project. Your feedback was essential to ensuring our plan was in alignment with the community's vision.

Lastly, thank you to Laura Lemke, Strategy and Performance Planning Leader and our Strategic Planning Team – Lisa Hunnewell, Sarah Bond, Brian Booth, John Hieb, and Kellie Stickney – for their tremendous efforts facilitating workshops, sorting and analyzing input, and bringing all of it together to draft this document.

MORE INFORMATION

www.snopud.com/strategic-priorities



BUSINESS OF THE COMMISSION

Meeting Date: February 7, 2023

Agenda Item: 5

TITLE

CEO/General Manager’s Report

SUBMITTED FOR: CEO/General Manager Report

CEO/General Manager _____	John Haarlow _____	8473 _____
<i>Department</i>	<i>Contact</i>	<i>Extension</i>
Date of Previous Briefing: _____		
Estimated Expenditure: _____		Presentation Planned <input type="checkbox"/>

ACTION REQUIRED:

- Decision Preparation
- Policy Discussion
- Policy Decision
- Statutory
- Incidental (Information)
- Monitoring Report

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

The CEO/General Manager will report on District related items.

List Attachments:
None



BUSINESS OF THE COMMISSION

Meeting Date: February 7, 2023

Agenda Item: 6B

TITLE:

Commissioner Event Calendar

SUBMITTED FOR: Commission Business

<u>Commission</u>	<u>Allison Morrison</u>	<u>8037</u>
<i>Department</i>	<i>Contact</i>	<i>Extension</i>
Date of Previous Briefing: _____		
Estimated Expenditure: _____		Presentation Planned <input type="checkbox"/>

ACTION REQUIRED:

- Decision Preparation
- Policy Discussion
- Policy Decision
- Statutory
- Incidental (Information)
- Monitoring Report

SUMMARY STATEMENT:

Identify the relevant Board policies and impacts:

The Commissioner Event Calendar is enclosed for Board review.

List Attachments:

Commissioner Event Calendar

Commissioner Event Calendar – 2023

February 2023

February 1 - 3:

Public Power Council/PNUCC Meetings

Portland, OR/**Virtual**

(Wolfe/Logan/**Olson**)

February 10:

Cub Scout Presentation

Lake Stevens, WA 8:45 a.m. – 10:00 a.m.

(Logan)

February 2023

Commissioner Event Calendar – 2023

March 2023

March 1 - 3:

Public Power Council/PNUCC Meetings

Portland, OR

March 2023

Commissioner Event Calendar – 2023

April 2023

April 5 - 7:

Public Power Council/PNUCC Meetings

Portland, OR

April 2023

Commissioner Event Calendar – 2023

May 2023

May 3 - 5:

Public Power Council/PNUCC Meetings
Portland, OR

May 14 - 17:

NWPPA Annual Conference
Anchorage, AK

May 2023

Commissioner Event Calendar – 2023

June 2023

June 7 - 9:

Public Power Council/PNUCC Meetings
Portland, OR

June 16 - 21:

APPA National Conference
Seattle, WA

June 2023

Commissioner Event Calendar – 2023

July 2023

July 7:
PNUCC Meeting
Portland, OR

July 2023

Commissioner Event Calendar – 2023

August 2023

August 2 - 4:

Public Power Council/PNUCC Meetings

Portland, OR

August 2023

Commissioner Event Calendar – 2023

September 2023

September 6 - 8:
Public Power Council/PNUCC Meetings
Portland, OR

September 2023

Commissioner Event Calendar – 2023

October 2023

October 4 - 6:
Public Power Council/PNUCC Meetings
Portland, OR

October 2023

Commissioner Event Calendar – 2023

November 2023

November 1 - 3:

Public Power Council/PNUCC Meetings

Portland, OR

November 2023

Commissioner Event Calendar – 2023

December 2023

December 2023

****For Planning Purposes Only and Subject to Change at any Time****

Governance Planning Calendar – 2023

To Be Scheduled

- Compensation Philosophy Discussion

To Be Scheduled

- Board Retreat

Governance Planning Calendar – 2023

February 7, 2023

Morning Session:

- Media
- Legislative
- ~~South Everett Community Solar (moved to March 7)~~
- Open Public Meetings Act (OPMA) Training
- Market Placement Philosophy Discussion
- City of Everett Interurban Trail Extension

Afternoon Session:

- Governance Planning Calendar

February 21, 2023

Morning Session:

- Community Engagement
- Legislative
- Post-2028 Update

Afternoon Session:

- **Public Hearing and Action:**
→ City of Everett Interurban Trail Extension
- Governance Planning Calendar

Governance Planning Calendar – 2023

March 7, 2023

Morning Session:

- Media
- Legislative
- 2022 Safety Recap
- Camano Island Seaside Smarties Presentation
- South Everett Community Solar

Afternoon Session:

- Governance Planning Calendar

March 20, 2023

Special Meeting:

- Active Threat Awareness Training

Governance Planning Calendar – 2023

March 21, 2023

Morning Session:

- Community Engagement
- Legislative
- Connect Up Quarterly Update

Afternoon Session:

- Public Hearing and Action:
→ Disposal of Surplus Property – 2nd Quarter
- Monitoring Report:
→ 4th Quarter 2022 Financial Conditions and
Activities Monitoring Report
- Governance Planning Calendar

Governance Planning Calendar – 2023

April 4, 2023

Morning Session:

- Media

Afternoon Session:

- Governance Planning Calendar

April 18, 2023

Morning Session:

- Community Engagement
- Energy Risk Management Report
- Water Supply Update

Afternoon Session:

- Governance Planning Calendar

Governance Planning Calendar – 2023

May 9, 2023

Morning Session:

- Media

Afternoon Session:

- Monitoring Report:
→ 1st Quarter 2023 Financial Conditions and
Activities Monitoring Report
- Governance Planning Calendar

May 23, 2023

Morning Session:

- Community Engagement

Afternoon Session:

- Governance Planning Calendar

Governance Planning Calendar – 2023

June 13, 2023

Morning Session:

- Media

Afternoon Session:

- Governance Planning Calendar

June 27, 2023

Morning Session:

- Community Engagement

Afternoon Session:

- Public Hearing and Action:
→ Disposal of Surplus Property – 3rd Quarter
- Governance Planning Calendar

Governance Planning Calendar – 2023

July 11, 2023

Morning Session:

- Media

Afternoon Session:

- Governance Planning Calendar

July 25, 2023

Morning Session:

- Community Engagement

Afternoon Session:

- Monitoring Report:
 - Asset Protection Monitoring Report
- Governance Planning Calendar

Governance Planning Calendar – 2023

August 8, 2023

Morning Session:

- Media

Afternoon Session:

- Monitoring Report:
→2nd Quarter Financial Conditions and
Activities Monitoring Report
- Governance Planning Calendar

August 22, 2023

Morning Session:

- Community Engagement

Afternoon Session:

- Public Hearing:
→2024 Preliminary Budget – Report of Filing
and Notice of Public Hearing
- Governance Planning Calendar

Governance Planning Calendar – 2023

September 5, 2023

Morning Session:

- Media

Afternoon Session:

- Governance Planning Calendar

September 19, 2023

Morning Session:

- Community Engagement

Afternoon Session:

- Public Hearing and Action:
 - Disposal of Surplus Property – 4th Quarter
- Governance Planning Calendar

Governance Planning Calendar – 2023

October 2, 2023

Morning Session:

- Media

Afternoon Session:

- Public Hearing:
→Open 2024 Proposed Budget Hearing
- Governance Planning Calendar

October 17, 2023

Morning Session:

- Community Engagement
- Energy Risk Management Report
- Water Supply Update

Afternoon Session:

- Governance Planning Calendar

Governance Planning Calendar – 2023

November 7, 2023

Morning Session:

- Media

Afternoon Session:

- Public Hearing:
→Continue Public Hearing on the 2024 Proposed Budget
- Monitoring Report:
→3rd Quarter Financial Conditions and Activities Monitoring Report
- Governance Planning Calendar

November 21, 2023

Morning Session:

- Community Engagement

Afternoon Session:

- Public Hearing:
→Continue Public Hearing on the 2024 Proposed Budget
- Adopt Regular Commission Meeting Dates for the Year 2024
- Governance Planning Calendar

Governance Planning Calendar – 2023

December 5, 2023

Morning Session:

- Media

Afternoon Session:

- Public Hearing and Action:
→ Adopt 2024 Budget
- Monitoring Report:
→ Financial Planning and Budgeting Monitoring Report
- Elect Board Officers for the Year 2024
- Proposed 2024 Governance Planning Calendar

December 19, 2023

Morning Session:

- Community Engagement

Afternoon Session:

- Public Hearing and Action:
→ Disposal of Surplus Property - 1st Quarter
→ Confirm Final Assessment Roll for LUD No. 66
- Adopt 2024 Governance Planning Calendar

Governance Planning Calendar – 2023

2023 Year-at-a-Glance Calendar

January

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

February

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12	13	14	15	16	17	18
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26	27	28				

March

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26	27	28	29	30	31	

April

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30						

May

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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

June

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18	19	20	21	22	23	24
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July

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30	31					

August

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27	28	29	30	31		

September

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24	25	26	27	28	29	30

October

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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

November

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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

December

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17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Holiday	#	Commission Meetings
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