



Energizing Life in Our Communities

Field Employee Policy

In our evolving response to COVID-19, the PUD has taken significant steps to ensure the safety of all employees while continuing to provide you with the quality customer service and care you expect. Thank you for your patience, understanding and support as we have implemented rapid changes in the last few weeks.

Strategic Priorities

We hold the health and safety of our employees and community as a non-negotiable requirement of our construction plans. To ensure the safety of our employees and their families, we will minimize their exposure to unsafe working conditions and mitigate hazards through the proper use of PPE and work practices.

Expectation from Snohomish County PUD

We value the safety and well-being of our employees and community above all else.

Every Snohomish County PUD employee has “Stop Work” authority. If any worksite does not comply with all expectations of a safe and healthy site, PUD employees will stop work on the PUD electric or water system portions of the project and leave the site immediately.

Considering the COVID-19 pandemic, PUD workers and PUD contractors will follow safety protocols guided by the CDC and Washington State Department of Health, as well as all directives from the Governor’s Office and county/ municipal governments. Construction activities allowed under the state requirements may be supported by the PUD but are subject to constraints listed below. Construction activities not allowed under state guidelines or the PUD based on timing, staffing, or its own re-mobilization plans will not be supported by the PUD.

It will be the responsibility of the customer to make the worksite safe and to provide written documentation that their site has met the minimum expectations.

Expectations for the Contractor

To comply with [Governor Inslee’s “Stay Home - Stay Healthy” Proclamation](#):

The Contractor must answer each the following questions prior to resuming construction of PUD electrical or water facilities on the work site:

- Name and phone number of COVID-19 Site Supervisor
- Do you have a COVID-19 Site Safety Plan in accordance with state requirements? (Yes/No)
- Is your COVID-19 Site Safety Plan posted at the Job Site? (Yes/No)
- Will we be able to maintain 6 feet of separation from your contractors and subcontractors? (Yes/No)
- Do your contractors and subcontractors have appropriate Personal Protective Equipment? (Yes/No)
- Do you have a Washington State “Safe Work Plan” in place? (Yes/No)
- Do you agree to notify PUD if an employee on job site tested positive for COVID-19 and exposed a PUD employee? (Yes /No)

(continued on other side)

References

- ▶ Phase 2 Construction COVID-19 Job Site Requirements
https://www.governor.wa.gov/sites/default/files/COVID19Phase2ConstructionSafetyGuidance.pdf?utm_medium=email&utm_source=govdelivery
- ▶ All Contractors are required to comply with the following COVID-19 worksite-specific safety practices
<https://www.lni.wa.gov/safety-health/safety-rules/enforcement-policies/DD170.pdf>
<https://www.doh.wa.gov/Coronavirus/workplace>
- ▶ Personal Protective Equipment
<https://www.doh.wa.gov/Portals/1/Documents/1600/coronavirus/ClothFacemasks.pdf>
- ▶ Which Mask for Which Task?
<https://lni.wa.gov/forms-publications/F414-168-000.pdf>
- ▶ Public Health Recommendations
<https://www.cdc.gov/coronavirus/2019-ncov/php/public-health-recommendations.html>
- ▶ Regular cleaning of area
<https://www.cdc.gov/coronavirus/2019-ncov/community/disinfecting-building-facility.html>
- ▶ Washington State Legislature WAC
<https://app.leg.wa.gov/wac/default.aspx?cite=296-800&full=true>

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